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Ref: FOI2018/11485

[REDACTED]

2 October 2018

Dear [REDACTED],

Thank you for your email of 6 September 2018 requesting the following:

The 2018 Annual Compendium of Manpower statistics.

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

The information you have requested can be found in the Adobe (.pdf) file attached to the email.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Head of Defence Statistics (Air)

Would you like to be added to our contact list so we can consult with you if we are thinking about making any changes to the statistics we compile? Please register your interest by e-mailing defstrat-stat-air@mod.uk

DEFENCE STATISTICS (Air) PUBLICATIONS

ANNUAL COMPENDIUM OF RAF MANPOWER STATISTICS

AS AT 1 APRIL 2018



Any queries please contact the Defence Statistics (Air) Statistical Analysis Team Leader on:
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Table 1. Intake to Training¹ & movements from Untrained to Trained² strength by Branch/Trade & Flow Type
FY2017.2018

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers				
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of average trained strength
OFFICER TOTAL	360	65.3%	5.5%	20	2.7%	0.2%	180	31.9%	2.7%	350	5.3%
PILOT	100	86.8%	6.5%	~	2.5%	0.2%	10	10.7%	0.8%	70	4.3%
WSO	~	28.6%	0.4%	-	0.0%	0.0%	~	71.4%	1.0%	~	0.4%
AIR OPS CONTROL/SYSTEMS	80	62.0%	8.3%	~	1.7%	0.2%	40	36.4%	4.9%	80	8.4%
INT	20	59.4%	6.7%	~	6.3%	0.7%	10	34.4%	3.9%	30	10.6%
REGT	30	71.8%	8.4%	~	2.6%	0.3%	10	25.6%	3.0%	20	6.6%
PROV	10	33.3%	4.5%	~	4.8%	0.6%	10	61.9%	8.3%	10	8.3%
ENG (AS)	40	59.4%	6.0%	~	4.3%	0.4%	20	36.2%	3.7%	30	4.4%
ENG (CE)	20	47.5%	5.1%	-	0.0%	0.0%	20	52.5%	5.6%	30	7.3%
ENG (Unknown)	~	75.0%	N/A	-	0.0%	N/A	~	25.0%	N/A	-	N/A
LOGISTICS	20	71.0%	5.1%	-	0.0%	0.0%	10	29.0%	2.1%	30	6.5%
PERS (SPT)	10	39.3%	2.2%	~	7.1%	0.4%	20	53.6%	3.0%	20	5.0%
PERS (TRG)	10	70.0%	3.2%	-	0.0%	0.0%	~	30.0%	1.4%	10	2.8%
PERS (Unknown)	-	N/A	N/A	-	N/A	N/A	-	N/A	N/A	-	N/A
MEDICAL	~	75.0%	1.5%	-	0.0%	0.0%	~	25.0%	0.5%	~	2.5%
MED SPT (MAINSTREAM/EHO)	10	68.8%	14.4%	~	6.3%	1.3%	~	25.0%	5.2%	~	3.9%
MED SPT (PHYSIO)	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	-	0.0%
NURSING OFFICER	~	60.0%	2.3%	-	0.0%	0.0%	~	40.0%	1.5%	10	5.3%
DENTAL	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	~	2.7%
CHAPLAIN	~	100.0%	7.4%	-	0.0%	0.0%	-	0.0%	0.0%	~	1.9%
LEGAL	~	100.0%	4.4%	-	0.0%	0.0%	-	0.0%	0.0%	~	4.4%
MUSIC	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	-	0.0%
Unknown Branch	-	N/A	N/A	-	N/A	N/A	-	N/A	N/A	-	N/A

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers				
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of average trained strength
NCA TOTAL	50	100.0%	6.0%	-	0.0%	0.0%	-	0.0%	0.0%	20	3.3%
NCA WSOp(A Eng)	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	-	0.0%
NCA WSOp(Crew)	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	20	3.2%
NCA WSOp(EW/Acc)	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	~	1.5%
NCA WSOp(L)	10	100.0%	14.7%	-	0.0%	0.0%	-	0.0%	0.0%	-	0.0%
NCA WSOp(Unknown)	40	100.0%	N/A	-	0.0%	N/A	-	0.0%	N/A	10	N/A
GROUND TRADES TOTAL	1 650	99.0%	7.1%	20	1.0%	0.1%	-	0.0%	0.0%	1 470	6.4%
TG1 A Eng Tech											
TG1 A Tech Av											
TG1 A Tech M											
TG1 AMM Av	180	100.0%	43.3%	-	0.0%	0.0%	-	0.0%	0.0%	170	41.3%
TG1 AMM M	190	100.0%	42.4%	-	0.0%	0.0%	-	0.0%	0.0%	170	36.5%
TG1 Eng Tech W	60	100.0%	5.4%	-	0.0%	0.0%	-	0.0%	0.0%	70	6.2%
Trade Group 1	430	100.0%	6.1%	-	0.0%	0.0%	-	0.0%	0.0%	410	5.8%
TG4 ICT Man											
TG4 ICT Tech	160	100.0%	8.8%	-	0.0%	0.0%	-	0.0%	0.0%	170	9.2%
TG4 ICT CIT	10	100.0%	8.9%	-	0.0%	0.0%	-	0.0%	0.0%	10	6.3%
Trade Group 4	170	100.0%	7.9%	-	0.0%	0.0%	-	0.0%	0.0%	180	8.1%
TG5 Gen Eng Tech											
TG5 Gen Tech E	50	97.9%	11.7%	~	2.1%	0.3%	-	0.0%	0.0%	40	10.4%
TG5 Gen Tech M	80	100.0%	11.1%	-	0.0%	0.0%	-	0.0%	0.0%	60	9.1%
TG5 Gen Tech WS	~	100.0%	4.6%	-	0.0%	0.0%	-	0.0%	0.0%	10	9.3%
Trade Group 5	130	99.2%	10.2%	~	0.8%	0.1%	-	0.0%	0.0%	110	9.1%
TG6 Log(Driver)	30	97.1%	3.8%	~	2.9%	0.1%	-	0.0%	0.0%	60	6.4%
Trade Group 6	30	97.1%	3.8%	~	2.9%	0.1%	-	0.0%	0.0%	60	6.4%

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers				
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of average trained strength
TG8 RAFP	80	97.4%	7.6%	~	2.6%	0.2%	-	0.0%	0.0%	100	9.4%
TG8 Gnr	210	99.5%	13.4%	~	0.5%	0.1%	-	0.0%	0.0%	70	4.5%
TG8 Fftr	40	97.5%	7.3%	~	2.5%	0.2%	-	0.0%	0.0%	30	5.4%
Trade Group 8	320	98.8%	10.4%	~	1.2%	0.1%	-	0.0%	0.0%	190	6.3%
TG9 ATC	20	94.7%	6.4%	~	5.3%	0.4%	-	0.0%	0.0%	10	2.5%
TG9 FOM/FOA	50	100.0%	5.8%	-	0.0%	0.0%	-	0.0%	0.0%	50	6.4%
Trade Group 9	70	98.5%	6.0%	~	1.5%	0.1%	-	0.0%	0.0%	60	5.4%
TG10 RAF PTI	40	90.0%	9.1%	~	10.0%	1.0%	-	0.0%	0.0%	30	6.9%
Trade Group 10	40	90.0%	9.1%	~	10.0%	1.0%	-	0.0%	0.0%	30	6.9%
TG11 Int An	90	97.8%	12.7%	~	2.2%	0.3%	-	0.0%	0.0%	90	13.3%
TG11 Int An(L)	10	100.0%	10.9%	-	0.0%	0.0%	-	0.0%	0.0%	~	0.9%
Trade Group 11	100	98.1%	12.4%	~	1.9%	0.2%	-	0.0%	0.0%	100	11.6%
TG12 ASMOp	50	100.0%	9.5%	-	0.0%	0.0%	-	0.0%	0.0%	30	6.0%
TG12 SNCO WC	~	100.0%	8.3%	-	0.0%	0.0%	-	0.0%	0.0%	-	0.0%
Trade Group 12	50	100.0%	9.4%	-	0.0%	0.0%	-	0.0%	0.0%	30	5.6%
TG13 SE Fitt	20	100.0%	3.1%	-	0.0%	0.0%	-	0.0%	0.0%	20	4.9%
Trade Group 13	20	100.0%	3.1%	-	0.0%	0.0%	-	0.0%	0.0%	20	4.9%
TG14 Photo	10	100.0%	7.0%	-	0.0%	0.0%	-	0.0%	0.0%	10	8.9%
TG14 Air Cart	~	100.0%	4.1%	-	0.0%	0.0%	-	0.0%	0.0%	-	0.0%
Trade Group 14	10	100.0%	5.8%	-	0.0%	0.0%	-	0.0%	0.0%	10	5.2%
TG15 PH Tech	~	100.0%	12.5%	-	0.0%	0.0%	-	0.0%	0.0%	-	0.0%
TG15 Biomed	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	~	8.1%
TG15 Radiog	~	100.0%	23.3%	-	0.0%	0.0%	-	0.0%	0.0%	-	0.0%
TG15 ODP	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	-	0.0%
TG15 EH Tech	~	100.0%	8.1%	-	0.0%	0.0%	-	0.0%	0.0%	~	2.7%
TG15 RAF Medic	40	100.0%	9.1%	-	0.0%	0.0%	-	0.0%	0.0%	40	8.5%
TG15 RN(A)	20	100.0%	9.5%	-	0.0%	0.0%	-	0.0%	0.0%	30	11.1%
TG15 RN(MH)	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	-	0.0%
Trade Group 15	70	100.0%	8.7%	-	0.0%	0.0%	-	0.0%	0.0%	70	8.3%

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers				
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of average trained strength
TG16 Dental Nurse	10	75.0%	9.7%	~	25.0%	3.2%	-	0.0%	0.0%	10	9.7%
Trade Group 16	10	75.0%	9.7%	~	25.0%	3.2%	-	0.0%	0.0%	10	9.7%
TG17 Pers(Spt)	40	100.0%	4.0%	-	0.0%	0.0%	-	0.0%	0.0%	50	5.1%
Trade Group 17	40	100.0%	4.0%	-	0.0%	0.0%	-	0.0%	0.0%	50	5.1%
TG18 Log(Mov)	40	100.0%	4.1%	-	0.0%	0.0%	-	0.0%	0.0%	20	2.5%
TG18 Log(Sup)	60	100.0%	4.6%	-	0.0%	0.0%	-	0.0%	0.0%	60	4.9%
Trade Group 18	100	100.0%	4.4%	-	0.0%	0.0%	-	0.0%	0.0%	90	3.9%
TG19 Log(AGS)	20	100.0%	6.4%	-	0.0%	0.0%	-	0.0%	0.0%	20	4.1%
TG19 Log(Chef)	30	100.0%	6.2%	-	0.0%	0.0%	-	0.0%	0.0%	40	9.2%
Trade Group 19	50	100.0%	6.3%	-	0.0%	0.0%	-	0.0%	0.0%	60	6.9%
TG21 Musn	10	87.5%	4.3%	~	12.5%	0.6%	-	0.0%	0.0%	~	2.5%
Trade Group 21	10	87.5%	4.3%	~	12.5%	0.6%	-	0.0%	0.0%	~	2.5%
Trade Unknown	~	100.0%	N/A	-	0.0%	N/A	-	0.0%	N/A	~	N/A
TOTAL RAF	2 050	90.8%	6.7%	30	1.4%	0.1%	180	7.8%	0.6%	1 840	6.0%

¹ Intake to Training is gains to untrained strength. Personnel have not been included if they have returned to the untrained strength from Long Term Absenteeism.

² Flows from untrained to trained strength occur when personnel complete Phase 2 training and their "training indicator" flag is updated on JPA. It has become apparent that late reporting has a notable impact on this field, with flows occurring during one financial year not being accounted for until the following financial year.

Notes:

- In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.
- Due to the rounding methods used, totals may not always equal the sum of the parts.
- When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias.
- Percentages are calculated from unrounded data.

Table 2a. Trained Officer Paid Rank Promotions¹ by Branch
FY2017.2018

BRANCH	AM & ABOVE		AVM		AIR CDRE		GP CAPT		WG CDR		SQN LDR		FLT LT	
	Number	Rate ²	Number	Rate ²	Number	Rate ²	Number	Rate ²	Number	Rate ²	Number	Rate ²	Number	Rate ²
TOTAL	-	0.0%	10	12.7%	20	8.8%	40	4.0%	120	6.1%	240	8.7%	240	58.2%
PILOT	-	0.0%	~	13.9%	10	12.4%	10	6.6%	20	7.1%	40	4.4%	~	16.4%
WSO	-	0.0%	~	15.4%	~	2.9%	~	3.9%	10	4.5%	10	5.6%	10	141.2%
AIR OPS CONTROL/SYSTEMS	-	0.0%	-	0.0%	-	0.0%	~	2.4%	20	6.4%	40	9.5%	60	44.7%
INT	-	0.0%	~	61.5%	-	0.0%	~	2.9%	10	8.1%	10	10.8%	30	49.9%
REGT	-	-	-	0.0%	~	22.9%	~	3.7%	~	3.5%	20	12.2%	10	45.9%
PROV	-	-	-	-	-	0.0%	~	8.6%	~	4.2%	10	14.0%	10	89.7%
ENG (AS)	-	0.0%	-	0.0%	~	6.0%	~	1.8%	20	6.0%	30	15.0%	40	81.1%
ENG (CE)	-	0.0%	~	35.6%	~	6.7%	~	3.1%	10	7.4%	20	13.0%	10	48.5%
LOGISTICS	-	-	-	0.0%	~	5.2%	~	3.1%	10	5.4%	20	12.4%	30	66.7%
PERS (SPT)	-	0.0%	-	0.0%	~	18.2%	~	7.2%	10	5.4%	10	7.7%	20	55.9%
PERS (TRG)	-	-	-	0.0%	~	28.9%	~	4.0%	~	4.2%	10	8.8%	10	98.3%
MEDICAL	-	0.0%	-	0.0%	~	6.1%	-	0.0%	10	9.1%	~	77.4%	-	-
MED SPT (MAINSTREAM/EHO)	-	-	-	-	-	0.0%	~	7.1%	~	7.4%	~	10.5%	-	0.0%
MED SPT (PHYSIO)	-	-	-	-	-	-	-	0.0%	~	11.0%	~	14.0%	-	-
NURSING OFFICER	-	-	-	-	-	0.0%	-	0.0%	~	4.2%	~	4.6%	~	105.5%
DENTAL	-	-	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	-
CHAPLAIN	-	0.0%	-	-	-	0.0%	~	14.1%	~	7.4%	10	67.6%	-	-
LEGAL	-	0.0%	~	109.1%	~	29.6%	~	7.3%	~	9.0%	~	27.0%	-	-
MUSIC	-	-	-	-	-	-	-	0.0%	~	47.1%	-	0.0%	~	342.9%

¹ Statistics concern trained regular personnel only.

² Rates have been calculated by dividing the number of paid rank promotions by the average strength of the previous rank. "-" denotes zero opening strength whilst "0.0%" indicates zero paid rank promotions.

Notes:

- a. In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.
- b. Due to the rounding methods used, totals may not always equal the sum of the parts.
- c. When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias.
- d. Percentages are calculated from unrounded data.

Table 2b. Trained Other Ranks Paid Rank Promotions¹ by Trade
FY2017.2018

GROUND TRADES	WO		FLT SGT		CHF TECH		SGT		CPL		SAC(T) or L/CPL if Gnr	
	Number	Rate ²	Number	Rate ²								
GROUND TRADES TOTAL	140	10.4%	250	6.9%	150	9.0%	630	9.8%	880	12.0%	650	58.0%
TG1 A Eng Tech	30	13.1%	40	6.5%								
TG1 A Tech Av					50	8.5%	110	16.8%	80	14.9%	130	30.7%
TG1 A Tech M					50	8.4%	80	10.9%	110	12.2%	180	39.3%
TG1 Eng Tech W	~	10.9%	10	10.5%	20	9.4%	50	14.5%	40	11.3%	70	64.2%
TG4 ICT Man	10	9.4%	30	5.8%								
TG4 ICT Tech							40	6.8%	80	15.0%	120	49.9%
TG4 ICT CIT							~	5.9%	~	8.1%		
TG5 Gen Eng Tech	10	16.4%	10	14.5%								
TG5 Gen Tech E					10	22.0%	10	7.5%	20	21.5%	40	56.2%
TG5 Gen Tech M					10	8.6%	20	9.2%	30	13.2%	50	42.6%
TG5 Gen Tech WS					~	14.6%	~	8.8%	~	14.6%	10	40.9%
TG6 Log(Driver)	~	7.6%	10	7.2%			20	6.0%	30	5.2%		
TG8 Fftr	~	20.7%	~	4.4%			10	5.7%	20	6.8%		
TG8 Gnr	10	8.6%	10	6.3%			20	4.6%	40	23.6%	60	10.8%
TG8 RAFF	10	11.3%	20	7.6%			20	7.5%	50	13.6%		
TG9 ATC	10	11.4%	10	8.5%								
TG9 FOM/FOA	~	10.9%	10	8.4%			20	8.2%	40	10.0%		
TG10 RAF PTI	10	11.4%	10	6.2%			20	14.1%				
TG11 Int An	~	8.1%	10	4.0%			20	13.2%	40	13.4%		
TG11 Int An(L)	~	10.0%	-	0.0%			~	15.2%	~	12.2%		
TG12 ASMOp	~	3.7%	10	5.9%			~	2.9%	20	10.0%		
TG12 SNCO WC	~	13.6%	~	3.8%								
TG13 SE Fitt	~	18.7%	10	11.9%			10	6.1%	30	14.9%		

GROUND TRADES	WO		FLT SGT		CHF TECH		SGT		CPL		SAC(T) or L/CPL if Gnr	
	Number	Rate ²	Number	Rate ²	Number	Rate ²	Number	Rate ²	Number	Rate ²	Number	Rate ²
TG14 Air Cart	~	17.3%	~	5.9%			~	5.2%	~	7.3%		
TG14 Photo	-	0.0%	~	4.6%			~	3.1%	~	9.8%		
TG15 Biomed	-	0.0%	~	13.0%								
TG15 EH Tech	~	14.5%	~	9.8%			~	22.6%	-	0.0%	~	200.0%
TG15 ODP	-	0.0%	~	51.1%			~	12.1%	~	28.2%	-	0.0%
TG15 PH Tech	-	0.0%	-	0.0%			~	20.0%	~	480.0%		
TG15 Radiog	-	0.0%	~	141.2%			-	0.0%				
TG15 RAF Medic	~	8.5%	~	6.6%			10	8.5%	20	10.0%		
TG15 RN(A)	~	8.2%	~	4.3%			10	9.2%				
TG15 RN(MH)	-	0.0%	-	0.0%			-	0.0%				
TG16 Dental Nurse	~	23.5%	~	20.6%			~	5.8%	~	7.3%		
TG17 Pers(Spt)	10	10.8%	20	8.4%			40	12.9%	50	18.5%		
TG18 Log(Mov)	10	12.2%	10	7.6%			30	12.1%	30	7.1%		
TG18 Log(Sup)	~	7.4%	10	4.8%			30	8.4%	30	4.5%		
TG19 Log(AGS)	-	0.0%	~	3.4%			10	6.1%	20	8.1%		
TG19 Log(Chef)	~	17.3%	~	11.2%			10	7.7%	10	4.6%		
TG21 Musn	-	0.0%	~	6.2%	~	7.1%	~	4.1%	10	12.0%		

NON-COMMISSIONED AIRCREW	MACR		FLT SGT	
	Number	Rate ²	Number	Rate ²
NCA TOTAL	20	8.0%	20	6.1%
NCA WSOp(A Eng)	~	5.6%	-	0.0%
NCA WSOp(Crew)	10	10.3%	10	5.2%
NCA WSOp(EW/Acc)	~	5.8%	10	10.7%
NCA WSOp(L)	-	0.0%	-	0.0%

Notes:

- In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.
- Due to the rounding methods used, totals may not always equal the sum of the parts.
- When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias.
- Percentages are calculated from unrounded data.

¹ Statistics concern trained regular personnel only.

² Rates have been calculated by dividing the number of paid rank promotions by the average strength of the previous rank. "-" denotes zero opening strength whilst "0.0%" indicates zero promotions.

Table 3a. Trained Officer Average Total Length of Service on Paid Rank Promotion by Branch
FY2015.2016 - FY2017.2018

BRANCH	AM & ABOVE	AVM	AIR CDRE	GP CAPT	WG CDR	SQN LDR	FLT LT
TOTAL	35 years 0 months	29 years 2 months	27 years 11 months	23 years 1 month	16 years 2 months	13 years 7 months	7 years 6 months
PILOT	-	29 years 9 months	27 years 10 months	23 years 0 months	17 years 6 months	13 years 2 months	6 years 0 months
WSO	-	-	27 years 4 months	25 years 3 months	17 years 3 months	13 years 10 months	17 years 9 months
AIR OPS CONTROL/SYSTEMS	-	-	-	27 years 5 months	17 years 5 months	13 years 11 months	7 years 3 months
INT	-	-	-	-	16 years 4 months	13 years 9 months	5 years 9 months
REGT	-	-	-	26 years 8 months	18 years 6 months	15 years 4 months	6 years 2 months
PROV	-	-	-	-	-	17 years 4 months	7 years 5 months
ENG (AS)	-	-	29 years 3 months	22 years 6 months	15 years 9 months	13 years 4 months	8 years 6 months
ENG (CE)	-	-	-	21 years 6 months	15 years 9 months	14 years 1 month	9 years 9 months
LOGISTICS	-	-	-	22 years 2 months	16 years 6 months	14 years 1 month	5 years 10 months
PERS (SPT)	-	-	27 years 8 months	22 years 8 months	16 years 5 months	15 years 1 month	8 years 0 months
PERS (TRG)	-	-	-	-	18 years 2 months	15 years 3 months	8 years 10 months
MEDICAL	-	-	-	18 years 4 months	11 years 11 months	9 years 3 months	-
MED SPT (MAINSTREAM/EHO)	-	-	-	-	17 years 3 months	15 years 10 months	12 years 1 month
MED SPT (PHYSIO)	-	-	-	-	-	-	-
NURSING OFFICER	-	-	-	-	17 years 0 months	11 years 5 months	4 years 9 months
DENTAL	-	-	-	-	13 years 2 months	5 years 10 months	-
CHAPLAIN	-	-	-	-	10 years 3 months	3 years 1 month	-
LEGAL	-	-	-	-	10 years 7 months	4 years 10 months	-
MUSIC	-	-	-	-	-	-	-

Notes:

- Statistics concern trained regular personnel who attained a paid rank promotion during the three-year period 1 April 2015 to 31 March 2018.
- Length of Service has been calculated using entry date. There are known problems with the entry date information extracted from JPA. If personnel have transferred to the RAF from another Service, have served under an alternative assignment type (e.g. reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service. It will invariably include time spent on untrained strength.
- Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by branch is less than or equal to 5 but greater than zero, average total length of service information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period.

Table 3b. Trained Other Ranks Average Total Length of Service on Paid Rank Promotion by Trade
FY2015.2016 - FY2017.2018

GROUND TRADES	WO	FLT SGT	CHF TECH	SGT	CPL	SAC(T) or L/CPL if Gnr
TOTAL	28 years 11 months	22 years 4 months	20 years 3 months	14 years 6 months	7 years 11 months	3 years 8 months
TG1 A Eng Tech	32 years 1 month	26 years 5 months				
TG1 A Tech Av			19 years 6 months	15 years 3 months	7 years 11 months	3 years 4 months
TG1 A Tech M			20 years 4 months	16 years 4 months	9 years 5 months	3 years 5 months
TG1 Eng Tech W	32 years 10 months	26 years 5 months	21 years 7 months	15 years 11 months	8 years 7 months	3 years 2 months
Trade Group 1	32 years 2 months	26 years 5 months	20 years 1 month	15 years 9 months	8 years 8 months	3 years 4 months
TG4 ICT Man	29 years 6 months	23 years 3 months				
TG4 ICT Tech				15 years 1 month	8 years 9 months	3 years 4 months
TG4 ICT CIT				15 years 1 month	6 years 11 months	
Trade Group 4	29 years 6 months	23 years 2 months		15 years 1 month	8 years 8 months	3 years 4 months
TG5 Gen Eng Tech	31 years 5 months	27 years 10 months				
TG5 Gen Tech E			20 years 9 months	16 years 7 months	8 years 0 months	3 years 4 months
TG5 Gen Tech M			22 years 2 months	15 years 11 months	10 years 5 months	3 years 5 months
TG5 Gen Tech WS			23 years 0 months	15 years 4 months	9 years 5 months	3 years 4 months
Trade Group 5	31 years 5 months	27 years 10 months	21 years 9 months	16 years 1 month	9 years 3 months	3 years 5 months
TG6 Log(Driver)	28 years 8 months	24 years 6 months		16 years 2 months	9 years 0 months	
Trade Group 6	28 years 8 months	24 years 6 months		16 years 2 months	9 years 0 months	
TG8 Fftr	25 years 11 months	17 years 9 months		14 years 5 months	7 years 3 months	
TG8 Gnr	30 years 3 months	20 years 2 months		13 years 3 months	8 years 2 months	6 years 8 months
TG8 RAFP	28 years 5 months	22 years 7 months		13 years 8 months	7 years 4 months	
Trade Group 8	28 years 3 months	20 years 11 months		13 years 7 months	7 years 8 months	6 years 8 months

GROUND TRADES	WO	FLT SGT	CHF TECH	SGT	CPL	SAC(T) or L/CPL if Gnr
TG9 ATC	22 years 0 months	15 years 11 months		3 years 0 months	-	
TG9 FOM/FOA	26 years 8 months	20 years 4 months		14 years 1 month	6 years 11 months	
Trade Group 9	24 years 0 months	17 years 11 months		10 years 8 months	6 years 10 months	
TG10 RAF PTI	24 years 2 months	18 years 0 months		10 years 4 months	1 years 6 months	
Trade Group 10	24 years 2 months	18 years 0 months		10 years 4 months	1 years 6 months	
TG11 Int An	23 years 10 months	18 years 0 months		12 years 11 months	6 years 8 months	
TG11 Int An(L)	-	-		14 years 1 month	7 years 0 months	
Trade Group 11	24 years 4 months	18 years 2 months		13 years 2 months	6 years 9 months	
TG12 ASMOp	29 years 6 months	22 years 10 months		14 years 4 months	8 years 2 months	
TG12 SNCO WC	-	15 years 0 months		5 years 3 months		
Trade Group 12	27 years 5 months	21 years 1 month		11 years 0 months	8 years 2 months	
TG13 SE Fitt	31 years 8 months	22 years 10 months		16 years 2 months	8 years 9 months	
Trade Group 13	31 years 8 months	22 years 10 months		16 years 2 months	8 years 9 months	
TG14 Air Cart	-	-		-	-	
TG14 Photo	-	-		-	10 years 9 months	
Trade Group 14	-	-		13 years 11 months	10 years 2 months	
TG15 Biomed	-	-		-	-	
TG15 EH Tech	-	-		10 years 7 months	9 years 0 months	
TG15 ODP	-	-		-	-	
TG15 PH Tech	-	-		-	-	
TG15 Radiog	-	-		-	-	
TG15 RAF Medic	24 years 9 months	19 years 10 months		13 years 5 months	7 years 5 months	
TG15 RN(A)	19 years 3 months	14 years 1 month		8 years 0 months	1 years 6 months	
TG15 RN(MH)	-	-		-	-	
Trade Group 15	21 years 9 months	15 years 11 months		10 years 4 months	4 years 8 months	5 years 2 months

GROUND TRADES	WO	FLT SGT	CHF TECH	SGT	CPL	SAC(T) or L/CPL if Gnr
TG16 Dental Nurse	-	-		-	7 years 0 months	
Trade Group 16	-	-		-	7 years 0 months	
TG17 Pers(Spt)	29 years 8 months	22 years 6 months		15 years 4 months	6 years 10 months	
Trade Group 17	29 years 8 months	22 years 6 months		15 years 4 months	6 years 10 months	
TG18 Log(Mov)	29 years 4 months	21 years 5 months		14 years 7 months	7 years 10 months	
TG18 Log(Sup)	30 years 6 months	25 years 5 months		15 years 11 months	10 years 0 months	
Trade Group 18	29 years 10 months	23 years 5 months		15 years 3 months	8 years 10 months	
TG19 Log(AGS)	-	25 years 9 months		16 years 1 month	9 years 3 months	
TG19 Log(Chef)	31 years 8 months	24 years 3 months		15 years 9 months	9 years 10 months	
Trade Group 19	32 years 3 months	24 years 10 months		15 years 11 months	9 years 5 months	
TG21 Musn	-	28 years 3 months	19 years 6 months	13 years 7 months	7 years 4 months	
Trade Group 21	-	28 years 3 months	19 years 6 months	13 years 7 months	7 years 4 months	

NON-COMMISSIONED AIRCREW	MACR	FLT SGT
TOTAL	23 years 0 months	14 years 11 months
NCA WSOp(A Eng)	-	-
NCA WSOp(Crew)	22 years 11 months	14 years 4 months
NCA WSOp(EW/Acc)	24 years 11 months	14 years 7 months
NCA WSOp(L)	-	18 years 11 months

Notes:

- Statistics concern trained regular RAF personnel who attained a paid rank promotion during the three-year period 1 April 2015 to 31 March 2018.
- Length of Service has been calculated using entry date. There are known problems with the entry date information extracted from JPA. If personnel have transferred to the RAF from another Service, have served under an alternative assignment type (e.g. reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service. It will invariably include time spent on untrained strength.
- Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by trade is less than or equal to 5 but greater than zero, average total length of service information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period. Greyed out cells have been used to create career profiles by trade as outlined in AP3376 Vol 2.

Table 4a. Trained Officer Average Age on Paid Rank Promotion by Branch
FY2015.2016 - FY2017.2018

BRANCH	AM & ABOVE	AVM	AIR CDRE	GP CAPT	WG CDR	SQN LDR	FLT LT
TOTAL	54 years 7 months	50 years 3 months	48 years 10 months	45 years 9 months	40 years 9 months	37 years 4 months	30 years 0 months
PILOT	-	49 years 3 months	47 years 10 months	44 years 5 months	39 years 0 months	35 years 9 months	26 years 7 months
WSO	-	-	47 years 6 months	45 years 8 months	42 years 1 month	36 years 3 months	39 years 4 months
AIR OPS CONTROL/SYSTEMS	-	-	-	48 years 3 months	41 years 4 months	37 years 0 months	29 years 9 months
INT	-	-	-	-	39 years 10 months	37 years 0 months	29 years 4 months
REGT	-	-	-	46 years 6 months	41 years 4 months	38 years 10 months	29 years 5 months
PROV	-	-	-	-	-	40 years 8 months	31 years 4 months
ENG (AS)	-	-	49 years 11 months	44 years 11 months	40 years 4 months	36 years 8 months	29 years 4 months
ENG (CE)	-	-	-	44 years 0 months	40 years 8 months	38 years 4 months	31 years 4 months
LOGISTICS	-	-	-	44 years 0 months	39 years 11 months	38 years 0 months	28 years 6 months
PERS (SPT)	-	-	50 years 2 months	46 years 3 months	42 years 4 months	39 years 2 months	30 years 9 months
PERS (TRG)	-	-	-	-	45 years 10 months	43 years 1 month	32 years 5 months
MEDICAL	-	-	-	47 years 4 months	39 years 0 months	30 years 9 months	-
MED SPT (MAINSTREAM/EHO)	-	-	-	-	41 years 5 months	37 years 11 months	35 years 0 months
MED SPT (PHYSIO)	-	-	-	-	-	-	-
NURSING OFFICER	-	-	-	-	43 years 8 months	39 years 1 month	29 years 2 months
DENTAL	-	-	-	-	38 years 0 months	31 years 4 months	-
CHAPLAIN	-	-	-	-	45 years 2 months	41 years 6 months	-
LEGAL	-	-	-	-	39 years 3 months	32 years 10 months	-
MUSIC	-	-	-	-	-	-	-

Notes:

- a. Statistics concern trained regular personnel who attained a paid rank promotion during the three-year period 1 April 2015 to 31 March 2018.
- b. Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by branch is less than or equal to 5 but greater than zero, average age information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period.

Table 4b. Trained Other Ranks Average Age on Paid Rank Promotion by Trade
FY2015.2016 - FY2017.2018

GROUND TRADES	WO	FLT SGT	CHF TECH	SGT	CPL	SAC(T) or L/CPL if Gnr
TOTAL	47 years 11 months	42 years 5 months	40 years 6 months	35 years 1 month	29 years 1 month	24 years 9 months
TG1 A Eng Tech	50 years 4 months	45 years 6 months				
TG1 A Tech Av			39 years 9 months	35 years 9 months	28 years 4 months	24 years 3 months
TG1 A Tech M			40 years 5 months	36 years 4 months	29 years 5 months	24 years 0 months
TG1 Eng Tech W	51 years 2 months	45 years 5 months	41 years 11 months	35 years 11 months	29 years 2 months	24 years 3 months
Trade Group 1	50 years 5 months	45 years 5 months	40 years 4 months	36 years 0 months	28 years 11 months	24 years 2 months
TG4 ICT Man	48 years 7 months	43 years 4 months				
TG4 ICT Tech				35 years 3 months	29 years 7 months	25 years 2 months
TG4 ICT CIT				36 years 5 months	28 years 6 months	
Trade Group 4	48 years 7 months	43 years 2 months		35 years 4 months	29 years 6 months	25 years 2 months
TG5 Gen Eng Tech	49 years 2 months	47 years 1 month				
TG5 Gen Tech E			40 years 9 months	35 years 11 months	28 years 10 months	24 years 10 months
TG5 Gen Tech M			41 years 2 months	35 years 8 months	30 years 9 months	24 years 7 months
TG5 Gen Tech WS			44 years 7 months	36 years 2 months	30 years 1 month	24 years 1 month
Trade Group 5	49 years 2 months	47 years 1 month	41 years 6 months	35 years 9 months	29 years 11 months	24 years 8 months
TG6 Log(Driver)	46 years 7 months	43 years 10 months		36 years 2 months	29 years 4 months	
Trade Group 6	46 years 7 months	43 years 10 months		36 years 2 months	29 years 4 months	
TG8 Fftr	45 years 10 months	41 years 4 months		35 years 6 months	29 years 4 months	
TG8 Gnr	49 years 4 months	39 years 11 months		33 years 4 months	28 years 9 months	27 years 9 months
TG8 RAFP	47 years 11 months	43 years 0 months		35 years 0 months	29 years 3 months	
Trade Group 8	47 years 9 months	41 years 6 months		34 years 5 months	29 years 1 month	27 years 9 months

GROUND TRADES	WO	FLT SGT	CHF TECH	SGT	CPL	SAC(T) or L/CPL if Gnr
TG9 ATC	42 years 5 months	36 years 5 months		26 years 1 month	-	
TG9 FOM/FOA	45 years 9 months	41 years 3 months		34 years 7 months	28 years 5 months	
Trade Group 9	43 years 10 months	38 years 8 months		32 years 0 months	28 years 4 months	
TG10 RAF PTI	44 years 7 months	38 years 10 months		32 years 8 months	25 years 3 months	
Trade Group 10	44 years 7 months	38 years 10 months		32 years 8 months	25 years 3 months	
TG11 Int An	43 years 2 months	39 years 11 months		34 years 3 months	30 years 1 month	
TG11 Int An(L)	-	-		35 years 6 months	31 years 2 months	
Trade Group 11	44 years 0 months	39 years 10 months		34 years 6 months	30 years 3 months	
TG12 ASMOp	47 years 10 months	42 years 3 months		34 years 7 months	29 years 1 month	
TG12 SNCO WC	-	35 years 1 month		25 years 0 months		
Trade Group 12	45 years 8 months	40 years 8 months		31 years 1 month	29 years 1 month	
TG13 SE Fitt	49 years 5 months	42 years 7 months		37 years 2 months	29 years 9 months	
Trade Group 13	49 years 5 months	42 years 7 months		37 years 2 months	29 years 9 months	
TG14 Air Cart	-	-		-	-	
TG14 Photo	-	-		-	31 years 8 months	
Trade Group 14	-	-		38 years 2 months	31 years 8 months	
TG15 Biomed	-	-		-	-	
TG15 EH Tech	-	-		32 years 5 months	31 years 1 month	
TG15 ODP	-	-		-	-	
TG15 PH Tech	-	-		-	-	
TG15 Radiog	-	-		-	-	
TG15 RAF Medic	44 years 5 months	39 years 4 months		34 years 5 months	29 years 6 months	
TG15 RN(A)	41 years 2 months	35 years 3 months		30 years 4 months	26 years 4 months	
TG15 RN(MH)	-	-		-	-	
Trade Group 15	43 years 5 months	36 years 10 months		32 years 0 months	28 years 1 month	27 years 7 months

GROUND TRADES	WO	FLT SGT	CHF TECH	SGT	CPL	SAC(T) or L/CPL if Gnr
TG16 Dental Nurse	-	-		-	28 years 10 months	
Trade Group 16	-	-		-	28 years 10 months	
TG17 Pers(Spt)	48 years 6 months	42 years 11 months		35 years 8 months	29 years 2 months	
Trade Group 17	48 years 6 months	42 years 11 months		35 years 8 months	29 years 2 months	
TG18 Log(Mov)	47 years 7 months	42 years 0 months		34 years 7 months	28 years 11 months	
TG18 Log(Sup)	49 years 10 months	44 years 8 months		36 years 5 months	31 years 0 months	
Trade Group 18	48 years 7 months	43 years 4 months		35 years 7 months	29 years 11 months	
TG19 Log(AGS)	-	45 years 4 months		36 years 1 month	29 years 2 months	
TG19 Log(Chef)	50 years 1 month	44 years 2 months		36 years 2 months	29 years 8 months	
Trade Group 19	50 years 5 months	44 years 7 months		36 years 1 month	29 years 4 months	
TG21 Musn	-	46 years 10 months	41 years 9 months	37 years 3 months	29 years 11 months	
Trade Group 21	-	46 years 10 months	41 years 9 months	37 years 3 months	29 years 11 months	

NON-COMMISSIONED AIRCREW	MACR	FLT SGT
TOTAL	44 years 9 months	36 years 9 months
NCA WSOp(A Eng)	-	-
NCA WSOp(Crew)	43 years 8 months	35 years 9 months
NCA WSOp(EW/Acc)	45 years 11 months	37 years 7 months
NCA WSOp(L)	-	40 years 4 months

Notes:

- Statistics concern trained regular RAF personnel who attained a paid rank promotion during the three-year period 1 April 2015 to 31 March 2018.
- Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by trade is less than or equal to 5 but greater than zero, average age information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period. Greyed out cells have been used to create career profiles by trade as outlined in AP3376 Vol 2.

