We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

Ministry of Defence

Signed:

Name: Stephen Conroy
Position: Chief Executive
Date: 23 May 2019

Bedford Hospital NHS Trust
upholding this Covenant demonstrates the value of their contribution. This has no greater expression than in Force, recognising those who have performed military duty until the country and society’s private organisations, and the actions of individuals in supporting the Armed Forced and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable

injured and the bereaved.

appropriate in some cases, especially for those who have given most such as the citizens in the provision of public and commercial services. Special consideration is served in the past; and their families, who face no disadvantage compared to other those who serve in the Armed Forces, whether Regular or Reserve, those who have

our respect and support, and fair treatment. service, the Army and the Royal Air Force, together with their families. They deserve Force. In return, the whole nation has a moral obligation to the members of the Armed Forces also play a vital role in supporting the operational efficiencies of our Armed

danger and, sometimes, suffering serious injury or death as a result of their duty. The first duty of Government is the defence of the realm. Our Armed Forces fulfil that

And their Families

All those who serve or have served in the Armed Forces of the Crown

Bedford Hospital NHS Trust

and

Her Majesty’s Government

The People of the United Kingdom

An Enduring Covenant between

The Armed Forces Covenant
We will publish these commitments through our literature and/or on our website, setting out
where possible:

- Offering support to our local cadet units, either in our local community or in local schools.
- Including by accommodating their training and deployment where possible.
- Seeking to support our employees who choose to be members of the Reserve Forces.
- Partnerships before, during and after a partner's deployment.
- Endeavouring to offer a degree of flexibility in granting leave for Service spouses and
  dependants.
- Striving to support the employment of Service spouses and partners.

Leavers:

Transition Partnership (CTP) in order to establish a tailored employment pathway for Service
veterans, young and old, and working with the Career

- Promoting the fact that we are an Armed Forces-friendly organisation.

Covered by:

Military families bring to our business. We will seek to uphold the principles of the Armed Forces

Bedford Hospital NHS Trust recognises the value serving personnel, reservists, veterans and

Section 2: Demonstrating our Commitment

Bereaved:

- In some circumstances special treatment may be appropriate especially for the injured or
  disabled.
- Public and commercial services compared to any other citizen

No member of the Armed Forces Community should face disadvantage in the provision of

Principles of the Armed Forces Covenant, which are:

We Bedford Hospital NHS Trust will endeavour in our business dealings to uphold the Key

Section 2: Principles of the Armed Forces Covenant