

Ministry of Justice

Workforce Monitoring Report

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ERRATUM

A promotion is a permanent move to a higher grade gained through an internally-run process and excludes those promoted from another government department and in HMPPS. It excludes Operational Support Grades. When the number of promotions is broken down by grade the grade stated is the lower or original grade that the individual moved from.

The rates of promotion in 2017-18 were calculated for the first time since 2014-15, due to issues with the quality of the data in the last two years. In compiling the figures, a processing error occurred whereby the new or higher grade was used to classify staff instead of the lower, or original grade that the individual moved from. In addition, while HMPPS staff who had moved between SCS grades were counted as having been promoted, this was not the case for staff in other parts of the Ministry of Justice. This affects the total number of promotions in table 8a, and the grade that employees were classified as in table 8b.

As a result of the above processing errors, the number of overall promotions was understated by nine; in addition, the number of promotions at lower grades was understated, and the number of promotions at higher grades was overstated. Similarly, the rates of promotion were understated for lower grades, and overstated for higher grades.

The corrected figures for all staff and the differences are presented in the tables below. For further breakdowns of the corrected figures, please see the republished version.

Number of promotions

	AA/AO	EO/HEO/SEO	G7/6	SCS	Unknown	Total
Original	1,007	1,655	121	20	631	3,434
Corrected	1,413	1,351	40	8	631	3,443
Difference	406	-304	-81	-12	0	9

Rate of promotions

	AA/AO	EO/HEO/SEO	G7/6	SCS	Unknown	Total
Original	3.1	8.6	5.8	7.7	6.4	5.4
Corrected	4.4	7.0	1.9	3.1	6.4	5.4
Difference	1.3	-1.6	-3.9	-4.6	0.0	0.0

This revision has been published to ensure that as a producer of these figures the Ministry of Justice provides transparent guidance on revisions. The Ministry of Justice aims to avoid the need for revisions to publications unless they are absolutely necessary and has put systems and processes in place to minimise the number of revisions.