



Woollcombe Yonge Solicitors LLP

We, the undersigned,
commit to honour the Armed Forces Covenant
and support the Armed Forces Community.

We recognise the value Serving Personnel (Regular & Reserve),
Cadets, Veterans, and military families contribute to our
business/school/charity and our country.

Signed on behalf of:

Ministry of Defence

Signed: 

Name: Peter Coulson

Position: Naval Base Commander

Date: 24th September 2019.

Signed on behalf of:

Woollcombe Yonge Solicitors LLP

Signed: 

Position: SOLICITOR

Date: 24 SEPTEMBER 2019



WoollcombeYonge
Solicitors

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces.

Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

SECTION 1 - PRINCIPLES OF THE ARMED FORCES COVENANT

1.1 We **Woollcombe Yonge Solicitors** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen
- in some circumstances special treatment may be appropriate especially for the injured or bereaved.

SECTION 2 – DEMONSTRATING OUR COMMITMENT

2.1 **Woollcombe Yonge Solicitors** recognises the value services personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant by:

- promoting the fact that we are an armed forces-friendly organisation
- promoting the Corporate Covenant logo on our website, social media and suitable literature
- seeking to support the employment of veterans young and old by encouraging veteran employees where possible as we recognise the benefits of enriched services careers and what that can do to contribute to the workplace
- striving to support the employment of services spouses or partners
- endeavour to offer a degree of flexibility in granting leave for service spouses or partners before, during or after times of deployment
- seeking to support our employees who choose to be members of the Reserve forces and Cadet Force Adults, including by accommodating their training and deployment, where possible and offering some flexibility to employees
- supporting and promoting Armed Forces Day

- providing expert and high quality legal advice to the armed forces community with and understanding of their specific needs and requirements
- conducting presentations on legal advice to armed forces personnel at the naval base and marine barracks
- offering a discount in legal services that we provide to armed forces personnel offered on the Defence Discount Service and locally

2.2 We will publicise these commitments through our literature and on our website and all social media, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.