



Education & Skills  
Funding Agency

# **Register of ESFA board members' interests**

**July 2019**

# Contents

Introduction	3
Executive members	4
Non-executive members	5

## Introduction

This list covers executive and non-executive members of the Education and Skills Funding Agency's Management Board during the financial year 2018-19.

Entries reflect members' current positions and are based on a member's discretionary judgement of what might form a potential conflict of interest, based on the guidance from the following extract of the [Code of conduct for board members of public bodies](#) (Cabinet Office, June 2019):

### **“4 MEMBERS’ INTERESTS**

4.1 You must ensure that no conflict arises, or could reasonably be perceived to arise, between your public duties and your private interests – financial or otherwise.

4.2 You must comply with the rules of the body on handling conflicts of interests. As a minimum, these will require you to declare publicly any private interests which may, or may be perceived to, conflict with your public duties<sup>1</sup>. The rules will also require you to remove yourself from the discussion or determination of matters in which you have a financial interest. In matters in which you have a non-financial interest, you should not participate in the discussion or determination of a matter where the interest might suggest a danger of bias<sup>2</sup>.

4.3 It is your responsibility to ensure that you are familiar with the body's rules on handling conflicts of interests, that you comply with these rules and that your entry in the body's register of members' interests is accurate and up-to-date.”

The list covers:

- remunerated directorships
- other remunerated employment, office, profession and other activity
- significant shareholdings/interests in public or private companies
- miscellaneous and unremunerated interests
- disclosure of family members' interests

---

<sup>1</sup> In general, all financial interests should be declared. When considering what non-financial interests should be declared, you should ask yourself whether a member of the public, acting reasonably, would consider that the interest in question might influence your words, actions or decisions.

<sup>2</sup> These are common law provisions.

## Executive members

### Matthew Atkinson

Disclosure of family members' interests	<ul style="list-style-type: none"><li>Spouse / partner is a partner at Weightmans LLP (not aware of Weightmans being on any DfE legal panels).</li></ul>
---	--

### Sue Husband

Miscellaneous and unremunerated interests	<ul style="list-style-type: none"><li>Company secretary, Hunky Dory Restaurants Ltd.</li></ul>
Disclosure of family members' interests	Spouse / partner is: <ul style="list-style-type: none"><li>Owner of Hunky Dory Restaurants Ltd.</li><li>Apprenticeship levy paying employer in Wales.</li></ul>

### Keith Smith

Public sector/charity positions of influence	<ul style="list-style-type: none"><li>Senior sponsor, South East Local Enterprise Partnership (LEP).</li></ul>
--	--

## No interests declared

Jennifer Coupland

Kirsty Evans (until 31 August 2018)

Beatrice Lightfoot

Eileen Milner

Peter Mucklow

Mike Pettifer

Sarah Whitehead

## Non-executive members

### Irene Lucas CBE (Non-executive Chair from 1 February 2019)

Remunerated directorships	<ul style="list-style-type: none"> <li>• Chair, Hays Travel Limited (HTL).</li> <li>• Director, Irene Lucas Consulting Limited.</li> </ul>
Significant shareholdings/ interests in public or private companies;	<ul style="list-style-type: none"> <li>• Joint owner, Hays Travel Limited.</li> <li>• Chair of trustees, Hays Travel Foundation.</li> </ul>
Public sector/charity positions of influence	<ul style="list-style-type: none"> <li>• Joint owner, Hays Travel Limited.</li> <li>• Chair of trustees, Hays Travel Foundation.</li> <li>• Non-executive board member of the Department for Education.</li> </ul>
Disclosure of family members' interests	<ul style="list-style-type: none"> <li>• Spouse / partner is managing director Hays Travel Limited, joint owner, Hays Travel Limited and trustee, Hays Travel Foundation.</li> <li>• Son is director, Hays Travel Limited.</li> </ul>

### Ian Ferguson CBE (Non-executive Chair until 31 January 2019)

Significant shareholdings/ interests in public or private companies;	<ul style="list-style-type: none"> <li>• Minority shareholding, Metaswitch Networks Ltd.</li> </ul>
Miscellaneous and unremunerated interests	<ul style="list-style-type: none"> <li>• Member, All Souls Group.</li> <li>• Member, education advisory group, Royal Shakespeare Company.</li> <li>• Member, Skills Commission.</li> <li>• Member, Association of Employment and Learning Providers (AELP) strategic forum.</li> </ul>
Public sector/charity positions of influence	<ul style="list-style-type: none"> <li>• Non-executive board member, Department for Education</li> <li>• Chair, Department for Education audit and risk committee.</li> </ul>
Disclosure of family members' interests	<p>Partner is:</p> <ul style="list-style-type: none"> <li>• Executive head teacher, Edmonton County School</li> <li>• Member, audit and risk committee, Office of the Children's Commissioner</li> <li>• Member, Department for Education Exclusion Review</li> </ul>