Table 5a. RAF Trained Regular Officer Strength vs Workforce Requirement by Branch & Rank
As at 1 April 2018

		AIR CDRE & ABOVE	GP CAPT	WG CDR	SQN LDR	JO	Total	
FLYING BRANCH	PILOT	Workforce Requirement ¹	50	60	200	440	1 280	2 040
		Strength	40	70	180	350	960	1 600
		Surplus/Deficit	~	~	- 20	- 90	-330	-440
		Surplus/Deficit %	- 6.5%	7.7%	- 10.9%	- 20.2%	- 25.4%	- 21.4%
	WSO	Workforce Requirement ¹	20	20	30	100	210	380
		Strength	20	40	100	190	160	510
		Surplus/Deficit	~	20	70	90	- 40	130
		Surplus/Deficit %	- 11.1%	68.2%	206.3%	86.5%	- 20.4%	33.2%
GBO excluding SPECIALISTS	AIR OPS CONTROL/SYSTEMS	Workforce Requirement ¹	~	30	130	300	600	1 060
		Strength	~	20	120	240	520	910
		Surplus/Deficit	~	- 10	~	- 60	- 80	-150
		Surplus/Deficit %	- 80.0%	- 35.7%	- 3.1%	- 18.5%	- 13.3%	- 14.4%
	INT	Workforce Requirement ¹	~	10	50	110	170	340
		Strength	~	10	40	80	170	300
		Surplus/Deficit	-	~	- 10	- 30	~	- 50
		Surplus/Deficit %	0.0%	- 22.2%	- 23.9%	- 30.4%	0.6%	- 13.5%
	REGT	Workforce Requirement ¹	~	10	50	100	190	360
		Strength	10	10	50	90	170	330
		Surplus/Deficit	~	-	10	- 10	- 20	- 20
		Surplus/Deficit %	50.0%	0.0%	12.8%	- 10.1%	- 9.8%	- 5.9%
	PROV	Workforce Requirement ¹		10	30	60	90	180
		Strength		10	20	50	80	160
		Surplus/Deficit		-	- 10	~	- 10	- 20
		Surplus/Deficit %		0.0%	- 24.1%	- 8.9%	- 14.4%	- 13.7%

		AIR CDRE & ABOVE	GP CAPT	WG CDR	SQN LDR	JO	Total	
GBO excluding SPECIALISTS	ENG (AS)	Workforce Requirement ¹	20	30	120	280	310	760
		Strength	20	30	110	250	270	680
		Surplus/Deficit	~	~	- 10	- 20	- 40	- 80
		Surplus/Deficit %	- 5.6%	- 2.9%	- 9.2%	- 8.6%	- 14.2%	- 10.7%
	ENG (CE)	Workforce Requirement ¹	10	20	70	150	190	440
		Strength	~	10	60	140	160	380
		Surplus/Deficit	~	- 10	~	- 20	- 30	- 60
		Surplus/Deficit %	- 28.6%	- 36.4%	- 3.0%	- 10.5%	- 18.0%	- 14.2%
	LOGISTICS	Workforce Requirement ¹	~	20	70	160	200	450
		Strength	~	20	60	150	200	430
		Surplus/Deficit	-	~	- 10	- 10	~	- 20
		Surplus/Deficit %	0.0%	11.1%	- 8.5%	- 8.6%	- 1.0%	- 4.4%
	PERS (SPT)	Workforce Requirement ¹	~	20	80	170	220	500
		Strength	10	20	70	180	220	500
		Surplus/Deficit	~	~	- 10	~	~	~
		Surplus/Deficit %	100.0%	13.6%	- 7.8%	1.7%	0.5%	1.0%
PERS (TRG)	Workforce Requirement ¹	-	~	30	70	120	220	
	Strength	~	~	20	70	110	220	
	Surplus/Deficit	~	~	~	10	- 10	~	
	Surplus/Deficit %	-	- 25.0%	- 3.8%	9.0%	- 5.8%	- 0.9%	
SPECIALISTS	MEDICAL	Workforce Requirement ¹	10	30	120	90	10	250
		Strength	~	20	80	100	~	200
		Surplus/Deficit	~	- 10	- 40	10	~	- 50
		Surplus/Deficit %	- 16.7%	- 44.4%	- 37.5%	13.8%	- 16.7%	- 19.1%
	MED SPT (MAINSTREAM/EHO)	Workforce Requirement ¹		~	10	30	40	90
		Strength		~	10	30	30	80
		Surplus/Deficit		~	~	~	- 10	- 20
		Surplus/Deficit %		50.0%	- 7.7%	- 15.6%	- 23.3%	- 16.7%

		AIR CDRE & ABOVE	GP CAPT	WG CDR	SQN LDR	JO	Total	
SPECIALISTS	MED SPT (PHYSIO)	Workforce Requirement ¹			~	20	30	
		Strength			~	20	30	
		Surplus/Deficit			~	~	~	
		Surplus/Deficit %			200.0%	- 9.1%	11.1%	10.0%
	NURSING OFFICER	Workforce Requirement ¹		~	10	60	100	170
		Strength		~	10	50	70	130
		Surplus/Deficit		~	~	- 10	- 30	- 40
		Surplus/Deficit %		150.0%	25.0%	- 17.5%	- 33.7%	- 23.2%
	DENTAL	Workforce Requirement ¹	-	~	10	10	10	40
		Strength	~	~	10	20	~	40
		Surplus/Deficit	~	~	~	~	~	~
		Surplus/Deficit %	-	- 40.0%	- 23.1%	28.6%	- 16.7%	- 2.6%
	CHAPLAIN	Workforce Requirement ¹	~	~	10	50	-	60
		Strength	~	~	10	30	10	50
		Surplus/Deficit	-	~	10	- 30	10	- 10
		Surplus/Deficit %	0.0%	100.0%	116.7%	- 50.0%	-	- 17.5%
	LEGAL	Workforce Requirement ¹	~	~	10	10	10	50
		Strength	~	~	10	10	10	40
		Surplus/Deficit	-	~	-	~	~	~
		Surplus/Deficit %	0.0%	- 25.0%	0.0%	- 7.7%	- 14.3%	- 8.5%
	MUSIC	Workforce Requirement ¹			~	-	~	~
		Strength			~	~	~	~
		Surplus/Deficit			-	~	~	-
		Surplus/Deficit %			0.0%	-	- 50.0%	0.0%

		AIR CDRE & ABOVE	GP CAPT	WG CDR	SQN LDR	JO	Total
OFFICER TOTAL²	Workforce Requirement¹	120	280	1 020	2 210	3 780	7 410
	Strength	110	280	980	2 040	3 170	6 580
	Surplus/Deficit	~	- 10	- 40	-170	-610	-830
	Surplus/Deficit %	- 4.3%	- 2.1%	- 3.5%	- 7.9%	- 16.0%	- 11.2%

¹ The Workforce Requirement quoted are as provided by Air-COSPers-Mann Req on 2 February 2018 for the FY17.18 Q3 Forecasting round. They may not therefore be in line with FMC Cap Plans Defence Programme Regular Service Workforce Requirements. Workforce Requirements do not currently include a breakdown for GD Branch, which was disbanded in 2010; instead DS(Air) has achieved this by proportioning out the total for Air Cdre+ in non-Specialist Branches on the basis of 1 April 2018 trained strength, as agreed with Air-COSPers-Mann Req. They do not take into account any future structural sustainability changes which are currently under review.

² Totals include personnel whose branch is Unknown. Therefore, the total may not equal the sum of the parts.

Notes:

- a. In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, actual strengths data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.
- b. Due to the rounding methods used, totals may not always equal the sum of the parts.
- c. When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias.
- d. Percentages are calculated from unrounded data.

Table 5b. RAF Trained Regular Non-Commissioned Aircrew Strength vs Workforce Requirement by Branch & Rank
As at 1 April 2018

		MACR	FLT SGT	SGT	CPL & BELOW	Total
NCA WSOp(A ENG)	Workforce Requirement ¹	~	~	~		20
	Strength	20	20	~		40
	Surplus/Deficit	10	10	~		20
	Surplus/Deficit %	240.0%	240.0%	- 40.0%		146.7%
NCA WSOp(CREW)	Workforce Requirement ¹	80	150	230		460
	Strength	90	130	250		460
	Surplus/Deficit	10	- 30	20		~
	Surplus/Deficit %	8.6%	- 17.1%	7.4%		- 0.4%
NCA WSOp(EW/Acc)	Workforce Requirement ¹	60	90	100		250
	Strength	60	70	70		200
	Surplus/Deficit	- 10	- 20	- 30		- 50
	Surplus/Deficit %	- 9.8%	- 17.2%	- 32.7%		- 21.7%
NCA WSOp(L)	Workforce Requirement ¹	20	20	40	-	80
	Strength	10	10	20	~	40
	Surplus/Deficit	~	- 10	- 20	~	- 40
	Surplus/Deficit %	- 12.5%	- 47.8%	- 57.1%	-	- 44.4%
NCA TOTAL ²	Workforce Requirement ¹	160	270	380	-	810
	Strength	170	230	340	20	760
	Surplus/Deficit	10	- 40	- 40	20	- 50
	Surplus/Deficit %	6.7%	- 15.0%	- 10.8%	-	- 6.6%

Notes:

- a. In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, actual strengths data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.
- b. Due to the rounding methods used, totals may not always equal the sum of the parts.
- c. When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias.
- d. Percentages are calculated from unrounded data.

¹ The Workforce Requirement quoted are as provided by Air-COSPers-Mann Req on 2 February 2018 for the FY17.18 Q3 Forecasting round. They may not therefore be in line with FMC Cap Plans Defence Programme Regular Service Workforce Requirements.

² Totals include personnel whose trade is Unknown. Therefore, the total may not equal the sum of the parts.

Table 5c. RAF Trained Regular Ground Trade Strength vs Workforce Requirement by Trade & Rank
As at 1 April 2018

		WO	FLT SGT	CHF TECH	SGT	CPL	L/CPL	AC to SAC(T)	Total
TRADE GROUP 1	TG1 A Eng Tech	Workforce Requirement ¹	110	220					340
		Strength	130	190					320
		Surplus/Deficit	20	- 30					- 20
		Surplus/Deficit %	13.2%	- 13.8%					- 4.7%
	TG1 A Tech Av	Workforce Requirement ¹		-	290	570	700	700	2 250
		Strength		10	300	600	620	560	2 090
		Surplus/Deficit		10	10	30	- 80	- 140	- 160
		Surplus/Deficit %		-	4.5%	4.9%	- 11.0%	- 19.4%	- 7.3%
	TG1 A Tech M	Workforce Requirement ¹		-	340	630	800	950	2 720
		Strength		~	320	620	770	900	2 600
		Surplus/Deficit		~	- 20	- 20	- 30	- 50	- 120
		Surplus/Deficit %		-	- 6.5%	- 2.7%	- 3.9%	- 5.7%	- 4.4%
	TG1 AMM Av	Workforce Requirement ¹						150	150
		Strength						420	420
	Surplus/Deficit						270	270	
	Surplus/Deficit %						180.7%	180.7%	
TG1 AMM M	Workforce Requirement ¹						220	220	
	Strength						450	450	
	Surplus/Deficit						230	230	
	Surplus/Deficit %						103.6%	103.6%	
TG1 Eng Tech W	Workforce Requirement ¹	20	40	70	220	330	470	1 150	
	Strength	20	40	70	220	320	460	1 120	
	Surplus/Deficit	~	-	~	~	- 10	- 10	- 30	
	Surplus/Deficit %	- 4.2%	0.0%	- 6.9%	- 0.9%	- 3.9%	- 2.8%	- 2.9%	
TRADE GROUP 1	Workforce Requirement ¹	140	260	700	1 430	1 830	2 480	6 840	
	Strength	150	240	690	1 440	1 710	2 780	7 000	
	Surplus/Deficit	10	- 20	- 10	10	- 120	300	160	
	Surplus/Deficit %	10.1%	- 7.7%	- 2.0%	0.6%	- 6.6%	12.0%	2.4%	

		WO	FLT SGT	CHF TECH	SGT	CPL	L/CPL	AC to SAC(T)	Total	
TRADE GROUP 4	TG4 ICT Man	Workforce Requirement ¹	70	170					240	
		Strength	80	150					230	
		Surplus/Deficit	10	- 20					- 20	
		Surplus/Deficit %	9.7%	- 14.5%					- 7.3%	
	TG4 ICT Tech	Workforce Requirement ¹				500	790		830	2 120
		Strength				420	660		790	1 870
		Surplus/Deficit				- 80	- 130		- 50	- 250
		Surplus/Deficit %				- 16.1%	- 16.0%		- 5.5%	- 11.9%
	TG4 ICT CIT	Workforce Requirement ¹				30	40		50	120
		Strength				30	30		50	110
		Surplus/Deficit				-	~		~	- 10
		Surplus/Deficit %				0.0%	- 8.6%		- 7.7%	- 6.0%
TRADE GROUP 4	Workforce Requirement ¹	70	170		530	820		890	2 480	
	Strength	80	150		450	690		840	2 210	
	Surplus/Deficit	10	- 20		- 80	- 130		- 50	- 280	
	Surplus/Deficit %	9.7%	- 14.5%		- 15.2%	- 15.7%		- 5.6%	- 11.2%	
TRADE GROUP 5	TG5 Gen Eng Tech	Workforce Requirement ¹	20	40					60	
		Strength	30	40					60	
		Surplus/Deficit	~	~					~	
		Surplus/Deficit %	12.0%	- 2.6%					3.2%	
	TG5 Gen Tech E	Workforce Requirement ¹			20	50	160		210	440
		Strength			20	40	140		190	400
		Surplus/Deficit			~	- 10	- 10		- 30	- 40
		Surplus/Deficit %			4.3%	- 17.3%	- 6.5%		- 12.7%	- 10.2%
	TG5 Gen Tech M	Workforce Requirement ¹			40	120	220		390	770
Strength				40	100	180		370	690	
Surplus/Deficit				~	- 20	- 40		- 20	- 90	
Surplus/Deficit %				- 10.3%	- 17.7%	- 16.8%		- 5.9%	- 11.1%	

		WO	FLT SGT	CHF TECH	SGT	CPL	L/CPL	AC to SAC(T)	Total	
TRADE GROUP 5	TG5 Gen Tech WS	Workforce Requirement ¹			10	10	30		50	100
		Strength			10	10	30		50	110
		Surplus/Deficit			~	~	~		~	~
		Surplus/Deficit %			- 16.7%	7.7%	9.7%		2.0%	2.9%
	TRADE GROUP 5	Workforce Requirement ¹	20	40	70	190	410		650	1 380
	Strength	30	40	70	160	360		600	1 260	
	Surplus/Deficit	~	~	~	- 30	- 40		- 50	- 130	
	Surplus/Deficit %	12.0%	- 2.6%	- 6.8%	- 15.9%	- 10.8%		- 7.5%	- 9.1%	
TRADE GROUP 6	TG6 Log(Driver)	Workforce Requirement ¹	20	30		90	250		470	860
		Strength	20	30		80	260		490	880
		Surplus/Deficit	~	~		~	20		10	20
		Surplus/Deficit %	- 17.4%	- 10.0%		- 3.4%	6.0%		2.7%	2.1%
	TRADE GROUP 6	Workforce Requirement ¹	20	30		90	250		470	860
	Strength	20	30		80	260		490	880	
	Surplus/Deficit	~	~		~	20		10	20	
	Surplus/Deficit %	- 17.4%	- 10.0%		- 3.4%	6.0%		2.7%	2.1%	
TRADE GROUP 8	TG8 Fftr	Workforce Requirement ¹	20	30		70	150		280	550
		Strength	20	20		70	140		280	530
		Surplus/Deficit	- 10	- 10		-	- 10		~	- 20
		Surplus/Deficit %	- 28.6%	- 26.9%		0.0%	- 7.3%		0.7%	- 4.0%
	TG8 Gnr	Workforce Requirement ¹	30	110		230	480	220	720	1 790
		Strength	30	100		220	440	150	550	1 500
		Surplus/Deficit	~	- 10		- 20	- 40	- 60	- 170	- 290
		Surplus/Deficit %	13.8%	- 9.2%		- 6.4%	- 8.1%	- 29.4%	- 23.7%	- 16.4%
	TG8 RAFP	Workforce Requirement ¹	40	80		230	350		360	1 060
		Strength	40	80		210	310		380	1 020
	Surplus/Deficit	-	~		- 30	- 40		20	- 50	
	Surplus/Deficit %	0.0%	- 2.4%		- 11.5%	- 11.3%		5.2%	- 4.6%	
TRADE GROUP 8	Workforce Requirement ¹	90	220		540	980	220	1 360	3 400	
	Strength	90	200		500	890	150	1 210	3 040	
	Surplus/Deficit	~	- 20		- 40	- 90	- 60	- 150	- 360	
	Surplus/Deficit %	- 2.3%	- 8.8%		- 7.8%	- 9.1%	- 29.4%	- 10.9%	- 10.7%	

		WO	FLT SGT	CHF TECH	SGT	CPL	L/CPL	AC to SAC(T)	Total	
TRADE GROUP 9	TG9 ATC	Workforce Requirement ¹	50	80		200			320	
		Strength	50	70		150			280	
		Surplus/Deficit	~	~		- 40			- 50	
		Surplus/Deficit %	6.3%	- 6.5%		- 22.3%			- 14.3%	
	TG9 FOM/FOA	Workforce Requirement ¹	30	50		130	230		400	840
		Strength	20	50		130	230		380	810
		Surplus/Deficit	~	- 10		~	~		- 20	- 30
		Surplus/Deficit %	- 3.8%	- 11.3%		- 2.3%	- 1.7%		- 4.3%	- 3.7%
	TRADE GROUP 9	Workforce Requirement ¹	70	130		330	230		400	1 160
		Strength	80	120		280	230		380	1 090
		Surplus/Deficit	~	- 10		- 50	~		- 20	- 80
		Surplus/Deficit %	2.7%	- 8.5%		- 14.3%	- 1.7%		- 4.3%	- 6.6%
TRADE GROUP 10	TG10 RAF PTI	Workforce Requirement ¹	20	50		150	200		420	
		Strength	20	50		150	180		400	
		Surplus/Deficit	~	~		- 10	- 20		- 20	
		Surplus/Deficit %	5.6%	1.9%		- 3.9%	- 10.7%		- 5.9%	
	TRADE GROUP 10	Workforce Requirement ¹	20	50		150	200		420	
		Strength	20	50		150	180		400	
		Surplus/Deficit	~	~		- 10	- 20		- 20	
		Surplus/Deficit %	5.6%	1.9%		- 3.9%	- 10.7%		- 5.9%	

		WO	FLT SGT	CHF TECH	SGT	CPL	L/CPL	AC to SAC(T)	Total	
TRADE GROUP 11	TG11 Int An	Workforce Requirement ¹	30	80		190	240		340	880
		Strength	30	60		160	180		300	730
		Surplus/Deficit	~	- 20		- 30	- 60		- 40	- 150
		Surplus/Deficit %	- 6.3%	- 23.1%		- 15.3%	- 25.4%		- 11.2%	- 16.9%
	TG11 Int An(L)	Workforce Requirement ¹	10	10		40	50		70	170
		Strength	10	10		40	20		30	110
		Surplus/Deficit	-	~		~	- 20		- 30	- 60
		Surplus/Deficit %	0.0%	- 18.2%		- 9.8%	- 50.0%		- 51.5%	- 36.8%
	TRADE GROUP 11	Workforce Requirement ¹	40	90		230	290		410	1 060
		Strength	40	70		200	210		330	840
		Surplus/Deficit	~	- 20		- 30	- 90		- 70	- 210
		Surplus/Deficit %	- 5.0%	- 22.5%		- 14.3%	- 29.5%		- 17.7%	- 20.2%
TRADE GROUP 12	TG12 ASMOp	Workforce Requirement ¹	20	50		120	160		210	570
		Strength	20	50		110	140		180	500
		Surplus/Deficit	~	~		- 10	- 20		- 30	- 70
		Surplus/Deficit %	- 10.5%	5.9%		- 10.4%	- 15.2%		- 14.6%	- 11.9%
	TG12 SNCO WC	Workforce Requirement ¹	10	10		20				40
		Strength	~	10		30				40
		Surplus/Deficit	~	~		~				- 10
		Surplus/Deficit %	- 62.5%	- 41.7%		18.2%				- 14.3%
	TRADE GROUP 12	Workforce Requirement ¹	30	60		150	160		210	610
		Strength	20	60		140	140		180	540
Surplus/Deficit		- 10	~		- 10	- 20		- 30	- 70	
Surplus/Deficit %		- 25.9%	- 3.2%		- 6.1%	- 15.2%		- 14.6%	- 12.1%	

		WO	FLT SGT	CHF TECH	SGT	CPL	L/CPL	AC to SAC(T)	Total	
TRADE GROUP 13	TG13 SE Fitt	Workforce Requirement ¹	10	20		60	200		200	500
		Strength	10	20		60	210		210	510
		Surplus/Deficit	~	~		~	10		~	10
		Surplus/Deficit %	- 15.4%	16.7%		- 7.8%	5.5%		1.0%	1.8%
	TRADE GROUP 13	Workforce Requirement ¹	10	20		60	200		200	500
		Strength	10	20		60	210		210	510
		Surplus/Deficit	~	~		~	10		~	10
		Surplus/Deficit %	- 15.4%	16.7%		- 7.8%	5.5%		1.0%	1.8%
TRADE GROUP 14	TG14 Air Cart	Workforce Requirement ¹	~	10		20	20		30	70
		Strength	~	~		20	20		30	70
		Surplus/Deficit	~	~		-	~		-	~
		Surplus/Deficit %	33.3%	- 16.7%		0.0%	5.6%		0.0%	1.4%
	TG14 Photo	Workforce Requirement ¹	~	~		20	30		50	100
		Strength	~	~		20	30		40	100
		Surplus/Deficit	-	~		~	~		~	~
		Surplus/Deficit %	0.0%	33.3%		4.8%	13.3%		- 8.5%	1.9%
	TRADE GROUP 14	Workforce Requirement ¹	~	10		40	50		70	170
		Strength	10	10		40	50		70	180
		Surplus/Deficit	~	-		~	~		~	~
		Surplus/Deficit %	20.0%	0.0%		2.6%	10.4%		- 5.5%	1.7%
TRADE GROUP 15	TG15 Biomed	Workforce Requirement ¹	~	~		10	-			10
		Strength	~	~		10	~			10
		Surplus/Deficit	-	-		~	~			~
		Surplus/Deficit %	0.0%	0.0%		- 12.5%	-			7.7%
	TG15 EH Tech	Workforce Requirement ¹	~	10		10	20		~	40
		Strength	~	10		10	10		~	40
		Surplus/Deficit	-	-		~	~		~	~
		Surplus/Deficit %	0.0%	0.0%		10.0%	- 29.4%		66.7%	- 5.1%
	TG15 ODP	Workforce Requirement ¹	~	~		10	10		10	20
		Strength	~	~		~	10		~	20
		Surplus/Deficit	-	~		~	-		~	- 10
		Surplus/Deficit %	0.0%	- 33.3%		- 66.7%	0.0%		- 66.7%	- 37.5%

		WO	FLT SGT	CHF TECH	SGT	CPL	L/CPL	AC to SAC(T)	Total	
TRADE GROUP 15	TG15 PH Tech	Workforce Requirement ¹	~	~	~	10		~	20	
		Strength	~	~	10	~		-	20	
		Surplus/Deficit	-	-	~	~		~	~	
		Surplus/Deficit %	0.0%	0.0%		60.0%	- 16.7%	-100.0%	- 11.1%	
	TG15 Radiog	Workforce Requirement ¹	~	~	~	~	-		10	
		Strength	-	~	~	~	~		~	
		Surplus/Deficit	~	-	~	~	~		~	
		Surplus/Deficit %	-100.0%	0.0%		- 66.7%	-		- 33.3%	
	TG15 RAF Medic	Workforce Requirement ¹	20	30		80	130		210	460
		Strength	30	40		80	120		170	440
		Surplus/Deficit	10	~		~	~		- 30	- 30
		Surplus/Deficit %	50.0%	5.9%		- 1.3%	- 3.1%		- 16.4%	- 6.0%
TG15 RN(A)	Workforce Requirement ¹	10	40		120	140		-	310	
	Strength	10	40		90	120		~	270	
	Surplus/Deficit	~	-		- 30	- 20		~	- 40	
	Surplus/Deficit %	33.3%	0.0%		- 24.0%	- 14.7%		-	- 13.5%	
TG15 RN(MH)	Workforce Requirement ¹	~	~		10	~			20	
	Strength	~	~		10	~			20	
	Surplus/Deficit	-	~		~	~			~	
	Surplus/Deficit %	0.0%	25.0%		- 9.1%	66.7%			10.0%	
TRADE GROUP 15	Workforce Requirement ¹	40	90		240	300		220	890	
	Strength	50	100		210	280		180	810	
	Surplus/Deficit	10	~		- 30	- 30		- 40	- 80	
	Surplus/Deficit %	31.4%	2.1%		- 14.1%	- 8.6%		- 15.9%	- 9.2%	
TRADE GROUP 16	TG16 Dental Nurse	Workforce Requirement ¹	~	~	10	20		30	70	
		Strength	~	~	10	20		30	60	
		Surplus/Deficit	-	-	~	~		~	- 10	
		Surplus/Deficit %	0.0%	0.0%		- 18.2%	- 5.9%		- 15.2%	- 11.9%
	TRADE GROUP 16	Workforce Requirement ¹	~	~	10	20		30	70	
	Strength	~	~	10	20		30	60		
	Surplus/Deficit	-	-	~	~		~	- 10		
	Surplus/Deficit %	0.0%	0.0%		- 18.2%	- 5.9%		- 15.2%	- 11.9%	

		WO	FLT SGT	CHF TECH	SGT	CPL	L/CPL	AC to SAC(T)	Total	
TRADE GROUP 17	TG17 Pers(Spt)	Workforce Requirement ¹	60	100		290	320		310	1 090
		Strength	70	100		280	280		250	990
		Surplus/Deficit	10	~		- 10	- 50		- 60	- 100
		Surplus/Deficit %	13.1%	- 1.9%		- 2.7%	- 14.2%		- 18.1%	- 9.5%
	TRADE GROUP 17	Workforce Requirement ¹	60	100		290	320		310	1 090
		Strength	70	100		280	280		250	990
		Surplus/Deficit	10	~		- 10	- 50		- 60	- 100
		Surplus/Deficit %	13.1%	- 1.9%		- 2.7%	- 14.2%		- 18.1%	- 9.5%
TRADE GROUP 18	TG18 Log(Mov)	Workforce Requirement ¹	40	70		160	230		390	890
		Strength	40	60		160	230		420	920
		Surplus/Deficit	~	- 10		~	10		30	30
		Surplus/Deficit %	5.3%	- 8.5%		3.2%	2.7%		6.6%	3.7%
	TG18 Log(Sup)	Workforce Requirement ¹	40	60		210	390		680	1 380
		Strength	40	70		190	340		650	1 300
		Surplus/Deficit	~	~		- 20	- 40		- 30	- 80
		Surplus/Deficit %	8.1%	1.5%		- 7.7%	- 11.1%		- 4.2%	- 6.1%
TRADE GROUP 18	Workforce Requirement ¹	80	140		360	610		1 080	2 260	
	Strength	80	130		350	580		1 070	2 210	
	Surplus/Deficit	~	~		- 10	- 40		~	- 50	
	Surplus/Deficit %	6.7%	- 3.7%		- 3.0%	- 6.0%		- 0.3%	- 2.3%	

		WO	FLT SGT	CHF TECH	SGT	CPL	L/CPL	AC to SAC(T)	Total	
TRADE GROUP 19	TG19 Log(AGS)	Workforce Requirement ¹	10	20		40	120		200	390
		Strength	10	10		30	100		200	350
		Surplus/Deficit	~	~		- 10	- 20		- 10	- 40
		Surplus/Deficit %	- 14.3%	- 23.5%		- 19.4%	- 14.7%		- 4.4%	- 10.1%
	TG19 Log(Chef)	Workforce Requirement ¹	20	20		50	130		230	450
		Strength	20	20		40	120		240	440
		Surplus/Deficit	~	~		- 10	- 10		10	- 20
		Surplus/Deficit %	- 11.1%	- 21.7%		- 15.4%	- 9.4%		4.3%	- 3.8%
	TRADE GROUP 19	Workforce Requirement ¹	30	40		90	240		440	840
		Strength	30	30		70	210		440	780
		Surplus/Deficit	~	- 10		- 20	- 30		~	- 60
		Surplus/Deficit %	- 12.5%	- 22.5%		- 17.0%	- 11.9%		0.2%	- 6.7%
TRADE GROUP 21	TG21 Musn	Workforce Requirement ¹	~	10	20	30	50		70	180
		Strength	~	10	20	30	50		60	160
		Surplus/Deficit	-	~	-	~	-		- 20	- 20
		Surplus/Deficit %	0.0%	14.3%	0.0%	- 3.4%	0.0%		- 21.1%	- 8.6%
	TRADE GROUP 21	Workforce Requirement ¹	~	10	20	30	50		70	180
		Strength	~	10	20	30	50		60	160
		Surplus/Deficit	-	~	-	~	-		- 20	- 20
		Surplus/Deficit %	0.0%	14.3%	0.0%	- 3.4%	0.0%		- 21.1%	- 8.6%
TOTAL ²	Workforce Requirement ¹	730	1 460	790	4 760	6 970	220	8 930	24 230	
	Strength	760	1 360	770	4 440	6 360	160	9 140	22 990	
	Surplus/Deficit	30	- 110	- 20	- 320	- 610	- 60	220	-1 240	
	Surplus/Deficit %	4.2%	- 7.5%	- 2.4%	- 6.6%	- 8.8%	- 28.9%	2.4%	- 5.1%	

¹ The Workforce Requirement quoted are as provided by Air-COSPers-Mann Req on 2 February 2018 for the FY17.18 Q3 Forecasting round. They may not therefore be in line with FMC Cap Plans Defence Programme Regular Service Workforce Requirements.

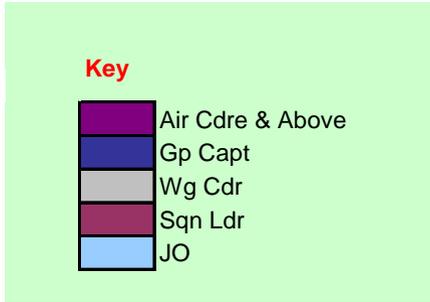
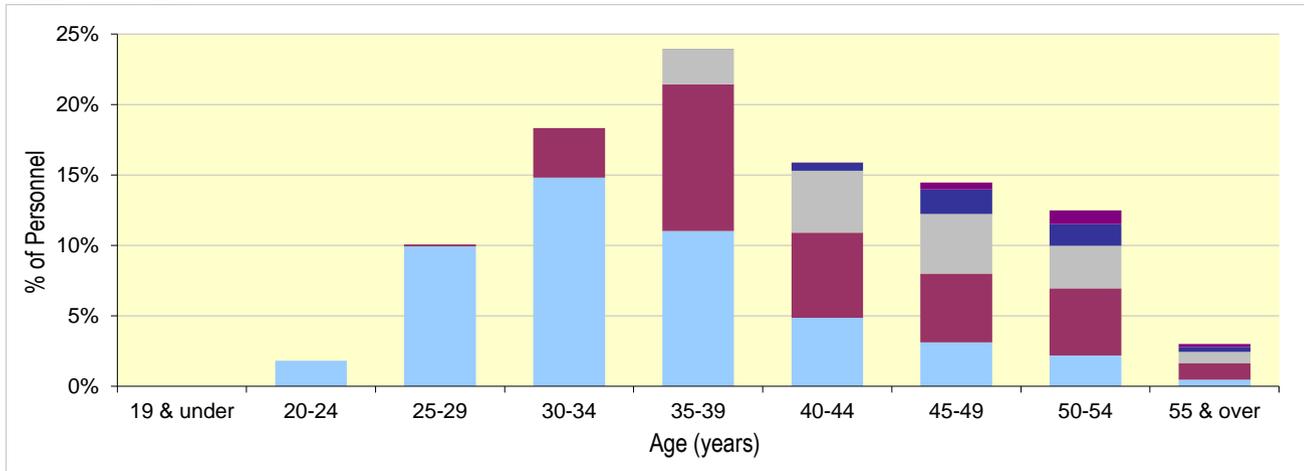
² Totals include personnel whose trade is Unknown. Therefore, the total may not equal the sum of the parts.

Notes:

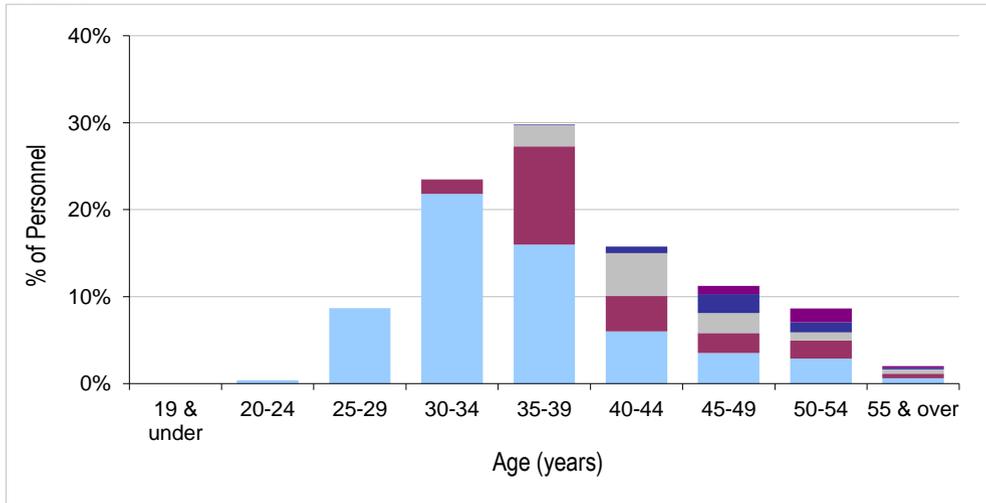
- In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, actual strengths data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.
- Due to the rounding methods used, totals may not always equal the sum of the parts.
- When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias.
- Percentages are calculated from unrounded data.

