



## KryptoKloud

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We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

**KryptoKloud**

Signed: \_\_\_\_\_

A handwritten signature in black ink, appearing to be the initials of the CEO, written over a horizontal line.

Position: CEO \_\_\_\_\_

Date: 26 November 2019 \_\_\_\_\_



# The Armed Forces Covenant

An Enduring Covenant Between  
The People of the United Kingdom  
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown  
And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## Section 1: Principles Of The Armed Forces Covenant

1.1 We KryptoKloud will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 KryptoKloud recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation;*  
***KryptoKloud is part-owned by a military veteran and his spouse and currently employs two further armed forces veterans. We are actively seeking opportunities to engage with a variety of military-related organisations and are seeking to join the Defence Employer Recognition Scheme. We are also in the early stages of developing a local 'Veterans in Business' networking group.***
- *seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers;*  
***KryptoKloud already employs three military veterans and is currently engaging with the CTP to establish a relationship and provide appropriate support where possible.***
- *striving to support the employment of Service spouses and partners;*  
***All roles at KryptoKloud are open to all members of the community including Service spouses and partners. We are also facilitating an extended work experience placement to the daughter (ex-forces child) of a military veteran.***

- *endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment;*

***Whilst KryptoKloud does not currently employ any Service spouses or partners, the organisation will make every effort to accommodate flexible working for all staff under these circumstances.***

- *seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;*
- ***Whilst KryptoKloud does not currently employ any members of the Reserve Forces, the organisation will make every effort to accommodate flexible working for all staff under these circumstances.***
- *offering support to our local cadet units, either in our local community or in local schools, where possible;*

***KryptoKloud remains available to support and pursue possible sponsorship opportunities of local cadet activities.***

- *aiming to actively participate in Armed Forces Day;*

***KryptoKloud staff engage in local Armed Forces Day celebrations. The organisation also remains available to support and pursue possible sponsorship opportunities of local events.***

- *offering a discount to members of the Armed Forces Community;*

***KryptoKloud pledge to offer a 20% discount on its products and services to all Military Organisations and supporting charities, etc.***

- *additional commitments from KryptoKloud*

***KryptoKloud are supporters of the Army Foundation College sponsoring two annual awards and a forthcoming cadet boxing competition. The organisation is also engaging with local veterans' organisations including local branches of the Royal British Legion to investigate areas where further support can be provided.***

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.