



South Tyneside and Sunderland NHS Foundation Trust reaffirm our commitment to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value serving personnel, regular and reservists, veterans and military families contribute to our business and our country.

Signed on behalf of:
**South Tyneside and Sunderland
NHS Foundation Trust**

Signed: 

Name: Ken Bremner MBE

Position: Chief Executive

Date: 21st June 2019



South Tyneside and Sunderland
NHS Foundation Trust

The Armed Forces Covenant

An enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served

in the Armed Forces of the Crown And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 We South Tyneside and Sunderland NHS Foundation Trust will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *No member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *In some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 South Tyneside and Sunderland NHS Foundation Trust recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *Promoting the fact that we are an armed forces-friendly organisation*
- *Recognising veterans are entitled to priority access to NHS hospital care for any condition, as long as it's related to their service and subject to the clinical need of others*
- *By working in partnership with other organisations, seeking to support the employment of veterans young and old*
- *Guaranteeing a selection interview to those veterans and spouses of serving personnel who apply for a post and meet the minimum criteria for the role.*
- *Endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment*
- *Seeking to support our employees who choose to be members of the Reserve forces, by developing a policy to define our obligations towards employee reservists.*
- *Offering support to our local cadet units, either in our local community or in local schools.*
- *Aiming to actively participate in Armed Forces Day*

2.2 We will publicise these commitments through our literature and on our website, setting out how we will seek to honour them and inviting feedback from the service community, employees and our patients on how we are doing.