Table 6a. RAF Trained Regular Officer Demographics by Age, Paid Rank and Branch
As at 1 April 2018

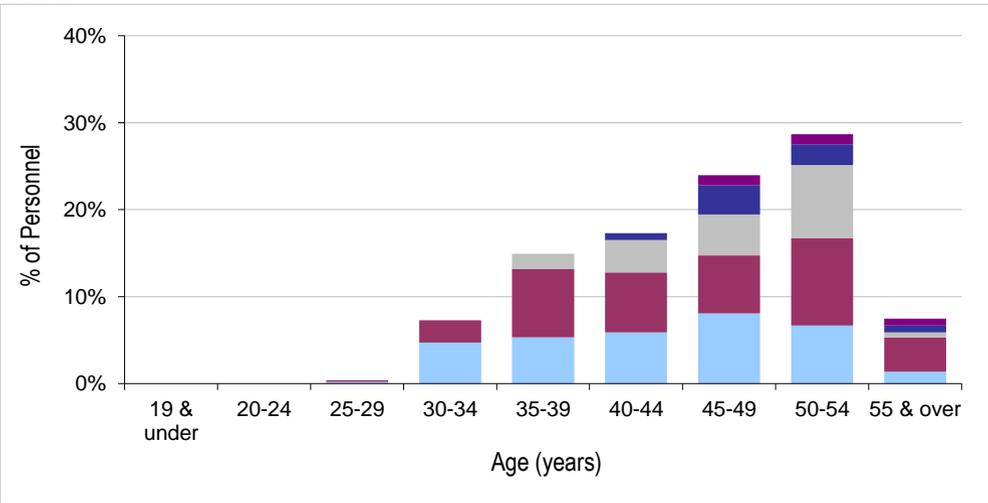
ALL OFFICERS



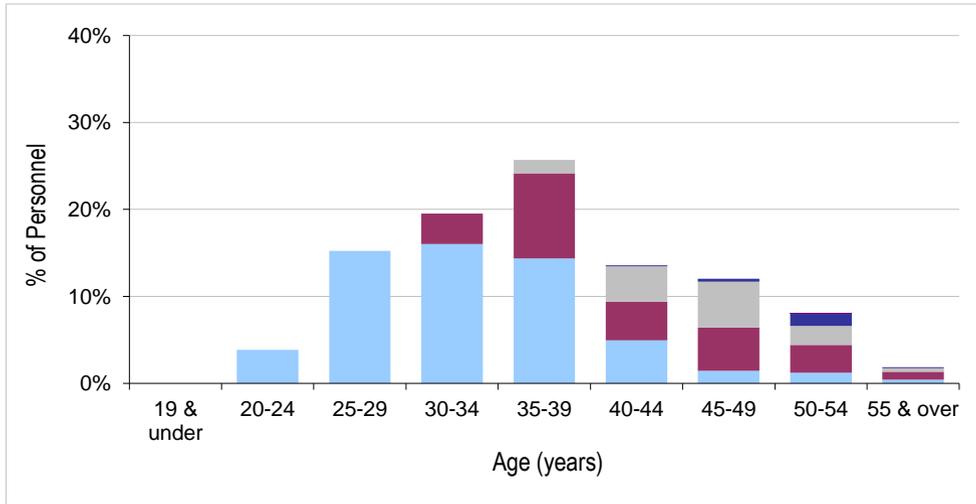
PILOT



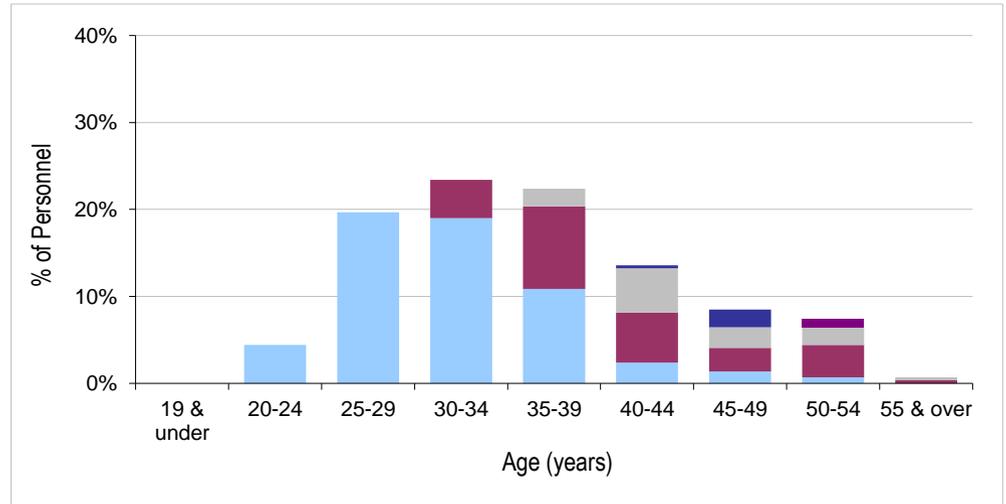
WSO



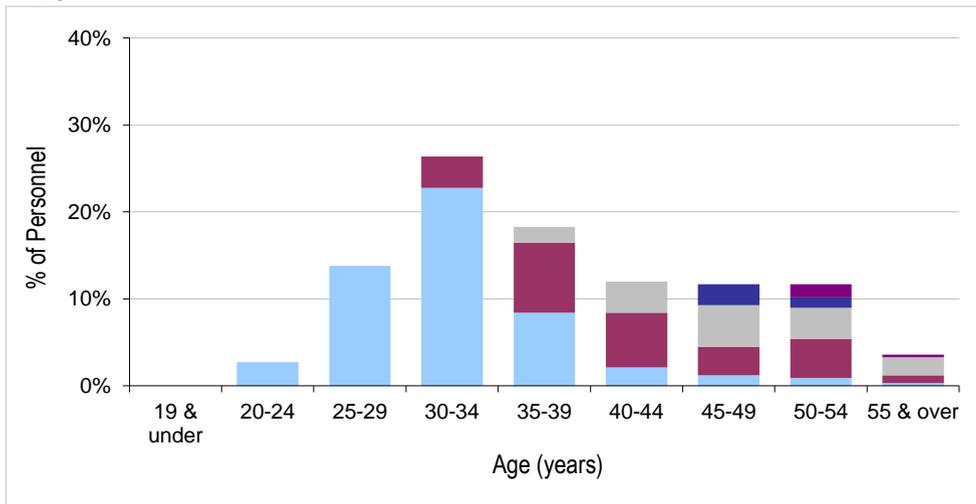
AIR OPS CONTROL/SYSTEMS



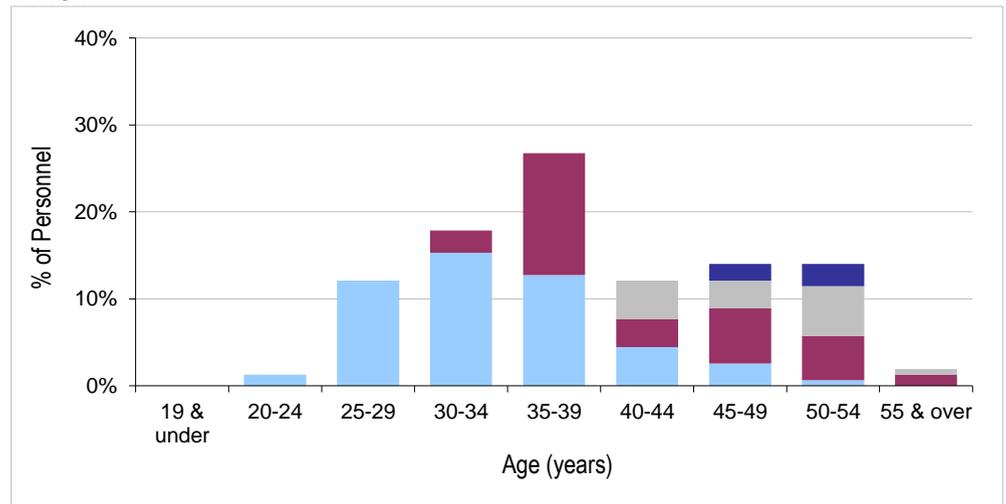
INT



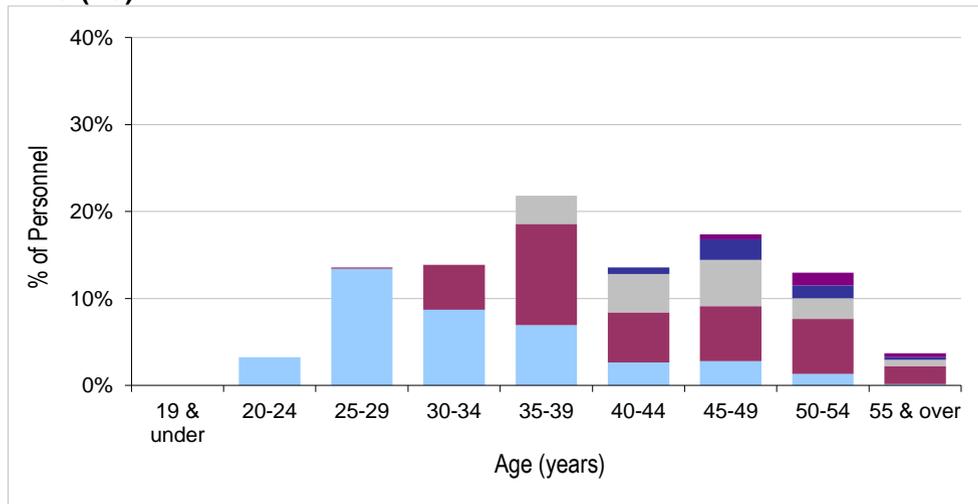
REGT



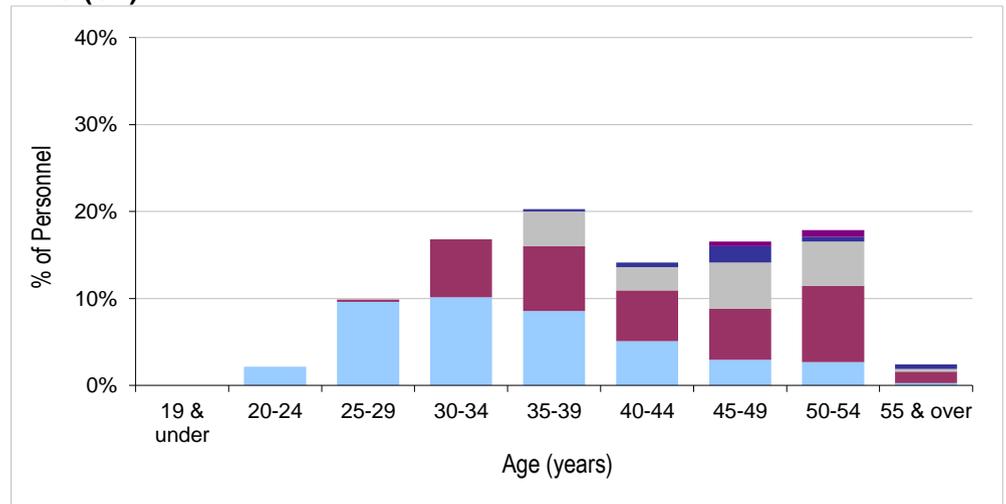
PROV



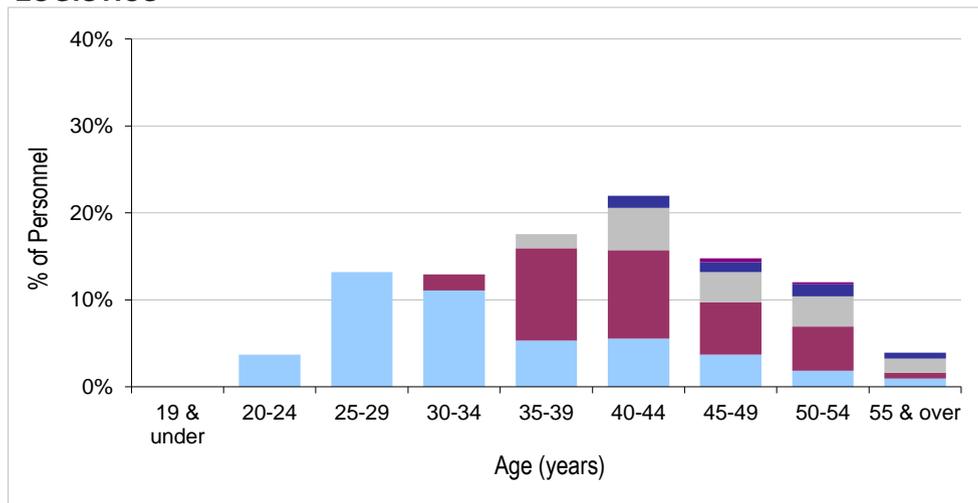
ENG (AS)



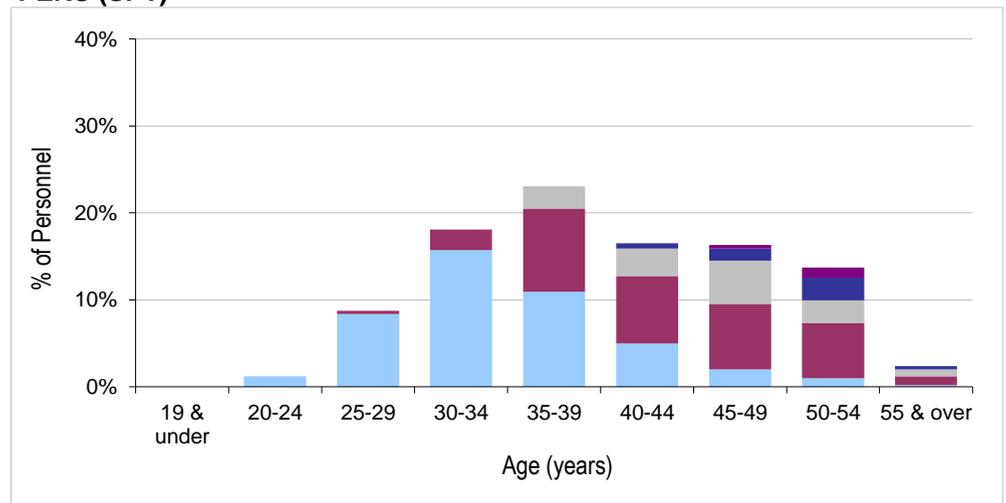
ENG (CE)



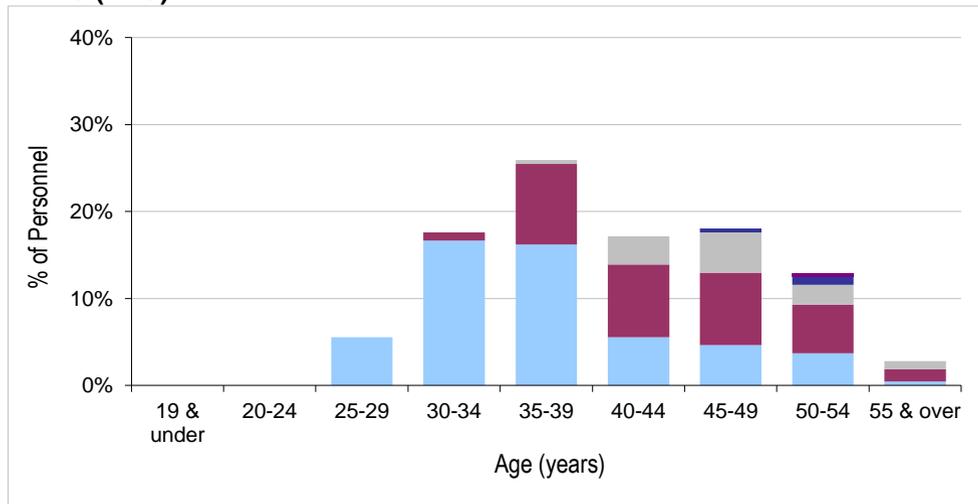
LOGISTICS



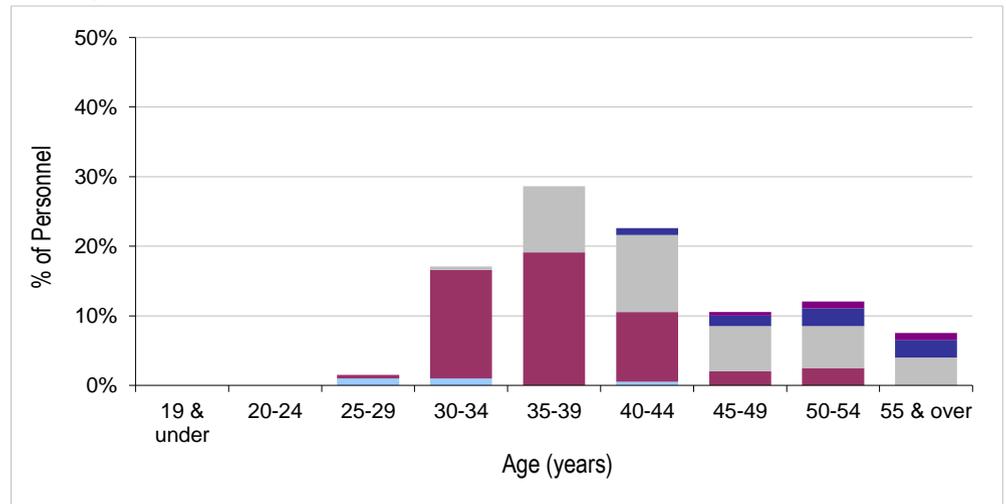
PERS (SPT)



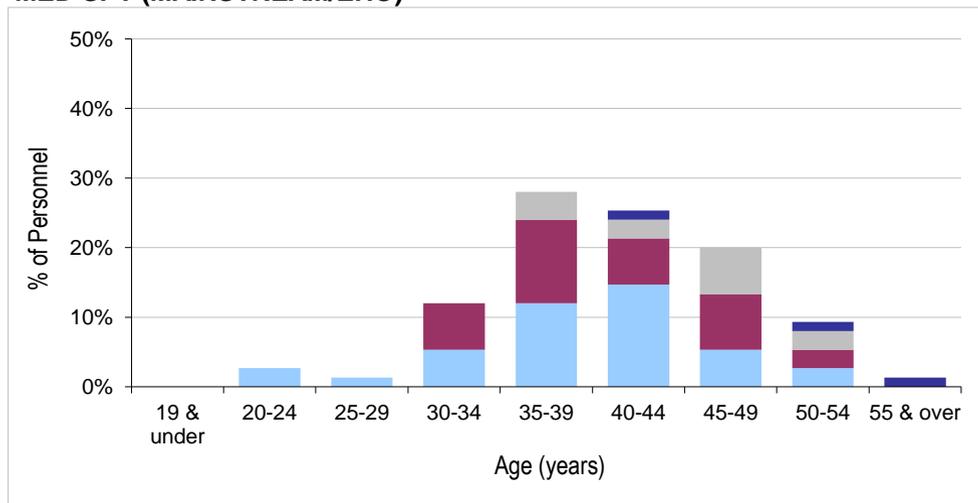
PERS (TRG)



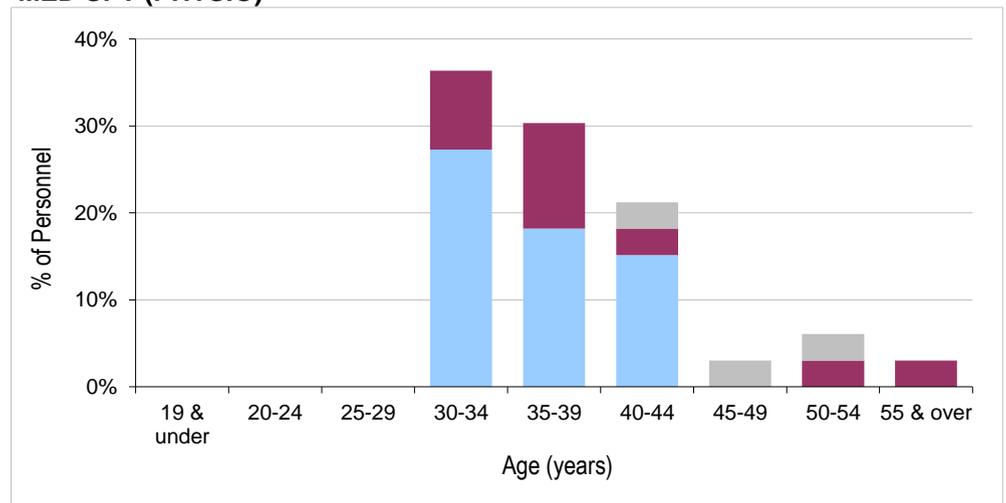
MEDICAL



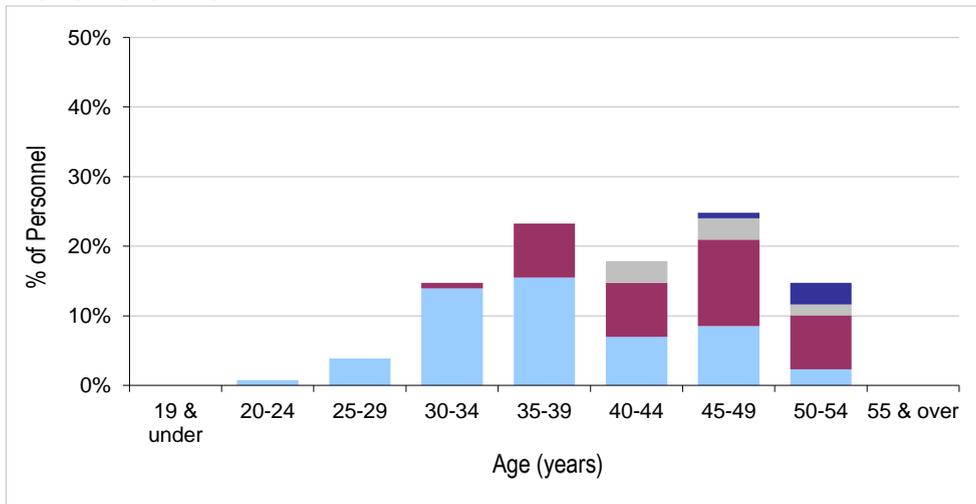
MED SPT (MAINSTREAM/EHO)



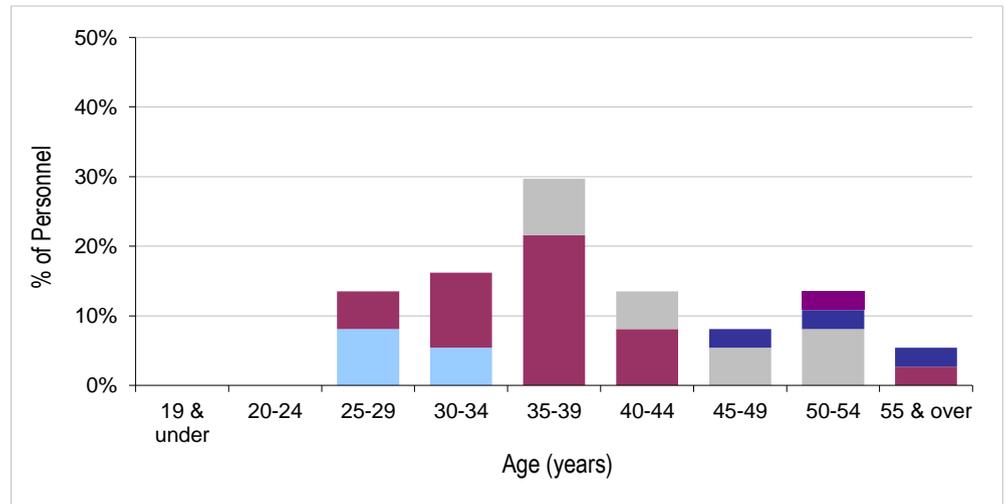
MED SPT (PHYSIO)



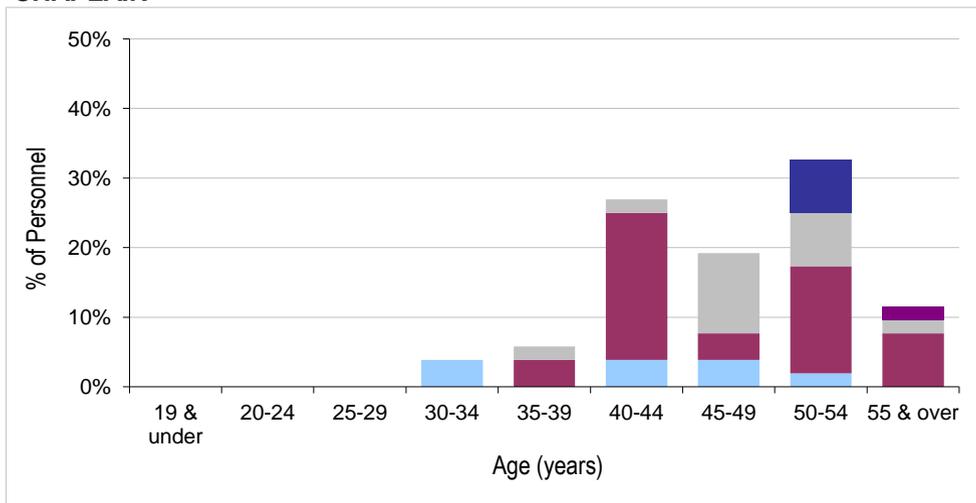
NURSING OFFICER



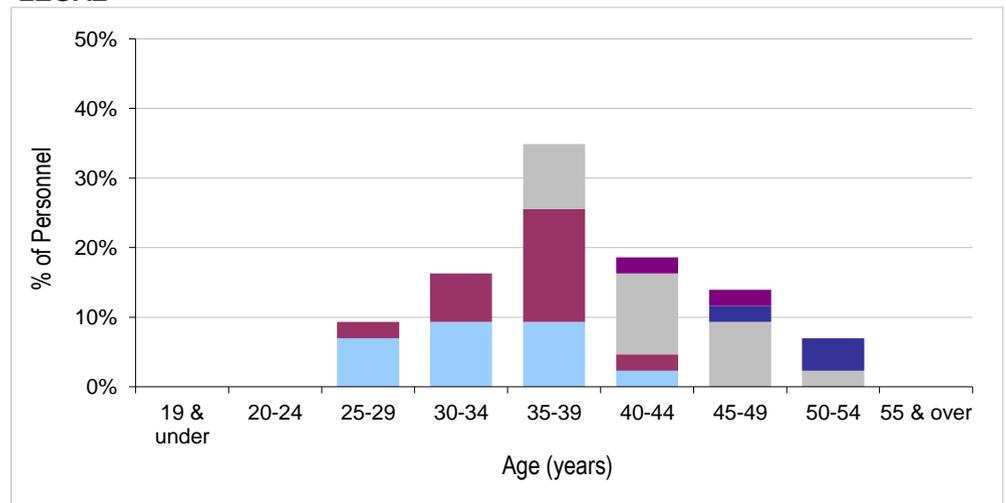
DENTAL



CHAPLAIN



LEGAL

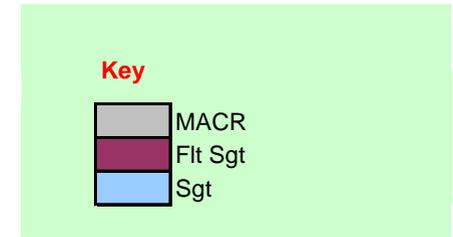
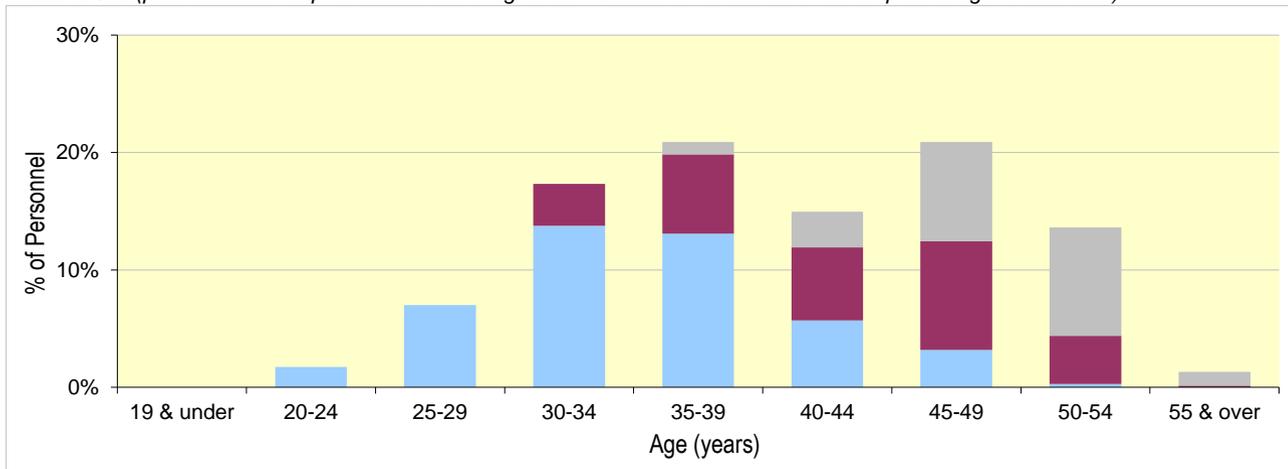


MUSIC

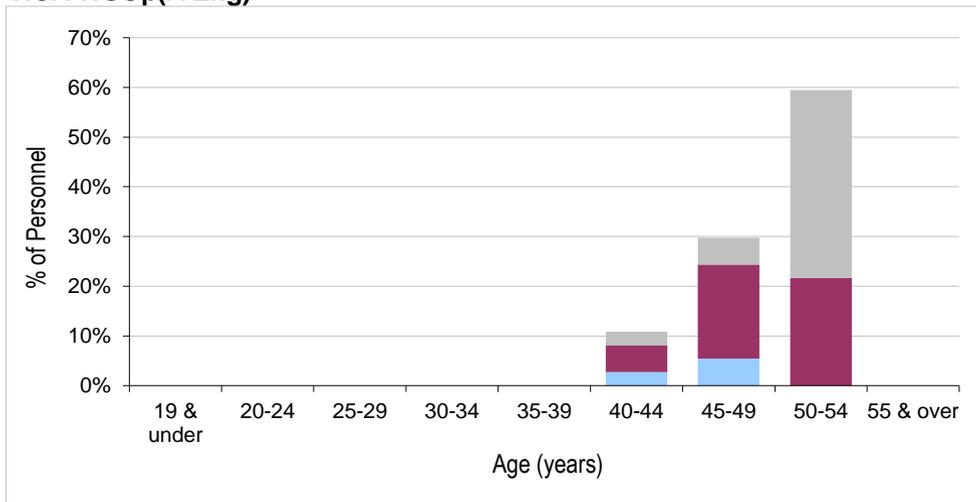
Due to the disclosiveness of the data this graph has been suppressed

Table 6b. RAF Trained Regular Non-Commissioned Aircrew Demographics by Age, Paid Rank and Trade
As at 1 April 2018

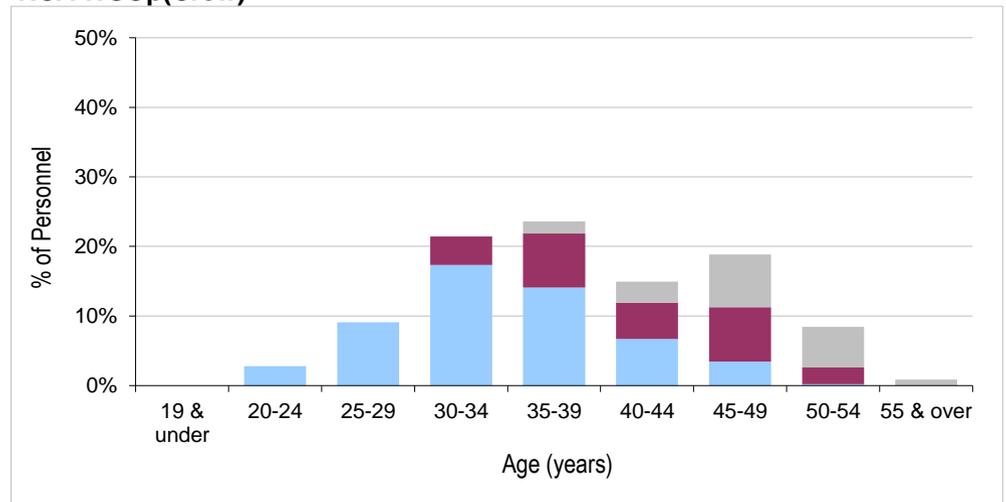
ALL NCA (personnel whose paid rank is below Sgt are not shown but are included in the percentage calculations)



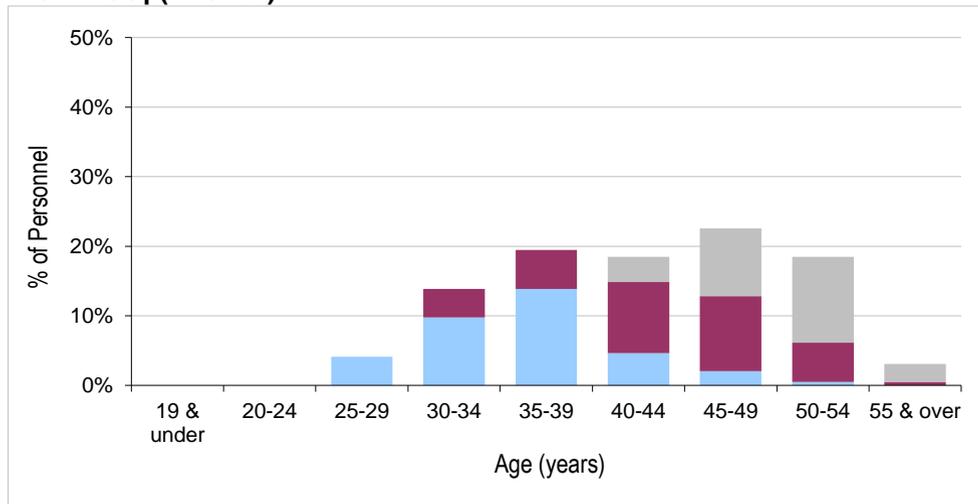
NCA WSOp(A Eng)



NCA WSOp(Crew)



NCA WSOp(EW/Acc)



NCA WSOp(L)

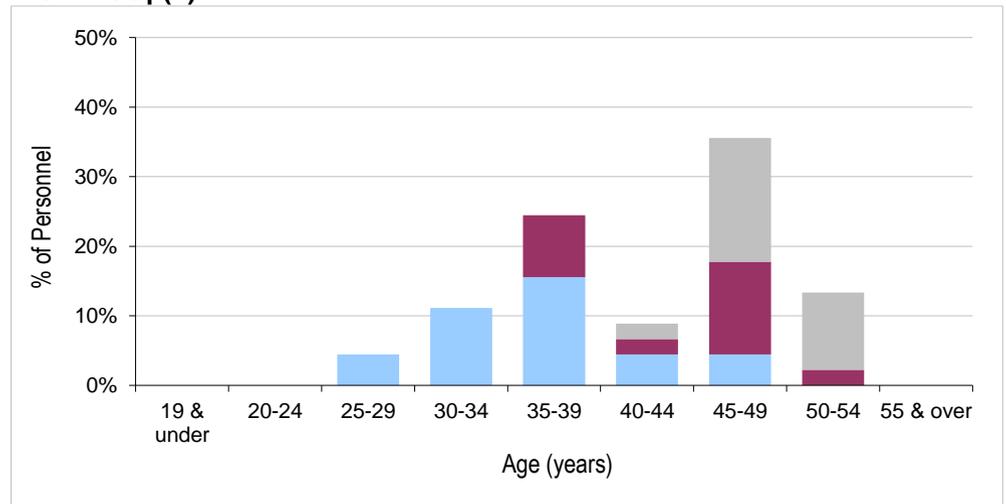
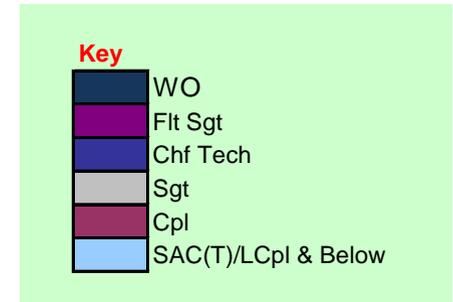
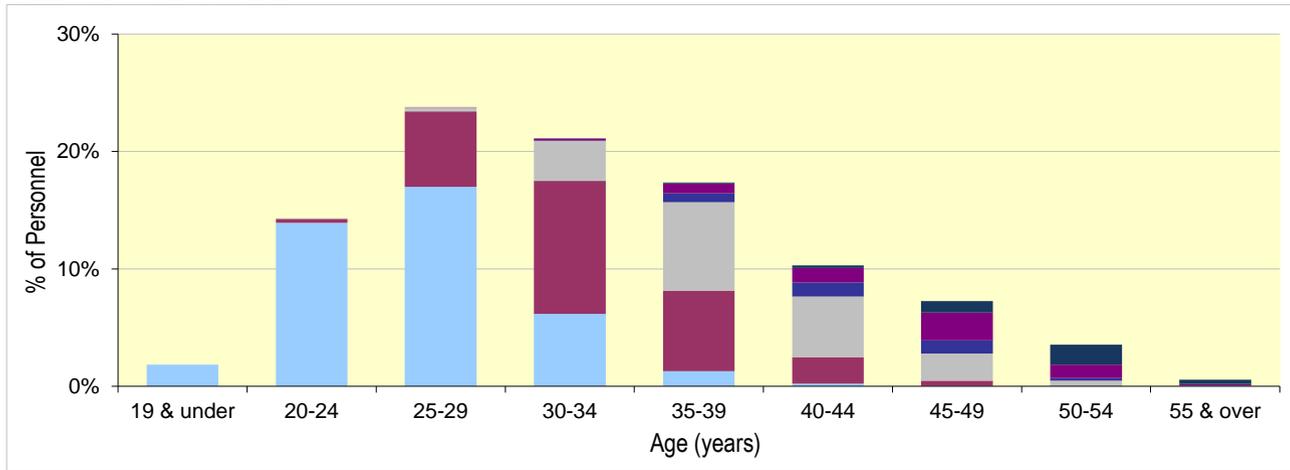
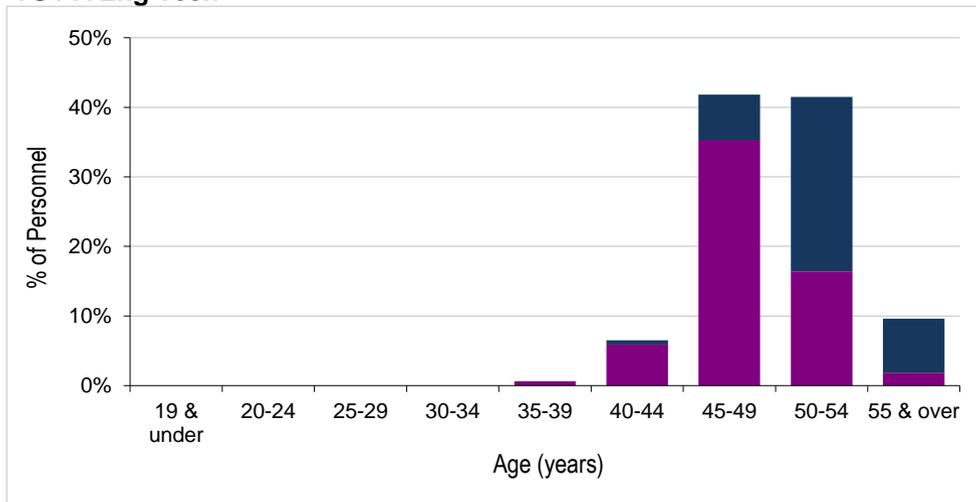


Table 6c. RAF Trained Regular Ground Trade Demographics by Age, Paid Rank and Trade
As at 1 April 2018

