



## **Praetorian Services Limited**

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**We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.**

Signed on behalf of:  
**Praetorian Services Limited**

Signed: A Slater

Position: Director Praetorian Services Limited

Date: 22 January 2020



# The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## Section 1: Principles Of The Armed Forces Covenant

1.1 We Praetorian Services Limited will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 Praetorian Services Limited recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation;*

Praetorian Services Limited is a private security company working within the commercial UK defence industry. The fact that the company is based around and advertised as former military personnel is a major positive to our clients who openly compare the standard to other non-military style company's when conducting projects. Due to the nature of working on List X establishments and the security clearances needed to do that and having an understanding that a higher degree of security measure is required, Praetorian Services advertises the fact that the people involved in the company, both company directors and the employees are former military, therefore, knowing the standards required. This is widely accepted from clients and is much preferred. Since company registration in 2008, Praetorian Services has assisted and employed over 18 former military personnel and siblings, some who have gone on to join the military.

- *seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers;*

Previous and initial employment opportunities were conducted through Miss Sarah Crawford (CTP) who is now retired. The current pathway of employment for veterans and reservists is through the Regimental Head Quarters system of 1 Rifles (Formerly RGBW). The majority of current employees are from The Rifles and RGBW.

Continued Personal Development (CPD) for veterans is proactively encouraged and subsidised and has been varied but very successful with, 2 veterans now holding Master Degrees in security management, 1 veteran holding a diploma and certificate in security management and 1 veteran currently on a certificate in security management course. These opportunities allow veterans to move on within the security industry. Currently inducting a young 22 year old who retired from the Royal Marines after 2 years.

- *striving to support the employment of Service spouses and partners;*

Praetorian Services has previously employed siblings and veterans partners within the company and will continue to support partners and siblings.

- *endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment;*

This situation is not currently applicable. However, if the situation did arise, there is no reason why Praetorian Services Limited would not honour this agreement.

- *seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;*

Praetorian Services does employ members of the Reserve Forces and will continue to do so in the future with full support.

- *offering support to our local cadet units, either in our local community or in local schools, where possible;*

Praetorian Services does support and is actively involved with supporting activities that encourages positive guidance to young people.

- *aiming to actively participate in Armed Forces Day;*

Praetorian Services does get involved with Armed Forces Day and will continue to support.

- *offering a discount to members of the Armed Forces Community;*

Praetorian Services does support and does subsidise projects and activities in support of Veterans and Reservists and will continue to do so.

- *any additional commitments Praetorian Services Limited could make (based on local circumstances).*

Praetorian Services Limited supported 1 veteran through a Transgender process from male to female, providing all necessary change of policy and process's that allowed a successful transition.

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.

Praetorian Services encourages feedback from clients and employees alike in order to promote the Armed Forces.