

Teachers Working Longer Review

9 January 2019 Minutes

Attendees

DfE – Jeff Rogerson (Chair), Kathryn Symms, Diana Wray (Secretariat).

Group members – Natalie Arnett (NAHT), Nick Kirby (NEU), Selena Lansley (LGA), Patrick Moran (Welsh Gov), Dilwyn Roberts-Young (UCAC), Deborah Simpson (VOICE), Dave Wilkinson (NASUWT) and Donna Saby (GDST)

Apologies

Mandy Coalter (United Learning), Jon Coles (United Learning), Jackie Woods (LGA), Graham Baird (SFCA), Ian Hartwright (NAHT), Jonathan Lloyd (WLGA).

Notes from meeting		Action By	Action Deadline
1. Welcome and introductions			
The Chair welcomed the group to the first meeting since the publication of the final report.	Information		
2. Review of the minutes of the Group's last meeting of 16 May 2018– update and action points.			
The group agreed the minutes from the 16 May 2018 and confirmed that all action points are complete.	Information		
New action to upload May 2018 minutes to the Gov.uk website.	Action	DfE	As soon as possible.
3. Update from the Chair			
<p>The chair advised that the report was published on 5 November and reflected on the final recommendations.</p> <p>It was agreed there would be benefit in looking at other departmental projects and reports (eg Recruitment and Retention, Flexible Working) to consider how they help with the group's work and help to deliver the group's recommendations.</p> <p>An action was taken to work through known departmental projects, link elements to relevant recommendations and identify any gaps for the group to investigate.</p>	Action	DfE	For next meeting

<p>The chair confirmed that feedback provided at the last meeting about aspirational pension administration service requirements had helped frame the Statement of Service Requirements, and thanked people for their contributions.</p>			
4. Discussion around new Terms of reference (TOR)			
<p>The draft TOR document was discussed, and it was agreed that this is a living document and would be refreshed as required.</p> <p>An action was taken to review the wording to reflect the comments made at the meeting.</p> <p>An action was taken for all representatives to review the TOR and feed further comments to WorkingLonger.REVIEW@education.gov.uk</p> <p>It was agreed that an annual report to ministers about the progress on recommendation delivery would be beneficial.</p>	<p>Action</p> <p>Action</p>	<p>DfE</p> <p>All group members</p>	<p>For next meeting</p> <p>By 31 January</p>
5. Discussion around membership and future work programme			
<p>A discussion took place around membership and it was agreed that one person from each organisation would attend and, by exception, a specialist could accompany them based on agenda items.</p> <p>An action was taken to consider whether the scope of the group should be extended to look at the HE/FE workforces too. DfE agreed to discuss this with employers and unions from both sectors to judge whether there is a appetite for this/any barriers.</p> <p>Looking forward to the work programme, a number of suggestions were discussed, and actions agreed as follows:</p> <ul style="list-style-type: none"> To identify opportunities to gather data on why teachers leave the profession (after 2021), and canvas where this data may be used elsewhere in the department 	<p>Action</p> <p>Action</p>	<p>DfE</p> <p>DfE</p>	<p>By next meeting</p> <p>By next meeting</p>

<ul style="list-style-type: none"> To arrange for a presentation by medical advisors to the group to help inform our work on Recommendation 3 	Action	DfE	For next meeting
<ul style="list-style-type: none"> To look at ways of making sure schools are aware of the final report, perhaps through an executive summary being made available to them to support Recommendation 1 	Action	DfE	By next meeting
<ul style="list-style-type: none"> To draft an indicative work plan for the group, with Recommendation 7 and the Recruitment and Retention report analysis identified as most important 	Action	DfE	By next meeting
<ul style="list-style-type: none"> To determine whether there is an early consultation on the Early Career project and, if so, arrange for the group's involvement to support Recommendations 1, 4 and 6 	Action	DfE	By next meeting
6. Next Steps			
Actions to be completed.	Information		
7. AOB			
<p>NEU advised on low volumes of phased retirement applications, and the group discussed why this might be. An action was taken to look into the services of Timewise and whether the company could contribute the group's work.</p>	Action	DfE	By next meeting
<p>UCAC agreed to update the group at the next meeting on the relevant good practices of a Local Authority. An action was taken to include this presentation in the meeting agenda</p>	Action	DfE	For next meeting
8. Date of Next Meeting			
<p>It was agreed that the next meeting will be in March 2019</p>			
<p>An action was taken to arrange the meeting</p>	Action	DfE	As soon as possible