

# Natural England Organisation Chart

February 2025



**Chief Executive Officer** Marian Spain

**Chief Officer Strategy**  
Oliver Harmar

**Director, Resilient Landscapes and Seas**  
Amanda Craig

**Director, Greener Farming & Fisheries**  
Brad Tooze

**Director, Strategy – Landscape, Peat and Species**  
John Holmes

**Director, Strategy –Water, Land and Seas**  
Ruth Andreyeva

**Director, Connecting People with Nature**  
David Drake

**Director, Sustainable Development**  
Mike Burke

**Director, Strategy – Funding and People for Nature**  
Matt Heard

**Chief Operating Officer**  
Alan Law

**Director, National Operations**  
Claudia Chambers & Heather Rennie (Job share)

**Regional Director, Operations Midlands**  
Adam Tunningley

**Regional Director, Operations North**  
David Renwick

**Director, National Delivery**  
Jen Almond

**Regional Director, Operations South West**  
Dave Slater

**Regional Director, Operations South East**  
Edel McGurk

**Defra group Corporate Services Business Partners**

**Director, Human Resources**  
Jen Garrett

**Director, Finance**  
Rachel Fraser

**Director, Digital, Data & Technology Services**  
David Painter

**Director, Communications**  
Ilana Conn

**Chief Operating Officer, Property**  
Helen Johnston

**Director, Commercial**  
Nick Jones

**Chief Scientist**  
Sallie Bailey

**Director, Science**  
Pete Brotherton

**Director, Evidence**  
Ruth Waters

**Director, Analysis**  
Joe Hillier

**Chief Officer Business Management**  
Kirsty Carter-Brown

**Director, People**  
James Diamond

**Director, Change**  
David Lowe

**Director, Planning & Performance**  
Mike Cuthbert

**Chief Officer Legal, Governance & External Affairs**  
Navroza Ladha

**Director, Legal**  
Rachel Francis & Anita Chib (Job share)

**Director, Private Office & External Affairs**  
Adelle Rowe

**Director, Assurance & Corporate Governance**  
Victoria Gaillard