



HM Treasury



INVESTING  
IN WOMEN  
CODE

The Investing in Women Code is a commitment to support the advancement of female entrepreneurship in the United Kingdom by improving female entrepreneurs' access to tools, resources and finance from the financial services sector.

A diverse and inclusive business ecosystem is good for customers, entrepreneurs, businesses, investors, and society. HM Treasury and the signatory firms share a commitment to work in partnership to make the United Kingdom one of the most attractive countries in the world to start and grow a business by advancing female entrepreneurship in the United Kingdom.

The Investing in Women Code recognises that there is already valuable work underway by individual organisations to help women who are seeking to start or scale up their businesses. Signatories to the Investing in Women Code aim to build on this ongoing work.

As a signatory to the Investing in Women Code, my organisation is committed to a culture of inclusion and to advance access to capital for female entrepreneurs.

As a signatory, my organisation will:

- have a nominated member of the senior leadership team (or key individual within my Angel group or network) who is responsible for supporting equality in all its interactions with entrepreneurs
- provide HM Treasury, or a relevant industry body designated by HM Treasury, a commonly agreed set of data concerning: all-female-led businesses; mixed-gender-led businesses and all-male-led businesses. My organisation agrees that HM Treasury will collate this data and publish it on an aggregated and anonymised basis in an annual report
- adopt internal practices which aim to improve the potential for female entrepreneurs to successfully access the tools, resources, investment and finance they need to build and grow their businesses, working with relevant players in the ecosystem. My organisation will review these actions annually and make this commitment publicly available

Organisations will be removed as a signatory to the Investing in Women Code if organisations are deemed by HM Treasury not to fulfil these obligations.

HM Treasury welcomes interest in the Investing in Women Code from all organisations of any type and size. If you would like more information, would like to speak to the team about the Code, or would like to become a signatory please contact: [investinginwomencode@hmtreasury.gov.uk](mailto:investinginwomencode@hmtreasury.gov.uk).

The Investing in Women Code is complementary to the [Women in Finance Charter](#), which promotes gender equality for employees within firms in the financial services sector.