



Race Council Cymru

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:
Ministry of Defence

Signed: 

Position: Commander 160th (Welsh)

Brigade Date: 5th December 2019

Signed on behalf of:
Race Council Cymru

Signed: 

Position: Chair of Race Council Cymru

Date: 5th December 2019



Ministry
of Defence



Race Council Cymru

The Armed Forces Covenant

An Enduring Covenant Between The People of the United Kingdom Her Majesty's Government and All those who serve or have served in the Armed Forces of the Crown And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

- 1.1. We Race Council Cymru will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:
- no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen
 - in some circumstances special treatment may be appropriate especially for the injured or bereaved.

Section 2: Demonstrating our Commitment

- 2.1 The **Race Council Cymru** recognises the value serving personnel, reservists, veterans and military families bring to our business. Through our, already established, links with the Armed Forces in Wales, we will continue to uphold and develop the principles of the Armed Forces Covenant, through, but not limited to, the following areas:
- continuing to work closely with members of the Armed Forces towards a joint future where difference in any form is not regarded as a barrier to progression;
 - support the Armed Forces in becoming truly representational of our society;
 - continue to promote the fact that we are an Armed Forces-friendly organisation;
 - work with the Armed Forces in Wales in supporting the development of life opportunities for our young men and women;
 - supporting the integration of the Armed Forces throughout the various African and Caribbean communities in Wales in order that those who elect to consider a career (both part-time or regular service) within the Armed Forces may be better informed;
 - recognising the benefits of youth organisations such as cadet units and will support the same where possible;
 - We will also seek to support and advise the Armed Forces within Wales in an impartial manner in pursuit of ensuring standards of equality and impartiality are maintained.
- 2.2 We will publicise these commitments through our literature and/ or on our website, setting out how we will seek to honour them and inviting feedback from the Armed Forces family as well as our diverse communities on how we are doing.