	<ul style="list-style-type: none"> <li>Member, Department for Education serious case review board.</li> </ul>
--	---

## **Mark Sanders (Non-executive member until 31 January 2019)**

Public sector/charity positions of influence	<ul style="list-style-type: none"> <li>Non-executive chair, ESFA audit and risk committee.</li> <li>Non-executive member, Department for Education audit and risk committee.</li> <li>Trustee and chair, audit and risk committee, Northern Education Trust.</li> </ul>
--	---

## **Hunada Nouss (Non-executive member from 1 September 2018)**

Public sector/charity positions of influence	<ul style="list-style-type: none"> <li>Non-executive director and chair of audit and risk committee, Met Office.</li> <li>Council member and chair of audit committee, City, University of London.</li> <li>Non-executive member, Department for Education audit and risk committee.</li> <li>Non-executive chair, ESFA audit and risk committee (from 01 Feb 2019).</li> </ul>
Miscellaneous and unremunerated interests	<ul style="list-style-type: none"> <li>Member, governance committee, Institute of Chartered Accountants in England and Wales (ICAEW).</li> </ul>

## **Stuart McMinnies (Non-executive member from 1 September 2018)**

Remunerated directorships	<ul style="list-style-type: none"> <li>Managing partner, Duke Street LLP.</li> <li>Non-executive director, Ardent Hire Solutions Ltd (remunerated as part of Duke Street).</li> <li>Non-executive director, Voyage Care Ltd (remunerated as part of Duke Street).</li> </ul>
Other remunerated employment, office, profession and other activity	<ul style="list-style-type: none"> <li>Non-executive member, ESFA audit and risk committee.</li> </ul>
Significant shareholdings/ interests	<ul style="list-style-type: none"> <li>Accesso Technology Group plc.</li> <li>Bovis Homes plc.</li> </ul>

in public or private companies	<ul style="list-style-type: none"> <li>• 3i Group plc.</li> </ul>
Public sector/charity positions of influence	<ul style="list-style-type: none"> <li>• Trustee, Change Grow Live.</li> </ul>

### **Martin Spencer (Non-executive member from 1 September 2018)**

Other remunerated employment, office, profession and other activity	<ul style="list-style-type: none"> <li>• Senior Vice President, NTT Data.</li> </ul>
Public sector/charity positions of influence	<ul style="list-style-type: none"> <li>• Non-executive director, NHS Counter Fraud Authority.</li> <li>• Non-executive director, Serious Fraud Office.</li> </ul>

### **Ian Hickman (Interim non-executive member until 31 August 2018)**

Remunerated directorships	<ul style="list-style-type: none"> <li>• Hickman Consulting Ltd.</li> </ul>
Other remunerated employment, office, profession and other activity	<ul style="list-style-type: none"> <li>• Non-executive member, ESFA audit and risk committee.</li> </ul>
Public sector/charity positions of influence	<ul style="list-style-type: none"> <li>• Community governor / chair of finance, Highlands School, Borough of Enfield.</li> </ul>

### **Nigel Johnson (Interim non-executive member until 31 August 2018)**

Other remunerated employment, office, profession and other activity	<ul style="list-style-type: none"> <li>• Independent member, Department of Education audit and risk committee.</li> <li>• Non-executive member, ESFA audit and risk committee.</li> </ul>
---	---

## Karen Dukes (Interim non-executive member until 31 August 2018)

Other remunerated employment, office, profession and other activity	<ul style="list-style-type: none"><li>• Non-executive member, ESFA audit and risk committee.</li><li>• Trustee and chair, audit and risk committee, The CareTech Foundation.</li></ul>
Miscellaneous and unremunerated interests	<ul style="list-style-type: none"><li>• Trustee, William Robinson Gravetye Trust</li></ul>





Education & Skills  
Funding Agency

© Crown copyright 2019

This publication (not including logos) is licensed under the terms of the Open Government Licence v3.0 except where otherwise stated. Where we have identified any third party copyright information you will need to obtain permission from the copyright holders concerned.

To view this licence:

visit [www.nationalarchives.gov.uk/doc/open-government-licence/version/3](http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3)

email [psi@nationalarchives.gsi.gov.uk](mailto:psi@nationalarchives.gsi.gov.uk)

write to Information Policy Team, The National Archives, Kew, London, TW9 4DU

About this publication:

enquiries [www.education.gov.uk/contactus](http://www.education.gov.uk/contactus)

download [www.gov.uk/government/publications](http://www.gov.uk/government/publications)



Follow us on Twitter:  
[@educationgovuk](https://twitter.com/educationgovuk)



Like us on Facebook:  
[facebook.com/educationgovuk](https://facebook.com/educationgovuk)