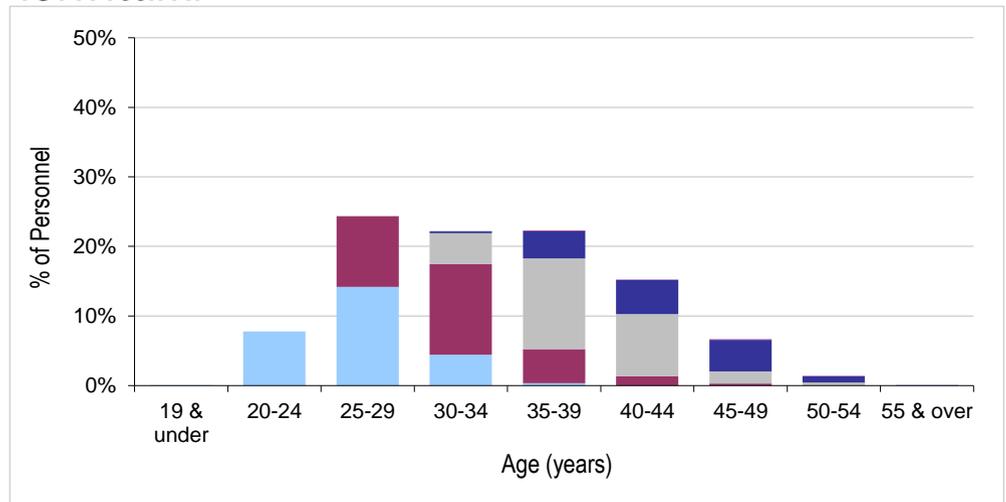
ALL GROUND TRADES



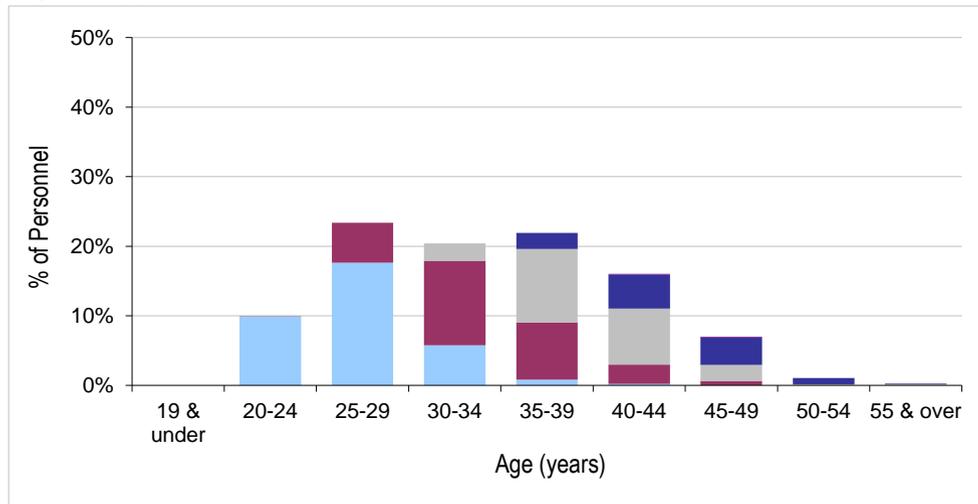
TG1 A Eng Tech



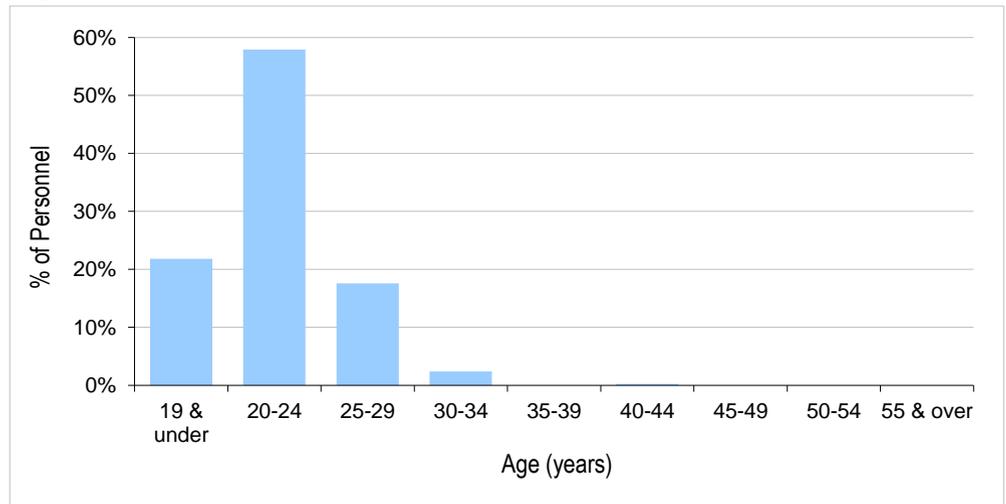
TG1 A Tech Av



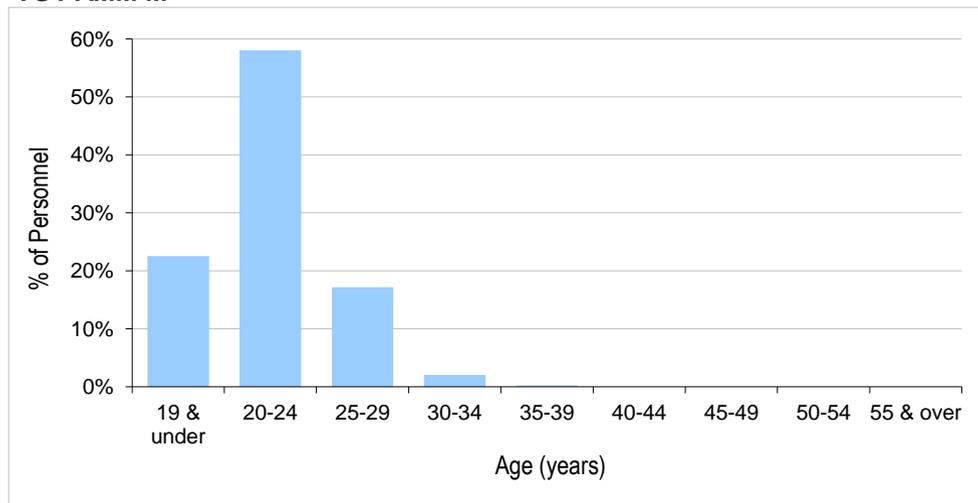
TG1 A Tech M



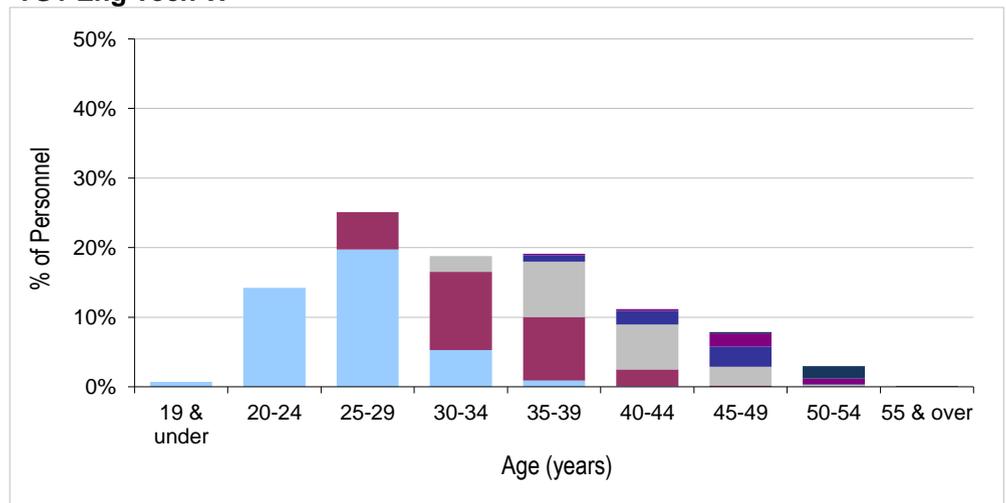
TG1 AMM Av



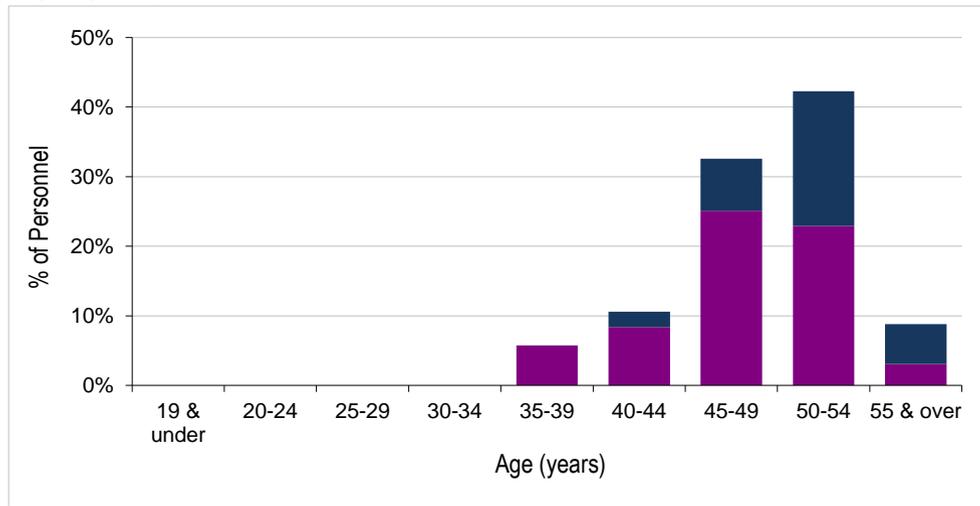
TG1 AMM M



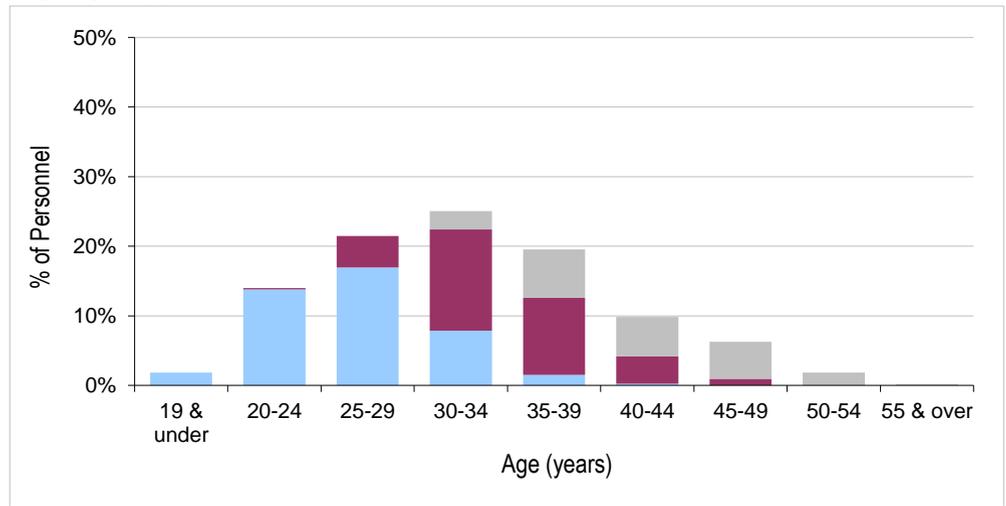
TG1 Eng Tech W



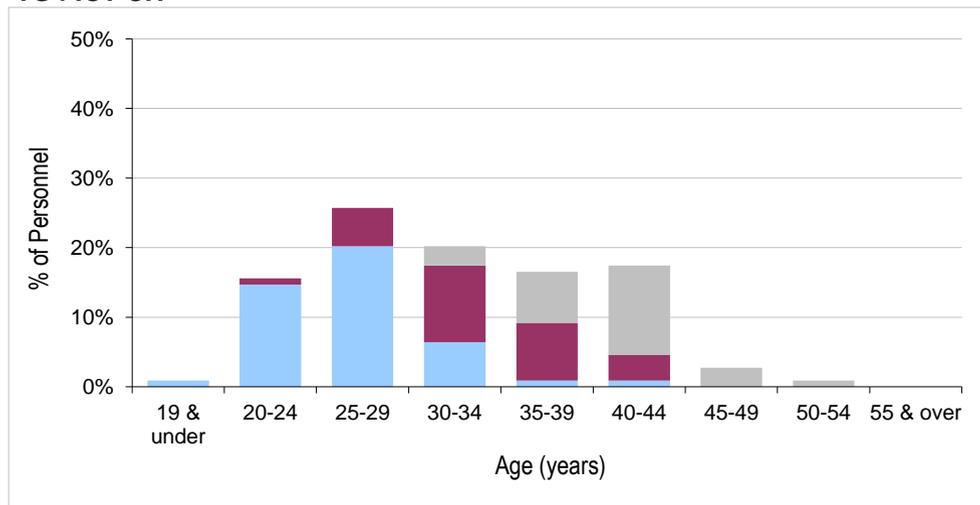
TG4 ICT Man



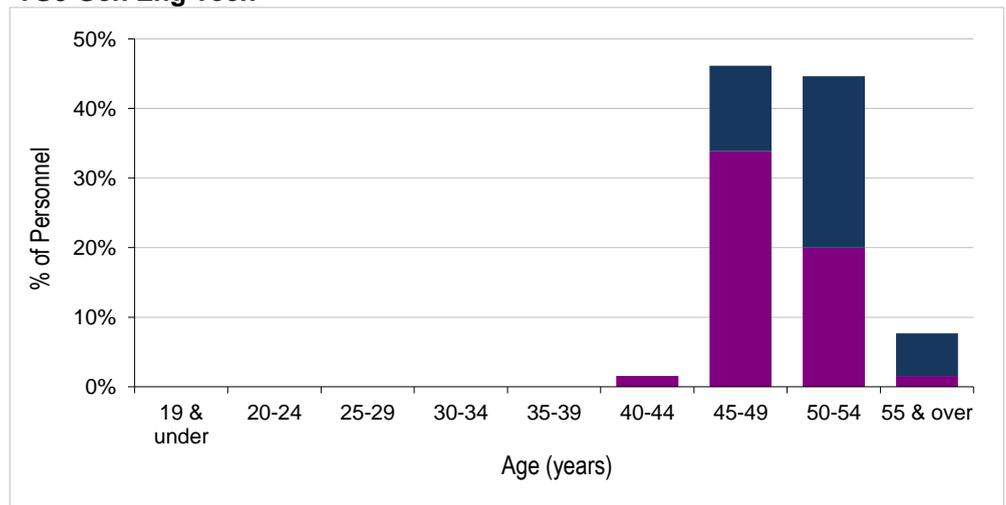
TG4 ICT Tech



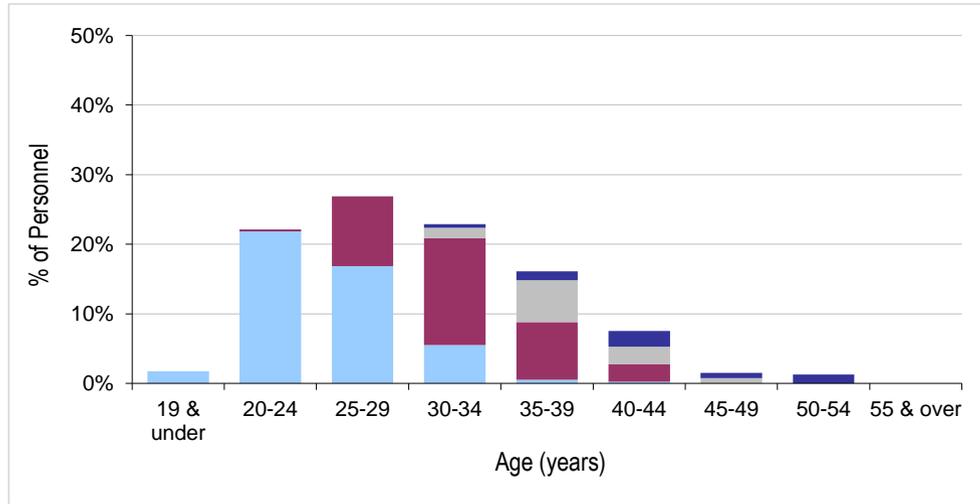
TG4 ICT CIT



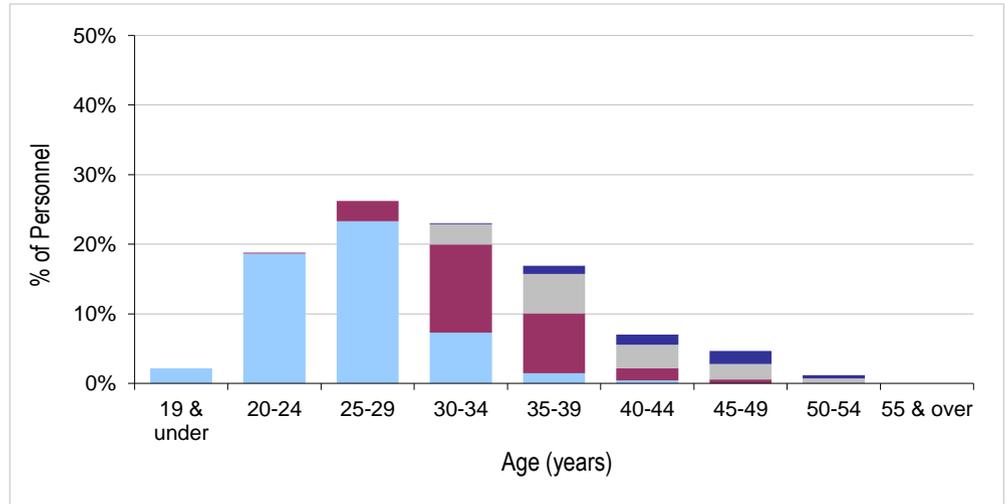
TG5 Gen Eng Tech



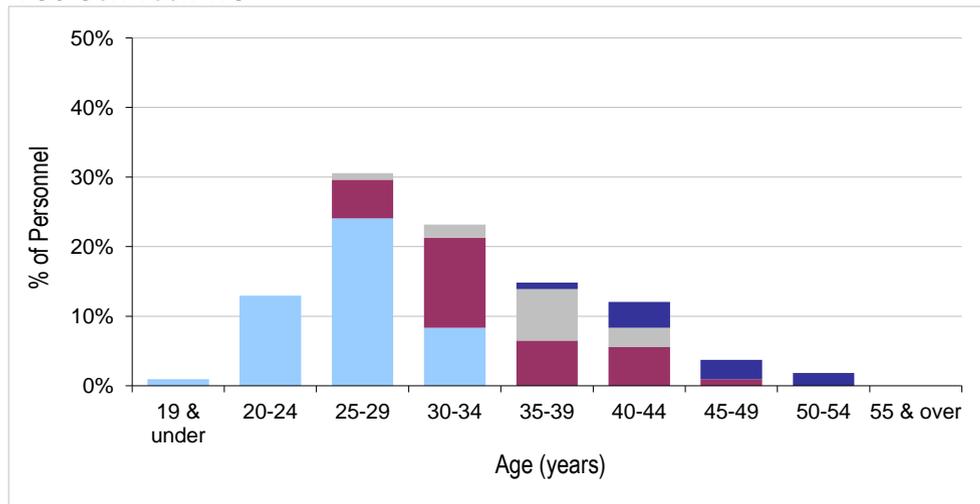
TG5 Gen Tech E



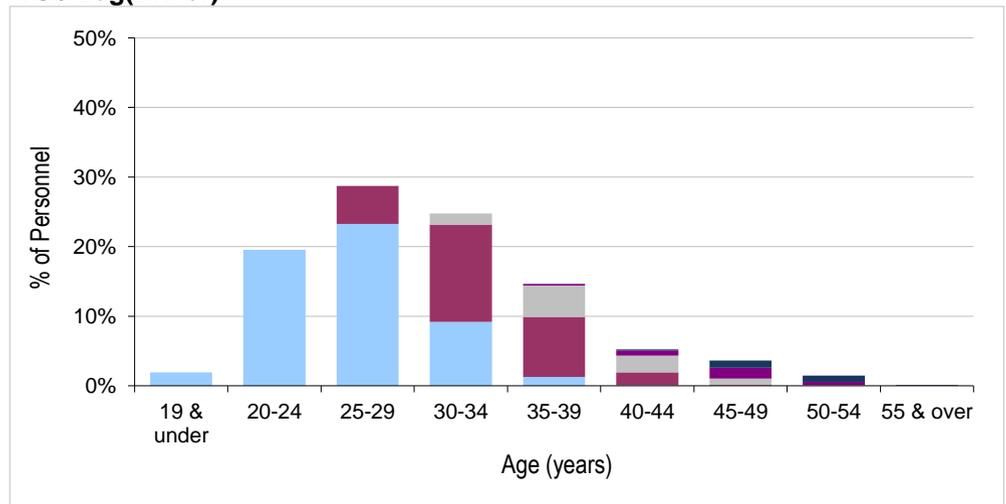
TG5 Gen Tech M



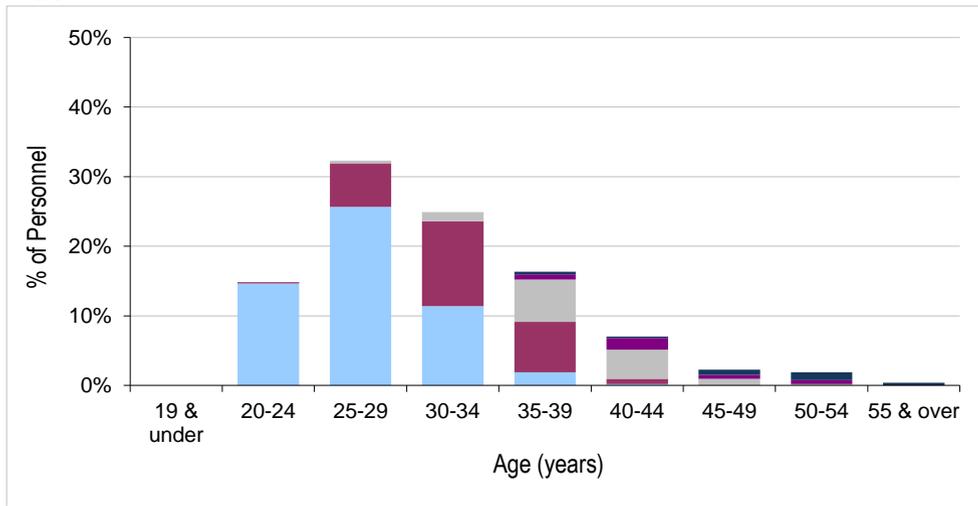
TG5 Gen Tech WS



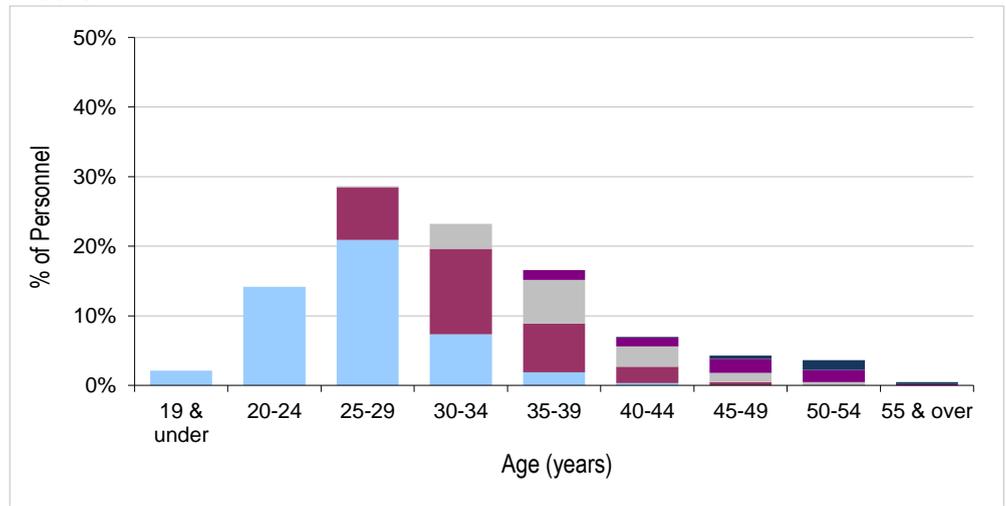
TG6 Log(Driver)



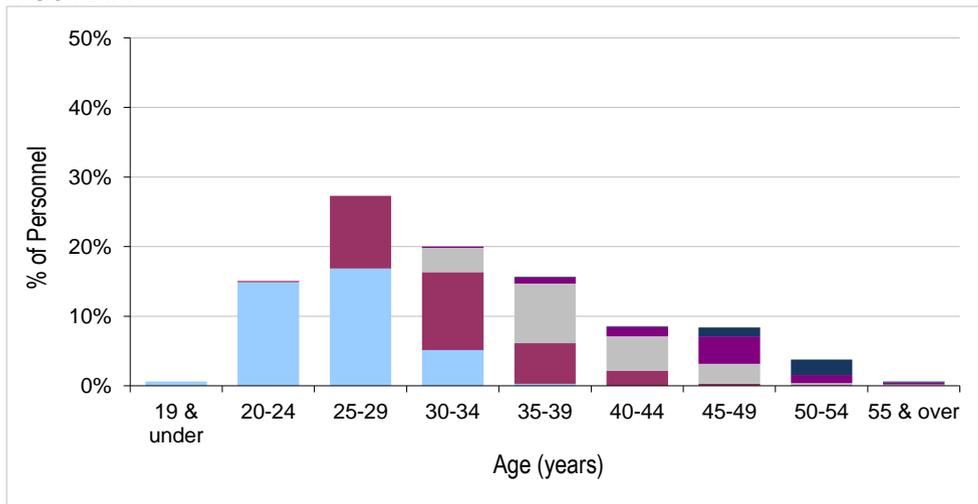
TG8 Fftr



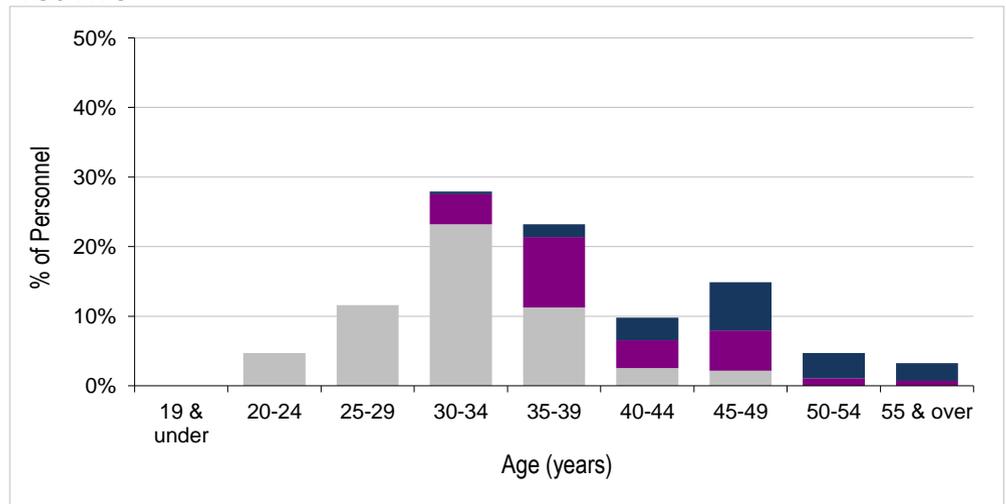
TG8 Gnr



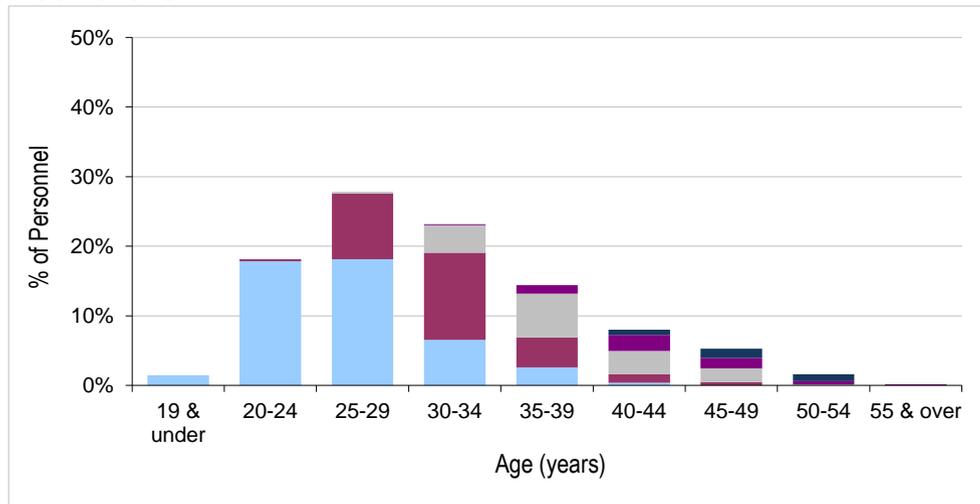
TG8 RAFP



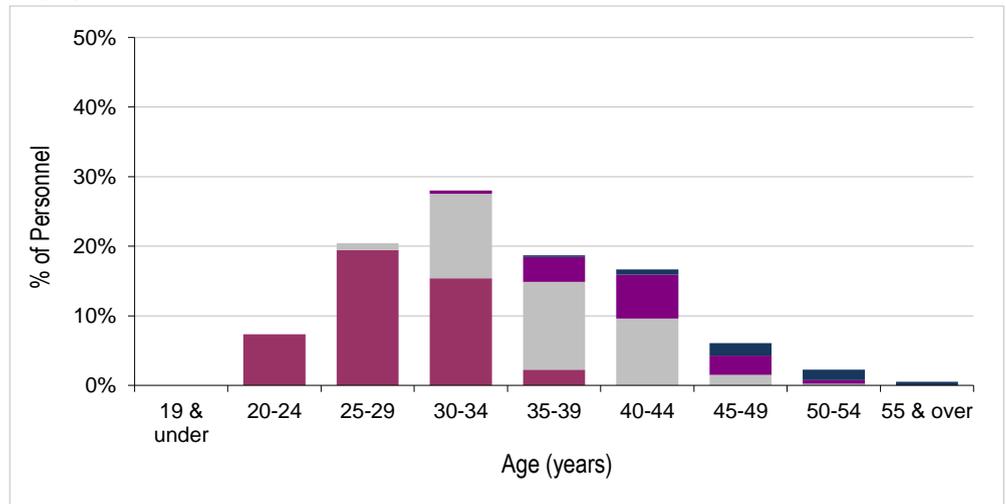
TG9 ATC



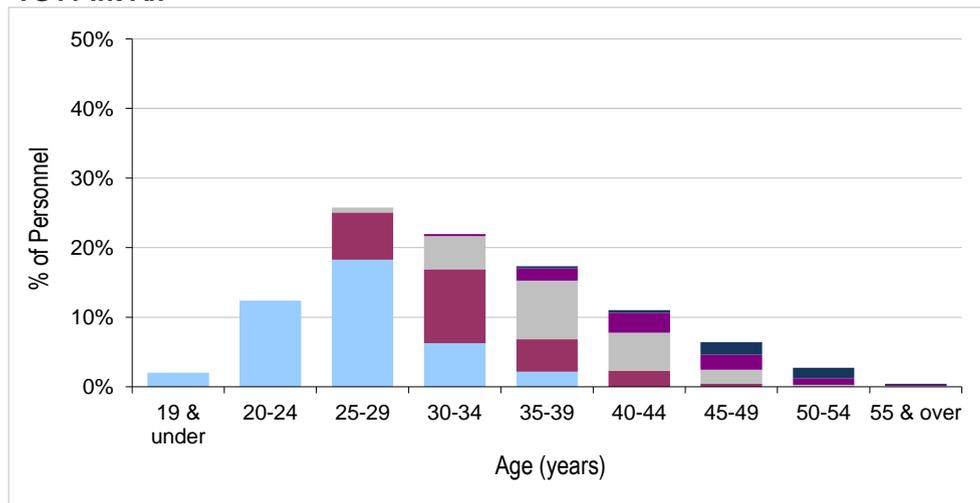
TG9 FOM/FOA



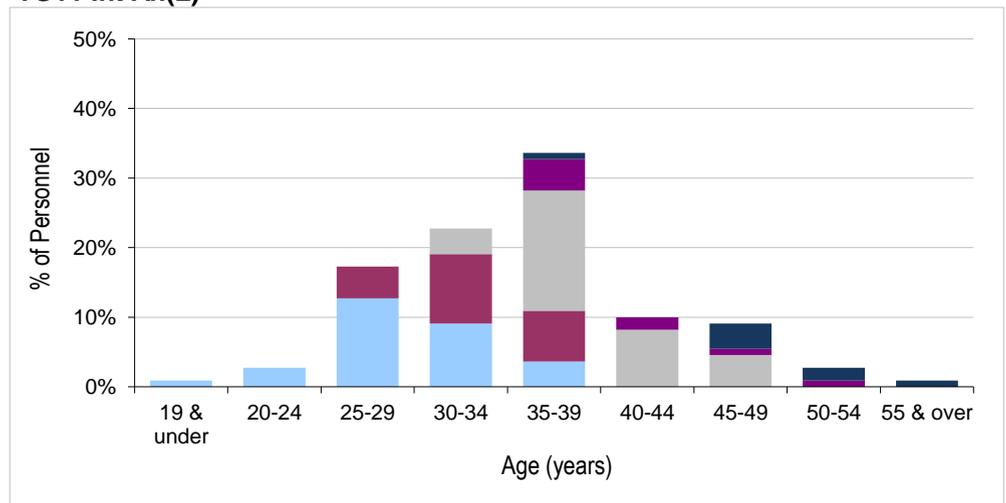
TG10 RAF PTI



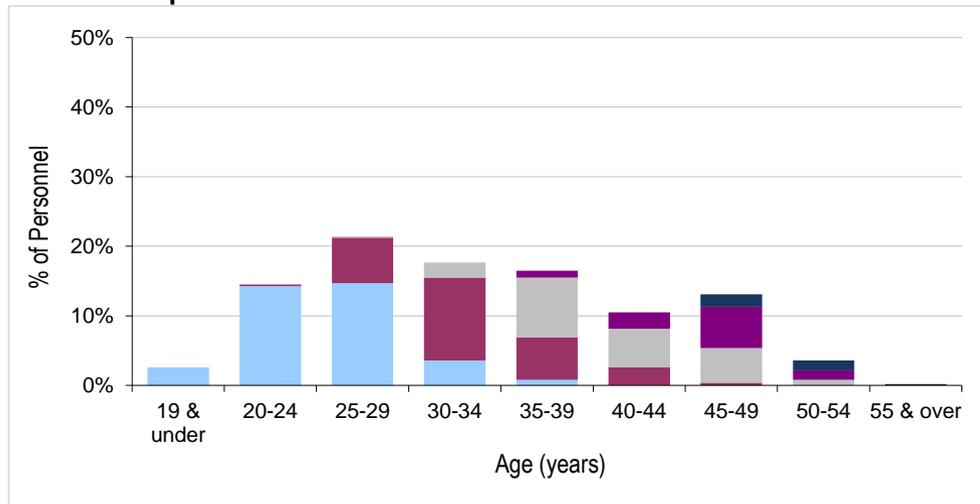
TG11 Int An



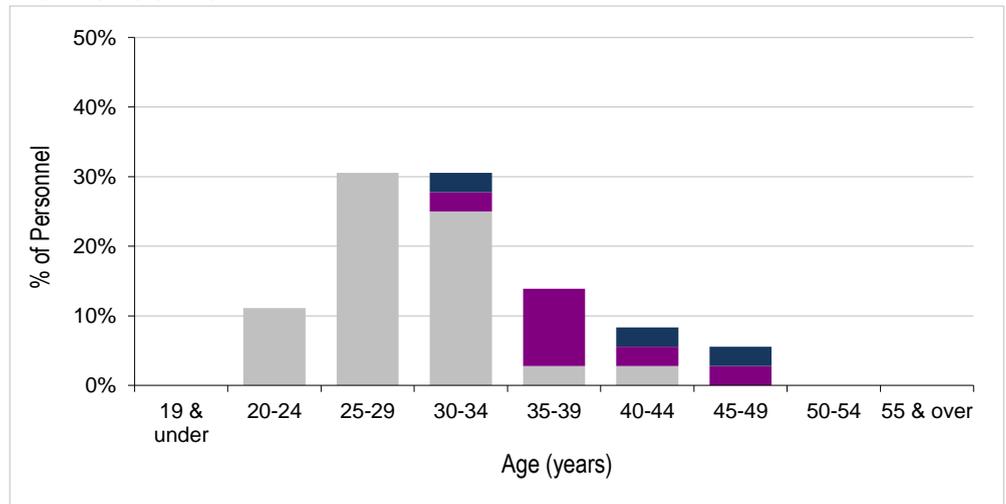
TG11 Int An(L)



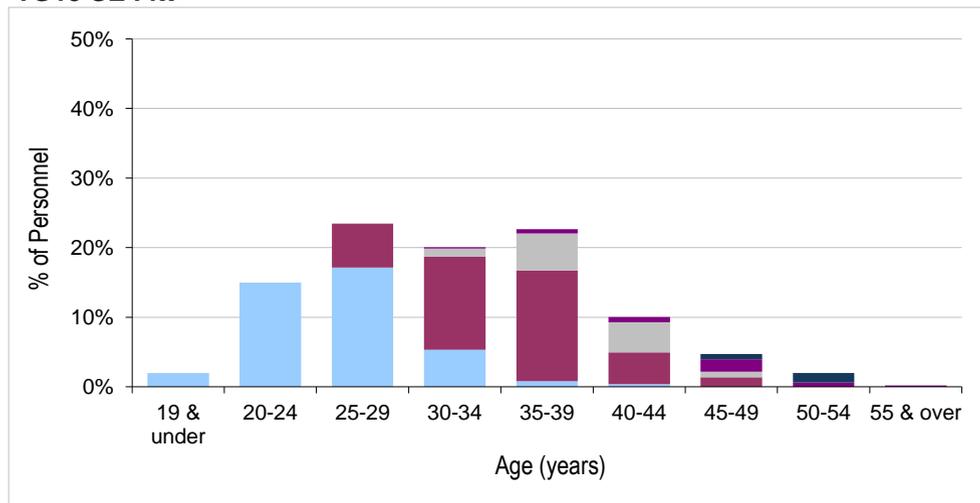
TG12 ASMOp



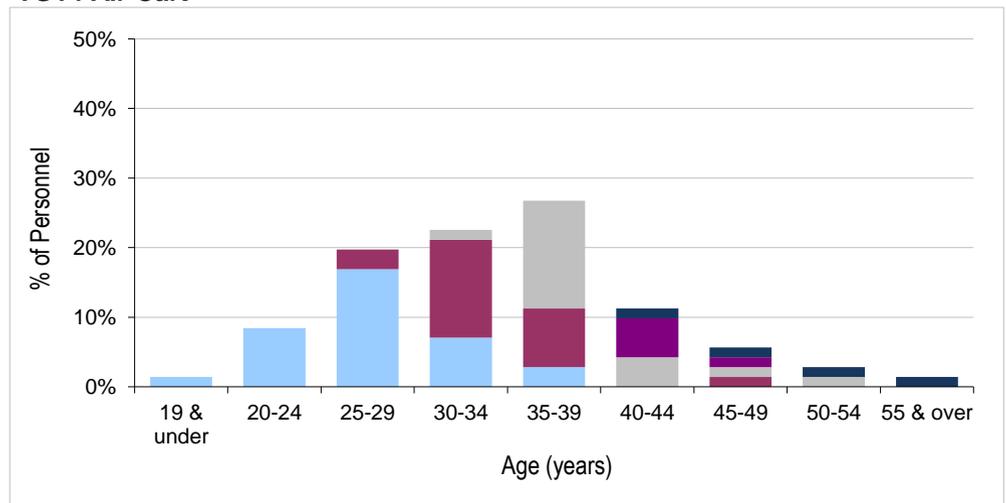
TG12 SNCO WC



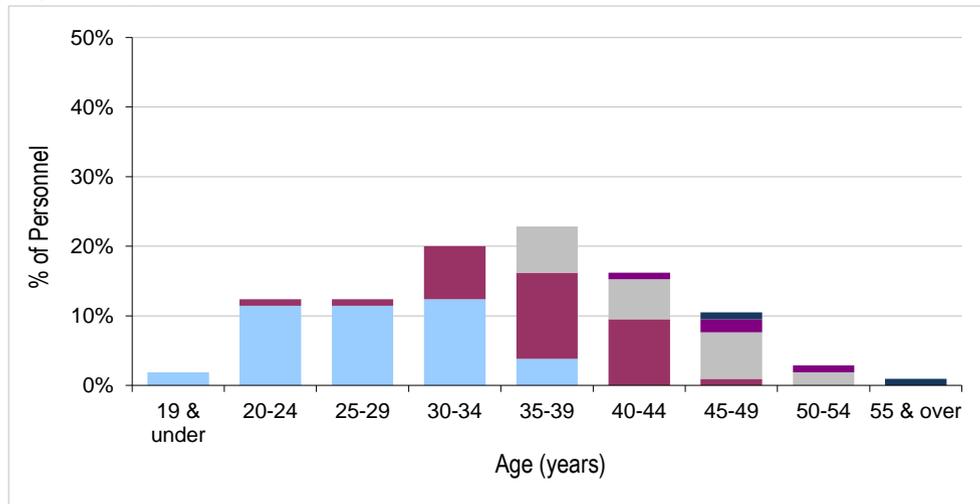
TG13 SE Fitt



TG14 Air Cart



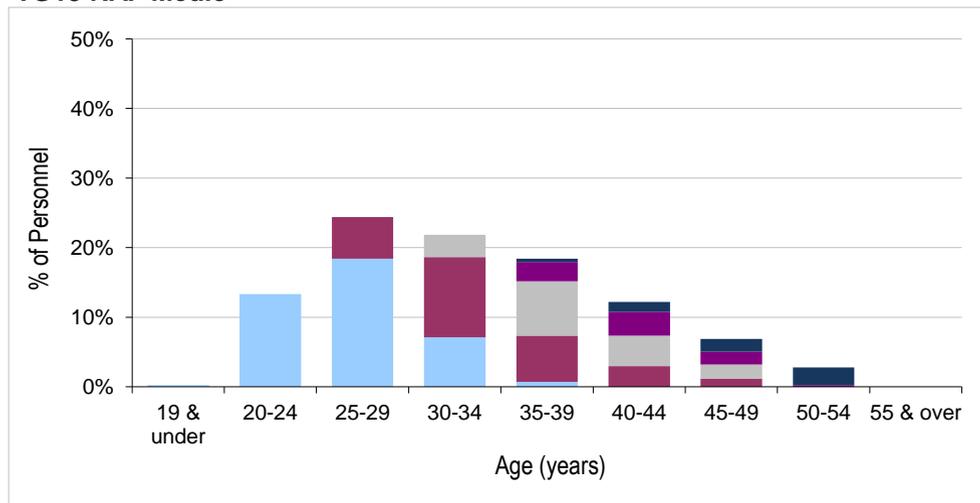
TG14 Photo



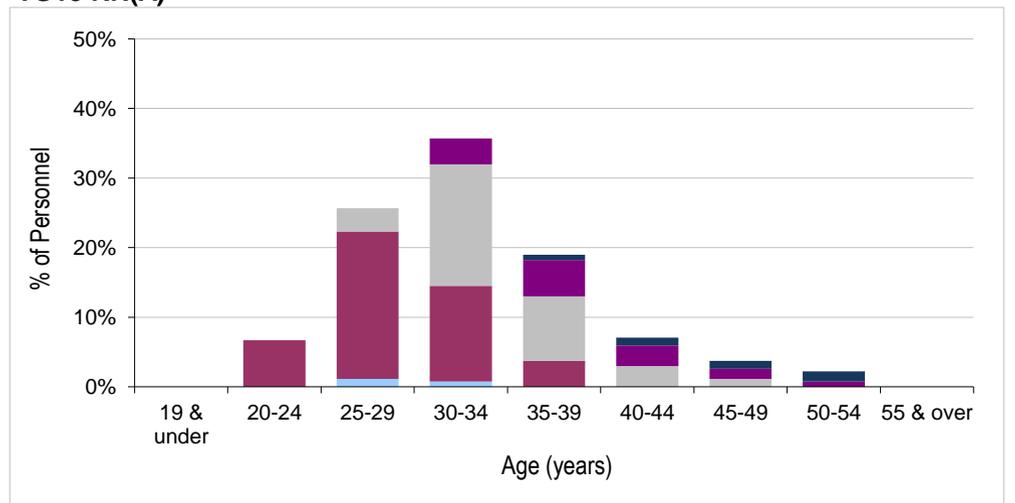
TG15 Biomed/TG15 EH Tech/TG15 ODP/TG15 PH Tech/TG15 Radiog

