



## Tech Surveys Uk Ltd

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We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

**Tech Surveys Uk Ltd**

Signed: \_\_\_\_\_

Position: \_\_\_\_\_

Date: \_\_\_\_\_



# The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## Section 1: Principles Of The Armed Forces Covenant

1.1 We **Tech Surveys Uk Ltd** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 **Tech Surveys Uk Ltd** recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- ***promoting the fact that we are an armed forces-friendly organisation;***

We aim to promote the fact we as a company are a Forces friendly company on our social media platforms

We will publish our covenant pledge on our web site

- ***seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers;***

If and when a job opportunity arises we aim to advertise the position through the Career Transition Partnership and any local Veterans social media.

We would also allow any applications from any Veteran who's skills and qualifications would be very welcome

- ***striving to support the employment of Service spouses and partners;***

We would be happy to advertise a job opportunity if and when one arises to Spouses and Family members of both Serving and Veterans if the criteria fits with the understanding of flexibility around either deployment or postings.

- ***seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;***

With regards to Reserve forces we would be more than happy to support any extra time needed for training or deployment

- ***aiming to actively participate in Armed Forces Day;***

As an active member of the Royal Engineer Association Plymouth Branch I will always encourage the participation in armed forces day and publicise on social media

- ***offering a discount to members of the Armed Forces Community;***

We would be happy to offer a Forces discount on producing either a valid forces ID card or veterans ID and or Defence Discount card

We would seek to be registered with Defence Discount Service

2.2 We will publicise these commitments on our website, setting out how we will seek to honour them.