



Department  
for Education

Regional Schools Commissioner's Office  
for North West London South Central  
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Shaminder Kaur Rayatt (Interim Chair of Khalsa Academies Trust)  
Members and Trustees of Khalsa Academies Trust  
Pioneer House  
Hollybush Hill  
Stoke Poges  
Bucks  
SL2 4QP

18 February 2020

Dear Shaminder,

**Termination Warning Notice to the Members and Trustees of the Khalsa Academies Trust in respect of Khalsa Secondary Academy.**

In accordance with section 2A of the Academies Act 2010, any funding agreement of an academy may be terminated by the Secretary of State where special measures are required to be taken by the academy or the academy requires significant improvement and the Chief Inspector of Ofsted has given notice of that under section 13(3)(a) of the Education Act 2005.

I received an Ofsted notification dated 21 January 2020 confirming that Khalsa Secondary Academy was judged to be inadequate and requires special measures. The Trust was issued with a minded to terminate letter, under clause 5B of the SFA, on 2 December 2019 following which you were given an opportunity to provide information to evidence a plan of improvement. This process and information provided in response to the minded to terminate letter has now been superseded by the inadequate judgment.

On the basis of the Ofsted judgment, I am now issuing this Termination Warning Notice under s2A because I have concerns that the trust does not have the capacity to make rapid and sustained improvement, particularly in relation to keeping children safe.

In making the decision on whether to terminate the funding agreement I will consider any written representations and information you wish to provide us with. Please provide me with any representations by 10 March 2020 copied to [REDACTED] and [REDACTED].

I am copying this letter to the National Schools Commissioner, and [REDACTED], the Director of Children's Services at Buckinghamshire County Council. This letter will be published on gov.uk.

Yours sincerely

A handwritten signature in black ink that reads "K. Dethridge". The signature is written in a cursive style with a large initial 'K'.

**Dame Kate Dethridge**  
**Interim Regional Schools Commissioner for North West London South Central**

**CC**

National Schools Commissioner -

[National.SCHOOLCOMMISSIONER@education.gov.uk](mailto:National.SCHOOLCOMMISSIONER@education.gov.uk)

Director of Children's Services at Buckinghamshire County Council –

[REDACTED]