



SSI Services (UK) Limited

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value serving personnel, both regular and reservists, veterans and military families contribute to our business and our country.

Signed on behalf of:
SSI Services (UK) Limited

Signed:  _____

Position: *Managing Director* _____

Date: *11/12/18* _____

SSI
SERVICES
www.ssi-services.co.uk

The Armed Forces Covenant

An Enduring Covenant Between
The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown
And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 We, SSI Services (UK) Ltd, will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 SSI Services (UK) Ltd recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation;*
- *by publishing our Corporate Covenant on the SSI Services internal and external websites. We will make sure that both potential and existing clients understand our covenant commitment, for example this could be via relevant tender submissions.*
- *employing reservists, armed forces veterans, cadet instructors and military spouses/partners, where possible.*
- *striving to support the employment of service spouses and partners;*
- *offering support to our local cadet units, either in our local community or in local schools, where possible;*
- *sponsoring appropriate local sport teams in the local cadet units, where possible;*
- *recognising military skills and qualifications as part of the selection process*
- *recruiting effort on the Armed Forces community, such as advertising through "service friendly" recruitment agencies and service charities.*
- *encouraging our supply chain to make their own commitments under the Armed Forces Covenant.*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.