



VTA Recruitment Limited

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

VTA Recruitment Limited

Signed: louis green _____

Position: Managing Director _____

Date: 18/02/2020 _____



The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 We **VTA Recruitment** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 **VTA Recruitment** recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation;*
The VTA logo advertises we support ex-military into employment, we have a website where we publicise supporting ex-military back into employment where you can find more Information
- *seeking to support the employment of veterans young and old and working with the Career*
We offer logistics training, employment services and employment workshops, to any ex-military personnel and family members.
We set up VTA recruitment with the purpose of getting anyone connected with the military family into employment, as we have seen first-hand the difficulties ex-military personnel in the north west faced who have struggled to find sustainable rewarding employment, our aim is to combat this issue.
- *striving to support the employment of Service spouses and partners*
VTA is able to offer logistic training in the north west to support service spouses, partners, family with the skills they need to find work, we can also help match them with a veteran friendly company who recognises the value of veterans and family.

- *endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment;*

We are actively working with our clients to help them better understand and adapt a more flexible approach when it comes to working with veterans and family, we promise anyone working through us will be granted leave.

- *aiming to actively participate in Armed Forces Day;*

We will be taking part in any Armed Forces events across the North West

That promotes working together to support service personnel both regular and reservist, veterans and military personnel family

2.2 We will publicise these commitments through our literature and we will set out a clear path on how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.