Equality Impact Assessment (Equality check) update - February 2019: West Midlands to Crewe

Consultation: Tell us what you think by 11:45pm on Friday 29th March
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Introduction

This equality check update is about how we checked that changes to the new high speed railway are fair to everyone.

The new high speed railway or HS2 is a new railway line connecting major cities in Britain.

This document is about part of the new high speed railway line we are building between the West Midlands and Crewe.
An update

We wrote the first equality check about this in July 2017.

Since then we have made some changes to the plan for the railway.

We had to check that the new plans were fair to people.

This document is an update. It looks at how we checked that the changes are fair to everyone.

Disruption while we build the railway

This equality check update looks at both:

- How people will be affected while it is being built
- How people will be affected by the finished railway
HS2 is a new high speed railway line.

It is being built in 2 phases:

**Phase 1:** From London to Birmingham

**Phase 2:** From Birmingham to Manchester and Leeds

Phase 2 is going to be built in 2 stages:

**Stage A:** Between Birmingham and Crewe.

This document is only about Stage A

**Stage B:** Between:
- Crewe and Manchester
- Birmingham and Leeds
Being fair to everyone

It is important that the plans to build a new railway are fair to everyone.

The new railway could change:

- How some people travel
- Where some people go
- Where some people live

Some people are not treated fairly

Some people are often not treated fairly because:

- Of their age
- They are disabled
- Of their gender
- They have changed their gender
- They are single, married or in a civil partnership
- They are pregnant or have a small baby
• Of their race

• Of their religion or belief

• They are gay or straight

HS2 must make sure that we are not treating people unfairly or differently for any of these reasons.
What’s changed?

Since the last equality check we now want to:

- Change the way that HS2 links to the existing main railway line south of Handsacre
- Build a new overhead electricity line
- Give Ingestre Park Golf Club some extra land so the club can stay open
- Build a new place for Mayfield Children’s Home

The new place will be next to Rugeley School.
• Change the electricity supply to both the new tunnels at Whitmore Heath and Madeley

• Changes to the building work so we don’t have so many big lorries on the roads

This includes:
• Where we put the earth that we will dig up
• How we move the concrete and other building materials around

There will be some changes to:
• Footpaths
• Roads
• The roads we will use for lorries
We also plan to build:

- A lower bridge near to Trentside Meadows and the Four Seasons Nature Study Centre

- A new car parking area near the Staffordshire County Showground

- A new fence at Upper Moreton Farm to reduce the noise
How the changes will affect people

Housing and communities
We have to knock down some houses to build the new railway line.

With these changes we will have to knock down one more house.

Noise
Some people will suffer from a lot of noise while we are building the new railway.

We will pay for some people’s homes to get noise insulation.

Insulation is mostly secondary glazing on windows and doors.
Business and jobs

Many local people will get the chance to have a job helping to build the new railway. These changes will not affect this.

Some businesses will be affected by the new railway. Some jobs will be lost and some will have to move.

We think that these changes mean that fewer jobs will be lost.

We think that fewer jobs will have to move.

People who have difficulty in getting a job may find it harder because these jobs will be lost and moved.
We originally thought that people who find it harder to get a job would suffer more than other people.

The changes to the way we want to build the railway mean that people won’t be affected so much.

Businesses that are affected may be able to get compensation.

Compensation is where you are given money to make up for something you have lost.
Transport

The lorries and diggers will mean that the roads are busier than usual.

This will affect children, older people and disabled people more than others. Some people may find it harder to get to the services they need.

We will make sure that the roads are safe for cyclists and walkers.

Air quality and health

Some people suffer when there is air pollution. This includes older people and children as well as people who have certain health problems.

We plan to reduce the amount of dust and pollution while we are building the new railway.
How the changes will affect certain places

The Four Seasons Nature Study Centre near Rugeley

This centre helps disabled people to access wildlife and the countryside.

You will be able to see and hear the trains from the centre.

You will get a lot of noise while we are building the new railway.

The changes mean that this will last for longer.

This will affect children, older people and disabled people.
Trentside Meadows between Rugeley and Handsacre

This is a local wildlife site. Many disabled people visit the Meadows.

While we are building the railway you won’t be able to use about a third of the Meadows.

You will also see and hear the building of the railway and lorries on the road.

The changes mean that this will last for longer.

This will affect children, older people and disabled people.
Rugeley School

Rugeley School is for children with severe autism. Many pupils also have other, complex needs.

Some children at Rugeley school live in Mayfield Children's home.

Pupils who live in Mayfield Children's home will be affected by the noise and disruption caused by building the railway.

People with Autism can be affected more than others by noise and disruption.

Mayfield Children’s Home

We are going to try to move Mayfield Children’s home so that it is next to Rugeley School.

This will be good for the children because they won’t have to travel so far to school.
Yarlet School

Yarlet School is an independent school for children between ages of 2 and 13.

The children will hear noise and the road outside will be busy with lorries.

This will affect children more than others. But the children will still be able to have lessons as normal.

Ingestre Park Golf Club

About half of the golf course will be lost while we build the railway.

We thought that this would mean that the club would have to close while the work was being done.

We will now give them some extra land so that the club can stay open.
Upper Moreton Farm

Upper Moreton Farm helps people with mental health conditions, autism and other difficulties to learn more about farming and the countryside.

We thought that the farm would be affected by noise while we build the new railway.

This would affect disabled and vulnerable people.

We have now decided to build a large fence that will reduce the noise.

We hope that people who come to the farm will not be affected so much.
What do you think?

Take part in our consultation.

We want to know what you think about the changes in our equality check update.

Please tell us your views by:

- Completing the online questionnaire. You will find this at: https://ipsos.uk/HS2AP2EQIA

- Email: HS2AP2EQIA@ipsos-mori.com

- Writing to: Freepost HS2 AP2 EQIA (That’s all you have to put on the envelope. You don’t need a stamp)

Please tell us what you think by 11:45pm on Friday 29th March.
For more information

If you need more information please contact us by:

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