



Ministry
of Defence

Air Command Secretariat
Spitfire Block
Headquarters Air Command
Royal Air Force
High Wycombe
Buckinghamshire
HP14 4UE

Ref: 2019/13159

[REDACTED]

18 December 2019

Dear [REDACTED]

Thank you for your correspondence of 22 November 2019 requesting the following information:

"I wonder if you could provide me with the pertinent statistics in this matter, given the above details using a 7-year span of data from 2010/11 to 2018/19. I am interested in figures regarding:

What has been the first-time pass rate of Initial officer training?

How many other ranks were selected to enter IOT?

What % of those other ranks then successfully completed IOT and entered commissioned service?

What are the engagement periods for those other ranks when they take their commission?

What proportion of candidates that are re-coursed or injured go on to successfully complete the course?"

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA). A search for the information has now been completed within the Ministry of Defence, and I can confirm that information in scope of your request is held.

1. What has been the first-time pass rate of Initial officer training (IOT)?

The first-time pass rate for Initial Officer Training, over the 7-year span, is as follows:

Recruiting Year	2012/2013	2013/2014	2014/2015	2015/2016	2016/2017	2017/2018	2018/2019
%	73	88	81	79	77	75	75

Please note that these figures are based upon the number of personnel that graduated in the stated period.

2. How many other ranks were selected to enter IOT?

The number of serving non-commissioned personnel, who were selected for IOT, is as follows:

Recruiting Year	2012/2013	2013/2014	2014/2015	2015/2016	2016/2017	2017/2018	2018/2019
Number of Personnel	45	51	104	88	138	189	181

Please note that these figures are based on entry into training within the stated period.

3. What % of those other ranks then successfully completed IOT and entered commissioned service?

The following figures are the proportion of other ranks that successfully completed IOT and entered commissioned service:

Recruiting Year	2012/2013	2013/2014	2014/2015	2015/2016	2016/2017	2017/2018	2018/2019
%	97.8	100	100	100	99.3	98.9	98.9

4. What are the engagement periods for those other ranks when they take their commission?

Current RAF policy is that all service personnel who complete IOT training will be commissioned for a standard 12-year minimum period. If the individual is eligible to complete a longer length commission, they will receive this instead.

5. What proportion of candidates that are re-coursed or injured go on to successfully complete the course?

The following figures are the proportion of personnel who were re-coursed or injured during IOT, and have gone on to complete the course:

Recruiting Year	2012/2013	2013/2014	2014/2015	2015/2016	2016/2017	2017/2018	2018/2019
%	86.9	71.4	93.2	81.9	87.9	92.2	87.4

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you are not satisfied with this response or wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance Team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Air Command Secretariat