



## Myerscough College

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We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:  
**Myerscough College**

Signed: \_\_\_\_\_

A handwritten signature in black ink, appearing to be "D. B. ...", written over a horizontal line.

Position: CEO and Principal

Date: 26.2.19



**Myerscough  
College**

# The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government and Myerscough College

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## **Section 1: Principles Of The Armed Forces Covenant**

1.1 We Myerscough College will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## **Section 2: Demonstrating our Commitment**

2.1 Myerscough College recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation by recognising and valuing the diverse skills, qualities, competencies, experiences and other attributes that all members of the Armed Forces Community of working age – former and current, can bring into the work place. We operate an Equality, Diversity and Inclusion policy and procedure to promote equality, fairness and respect all of our prospective employers and our employees. For example: leadership; communication; teamwork; discipline and personal organisation and administration.*
- *our continuous commitment to the Armed Forces and the Armed Forces Covenant, as highlighted in our Company's Employment Policy & Procedure, HR Policy & Procedure manual and our Personnel Handbooks; integrated throughout our online and offline advertisement and marketing and other company literature and displayed on our website.*
- *collaborating with local job centres, local charities and other local Armed Forces friendly organisations and, through feedback, will develop learning packages that support veterans to civilian work through the College's specialist provision.*

- *actively participating in Armed Forces Day by promoting land based education and training programmes for those planning to leave the armed forces and support the next stage of their chosen career.*
- *offering members of the Armed Forces Community developed learning packages via the Adult Education Budget. The College will focus on delivery of land based education and training programmes (Arboriculture; Horticulture; Countryside; Sport) and the programmes will include a range of start/end points that the needs of the learners wishing to access programmes to gain a new skill or update existing ones.*
- *Endeavouring to offer a degree of flexibility by granting leave for service spouses and partners before, during and after a partner's deployment*
- *Offering support to our local cadet units, either in our local community or in local schools, where possible*
- *Recognising the value personnel, reservists, veterans and military families bring to our business. Myerscough College will seek to uphold the principles of the Armed Forces Covenant, by providing:*
  - *Fair access to employment opportunities for suitably qualified Service Leavers for jobs in Myerscough College*
  - *Aligned and accessible education provision for serving personnel, service leavers and their families*
  - *Maximising opportunities for local cadet units to benefit from the use of College facilities*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our students and staff on how we are doing.



**Myerscough  
College**