So, how can you recruit top talent?

Employers can recruit top talent by setting up schemes to support parents and carers back into the workplace. Two routes your businesses can take to unlock these benefits are:

Returnships: fixed-term contracts that offer competitive pay and extra support like training, coaching and mentoring

Supported hires: permanent roles for returners, offering the same additional support

There are over **1.2 million people in the UK who are out of work for caring responsibilities** but would like to return to employment.

Did you know that companies with **diverse executive teams** are more likely to have **above-average profitability**?

Did you know **91% of returners are women**?

Recruiting women at the right level and supporting their progression **could positively impact your gender pay gap**.

For more information, including best practice guidance, please **visit the GOV.UK website**.

To keep up to date with all Returner news, **follow us on Twitter: @WomenEqualities**.

Did you know that companies with **diverse executive teams** are more likely to have **above-average profitability**?

Returners have **skills, experience and talent** from many **different sectors** and hiring them could **improve workplace diversity**.

Did you know **91% of returners are women**?

Recruiting women at the right level and supporting their progression **could positively impact your gender pay gap**.

For more information, including best practice guidance, please **visit the GOV.UK website**.

To keep up to date with all Returner news, **follow us on Twitter: @WomenEqualities**.

Many businesses and organisations across the UK face the same challenges:

• addressing a **gender pay gap**
• accessing **talented staff**
• reducing **training costs**
• improving **diversity**

Your organisation can benefit from accessing an experienced talent pool.

Tap into an experienced talent pool to respond to your business challenges.