



Department  
for Education

The Proprietor  
Dixie Grammar School  
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Market Bosworth  
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Leicestershire CV13 0LE

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Our ref: 855/6004

4 February 2019

Dear Proprietor

I refer to the inspection by the Independent Schools Inspectorate (ISI) that was carried out at the above school under section 109 of the Education and Skills Act 2008 between 28 and 29 November 2018. You will see from the enclosed report that ISI noted serious regulatory failings.

In these circumstances I enclose a Notice, served by the Secretary of State for Education under section 114(5) of the 2008 Act, requiring an Action Plan which details the steps that will be taken to meet all of the standards set out in the Annex to the Notice and the time by which each step will be taken, to be submitted by 11 March 2019.

You are reminded that the independent school standards require that a copy of the inspection report is sent to parents and a copy is published on the school's website or, where no such website exists, is provided to parents on request. This will be checked at the next inspection.

The Action Plan must contain reasonable timescales for implementation within which the necessary action will be taken and it is expected that the implementation dates given in the Action Plan should not extend beyond 13 May 2019. A template and supporting advice is enclosed which may help you in drawing up a satisfactory Action Plan. Please can you ensure that you copy your action plan to ISI at the same time as sending it to me.

The deadline by which the Action Plan must be received by me is 11 March 2019. If this date is not met, the Secretary of State may remove the school from the Register of Independent Schools or may impose a requirement restricting the school's operations (from a date following the period during which you may appeal).

I must warn you that the Secretary of State may reject an Action Plan, and in these

circumstances the Secretary of State may remove the school from the Register of Independent Schools or may impose a requirement restricting the school's operations (from a date following the appeal period).

If an Action Plan is accepted, ISI may be asked to visit the school again to check that the school has fully implemented the plan and that it is fully meeting the independent school standards.

You may wish to note that this letter, the enclosed Notice and Annex will be published shortly on the Gov.uk website.

Yours faithfully



Independent Education and Boarding Team

**SECTION 114(5) OF THE EDUCATION AND SKILLS ACT 2008**

**NOTICE BY THE SECRETARY OF STATE FOR EDUCATION**

**IN RELATION TO  
DIXIE GRAMMAR SCHOOL, STATION ROAD, MARKET BOSWORTH, NUNEATON,  
LEICESTERSHIRE, CV13 0LE  
("the School")**

**WHEREAS**

The Secretary of State for Education, being the keeper of the register of independent schools in England<sup>1</sup> –

- (i) has taken into account a report in respect of an inspection of the School by the Independent Schools Inspectorate which was conducted between 28 and 29 November 2018; and
- (ii) is satisfied that the independent school standards, as prescribed in the Education (Independent School Standards) Regulations 2014, specified in the Annex to this Notice are not being met in relation to the School.

**NOW THEREFORE**

In exercise of the power conferred upon him by section 114(5) of the Education and Skills Act 2008, the Secretary of State serves the following Notice on the proprietor of the School:

(1) the independent school standards set out in the Annex to this Notice are not being met in relation to the School; and

(2) the proprietor of the School is required to submit an action plan<sup>2</sup> to the Secretary of State specifying the steps that will be taken to meet the standards, and the time by which each step will be taken, on or before 11 March 2019

  
Independent Education and Boarding Team

4 February 2019

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<sup>1</sup> The Secretary of State is required to keep a register of independent educational institutions in England under section 95(1) of the Education and Skills Act 2008. "Independent educational institution" is defined in section 92(1) of that Act as an independent school and an independent provider of part-time education. Independent providers of part-time education are not currently regulated so effectively the requirement under section 95(1) is for the Secretary of State to keep a register of independent schools.

<sup>2</sup> An action plan is defined in section 114(4) of the Education and Skills Act 2008.

## ANNEX TO NOTICE

Dixie Grammar School, Station Road, Market Bosworth, Nuneaton, Leicestershire,  
CV13 0LE  
("the school")

The following independent school standards, as prescribed in the Schedule to the Education (Independent School Standards) Regulations 2014, are not being met in relation to the school:

### **PART 3: Welfare, health and safety of pupils**

6. *The standards about the welfare, health and safety of pupils at the school are those contained in this Part.*

7. The standard in this paragraph is met if the proprietor ensures that—

(a) arrangements are made to safeguard and promote the welfare of pupils at the school; and

(b) such arrangements have regard to any guidance issued by the Secretary of State.

### **PART 4: Suitability of staff, supply staff, and proprietors**

17. *The standards about the suitability of staff, supply staff, and proprietors are those contained in this Part.*

18. (1) The standard in this paragraph relates to the suitability of persons appointed as members of staff at the school, other than the proprietor and supply staff.

(2) The standard in this paragraph is met if—

(c) the proprietor carries out appropriate checks to confirm in respect of each such person—

(ii) the person's medical fitness; and

(iii) the person's right to work in the United Kingdom,

and in the light of the information from the checks referred to in paragraph (c) the proprietor considers that the person is suitable for the position to which the person is appointed.

(3) The checks referred to in sub-paragraph (2)(c) must be completed before a person's appointment.

20. (1) *The standard in this paragraph relates to the suitability of the proprietor of the school.*

(6) The standard in this paragraph is met in relation to an individual (“MB”), not being the Chair of the school, who is a member of a body of persons corporate or unincorporate named as the proprietor of the school in the register or in an application to enter the school in the register, if—

(b) subject to sub-paragraph (7), the Chair of the school makes the following checks relating to MB—

(ii) checks confirming MB’s identity and MB’s right to work in the United Kingdom;

and, where an enhanced criminal record check is made, the Chair obtains an enhanced criminal record certificate relating to the individual.

(7) *In a case where—*

*(a) the suitability of the proprietor is being considered in response to an application by the governing body of a maintained school to enter the school on the register, and*

*(b) the local authority maintaining the school has made one or more of the checks referred to in sub-paragraph (6)(b) in relation to the Chair of the school or MB,*

*sub-paragraph (6)(b) is treated as complied with so far as relating to that check.*

21. (1) The standard in this paragraph is met if the proprietor keeps a register which shows such of the information referred to in sub-paragraphs (3) and (6) as is applicable to the school in question.

(3) The information referred to in this sub-paragraph is—

(a) in relation to each member of staff (“S”) appointed on or after 1st May 2007, whether—

(i) S’s identity was checked; and

(vii) a check of S’s right to work in the United Kingdom was made,

including the date on which each such check was completed or the certificate obtained.

(6) The information referred to in this sub-paragraph is, in relation each member (“MB”) of a body of persons named as the proprietor appointed on or after 1st May 2007, whether

the checks referred to in paragraph 20(6)(b) were made, the date they were made and the date on which the resulting certificate was obtained.

*(8) It is immaterial for the purposes of sub-paragraphs (3) and (6) whether the check was made or certificate obtained pursuant to a legal obligation.*

## **PART 8: Quality of leadership in and management of schools**

34. (1) The standard about the quality of leadership and management is met if the proprietor ensures that persons with leadership and management responsibilities at the school—

(a) demonstrate good skills and knowledge appropriate to their role so that the independent school standards are met consistently;

(b) fulfil their responsibilities effectively so that the independent school standards are met consistently; and

(c) actively promote the well-being of pupils.

*(2) For the purposes of paragraph (1)(c) “well-being” means well-being within the meaning of section 10(2) of the Children Act 2004<sup>3</sup>.*

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<sup>3</sup> 2004 c.31.