



Party On A Plate

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:
Party On A Plate

Signed: Elisabeth Benson

Position: Owner

Date: 15 February 2019



The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1. We **Party On A Plate** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:
 - *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
 - *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 **Party On A Plate** recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation; this is made clear on our website 'About Us' page and we will be pleased to add the AFC logo.*
- *seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers;**
- *striving to support the employment of Service spouses and partners;**
- *endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment;**
- *seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;**
- *offering support to our local cadet units, either in our local community or in local schools, where possible; Party On A Plate's owner is a regular volunteer to a local CCF.*
- *aiming to actively participate in Armed Forces Day; Party On A Plate has offered sponsorship in kind to AFDNE19.*
- *offering a discount to members of the Armed Forces Community; Party On A Plate provides 10% discount to serving troops and a their immediate family on production of a MOD90.*
- ** Owner, Elisabeth Benson, served 18 years as a member of the Regular Army prior to transferring to the Reserves and setting up Party On A Plate supported by the CTP. She is an active Reservist and currently the lead military project officer for Armed Forces Day National Event 2019. In addition she works part-time for the military charity Tickets For Troops and manages the voluntary ambassador team comprising serving troops, veterans and partners. Elisabeth has first hand experience of being a soldier, spouse and mother in a military family as well as the transition to civilian life and the challenges it presents. She also knows first hand what the Service Community has to offer. Whenever the opportunity arises Party On A Plate will demonstrate commitment to Service spouses and partners including an opportunity for an internship.*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing via our digital communications channels.