

## Teachers Working Longer Review

### 19 March 2019 Minutes

#### Attendees

**DfE** - Jeff Rogerson (Chair), Kathryn Symms, Diana Wray (Secretariat)

**Guest speaker** - Dr Katarzyna Wladyslawska (Optima Health)

**Group members** - Nick Kirby (NEU), Graham Baird (SFCA), Neil Welch (Welsh Gov), Dilwyn Roberts-Young (UCAC), Deborah Simpson (VOICE), Ian Hartwright (NAHT), Jackie Wood (LGA), Sara Ford (ASCL), Donna Saby (GDST), Jo Taylor (AOC) and Chris Mason (UCU)

#### Apologies

Natalie Arnett (NAHT), Mandy Coalter (United Learning), Jon Coles (United Learning), Jonathan Lloyd (WLGA), Dave Wilkinson (NASUWT), Adrian Prandle (NEU), Patrick Moran (Welsh Gov) and Selena Lansley (LGA)

Notes from meeting	Information or action	Action by	Action deadline
<b>1. Welcome and introductions</b>			
The Chair welcomed the group to the meeting and introduced the guest speaker to the group.	Information		
<b>2. Review of the minutes of the Group's last meeting of 9 January 2019 – update and action points.</b>			
The group agreed the minutes from the 9 January 2019 and confirmed that all action points are <b>complete</b> .  <b>Changes made to the new Terms of Reference (TOR) document were agreed.</b>	Information		
New action to upload January 2019 minutes to the Gov.uk website.	Action	DfE	As soon as possible.
<b>3. Optima Health Presentation</b>			
Dr Wladyslawka took the group through her presentation about the process for considering applications for ill health			



<p>example on improving the offer for early career teachers or increasing career pathways, and look at ways to promote all retirement options in the Teachers' Pension Scheme.</p> <p>An action was taken to seek to arrange for a representative from the Recruitment and Retention Group to present to this group</p>	Action	DfE	For next meeting
<b>5. Next Steps</b>			
An action was taken to reflect on discussions and draw up a draft workplan	Action	DfE	For next meeting
<b>6. Welsh Local Authority Good Practice Presentation</b>			
<p>Dilwyn Roberts-Young presented an overview of some good practice being followed in Wales. Cardiff schools, in collaboration with the Education Authority and Trade Unions, have developed a Health and Wellbeing Charter which outlines the responsibilities of school governors, managers, employees and pupils in the management of their collective mental health and wellbeing. The group welcomed the presentation.</p> <p>An action was taken to distribute the charter to the group</p>	Action	DfE	As soon as possible
<b>7. AOB</b>			
None identified			

<b>8. Date of Next Meeting</b>			
It was agreed that the next meeting will be in June 2019			
An action was taken to arrange the meeting	Action	DfE	As soon as possible