



**ARMED FORCES
COVENANT**

Aztec Control Services

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

Aztec Control Services

Signed:

Position: Proprietor

Date: 15/04/2020



The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 We Aztec Control Services will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 Aztec Control Services recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- **At Aztec Control Services** we will hold up the principles of the Armed Forces Covenant such that no member of the community is disadvantaged in the provision of Public and Commercial services. In fact we believe that special treatment may be appropriate depending on circumstances.
- To demonstrate this commitment we will promote our services as an armed forces friendly organisation. Where possible, we shall seek to employ veterans, young, old and service partners.
- In doing this we will, where we are able, offer flexibility in granting leave for service partners before, during and after a partner's deployment.
- We will try to support our employees who choose to be members of the Reserve Forces
- Where possibly able, we shall support cadets units we can offer Building Management annual service to ARC Booker new Trend IQ4 controller as our on going commitment.

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.

Aztec Control Services will publish these commitments through our literature – Despite not having much company literature advertisement we will display the Bronze Award on letterhead, invoices and emails, because we are a small business I, Paul Slais as the business owner am able to make a personal commitment.