



## The Don War Memorial Museum & Veterans Hub C.I.C

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We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

**The Don War Memorial Museum & Veterans Hub C.I.C**

Signed: \_\_\_\_\_

A handwritten signature in black ink, appearing to be "J. D. Jones", written over a horizontal line.

Position: Owner and Creator \_\_\_\_\_

Date: 15/09/2019 \_\_\_\_\_

# The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## Section 1: Principles Of The Armed Forces Covenant

1.1 We The Don War Memorial Museum & Veterans Hub C.I.C will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 The Don War Memorial Museum & Veterans Hub C.I.C recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation;*
- *seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;*
- *offering support to our local cadet units, either in our local community or in local schools, where possible;*
- *aiming to actively participate in Armed Forces Day;*
- *offering a discount to members of the Armed Forces Community;*
- *Holding coffee mornings and breakfast clubs for our veterans, those still serving and their families*
- *The Don War Memorial Museum is dedicated to our forces past and present, showcasing thousands of photographs sent in to be displayed, sent in from bereaved families and friends of our fallen. All memorabilia from all conflicts is preserved and cared for, offering opportunities for veterans and those still serving to hold talks and discuss teaching children from schools that visit with their parents and teachers. The museum is a legacy that will be left to our veterans*
- *We fundraise every year throughout the year to raise much needed funds for forces and veterans charities*
- *The veterans hub has become the first port of call to many veterans finding here support and like-minded people*
- *Shoebox appeal every year where hundreds are sent out to our forces still serving*

- *Full support for family events organised on armed forces day*
- *Remembrance Sunday- we offer hot drinks and food to our soldiers, veterans and the families right through before and after the parade*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.