Due to the disclosiveness of the data these graphs have been suppressed

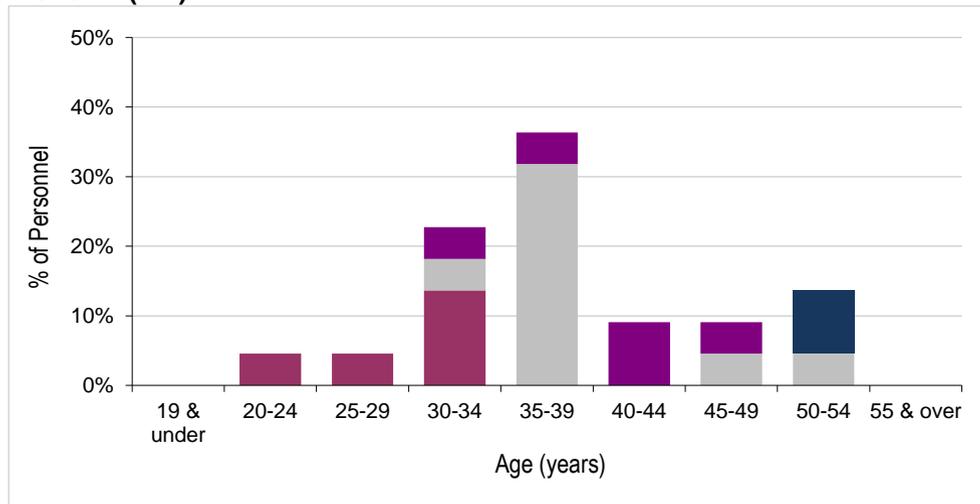
TG15 RAF Medic



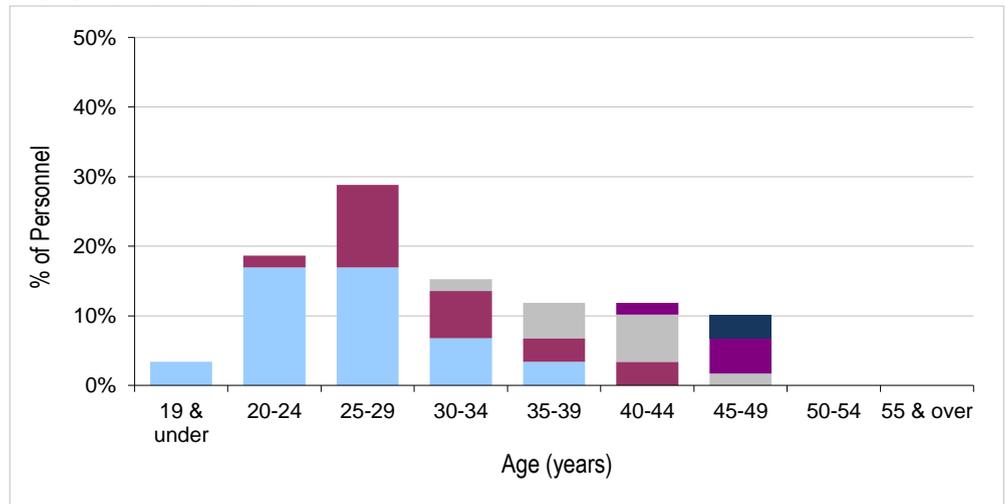
TG15 RN(A)



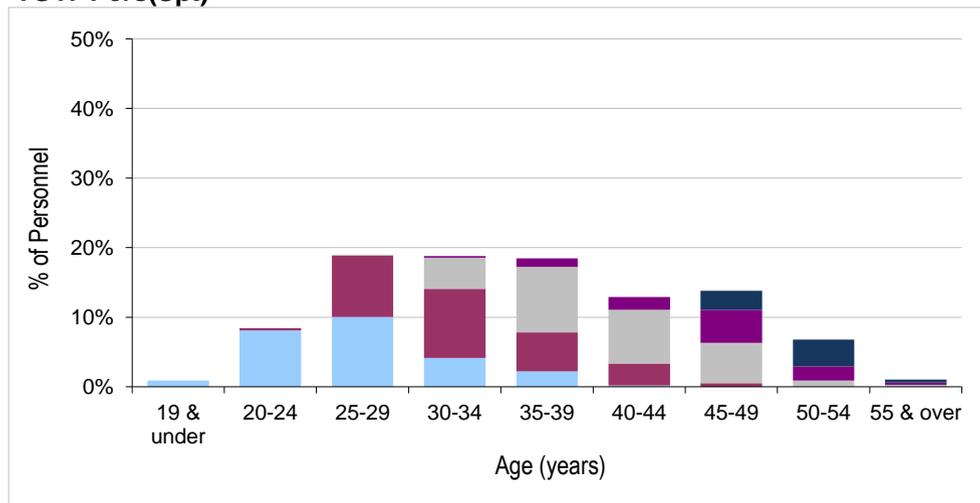
TG15 RN(MH)



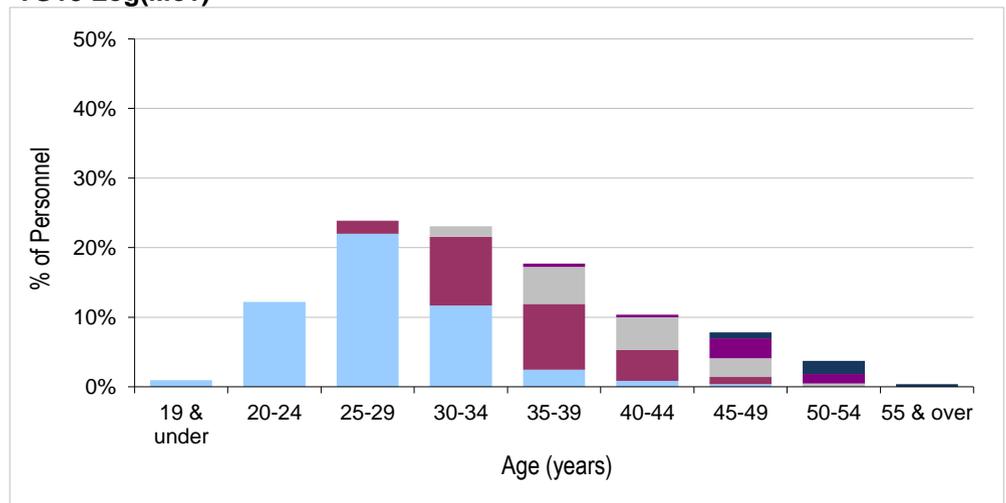
TG16 Dental Nurse



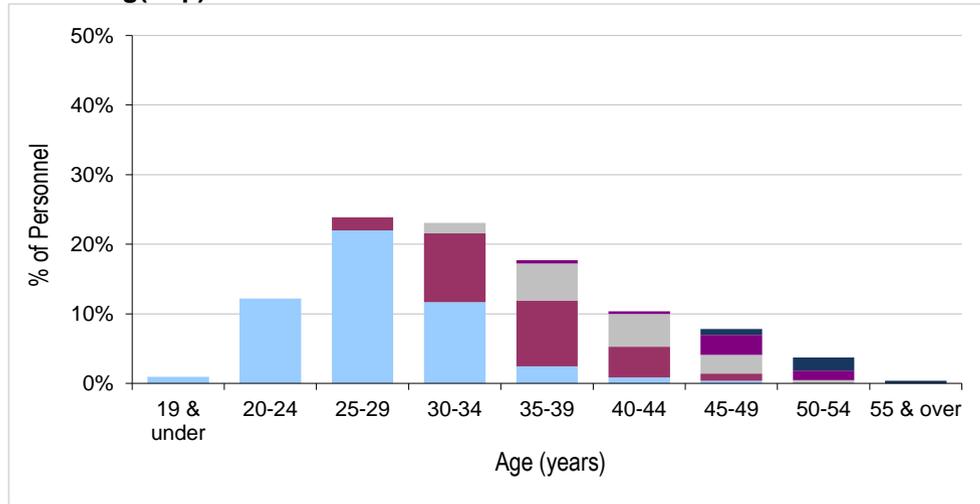
TG17 Pers(Spt)



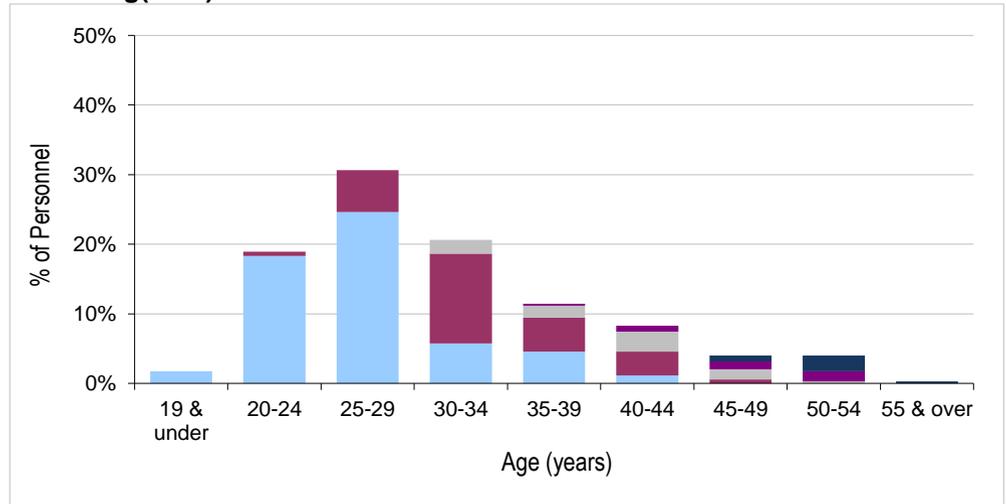
TG18 Log(Mov)



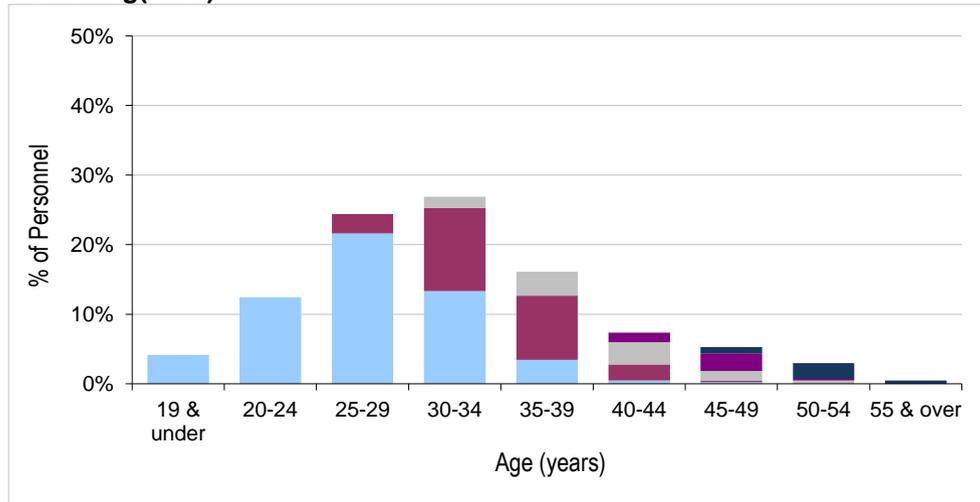
TG18 Log(Sup)



TG19 Log(AGS)



TG19 Log(Chef)



TG21 Musn

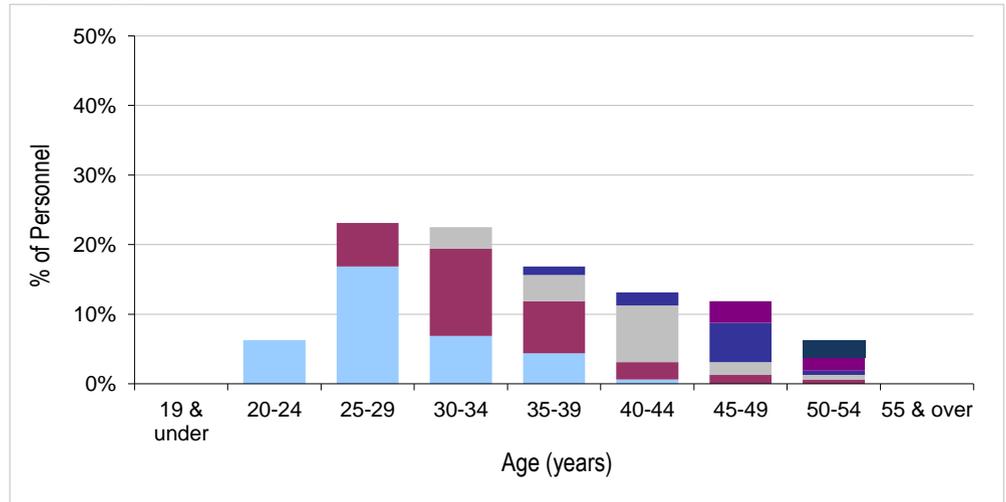
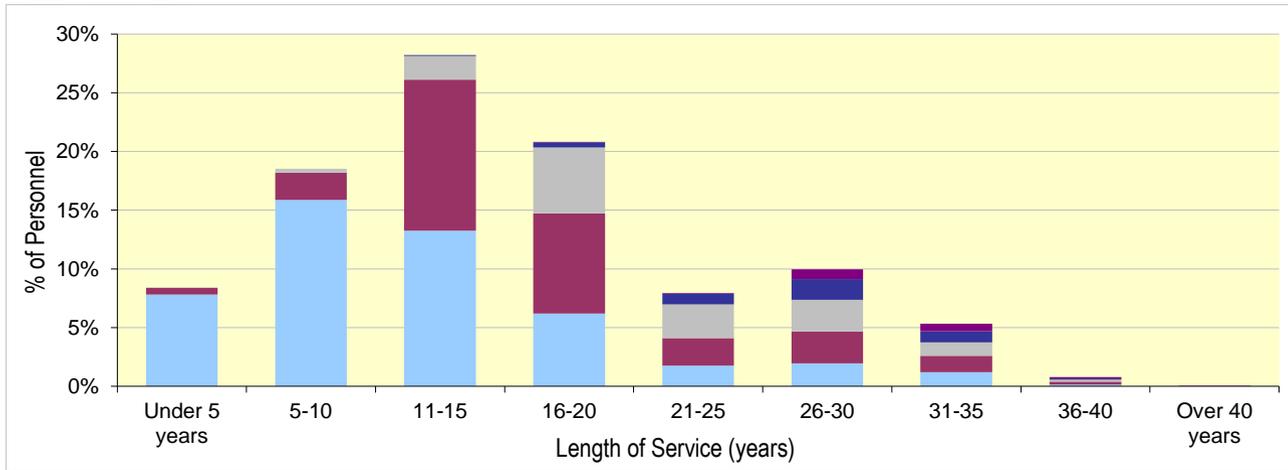
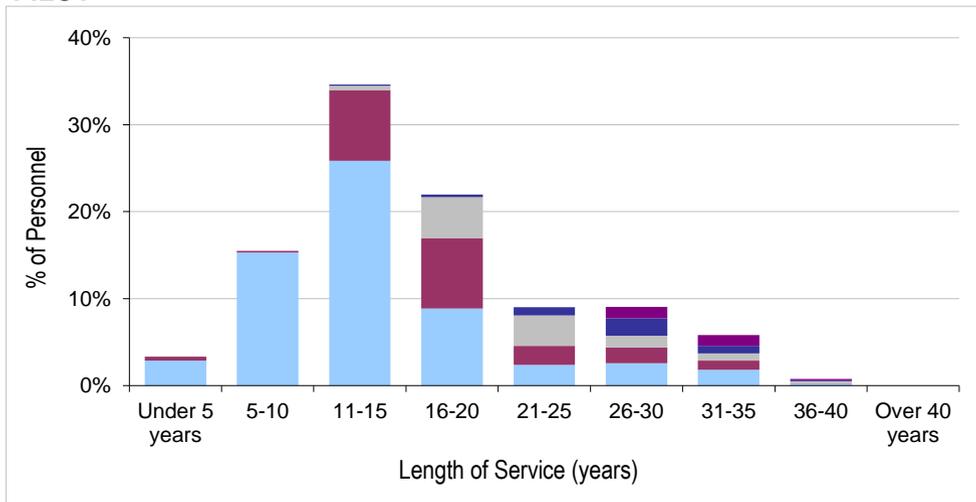


Table 7a. RAF Trained Regular Officer Demographics by Length of Service, Paid Rank and Branch
As at 1 April 2018

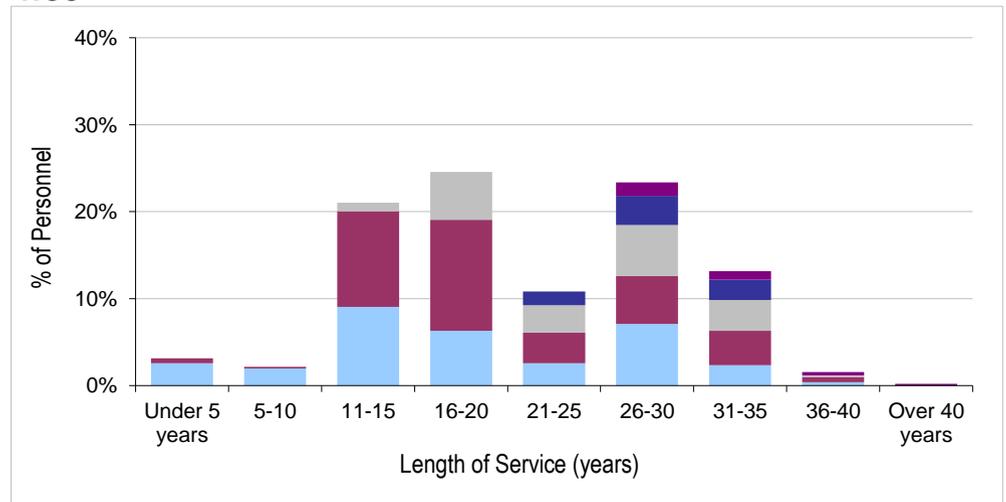
ALL OFFICERS



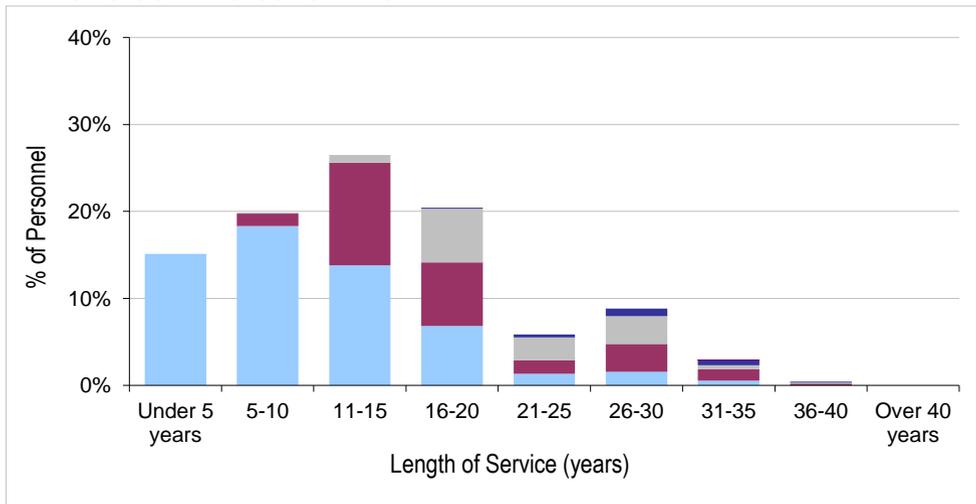
PILOT



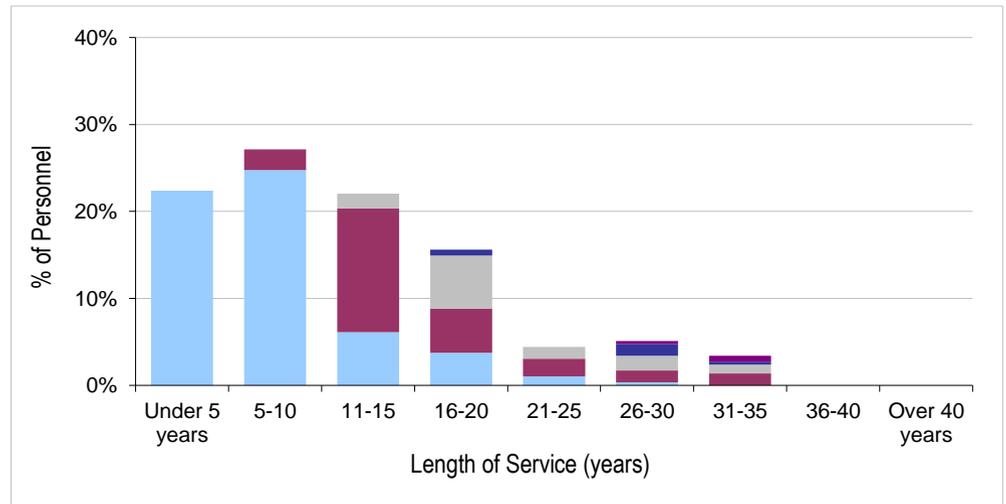
WSO



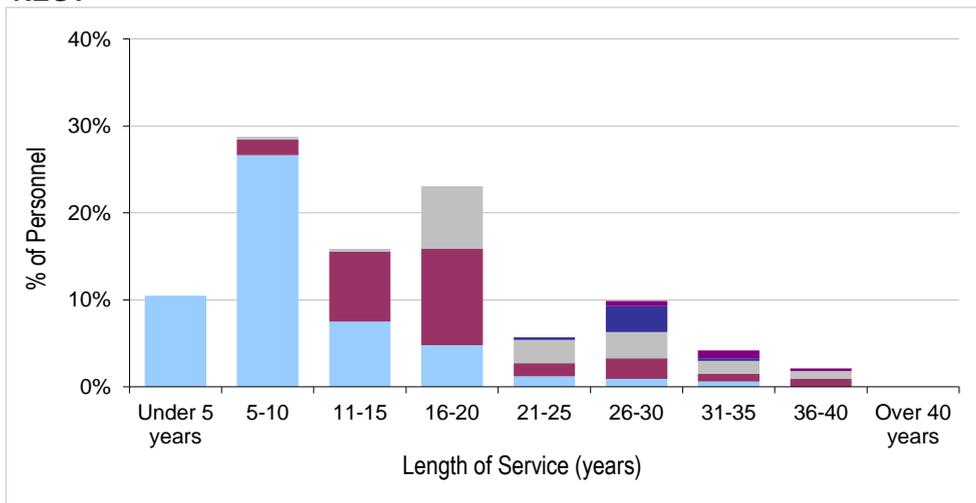
AIR OPS CONTROL/SYSTEMS



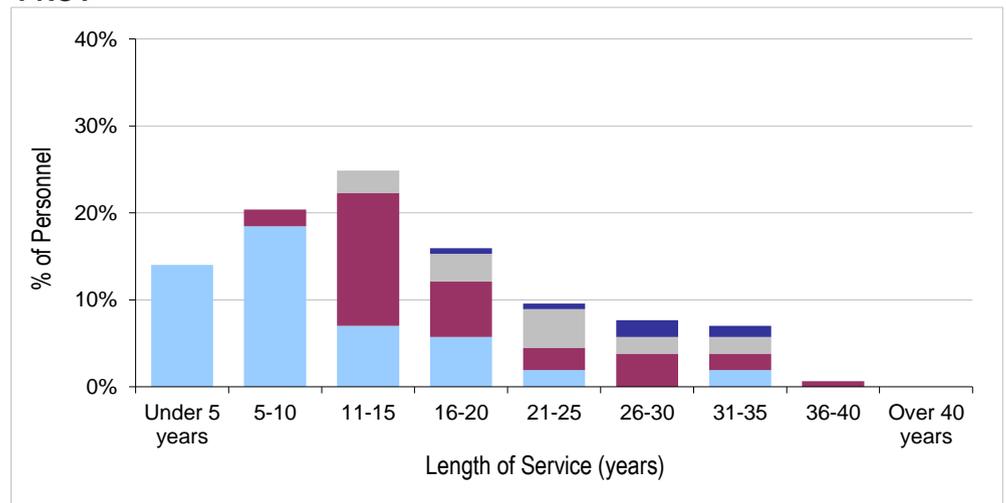
INT



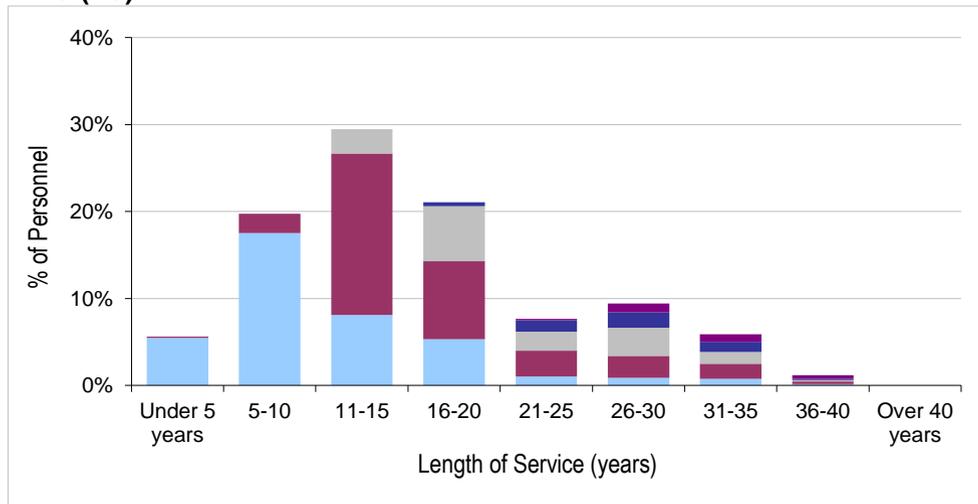
REGT



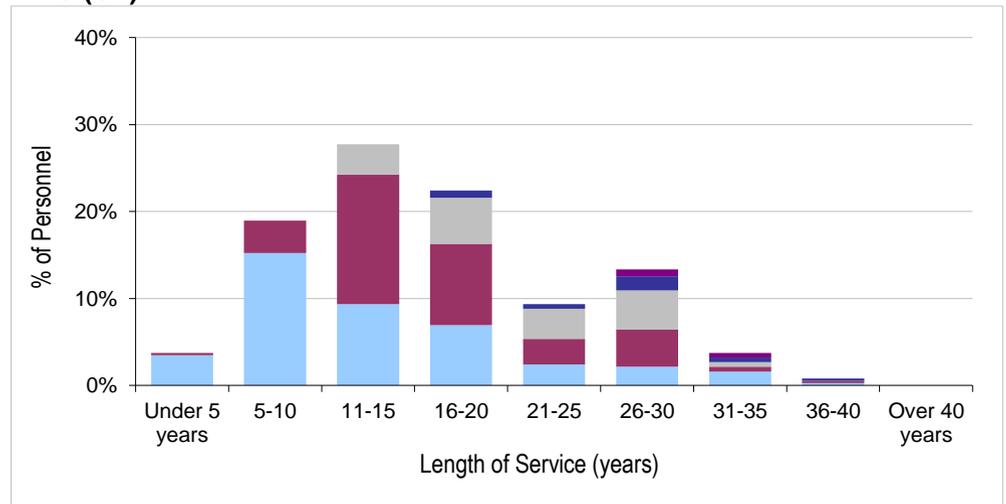
PROV



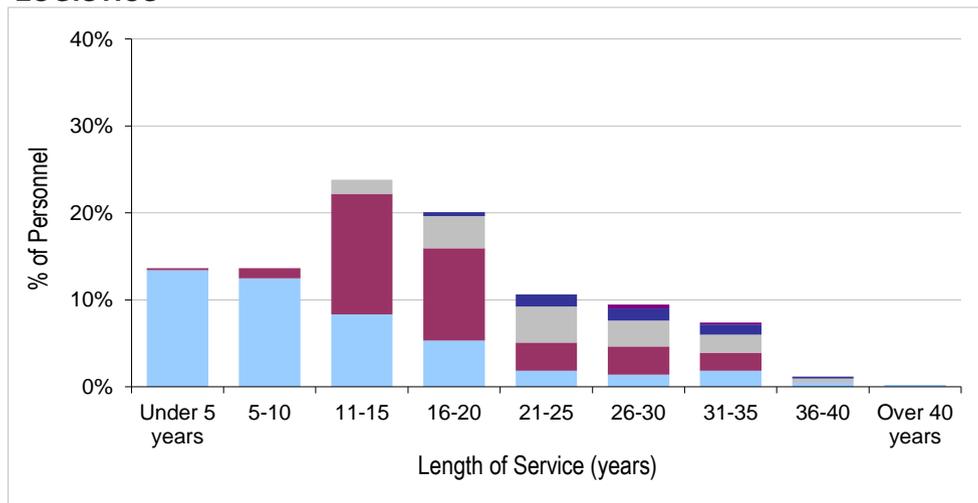
ENG (AS)



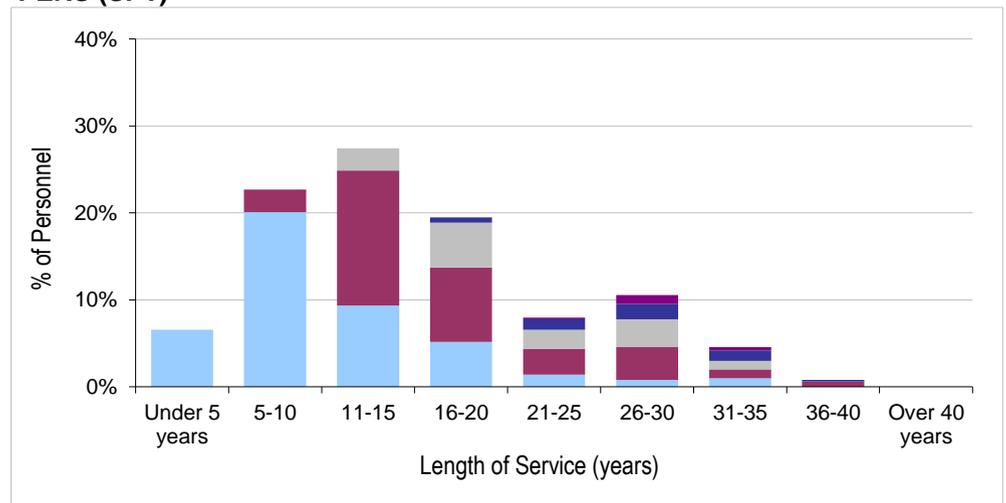
ENG (CE)



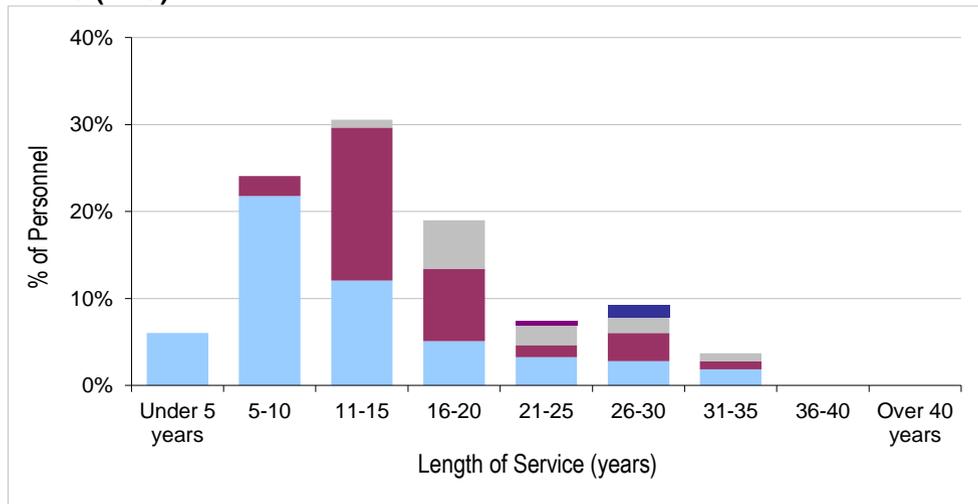
LOGISTICS



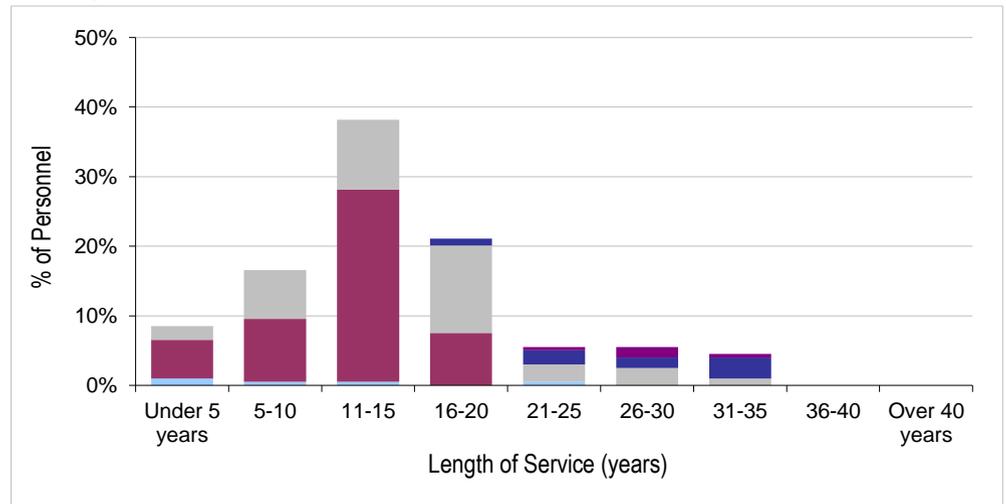
PERS (SPT)



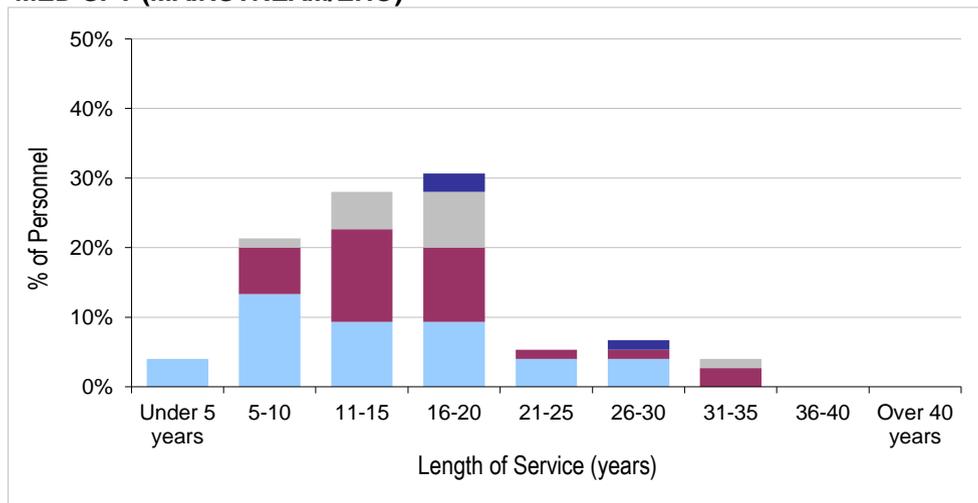
PERS (TRG)



