



Mission Motorsport

The Forces' Motorsport Charity

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:
Mission Motorsport

Signed: _____

Name: METRIKUM CO

Position: CHAIRMAN

Date: 25th JANUARY 2019



The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown
And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces.

Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 Mission Motorsport, The Forces' Motorsport Charity will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 Mission Motorsport, The Forces' Motorsport Charity recognises the value serving personnel, reservists, veterans and military families bring to society. The Charity was established to support those whose lives have been effected by military operations, and as such we will seek to uphold the principles of the Armed Forces Covenant, by:

- *supporting MoD as a part of the Defence Recovery Capability*
- *promoting best practice in the delivery of motorsport used as a recovery activity;*
- *provide training and vocational support for those in transition, focused on those most in need;*
- *promoting the Covenant, and inherent behaviours across the Automotive Industry;*
- *supporting the employment of veterans young and old as part of the Career Transition Partnership (CTP Assist) in order to establish a tailored employment pathway for Service Leavers;*
- *driving collaboration between service charities and supporting services;*
- *providing support to Military families;*
- *striving to promote the employment of Service spouses and partners;*
- *promoting active participation in Armed Forces Day and Remembrance events;*
- *HR policies offer flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment;*
- *seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;*
- *Work collaboratively with other organisations to promote best practice through sector specialisation initiatives,*

2.2 We publicise these commitments through our work, setting out how we seek to honour them and inviting feedback from the Service community, our beneficiaries and their families, to evaluate our impact.