



VETERANS BREAKFAST CLUBS C.I.C

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

Veterans Breakfast Clubs C.I.C

Signed: _____

A handwritten signature in black ink, appearing to be "D. B. ...", written over a horizontal line.

Position: _____

Director

Date: _____

7th October 2019



The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 We **Veterans Breakfast Clubs C.I.C** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 **Veterans Breakfast Clubs C.I.C** recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation;*
- *seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP) and other veterans employment services, in order to establish a tailored employment pathway for Service Leavers through our online forum;*
- *striving to support the employment of Service spouses and partners;*
- *encouraging our clubs to make contact with their local authorities, Armed Forces Champion and other veterans organisations to promote and help veterans reduce social isolation amongst the veterans community;*
- *encourage club admins to make sure there is a safe, secure and accessible venue to all veterans regardless of age, ability, ethnicity or political views;*
- *encourage clubs and members to engage with all veterans and stamp out prejudice, bullying or harassment due to a veterans ability, age, ethnicity or political views;*
- *encourage our clubs to actively participate in Armed Forces Day;*
- *encourage our clubs to have social events within the local community to support the promotion of the Veterans Breakfast Clubs C.I.C, Veterans Hubs and other veterans organisations;*

- *encouraging clubs to make contact with their local Armed Forces Champion and make them aware of where and when they have events, in an attempt to remove social exclusion/isolation in the veterans community;*
- *encouraging all clubs to make sure they are run to our ethos "by veterans for veterans", "for the benefit of veterans" and mutual support to all veterans;*
- *encourage all clubs that if they have funds to make sure those funds go back into the club or local veterans organisations;*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.