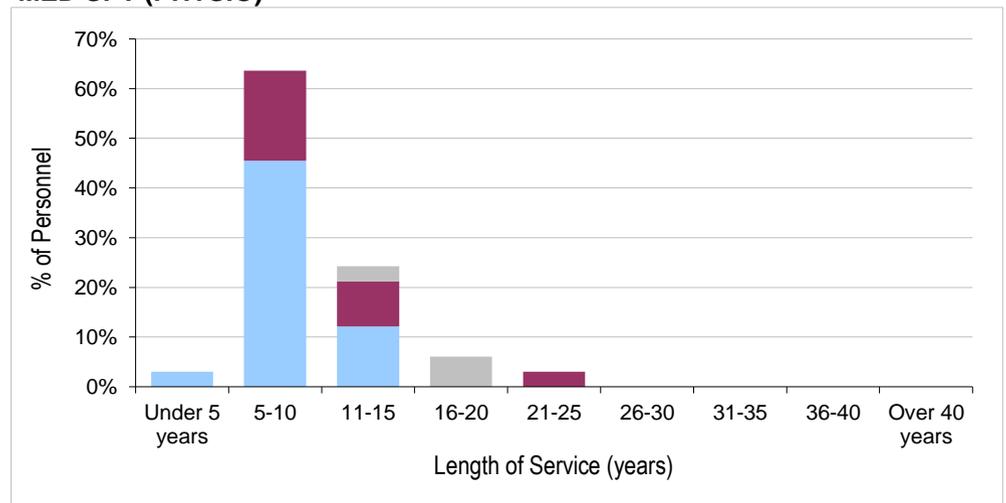
MEDICAL



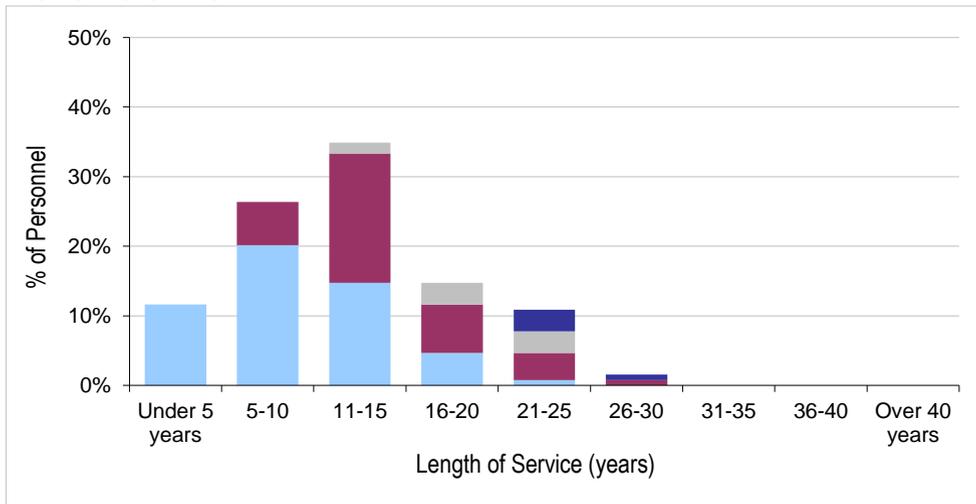
MED SPT (MAINSTREAM/EHO)



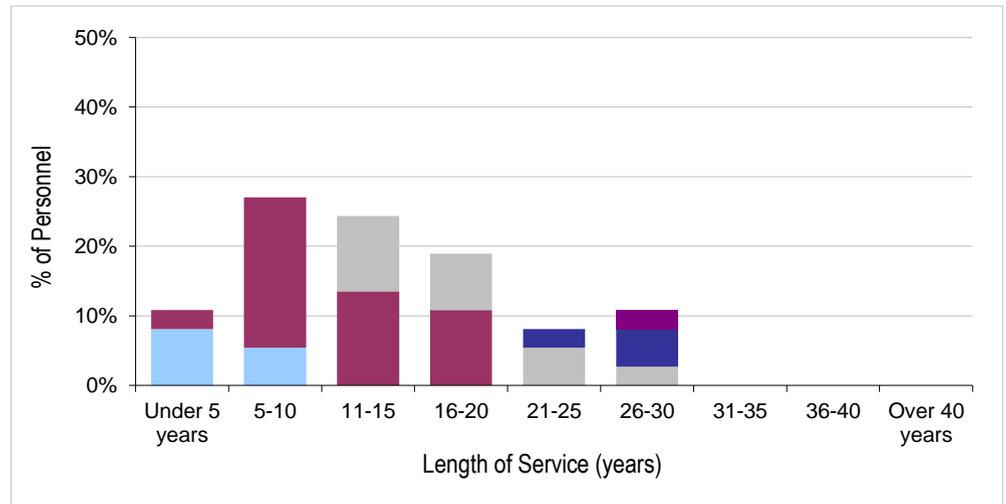
MED SPT (PHYSIO)



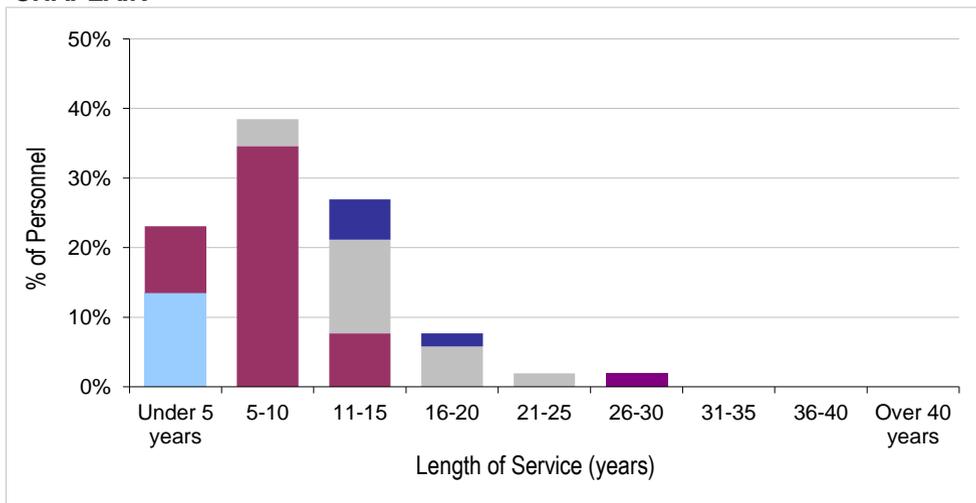
NURSING OFFICER



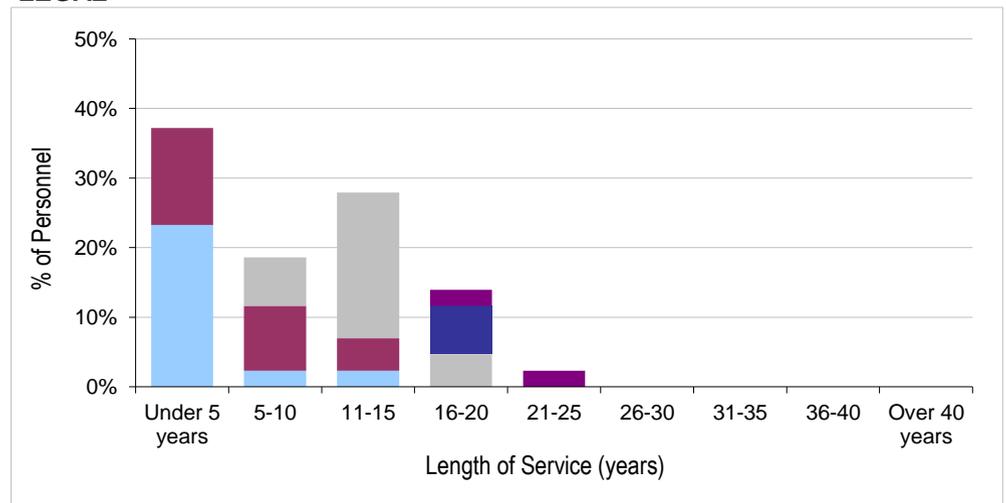
DENTAL



CHAPLAIN



LEGAL



MUSIC

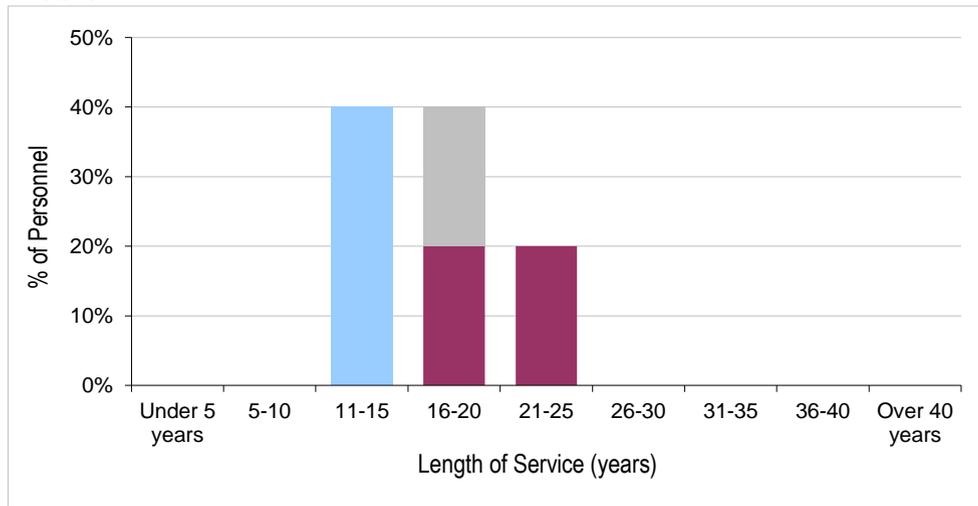
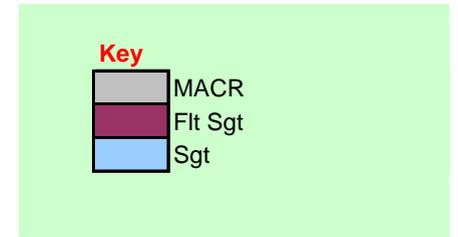
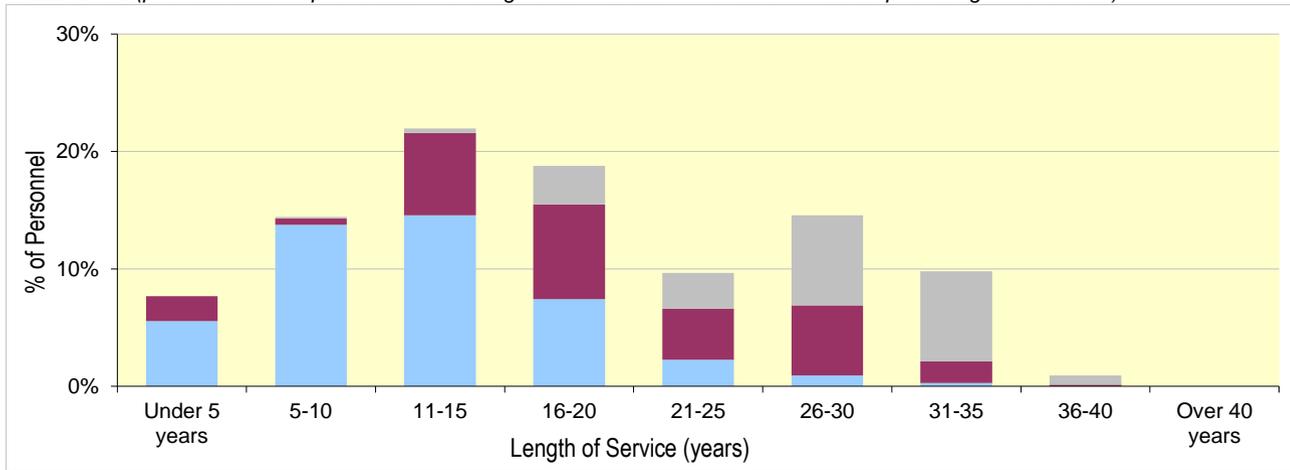
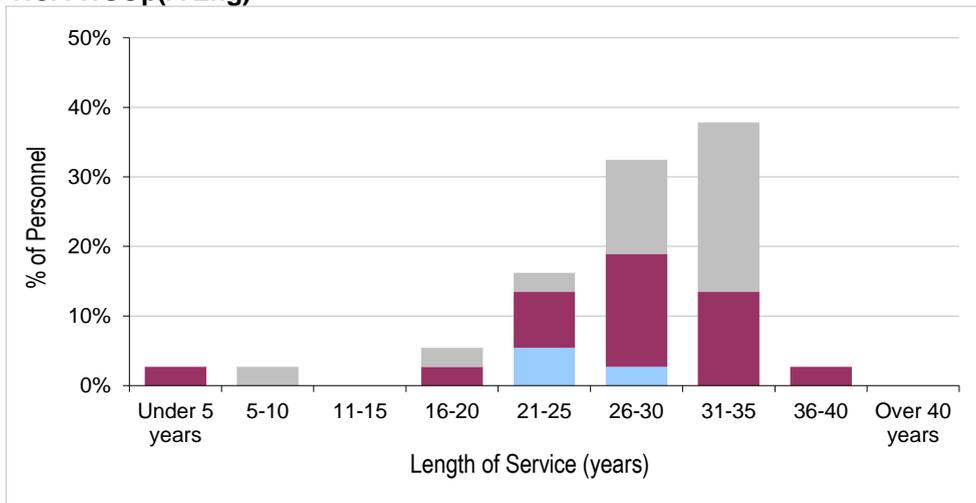


Table 7b. RAF Trained Regular Non-Commissioned Aircrew Demographics by Length of Service, Paid Rank and Trade
As at 1 April 2018

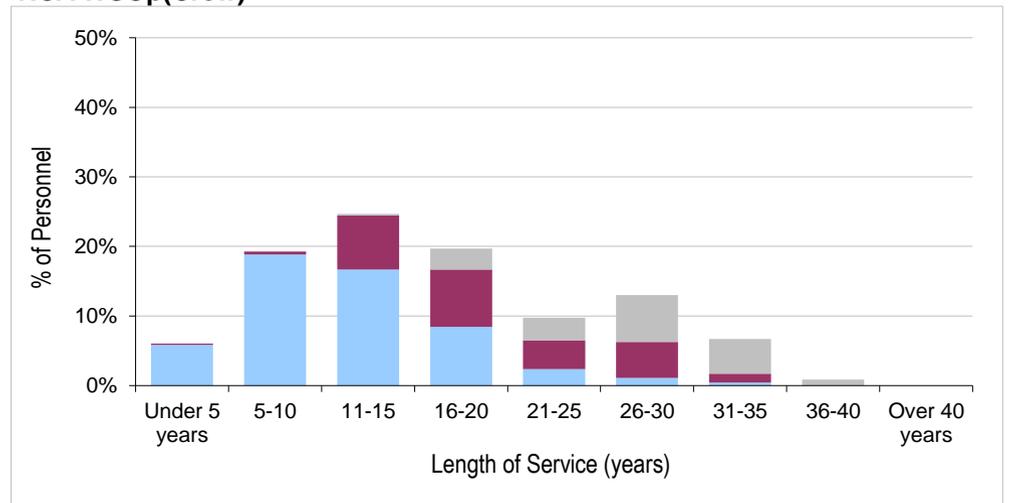
ALL NCA (personnel whose paid rank is below Sgt are not shown but are included in the percentage calculations)



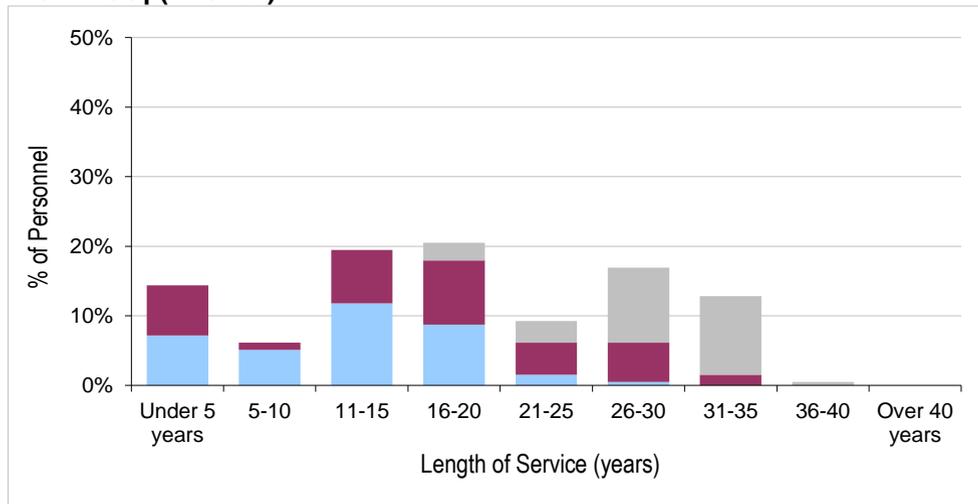
NCA WSOp(A Eng)



NCA WSOp(Crew)



NCA WSOp(EW/Acc)



NCA WSOp(L)

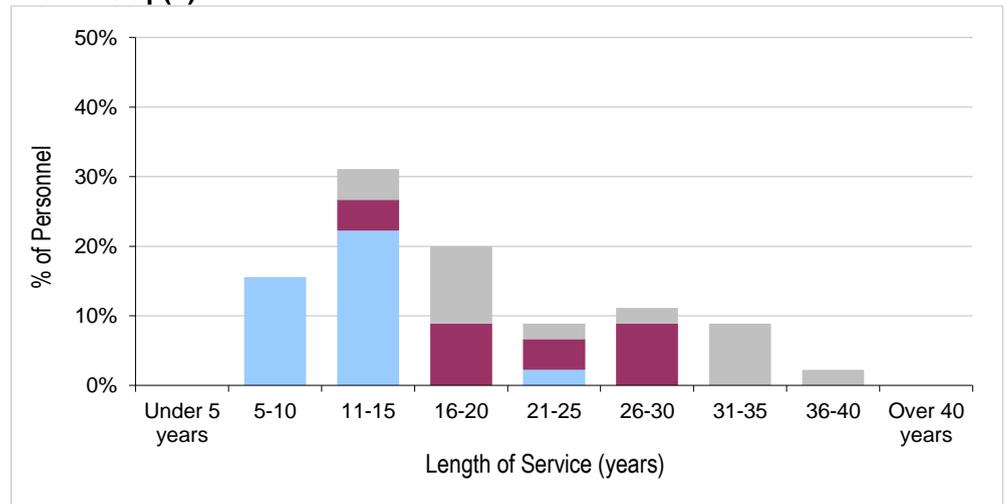
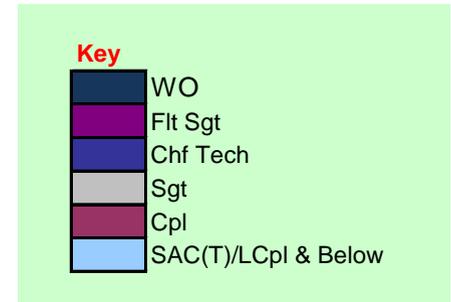
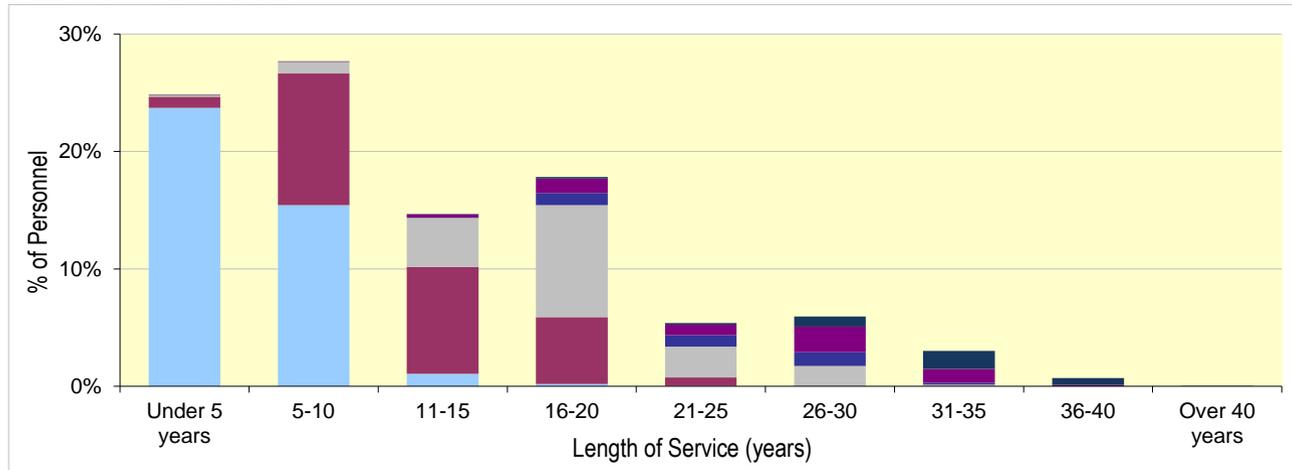
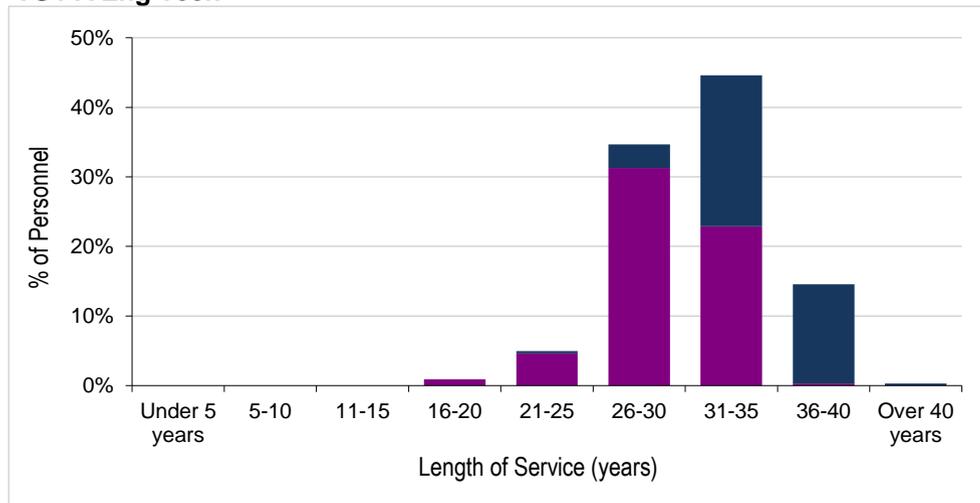


Table 7c. RAF Trained Regular Ground Trade Demographics by Length of Service, Paid Rank and Trade
As at 1 April 2018

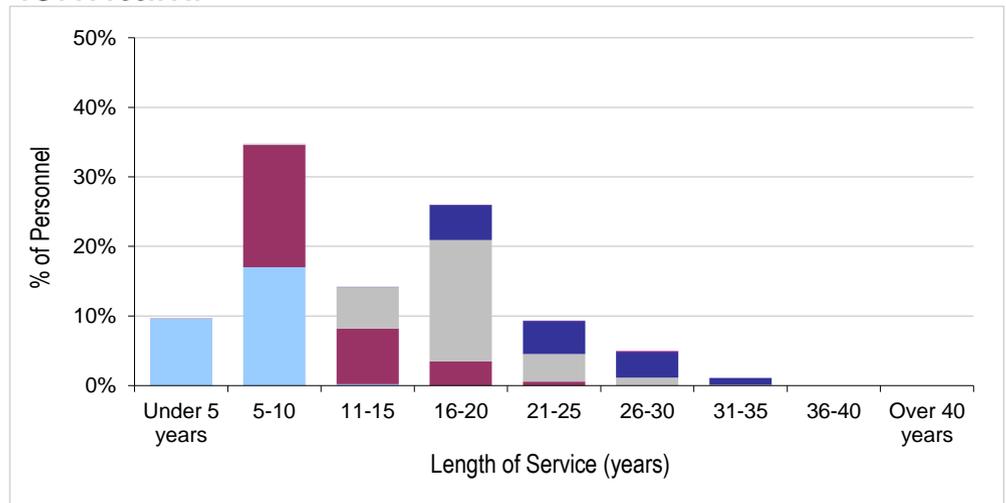
ALL GROUND TRADES



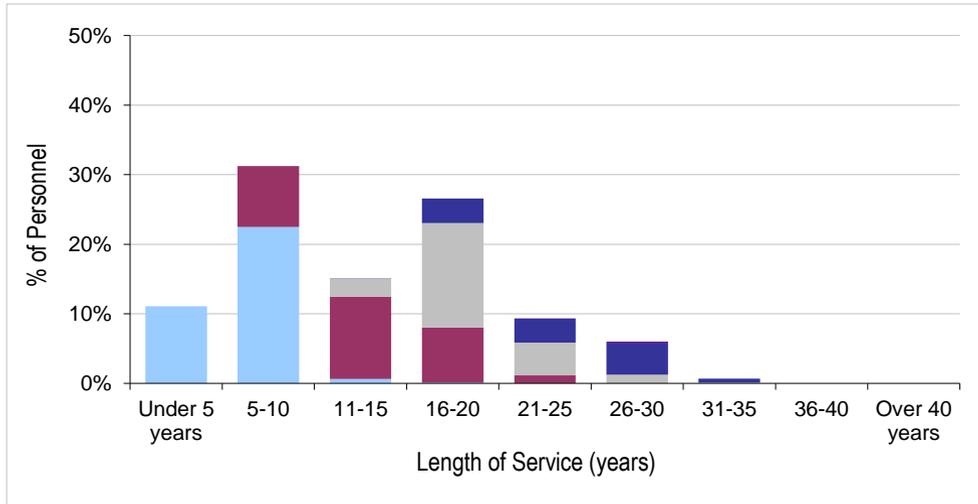
TG1 A Eng Tech



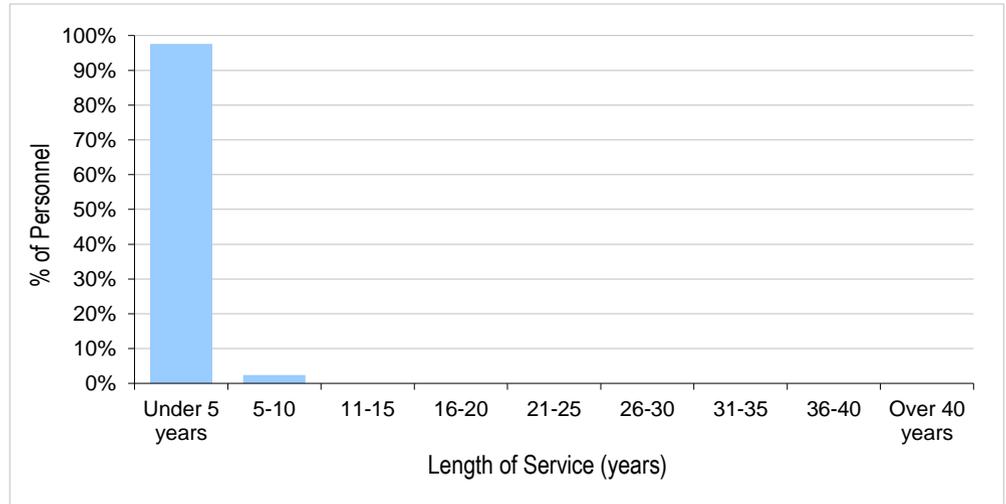
TG1 A Tech Av



TG1 A Tech M



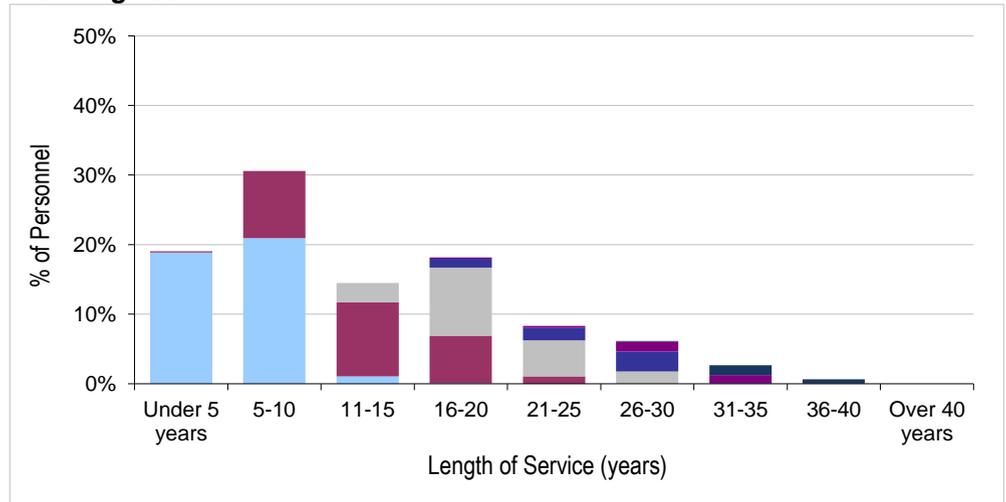
TG1 AMM Av



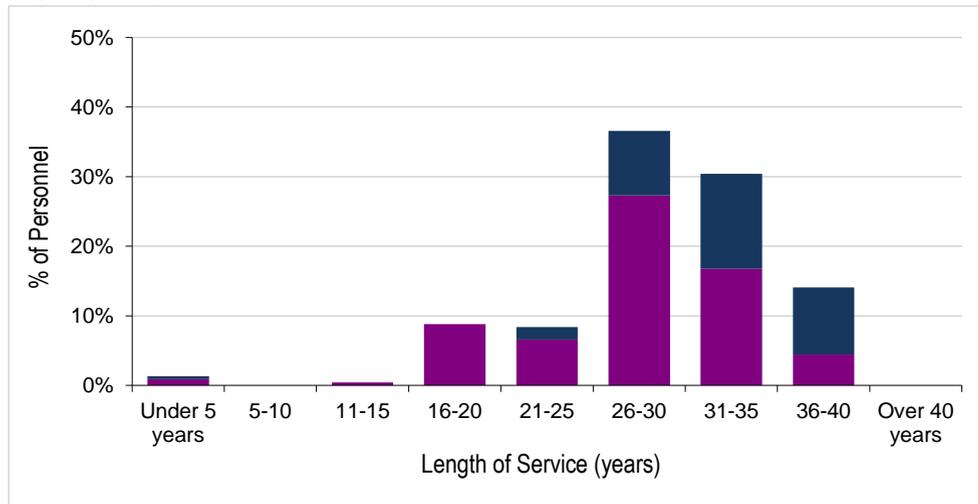
TG1 AMM M



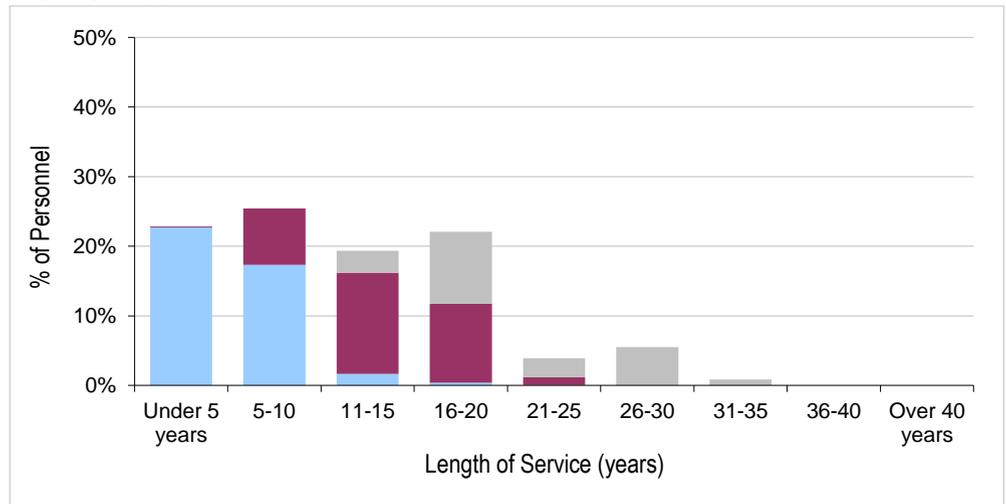
TG1 Eng Tech W



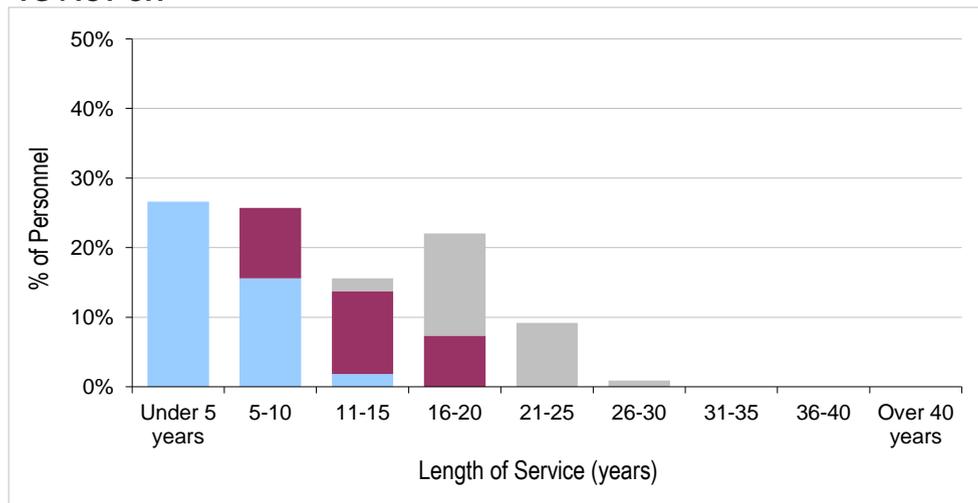
TG4 ICT Man



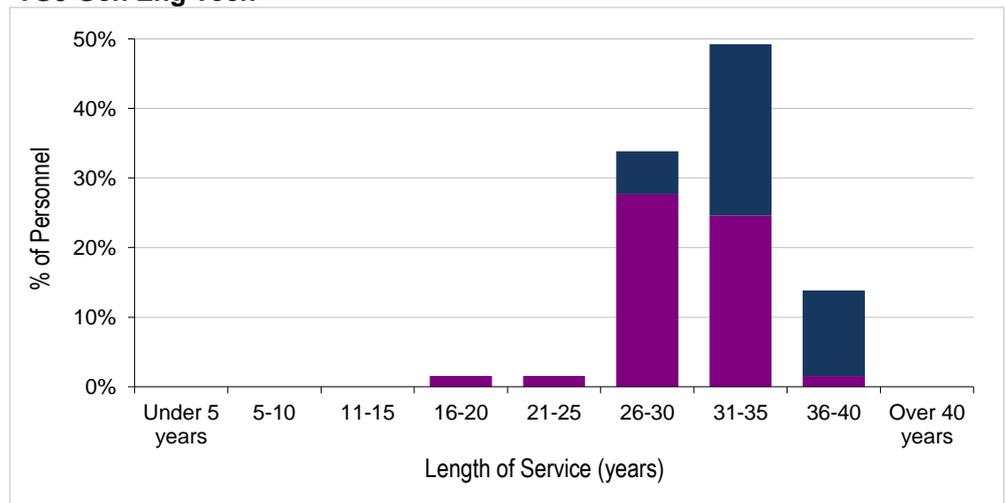
TG4 ICT Tech



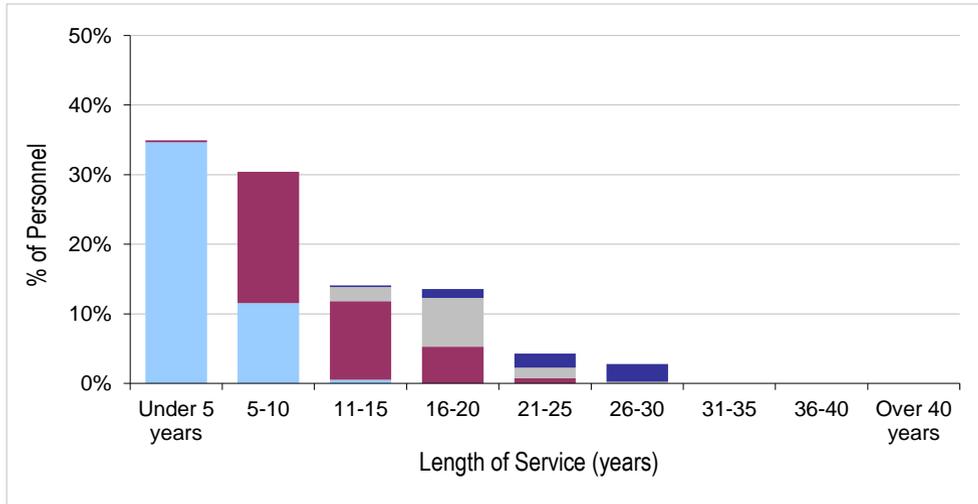
TG4 ICT CIT



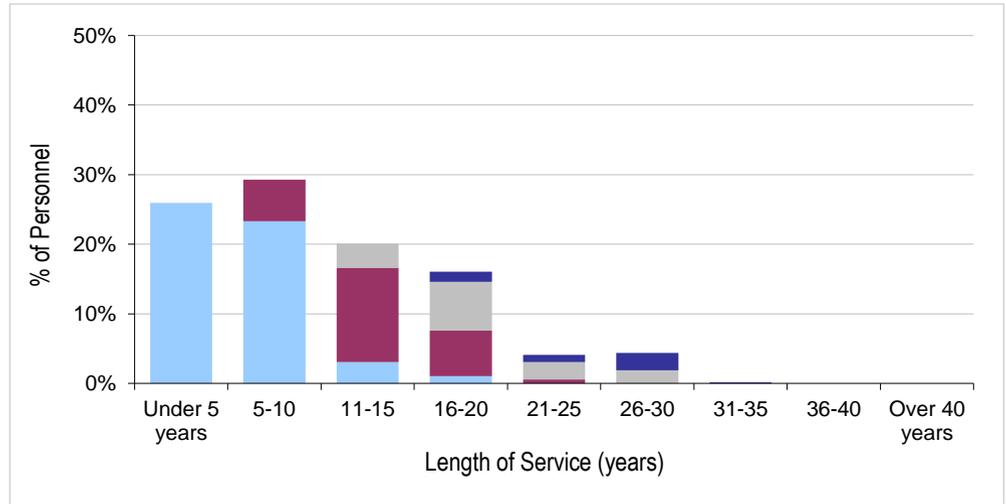
TG5 Gen Eng Tech



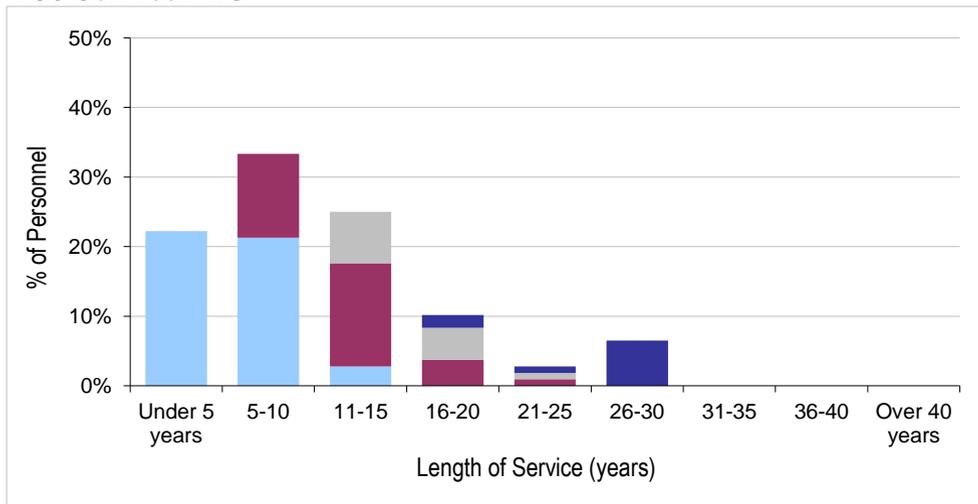
TG5 Gen Tech E



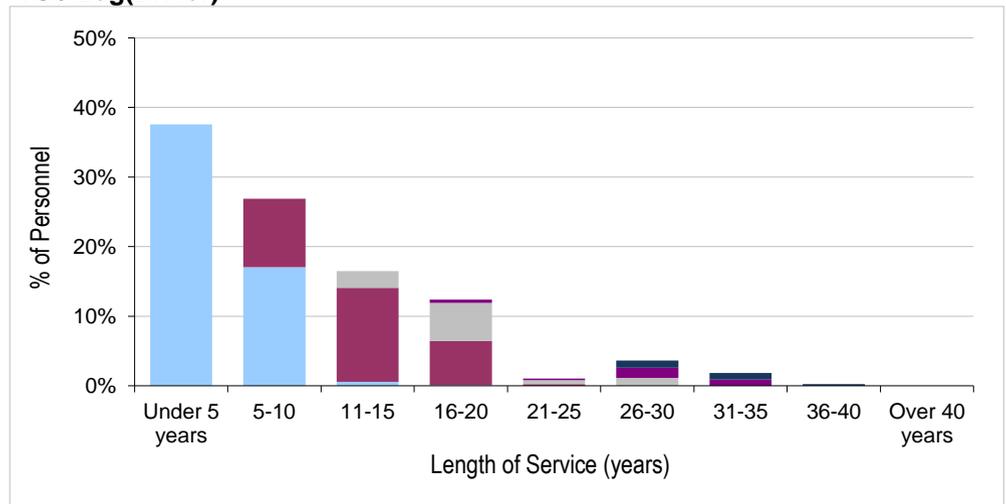
TG5 Gen Tech M



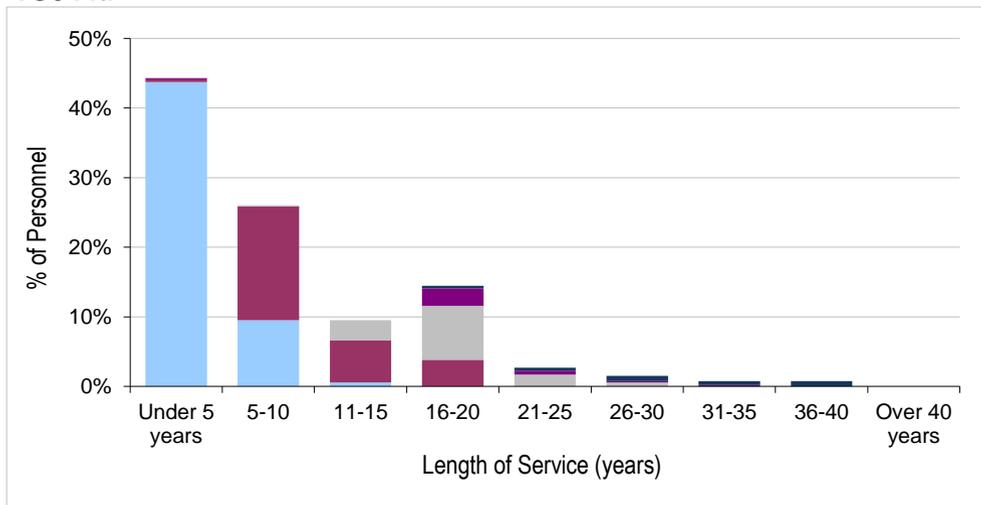
TG5 Gen Tech WS



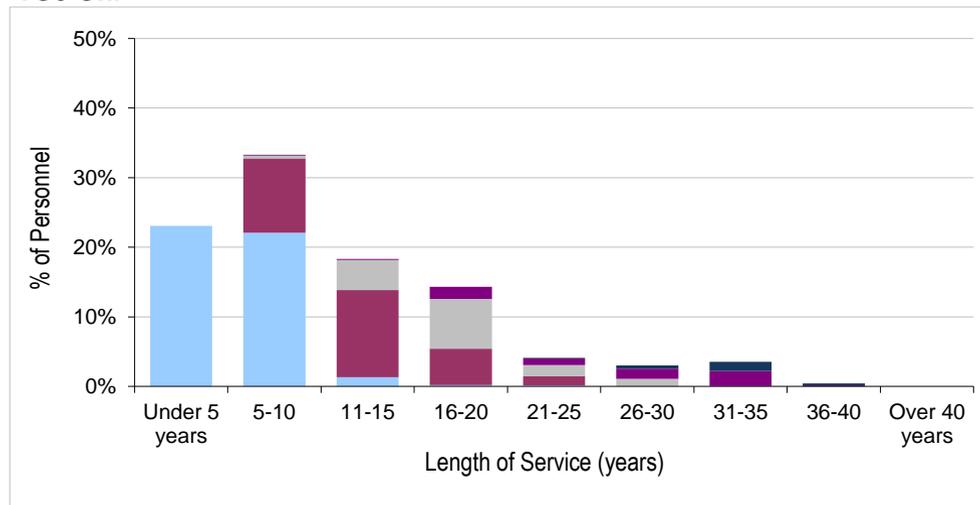
TG6 Log(Driver)



