



ILCHESTER YOUTH FOOTBALL CLUB

We, the undersigned,
commit to honour the Armed Forces Covenant
and support the Armed Forces Community.
We recognise the value Serving Personnel (Regular & Reserve), Cadets,
Veterans, and military families contribute to our business/school/charity
and our country.

Signed:

M R M

Name: *MG BRIGANCE LT COL RA*

Position: *EXECUTIVE OFFICER*

Date:

8/6/19

Signed:

R. Hodgson

Name:

R. Hodgson

Position:

chairman

Date:

8-6-19



Ministry
of Defence



The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 We **Ilchester Youth Football Club** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 **Ilchester Youth Football Club** recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- **promoting the fact that we are an armed forces-friendly organisation;**
 - *Promoting the fact that we are an armed forces-friendly organisation, ensuring that everyone is treated fairly;*
 - *From the players, coaches and parent supporters demonstrating that we are inclusive of everyone, ensuring no favouritism is granted to anyone.*
 - *Ensuring that the Armed Forces Covenant logo is displayed on our club joining information.*
 - *Ilchester FC will consider putting the Armed Forces Covenant logo on to all future clothing that it purchases, which will physically demonstrate the link between the Armed Forces and the Ilchester FC.*
- **seeking to support the employment of veterans young and old:**
 - *seeking to support the involvement of veterans young and old to provide opportunities to build a platform where the individual is put in a position where they always feel safe and supported;*
 - *The welfare reps of the club find a suitable role in the club for both the young and old veterans who are wishing to be included in positions in the club.*
- **striving to support the employment of Service spouses and partners;**
 - *Understanding that sometimes due to circumstances that Service spouses and partners maybe involved in particular 'out of the ordinary' strenuous pressures, the club will provide support to allow their siblings to continue being involved.*
 - *endeavouring to provide cover and support for Service spouses, partners and their siblings before, during and after a partner's deployment;*
 - *Coaches who manage a team will be provided cover by other coaches to allow little disruption to the team.*

Siblings who have a deployed relative will be wherever possible provided with the same coach to allow routine, limit disruption and to be able to build trusted strong relationships in another role model.

- **seeking to support our employees who choose to be members of the Reserve forces, including accommodating their training and deployment where possible;**
 - *staff are actively encouraged to become Reservists*
 - *accommodation of Reserve training commitments wherever possible*
 - *seeking to support our coaches who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;*
 - *Where coaches and assistants are required to carry out forces training or deployment, the club will assist in ensuring that the work in the club is picked up by other personnel to relieve pressures on the force's individual.*

- **offering support to our local cadet units, either in our local community or in local schools, where possible;**
 - *helping to support service children in building friendships within the local area through sports, either in our local community and in local schools, where possible;*
The club recognising service children and helping them to build long and stable relationships in the club and the local area.
 - *accommodation of Cadet training commitments where possible*
 - *seeking to support our employees who choose to be volunteer leaders in military cadet organisations subject to organisational needs*

- **aiming to actively participate in Armed Forces Day;**
 - *aiming to actively participate in Armed Forces Day and paying correct marks of respect;*
The club will recognise and support Armed Forces Day where possible, as well as ensuring all correct marks of respect are paid on remembrance Sunday and other important recognised forces events.

 - *offering payment towards coaching badges for members of the Armed Forces Community;*
The club will pay towards Service personnel in the Armed Forces community who pledge to become Ilchester FC Coaches.

2.2 We will publicise these commitments through our literature and/or on our website, "https://www.ilchesterfootballclub.co.uk/" <https://www.ilchesterfootballclub.co.uk/>, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.