



Asgard Dynamics Ltd

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

Asgard Dynamics Ltd

Signed: Ian Greenwood _____

Position: Managing Director _____

Date: 20th May 2019 _____



**ASGARD
DYNAMICS**

EVOLVING MEDICAL SOLUTIONS

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 We Asgard Dynamics Ltd will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 Asgard Dynamics Ltd recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation; by means of public branding on our vehicles, website, stationary and business premises*
- *seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers; by offering current military personnel, veterans and the immediate family of serving & veterans a 50% discount on all our professional medical courses and will place said individuals in direct contact with our business partners to enable future employment potential.*
- *striving to support the employment of Service spouses and partners; by actively placing said individuals in direct contact with our business partners to enable future employment potential*
- *endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment; this will be achieved on a contracted hours basis and flexible working will be implemented where appropriate*
- *seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible; we will build in a redundancy package to ensure that the individuals commitments to the greater cause is not impeded.*
- *aiming to actively participate in Armed Forces Day; we will devote professional medical staff and assistants to assist the AFD in any way that we can and will actively promote AFD within our local community.*
- *offering a discount to members of the Armed Forces Community; as mentioned above all members of AFC will receive 50% discount on all courses that we offer.*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.