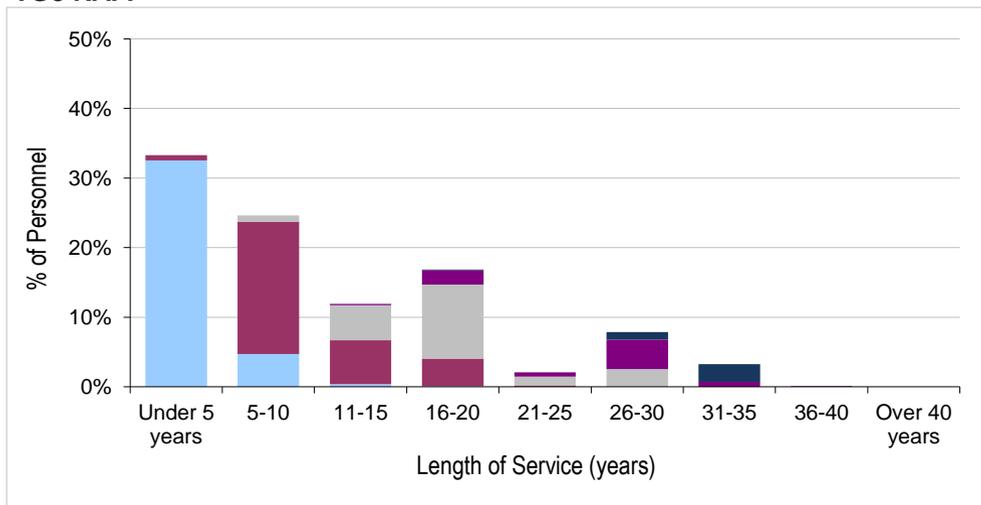
TG8 Fftr



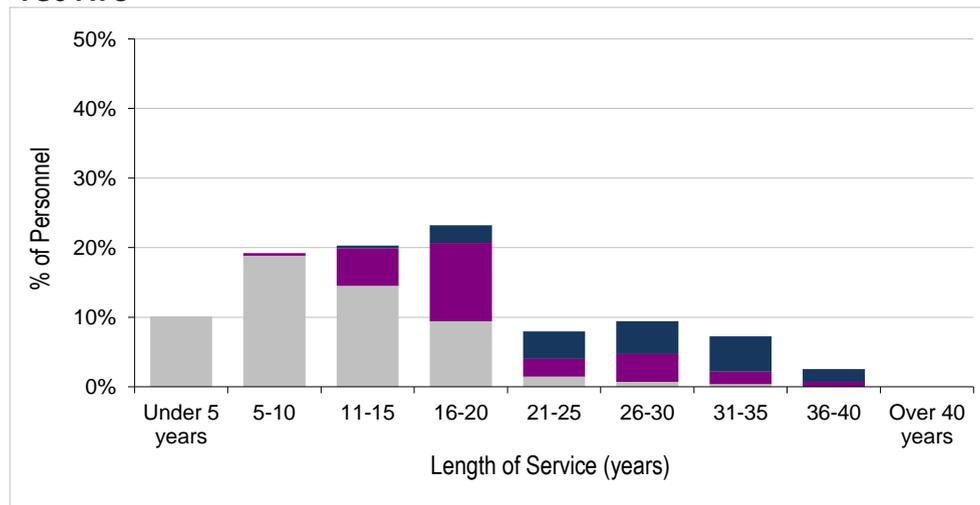
TG8 Gnr



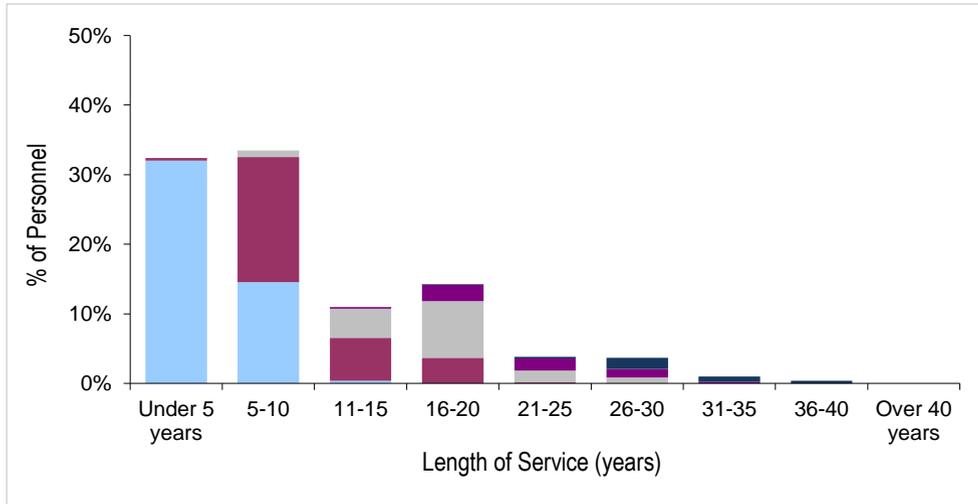
TG8 RAFP



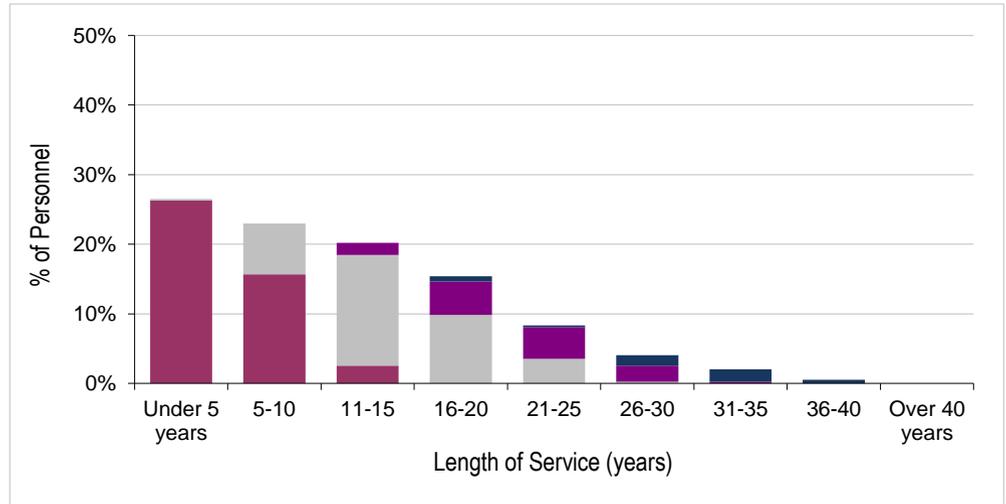
TG9 ATC



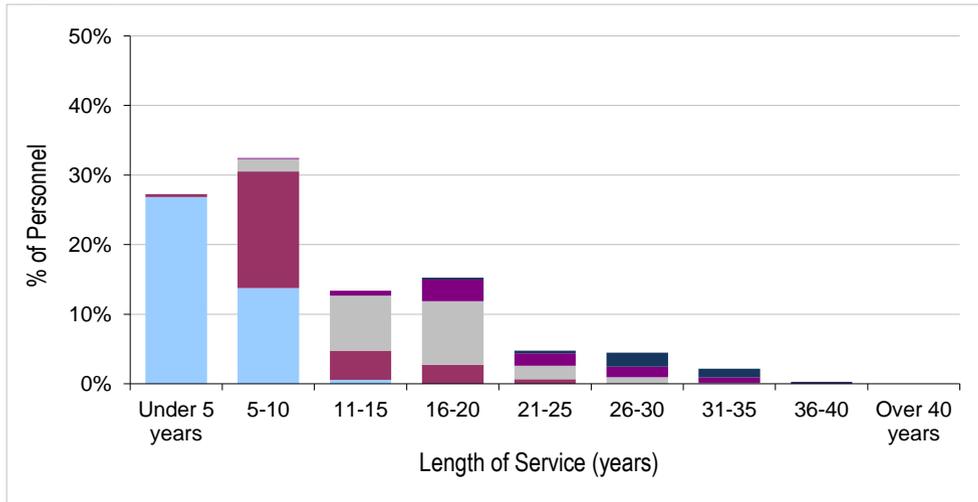
TG9 FOM/FOA



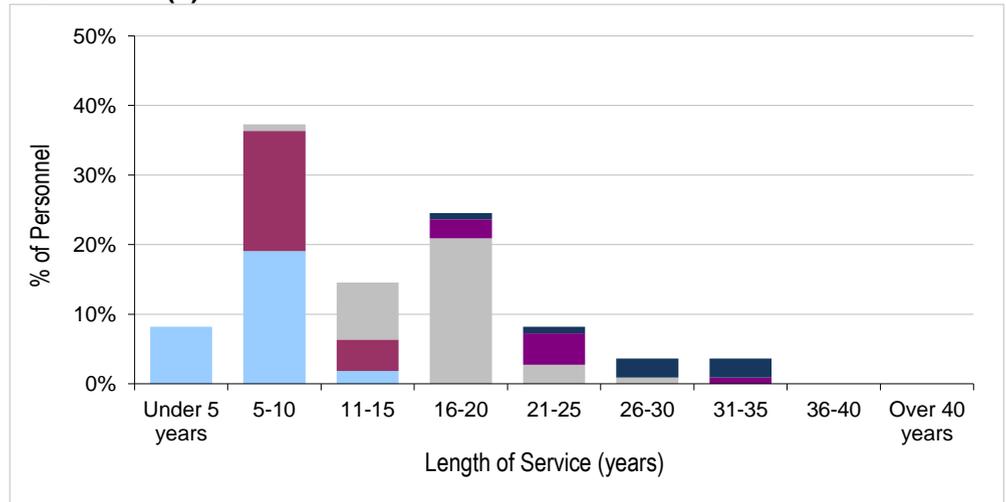
TG10 RAF PTI



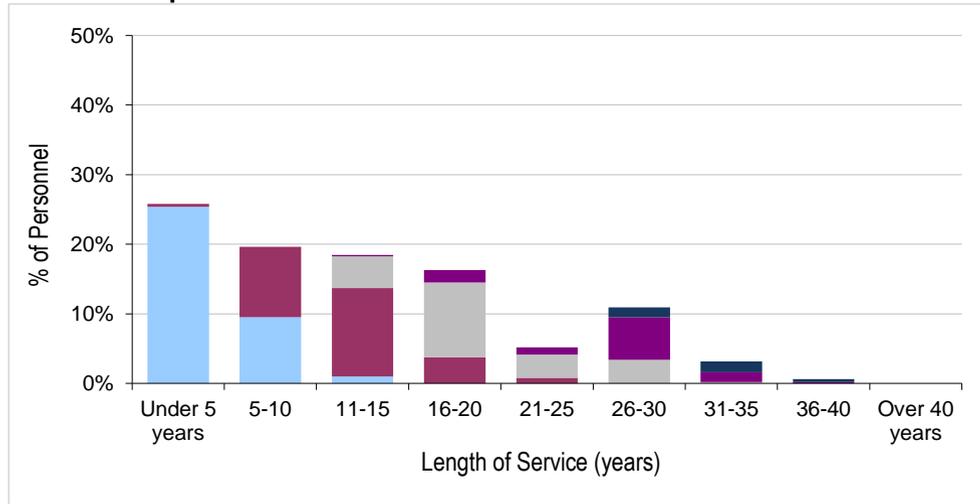
TG11 Int An



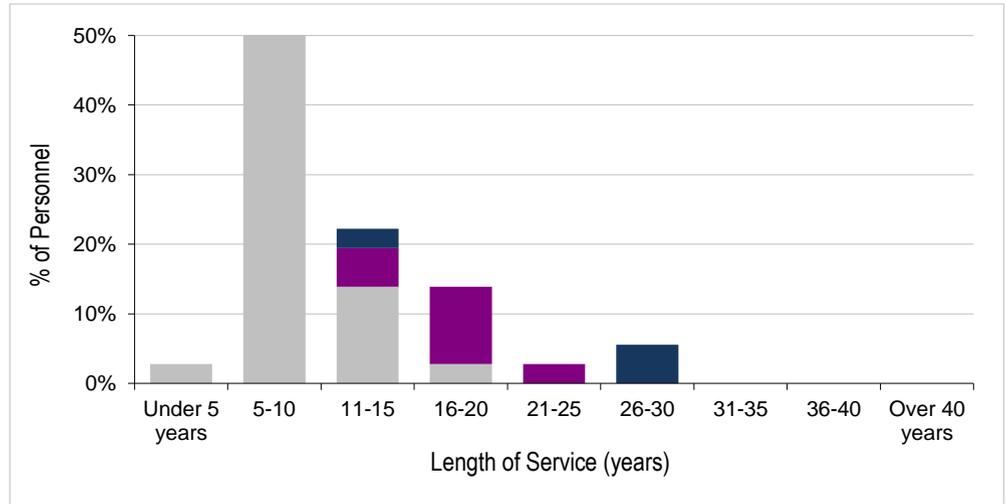
TG11 Int An(L)



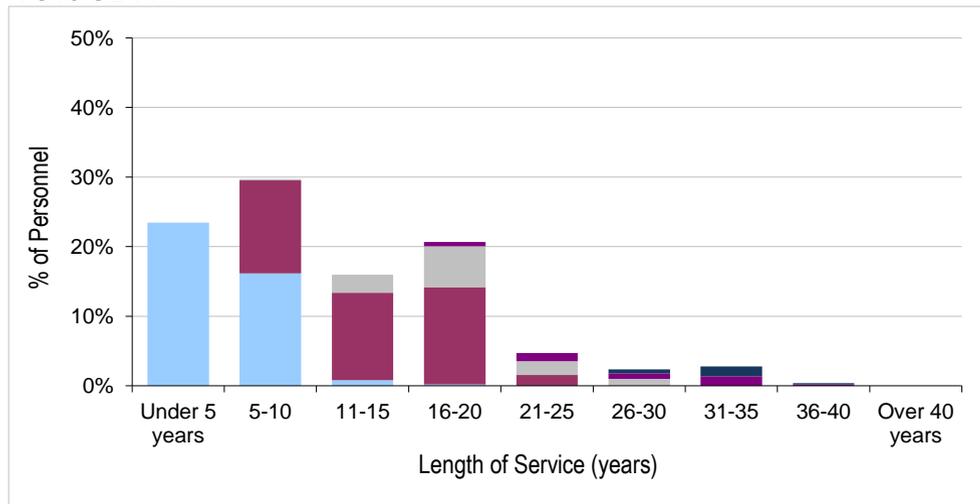
TG12 ASMOp



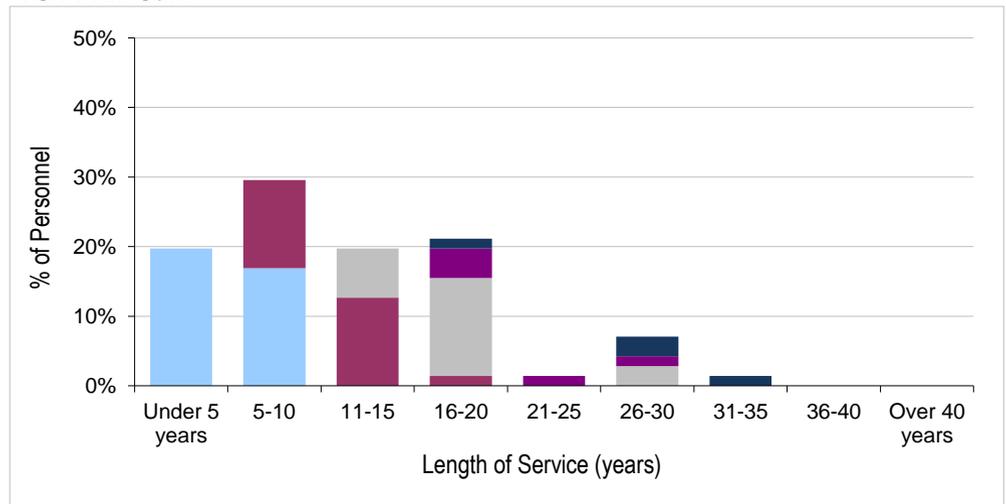
TG12 SNCO WC



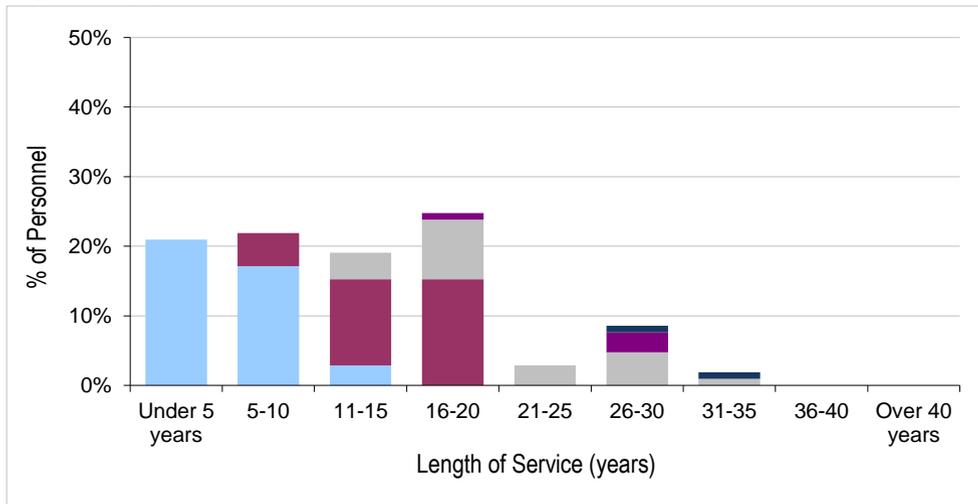
TG13 SE Fitt



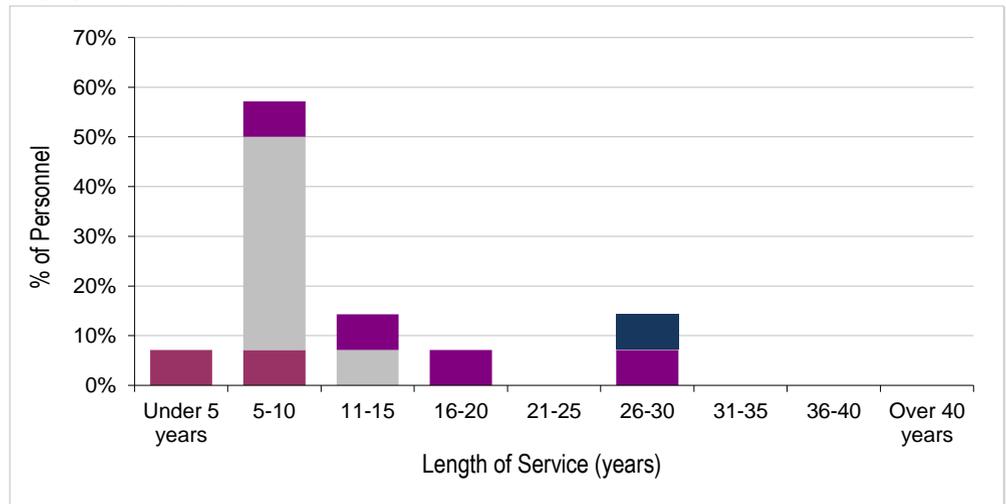
TG14 Air Cart



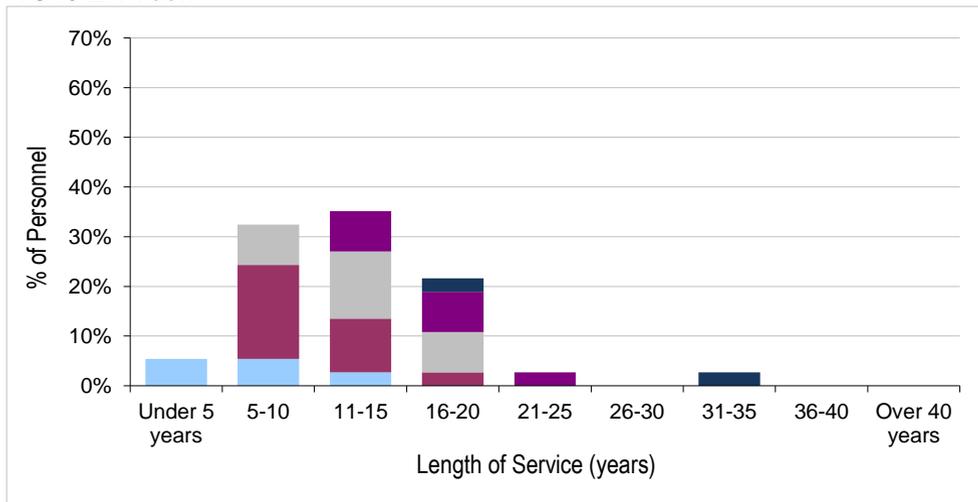
TG14 Photo



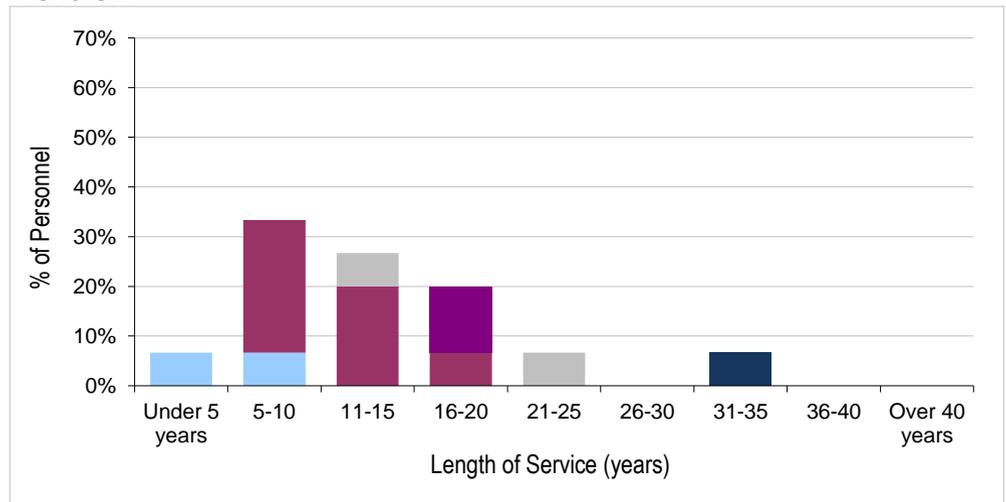
TG15 Biomed



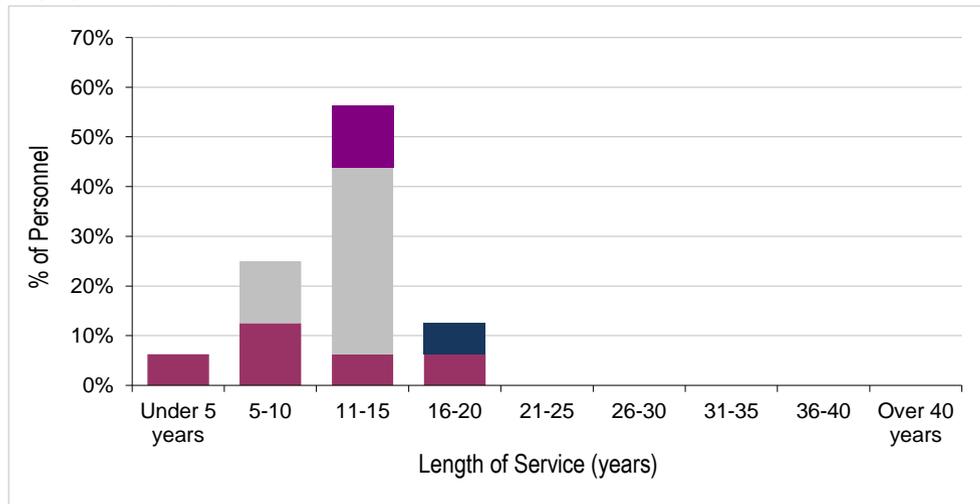
TG15 EH Tech



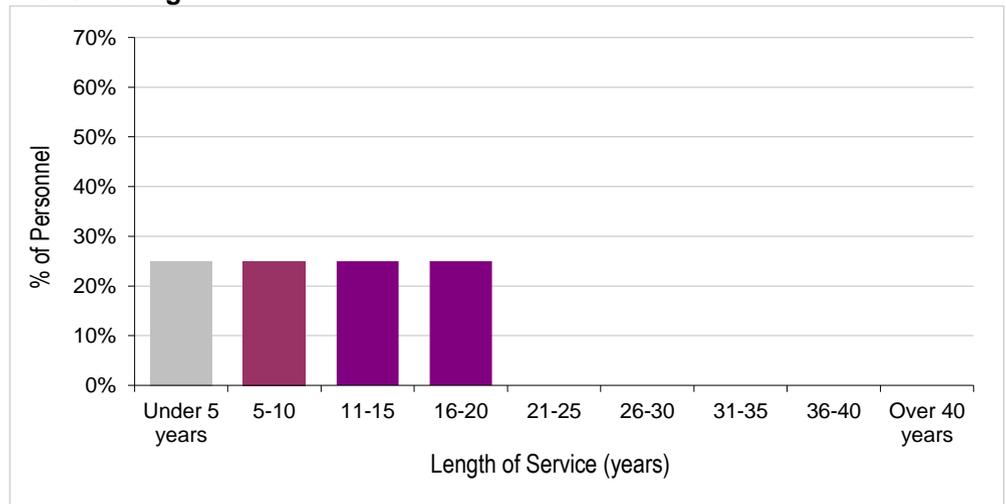
TG15 ODP



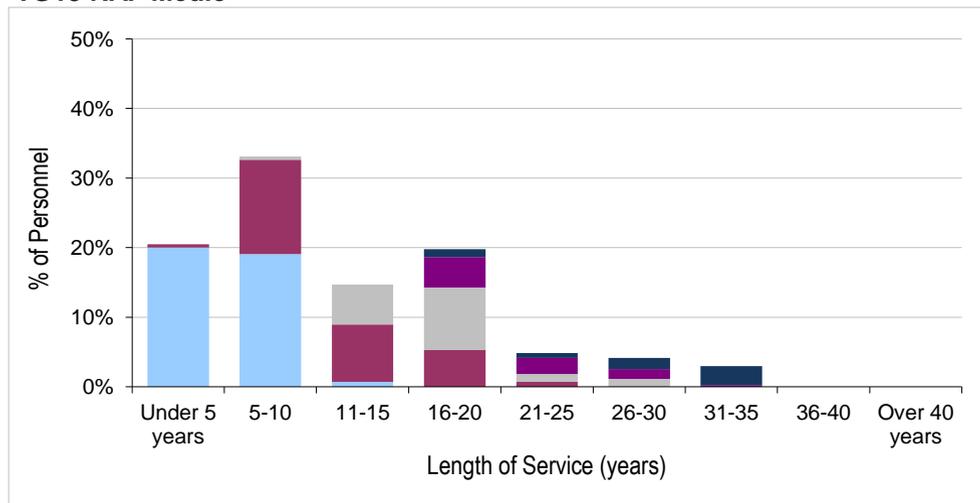
TG15 PH Tech



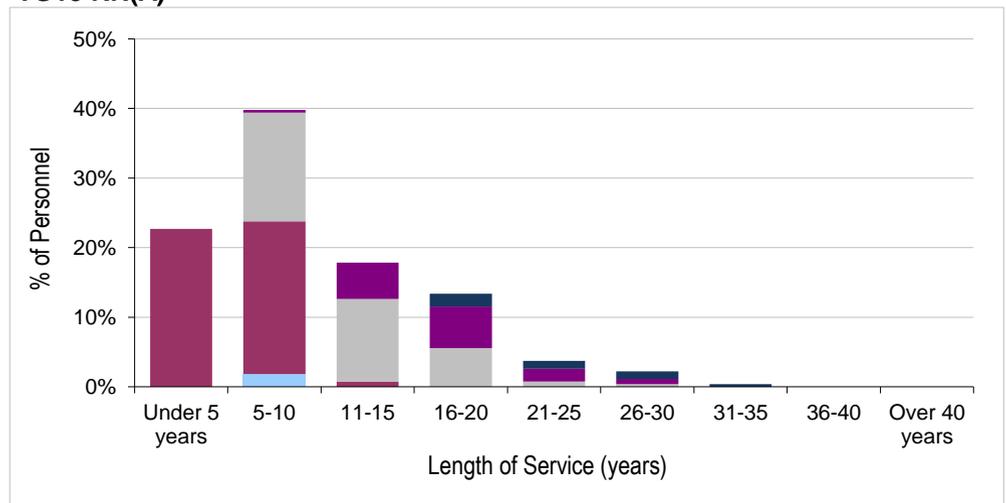
TG15 Radiog



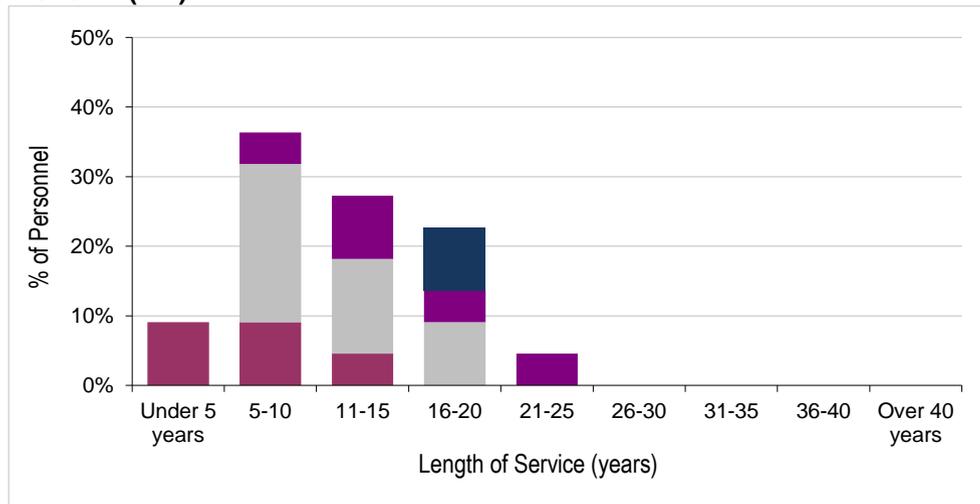
TG15 RAF Medic



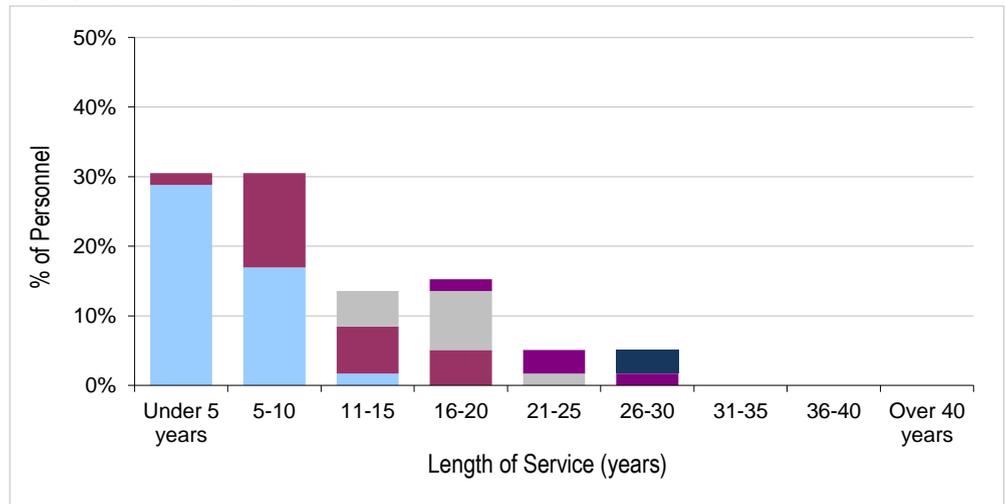
TG15 RN(A)



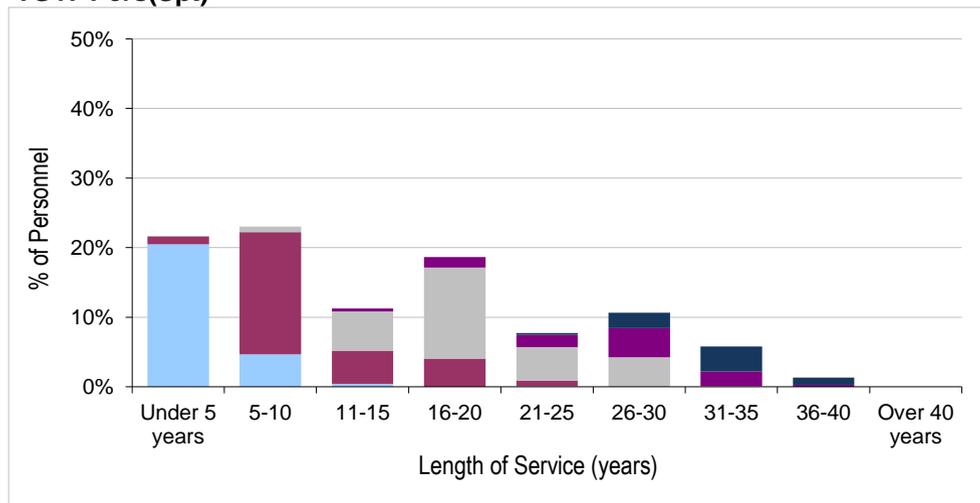
TG15 RN(MH)



