



Department
for Education

Department for Education

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Mr Willie Crawshay
Chair of Trustees
The Diocese of Norwich Education and Academies Trust
Easton House 109 Dereham Road
Easton
Norwich
NR9 5ES

25 November 2019

Dear Mr Crawshay

Termination Warning Notice to the to the Members and Trustees of The Diocese of Norwich Education and Academies Trust in respect of The Bishop's Church of England Primary Academy (the "Academy")

In accordance with section 2A of the Academies Act 2010ⁱ any funding agreement of an academy may be terminated by the Secretary of State where special measures are required to be taken by the academy or the academy requires significant improvement and the Chief Inspector of Ofsted has given notice of that under section 13(3)(a) of the Education Act 2005.

I received an Ofsted notification dated 15 November confirming that The Bishop's Church of England Primary Academy was judged to be inadequate and has serious weaknesses. Of serious concern were Ofsted's conclusions that:

- teachers' expectations of what pupils should achieve are not consistently high enough
- in too many subjects, including reading and writing at key stage 2, leaders' planning does not identify what pupils need to know
- teachers do not have a consistent understanding how to plan a sequence of lessons and plans do not build on what pupils have learned before
- disadvantaged pupils have gaps in their learning, and they are not achieving as well as they should
- aspects of the curriculum have not been considered well enough to ensure that disadvantaged pupils make secure gains in their knowledge and skills
- pupils do not develop a good understanding of cultures that are different to their own

As Regional Schools Commissioner, I must be satisfied that the Academy can achieve rapid and sustained improvement. If I am not satisfied that this can be achieved, I will consider a Notice of Termination in accordance with Section 2A of the Academies Act 2010.

I would be grateful for the following evidence, which I will take into account when assessing whether the Academy is making sufficient improvements:

- the Post Inspection Action Plan (updated)
- information on the progress of pupils and the action being taken to support education improvements
- any additional information you consider would be helpful to me

Please supply the requested information within 10 working days of the date of this letter to RSC.EASTNELONDON@education.gov.uk.

I intend to proceed in the following way: an initial meeting with the Trust by the end of January 2020 and reviews of progress against the Post Inspection Action Plan on a half termly basis

I am copying this letter to the National Schools Commissioner, the Diocese and the DCS of the local authority. This letter will be published on www.gov.uk.

Yours sincerely



Sue Baldwin
Regional Schools Commissioner for East of England and North East London

CC: Dominic Herrington, National Schools Commissioner
Sara Tough, Executive Director of Children's Services, Norfolk County Council

ⁱ Inserted by section 14 of the Education and Adoption Act 2016