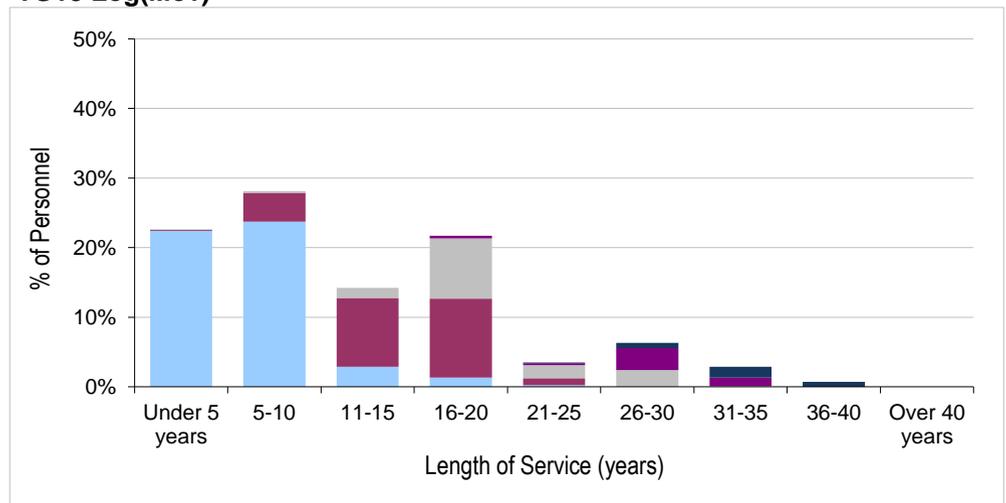
TG16 Dental Nurse



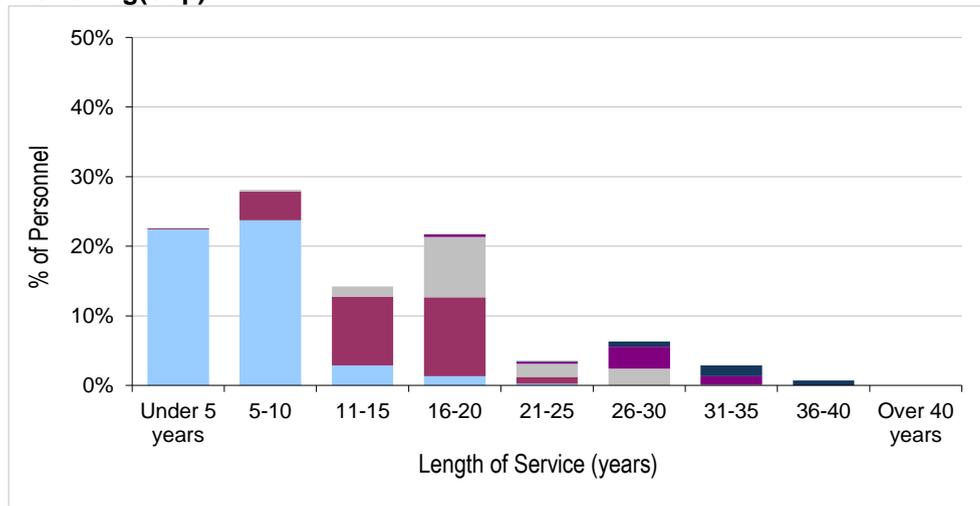
TG17 Pers(Spt)



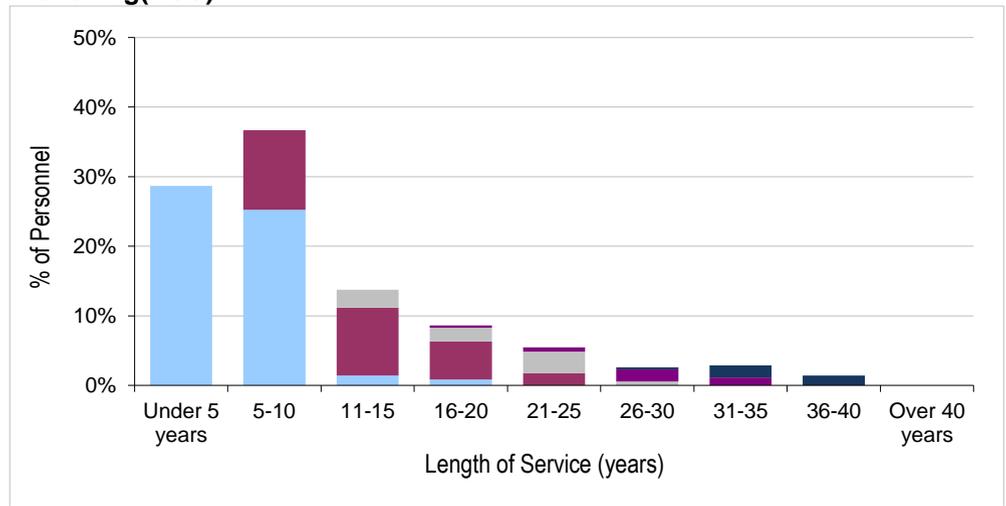
TG18 Log(Mov)



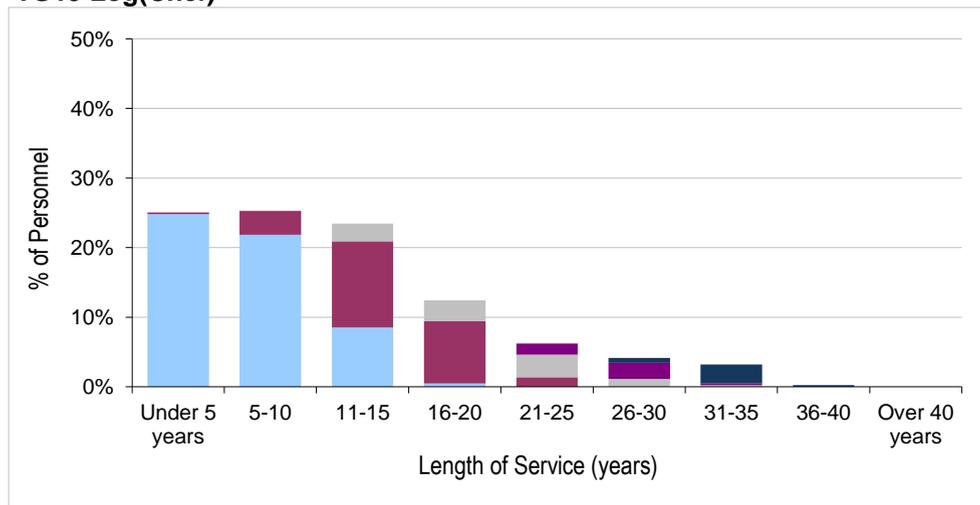
TG18 Log(Sup)



TG19 Log(AGS)



TG19 Log(Chef)



TG21 Musn

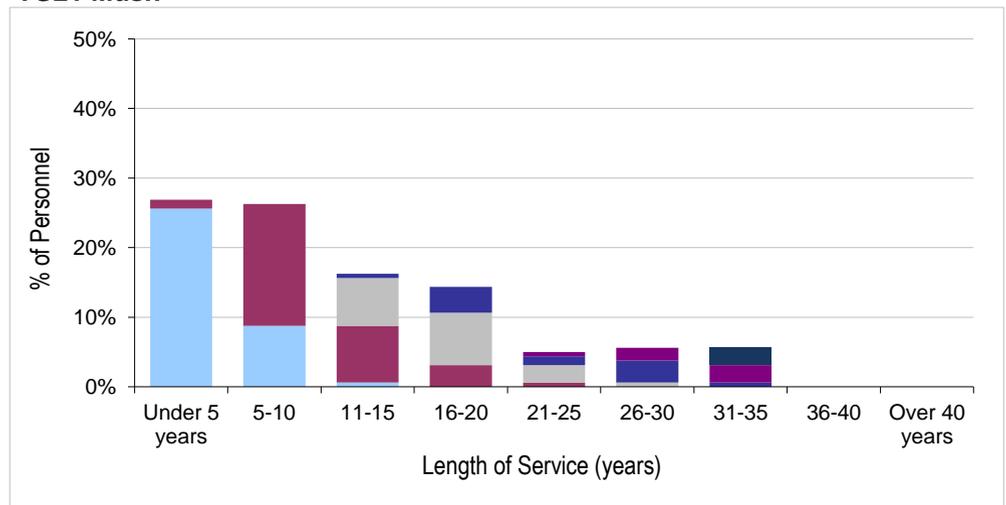


Table 8a. RAF Officer Structures Ratios by Strength¹
As at 1 April 2018

BRANCH	PAID RANK						
	AM & ABOVE	AVM	AIR CDRE	GP CAPT	WG CDR	SQN LDR	JO
OFFICERS		3.0	2.8	3.7	3.5	2.1	1.6
PILOT		3.3	2.0	2.7	2.6	2.0	2.7
WSO		0.7	5.5	3.4	2.6	2.0	0.8
AIR OPS CONTROL/SYSTEMS					6.8	2.0	2.1
INT			0.5	7.0	5.0	2.2	2.2
REGT				2.4	4.4	1.7	2.0
PROV					3.1	2.3	1.5
ENG (AS)		5.0	2.2	3.0	3.3	2.3	1.0
ENG (CE)			4.0	3.5	4.6	2.1	1.1
LOGISTICS				6.7	3.3	2.3	1.3
PERS (SPT)			7.0	3.6	2.8	2.5	1.3
PERS (TRG)				3.0	8.3	2.9	1.6
MEDICAL				3.0	5.0	1.3	0.1
MED SPT (MAINSTREAM/EHO)					4.0	2.3	1.2
MED SPT (PHYSIO)						3.3	2.0
NURSING OFFICER					2.0	4.7	1.4
DENTAL				3.0	3.3	1.8	0.3
CHAPLAIN					3.3	2.1	0.3
LEGAL			1.0	3.0	4.7	0.9	1.0
MUSIC						2.0	1.0

¹ Strength includes all trained regular personnel and excludes Full Time Reserve Service personnel, volunteer reserves and mobilised reservists.

- Notes:**
- a. Rates have been calculated by dividing the current strength by that of the paid rank above. In the case of JO, it includes all JO ranks not just personnel holding the rank of Flt Lt.
 - b. If the preceding rank is unpopulated a structured ratio returns an error and they have therefore been omitted from the table.

Table 8b. Non-Commissioned Aircrew Structures Ratios by Strength¹
As at 1 April 2018

	PAID RANK		
	MACR	FLT SGT	SGT
NON-COMMISSIONED AIRCREW		1.3	1.5
NCA WSOp(A Eng)		1.0	0.2
NCA WSOp(Crew)		1.4	2.0
NCA WSOp(EW/Acc)		1.3	0.9
NCA WSOp(L)		0.9	1.5

¹ Strength includes all trained regular personnel and excludes Full Time Reserve Service personnel, volunteer reserves and mobilised reservists.

Notes:

- a. Rates have been calculated by dividing the current strength by that of the paid rank above. In the case of JO, it includes all JO ranks not just personnel holding the rank of Flt Lt.
- b. If the preceding rank is unpopulated a structured ratio returns an error and they have therefore been omitted from the table.

Table 8c. RAF Ground Trade Structures Ratios by Strength¹
As at 1 April 2018

TRADE	PAID RANK							
	WO	FLT SGT	CHF TECH	SGT	CPL	SAC(T) or L/Cpl if Gnr	SAC	AC/LAC
GROUND TRADES								
TG1 A Eng Tech		1.5	3.1					
TG1 A Tech Av				2.0	1.0	0.9	0.0	0.0
TG1 A Tech M				1.9	1.2	1.2	0.0	0.5
TG1 AMM Av								0.2
TG1 AMM M								0.2
TG1 Eng Tech W		1.5	1.9	3.3	1.4	1.1	0.2	0.1
TG4 ICT Man		1.9		3.1				
TG4 ICT Tech					1.6	0.8	0.5	0.0
TG4 ICT CIT					1.1		1.5	0.0
TG5 Gen Eng Tech		1.3	1.9					
TG5 Gen Tech E				1.8	3.4	0.8	0.6	
TG5 Gen Tech M				2.9	1.8	1.4	0.4	0.0
TG5 Gen Tech WS				1.4	2.4	1.0	0.4	
TG6 Log(Driver)		1.4		3.1	3.1		1.8	0.0
TG8 Fftr		1.3		3.6	2.0		1.8	0.1
TG8 Gnr		3.0		2.2	2.0	0.3	3.3	0.1
TG8 RAFP		2.1		2.6	1.5		1.1	0.1
TG9 ATC		1.4		2.1				
TG9 FOM/FOA		1.9		2.7	1.8		1.5	0.1
TG10 RAF PTI		2.8		2.7	1.2		0.0	
TG11 Int An		2.0		2.7	1.1		1.5	0.1
TG11 Int An(L)		1.1		4.1	0.6	0.8	0.6	0.1
TG12 ASMOp		3.2		2.1	1.3		1.2	0.1
TG12 SNCO WC		2.3		3.7				

TRADE	PAID RANK							
	WO	FLT SGT	CHF TECH	SGT	CPL	SAC(T) or L/Cpl if Gnr	SAC	AC/LAC
TG13 SE Fitt		1.9		2.8	3.6		0.9	0.0
TG14 Air Cart		1.3		3.4	1.1		1.4	0.0
TG14 Photo		2.0		5.5	1.5		1.1	0.1
TG15 Biomed		4.0		1.8	0.3			
TG15 EH Tech		3.5		1.6	1.1			
TG15 ODP		2.0		1.0	4.0			
TG15 PH Tech		2.0		4.0	0.6	0.0	0.0	
TG15 Radiog				0.5	1.0	0.0	0.0	
TG15 RAF Medic		1.3		2.1	1.6		1.3	
TG15 RN(A)		3.2		2.4	1.3			
TG15 RN(MH)		2.5		2.0	0.5			
TG16 Dental Nurse		2.0		2.3	1.8		1.5	0.2
TG17 Pers(Spt)		1.5		2.8	1.0		0.9	0.0
TG18 Log(Mov)		1.6		2.5	1.4		1.8	0.0
TG18 Log(Sup)		1.7		2.9	1.8		1.8	0.0
TG19 Log(AGS)		1.1		2.2	3.4		1.9	0.0
TG19 Log(Chef)		1.1		2.4	2.6		1.9	0.1
TG21 Musn		2.0	1.9	1.9	1.8		1.1	

¹ Strength includes all trained regular personnel and excludes Full Time Reserve Service personnel, volunteer reserves and mobilised reservists.

Notes:

- a. Rates have been calculated by dividing the current strength by that of the paid rank above. In the case of LAC/AC, it includes all personnel at these ranks, not just those holding the rank of LAC.
- b. If the preceding rank is unpopulated a structured ratio returns an error and they have therefore been omitted from the table.

Table 9a. RAF Officer Structures Ratios by Workforce Requirement¹
As at 1 April 2018

BRANCH	PAID RANK				
	AIR CDRE & ABOVE	GP CAPT	WG CDR	SQN LDR	JO
OFFICERS		2.4	3.6	2.2	1.7
PILOT		1.4	3.1	2.2	2.9
WSO		1.2	1.5	3.3	2.0
AIR OPS CONTROL/SYSTEMS		5.6	4.5	2.3	2.0
INT		3.0	5.1	2.4	1.5
REGT		3.0	3.9	2.1	1.9
PROV			4.1	1.9	1.6
ENG (AS)		1.9	3.5	2.3	1.1
ENG (CE)		3.1	3.0	2.3	1.2
LOGISTICS		6.0	3.9	2.3	1.2
PERS (SPT)		5.5	3.5	2.2	1.3
PERS (TRG)			6.5	2.6	1.8
MEDICAL		4.5	4.4	0.7	0.1
MED SPT (MAINSTREAM/EHO)			6.5	2.5	1.3
MED SPT (PHYSIO)				11.0	1.6
NURSING OFFICER			4.0	7.1	1.8
DENTAL			2.6	1.1	0.4
CHAPLAIN		2.0	3.0	9.0	0.0
LEGAL		2.0	3.5	0.9	1.1
MUSIC					

Notes:

- a. Rates have been calculated by dividing the Workforce Requirement by that of the rank above
- b. If the preceding rank is unpopulated a structured ratio returns an error and they have therefore been omitted from the table.

¹ The Workforce Requirement quoted are as provided by Air-COSPers-Mann Req on 2 February 2018 for the FY17.18 Q3 Forecasting round. They may not therefore be in line with FMC Cap Plans Defence Programme Regular Service Workforce Requirements. Workforce Requirements do not currently include a breakdown for GD Branch, which was disbanded in 2010; instead DS(Air) has achieved this by proportioning out the total for Air Cdre+ in non-Specialist Branches on the basis of 1 April 2018 trained strength, as agreed with Air-COSPers-Mann Req. They do not take into account any future structural sustainability changes which are currently under review.

Table 9b. Non-Commissioned Aircrew Structures Ratios by Workforce Requirement¹
As at 1 April 2018

	PAID RANK		
	MACR	FLT SGT	SGT
NON-COMMISSIONED AIRCREW		1.6	1.4
NCA WSOp(A Eng)		1.0	1.0
NCA WSOp(Crew)		1.9	1.5
NCA WSOp(EW/Acc)		1.4	1.2
NCA WSOp(L)		1.4	1.8

¹ The Workforce Requirement quoted are as provided by Air-COSPers-Mann Req on 2 February 2018 for the FY17.18 Q3 Forecasting round. They may not therefore be in line with FMC Cap Plans Defence Programme Regular Service Workforce Requirements.

Notes:

- a. Rates have been calculated by dividing the Workforce Requirement by that of the rank above
- b. If the preceding rank is unpopulated a structured ratio returns an error and they have therefore been omitted from the table.

Table 9c. RAF Ground Trade Structures Ratios by Workforce Requirement¹
As at 1 April 2018

TRADE	PAID RANK						
	WO	FLT SGT	CHF TECH	SGT	CPL	LCPL	AC
GROUND TRADES							
TG1 A Eng Tech		2.0	2.8				
TG1 A Tech Av				2.0	1.2		1.0
TG1 A Tech M				1.9	1.3		1.2
TG1 AMM Av							
TG1 AMM M							
TG1 Eng Tech W		1.5	2.1	3.1	1.5		1.4
TG4 ICT Man		2.4		3.1			
TG4 ICT Tech					1.6		1.1
TG4 ICT CIT					1.2		1.5
TG5 Gen Eng Tech		1.5	1.9				
TG5 Gen Tech E				2.3	3.0		1.4
TG5 Gen Tech M				3.2	1.8		1.8
TG5 Gen Tech WS				1.1	2.4		1.6
TG6 Log(Driver)		1.3		2.9	2.9		1.9
TG8 Fftr		1.2		2.7	2.2		1.9
TG8 Gnr		3.8		2.1	2.1	0.5	3.3
TG8 RAFP		2.2		2.9	1.5		1.1
TG9 ATC		1.6		2.6			
TG9 FOM/FOA		2.0		2.5	1.8		1.7
TG10 RAF PTI		2.9		2.9	1.3		
TG11 Int An		2.4		2.4	1.3		1.4
TG11 Int An(L)		1.4		3.7	1.2		1.4

TRADE	PAID RANK						
	WO	FLT SGT	CHF TECH	SGT	CPL	LCPL	AC
TG12 ASMOp		2.7		2.5	1.3		1.3
TG12 SNCO WC		1.5		1.8			
TG13 SE Fitt		1.4		3.6	3.1		1.0
TG14 Air Cart		2.0		2.8	1.1		1.4
TG14 Photo		1.5		7.0	1.4		1.6
TG15 Biomed		4.0		2.0			
TG15 EH Tech		3.5		1.4	1.7		0.2
TG15 ODP		3.0		2.0	1.3		0.8
TG15 PH Tech		2.0		2.5	1.2		0.7
TG15 Radiog		2.0		1.5			
TG15 RAF Medic		1.9		2.3	1.6		1.6
TG15 RN(A)		4.2		3.2	1.2		
TG15 RN(MH)		2.0		2.8	0.3		
TG16 Dental Nurse		2.0		2.8	1.5		1.9
TG17 Pers(Spt)		1.7		2.8	1.1		1.0
TG18 Log(Mov)		1.9		2.2	1.4		1.7
TG18 Log(Sup)		1.8		3.2	1.9		1.8
TG19 Log(AGS)		1.2		2.1	3.2		1.8
TG19 Log(Chef)		1.3		2.3	2.4		1.8
TG21 Musn		1.8	2.1	1.9	1.7		1.4

¹ The Workforce Requirement quoted are as provided by Air-COSPers-Mann Req on 2 February 2018 for the FY17.18 Q3 Forecasting round. They may not therefore be in line with FMC Cap Plans Defence Programme Regular Service Workforce Requirements.

Notes:

- a. Rates have been calculated by dividing the Workforce Requirement by that of the rank above
- b. If the preceding rank is unpopulated a structured ratio returns an error and they have therefore been omitted from the table.

Table 10a. RAF Officer Outflow¹ from Trained Regular Strength²
As at 1 April 2018

Branch	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18
OFFICER TOTAL	TOTAL	620	580	550	420	480	8.5%	8.2%	8.2%	6.4%	7.2%
	End of Eng	180	180	140	100	110	2.4%	2.6%	2.1%	1.5%	1.7%
	VO	260	260	270	260	270	3.6%	3.7%	4.0%	3.9%	4.1%
	OW	110	120	130	60	90	1.5%	1.7%	1.9%	1.0%	1.4%
	Redundancy	70	10	10	-	-	1.0%	0.2%	0.1%	0.0%	0.0%
PILOT	TOTAL	120	120	160	110	120	6.7%	7.0%	9.1%	6.8%	7.4%
	End of Eng	40	50	60	40	50	2.3%	2.8%	3.6%	2.2%	3.0%
	VO	60	50	60	60	50	3.4%	2.8%	3.6%	3.7%	3.1%
	OW	20	20	30	20	20	1.0%	1.3%	2.0%	0.9%	1.4%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
WSO	TOTAL	70	60	50	40	50	10.1%	9.6%	8.9%	7.5%	9.0%
	End of Eng	30	20	20	10	10	4.3%	3.5%	2.8%	1.8%	2.5%
	VO	30	20	30	20	20	4.3%	3.9%	4.6%	4.6%	4.6%
	OW	10	10	10	10	10	1.5%	2.2%	1.6%	1.1%	1.9%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
AIR OPS CONTROL/SYSTEMS	TOTAL					70					7.3%
	End of Eng					10					1.2%
	VO					40					4.9%
	OW					10					1.2%
	Redundancy					-					0.0%
ATC	TOTAL	20	30	20	20		6.2%	7.7%	7.0%	5.9%	
	End of Eng	~	10	10	10		1.1%	2.2%	1.7%	1.8%	
	VO	10	10	10	10		3.0%	3.9%	3.8%	2.7%	
	OW	10	10	~	~		1.9%	1.7%	1.5%	1.5%	
	Redundancy	~	-	-	-		0.3%	0.0%	0.0%	0.0%	

Branch	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18
ABM	TOTAL	30	20	10	20		7.9%	7.6%	4.3%	6.6%	
	End of Eng	~	10	~	~		1.2%	2.7%	0.6%	1.2%	
	VO	20	10	10	10		5.3%	3.4%	1.9%	4.2%	
	OW	~	~	10	~		1.5%	1.5%	1.9%	1.2%	
	Redundancy	-	-	-	-		0.0%	0.0%	0.0%	0.0%	
INT	TOTAL	30	20	20	20	20	10.0%	9.0%	9.3%	6.7%	5.3%
	End of Eng	10	10	~	~	~	2.2%	2.3%	1.2%	1.9%	0.4%
	VO	20	10	10	10	10	5.9%	5.5%	5.1%	3.7%	2.8%
	OW	~	~	10	~	10	1.9%	1.2%	3.1%	1.1%	2.1%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
REGT	TOTAL	20	20	20	10	20	5.3%	5.8%	6.5%	3.6%	6.0%
	End of Eng	~	~	10	~	10	1.5%	1.2%	2.4%	0.3%	1.8%
	VO	10	10	~	10	10	3.2%	2.9%	1.2%	2.4%	3.3%
	OW	~	10	10	~	~	0.6%	1.7%	3.0%	0.9%	0.9%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
FLT OPS	TOTAL	20	20	10	10		9.6%	9.2%	3.8%	6.1%	
	End of Eng	10	10	-	~		3.2%	2.9%	0.0%	1.9%	
	VO	10	10	10	10		2.7%	3.9%	2.9%	3.8%	
	OW	10	~	~	~		2.7%	2.4%	1.0%	0.5%	
	Redundancy	~	-	-	-		0.9%	0.0%	0.0%	0.0%	
PROV	TOTAL	10	10	20	10	10	6.0%	6.5%	10.0%	6.6%	6.4%
	End of Eng	~	~	~	~	~	0.7%	2.0%	2.7%	2.0%	0.6%
	VO	10	~	10	10	10	4.0%	3.3%	6.6%	4.6%	5.1%
	OW	~	~	~	-	~	1.3%	1.3%	0.7%	0.0%	0.6%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
ENG (AS)	TOTAL	70	60	60	40	40	8.7%	8.9%	9.2%	5.9%	5.9%
	End of Eng	20	20	10	10	10	2.5%	3.0%	1.9%	1.8%	1.2%
	VO	20	30	40	20	30	3.0%	4.4%	5.7%	3.7%	4.3%
	OW	10	10	10	~	~	0.9%	1.5%	1.6%	0.4%	0.4%
	Redundancy	20	-	-	-	-	2.3%	0.0%	0.0%	0.0%	0.0%

Branch	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18
ENG (CE)	TOTAL	30	30	30	40	30	7.6%	8.4%	8.0%	9.2%	7.8%
	End of Eng	10	~	~	~	~	1.9%	1.2%	0.8%	0.5%	0.8%
	VO	10	20	20	30	20	3.3%	6.2%	5.1%	8.4%	5.9%
	OW	~	~	10	~	~	1.2%	1.0%	2.1%	0.3%	1.1%
	Redundancy	~	-	-	-	-	1.2%	0.0%	0.0%	0.0%	0.0%
LOGISTICS	TOTAL	50	30	30	30	40	11.8%	7.9%	6.7%	6.2%	8.8%
	End of Eng	20	10	10	10	10	3.3%	1.9%	1.6%	1.4%	2.1%
	VO	10	20	10	10	20	3.1%	4.4%	3.2%	3.2%	4.4%
	OW	10	10	10	10	10	2.2%	1.6%	1.8%	1.6%	2.3%
	Redundancy	20	-	-	-	-	3.3%	0.0%	0.0%	0.0%	0.0%
PERSONNEL	TOTAL	100	70	50			12.8%	8.8%	7.2%		
	End of Eng	20	20	10			2.6%	2.8%	1.7%		
	VO	30	30	30			4.0%	3.7%	3.6%		
	OW	20	20	10			2.6%	2.3%	1.9%		
	Redundancy	30	-	-			3.6%	0.0%	0.0%		
PERS (SPT)	TOTAL				30	40				5.7%	8.3%
	End of Eng				~	10				0.8%	1.2%
	VO				20	20				3.3%	5.0%
	OW				10	10				1.6%	2.2%
	Redundancy				-	-				0.0%	0.0%
PERS (TRG)	TOTAL				10	10				6.6%	4.2%
	End of Eng				~	~				0.5%	0.9%
	VO				10	10				5.2%	2.8%
	OW				~	~				0.9%	0.5%
	Redundancy				-	-				0.0%	0.0%
MEDICAL	TOTAL	20	20	30	10	20	7.3%	8.8%	14.2%	6.2%	7.4%
	End of Eng	~	~	~	~	~	2.2%	2.2%	1.4%	1.0%	0.5%
	VO	10	10	10	10	10	3.9%	3.5%	6.2%	3.8%	4.5%
	OW	~	~	10	~	~	1.3%	2.2%	2.8%	1.4%	2.5%
	Redundancy	-	~	10	-	-	0.0%	0.9%	3.8%	0.0%	0.0%

Branch	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18
MED SPT	TOTAL	~	10	10			3.3%	5.0%	5.8%		
	End of Eng	~	~	~			1.7%	2.5%	0.8%		
	VO	~	~	~			1.7%	1.7%	4.2%		
	OW	-	~	~			0.0%	0.8%	0.8%		
	Redundancy	-	-	-			0.0%	0.0%	0.0%		
MED SPT (MAINSTREAM/EHO)	TOTAL				10	10				7.7%	9.2%
	End of Eng				~	~				2.6%	2.6%
	VO				~	~				3.8%	5.2%
	OW				~	~				1.3%	1.3%
	Redundancy				-	-				0.0%	0.0%
MED SPT (PHYSIO)	TOTAL				-	~				0.0%	3.0%
	End of Eng				-	-				0.0%	0.0%
	VO				-	~				0.0%	3.0%
	OW				-	-				0.0%	0.0%
	Redundancy				-	-				0.0%	0.0%
NURSING OFFICER	TOTAL	10	10	10	~	10	7.2%	9.0%	9.6%	3.8%	7.6%
	End of Eng	~	~	~	~	~	2.0%	2.1%	1.5%	0.8%	0.8%
	VO	10	~	10	~	~	4.6%	2.1%	4.4%	1.5%	3.8%
	OW	~	10	~	~	~	0.7%	4.2%	3.7%	1.5%	3.0%
	Redundancy	-	~	-	-	-	0.0%	0.7%	0.0%	0.0%	0.0%
DENTAL	TOTAL	10	10	10	~	~	10.8%	24.8%	18.1%	7.9%	5.3%
	End of Eng	~	~	~	-	-	1.8%	4.1%	2.6%	0.0%	0.0%
	VO	~	~	~	~	~	3.6%	4.1%	7.8%	5.3%	5.3%
	OW	~	-	~	~	-	5.4%	0.0%	2.6%	2.6%	0.0%
	Redundancy	-	10	~	-	-	0.0%	16.6%	5.2%	0.0%	0.0%
CHAPLAIN	TOTAL	10	10	~	~	~	12.0%	16.6%	7.6%	3.7%	7.4%
	End of Eng	~	~	~	~	~	6.8%	5.5%	1.9%	3.7%	1.9%
	VO	-	~	~	-	~	0.0%	7.4%	1.9%	0.0%	3.7%
	OW	~	~	~	-	~	5.1%	3.7%	3.8%	0.0%	1.9%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Branch	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18
LEGAL	TOTAL	~	~	~	~	~	6.9%	10.9%	7.2%	4.4%	4.4%
	End of Eng	~	~	~	~	-	2.3%	4.4%	2.4%	2.2%	0.0%
	VO	~	~	~	~	~	2.3%	2.2%	4.8%	2.2%	4.4%
	OW	~	~	-	-	-	2.3%	4.4%	0.0%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
MUSIC	TOTAL	-	~	-	-	~	0.0%	17.6%	0.0%	0.0%	18.6%
	End of Eng	-	~	-	-	~	0.0%	17.6%	0.0%	0.0%	18.6%
	VO	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	OW	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

¹ Outflow has been broken down into four categories which include the following exit reasons:

- End of Eng (End of Engagement) includes personnel whose exit reason is listed as End of Engagement;
- VO (Voluntary Outflow) includes those whose exit reason is listed as PVR, Pregnancy or Statutory Right;
- OW (Other Wastage) covers all other exit reasons with the exception of Redundancy.

² Strength includes all trained regular personnel and excludes Full Time Reserve Service personnel, volunteer reserves and mobilised reservists.

Notes:

- In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.
- Due to the rounding methods used, totals may not always equal the sum of the parts.
- When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias.
- Percentages have been calculated from unrounded data.

Table 10b. RAF Non-Commissioned Aircrew Outflow¹ from Trained Regular Strength²
As at 1 April 2018

Branch	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18
NCA TOTAL³	TOTAL	80	70	80	40	40	9.0%	7.8%	9.5%	5.7%	4.8%
	End of Eng	40	20	10	10	10	3.7%	2.3%	1.2%	1.4%	1.6%
	VO	30	30	60	30	20	3.6%	4.0%	7.5%	3.7%	2.7%
	OW	10	10	10	~	~	1.1%	1.5%	0.7%	0.5%	0.5%
	Redundancy	~	-	-	-	-	0.5%	0.0%	0.0%	0.0%	0.0%
NCA WSOp(A Eng)	TOTAL	20	10	10	10	~	21.3%	16.2%	12.7%	19.3%	7.4%
	End of Eng	10	~	~	~	~	13.3%	6.5%	1.8%	6.4%	4.9%
	VO	10	~	10	~	-	8.0%	6.5%	10.9%	8.6%	0.0%
	OW	-	~	-	~	~	0.0%	3.2%	0.0%	4.3%	2.5%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
NCA WSOp(Crew)	TOTAL	30	30	50	20	20	6.5%	6.6%	10.0%	4.4%	5.0%
	End of Eng	10	~	10	~	~	2.3%	0.8%	1.2%	0.6%	0.9%
	VO	20	20	40	20	20	3.0%	4.0%	7.7%	3.4%	3.5%
	OW	10	10	~	~	~	1.1%	1.8%	1.0%	0.4%	0.6%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
NCA WSOp(EW/Acc)	TOTAL	30	20	20	10	10	12.4%	9.1%	9.4%	5.1%	3.5%
	End of Eng	10	10	~	~	~	4.4%	5.0%	1.5%	2.6%	1.5%
	VO	10	10	20	~	~	4.8%	3.2%	7.4%	2.6%	2.0%
	OW	~	~	~	-	-	1.2%	0.9%	0.5%	0.0%	0.0%
	Redundancy	~	-	-	-	-	2.0%	0.0%	0.0%	0.0%	0.0%
NCA WSOp(L)	TOTAL	~	~	~	~	~	5.1%	5.5%	5.7%	8.5%	8.4%
	End of Eng	~	~	-	-	~	3.4%	1.8%	0.0%	0.0%	6.3%
	VO	-	~	~	~	~	0.0%	3.6%	5.7%	8.5%	2.1%
	OW	~	-	-	-	-	1.7%	0.0%	0.0%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

¹ Outflow has been broken down into four categories which include the following exit reasons:

- End of Eng (End of Engagement) includes personnel whose exit reason is listed as End of Engagement;
- VO (Voluntary Outflow) includes those whose exit reason is listed as PVR, Pregnancy or Statutory Right;
- OW (Other Wastage) covers all other exit reasons with the exception of Redundancy.

² Strength includes all trained regular personnel and excludes Full Time Reserve Service personnel, volunteer reserves and mobilised reservists.

³ Totals include any personnel whose trade, within the NCA cadre, is unknown at the point of outflow.

Notes:

- In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.
- Due to the rounding methods used, totals may not always equal the sum of the parts.
- When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias.
- Percentages have been calculated from unrounded data.

Table 10c. RAF Ground Trades Outflow¹ from Trained Regular Strength²
As at 1 April 2018

Trade	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18
GROUND TRADES TOTAL	TOTAL	2 620	2 360	1 900	1 600	1 710	10.1%	9.6%	8.0%	6.8%	7.4%
	End of Eng	860	660	380	230	290	3.3%	2.7%	1.6%	1.0%	1.3%
	VO	1 350	1 380	1 270	1 140	1 140	5.2%	5.6%	5.3%	4.9%	4.9%
	OW	300	310	240	230	280	1.2%	1.3%	1.0%	1.0%	1.2%
	Redundancy	100	20	10	-	-	0.4%	0.1%	0.1%	0.0%	0.0%
TG1 A Eng Tech	TOTAL	80	80	50	40	50	20.6%	21.6%	15.4%	12.2%	14.0%
	End of Eng	30	40	10	20	10	7.8%	11.2%	4.2%	4.4%	3.9%
	VO	40	30	30	30	30	9.9%	9.8%	10.1%	7.8%	8.6%
	OW	10	~	~	-	~	1.6%	0.6%	1.2%	0.0%	1.5%
	Redundancy	~	-	-	-	-	1.3%	0.0%	0.0%	0.0%	0.0%
TG1 A Tech Av	TOTAL	300	260	210	170	180	11.2%	10.2%	8.9%	7.8%	8.3%
	End of Eng	90	80	40	10	20	3.5%	3.4%	1.6%	0.4%	1.2%
	VO	180	160	150	160	140	6.8%	6.3%	6.6%	7.2%	6.5%
	OW	10	10	20	10	10	0.5%	0.5%	0.7%	0.3%	0.7%
	Redundancy	10	-	-	-	-	0.4%	0.0%	0.0%	0.0%	0.0%
TG1 A Tech M	TOTAL	430	330	210	160	210	14.0%	11.5%	7.6%	6.1%	7.9%
	End of Eng	170	110	40	20	30	5.6%	3.7%	1.5%	0.6%	1.3%
	VO	220	190	150	130	150	7.0%	6.6%	5.3%	4.8%	5.8%
	OW	20	30	20	20	20	0.7%	1.2%	0.8%	0.7%	0.8%
	Redundancy	20	-	-	-	-	0.6%	0.0%	0.0%	0.0%	0.0%
TG1 AMM Av	TOTAL	10	~	~	~	10	2.0%	0.9%	1.3%	1.3%	1.5%
	End of Eng	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	VO	~	~	~	~	~	1.0%	0.4%	0.4%	1.0%	0.2%
	OW	~	~	~	~	~	1.0%	0.4%	0.9%	0.3%	1.2%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Trade	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18
TG1 AMM M	TOTAL	10	10	10	10	10	1.5%	1.4%	1.6%	1.5%	1.5%
	End of Eng	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	VO	~	~	~	10	~	0.6%	1.2%	0.5%	1.3%	0.7%
	OW	~	~	~	~	~	0.8%	0.2%	1.1%	0.2%	0.9%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG1 Eng Tech W	TOTAL	130	130	80	60	100	9.6%	10.6%	6.9%	5.3%	8.6%
	End of Eng	40	50	20	10	30	2.9%	4.3%	1.9%	0.8%	2.5%
	VO	70	60	50	50	60	5.0%	4.9%	4.2%	4.3%	5.3%
	OW	10	20	10	~	10	0.8%	1.4%	0.9%	0.3%	0.8%
	Redundancy	10	-	-	-	-	0.9%	0.0%	0.0%	0.0%	0.0%
TG4 ICT	TOTAL	220	240	180			9.1%	10.4%	8.2%		
	End of Eng	90	70	40			3.7%	3.2%	1.9%		
	VO	120	140	120			4.8%	6.0%	5.7%		
	OW	20	30	10			0.6%	1.3%	0.6%		
	Redundancy	-	-	-			0.0%	0.0%	0.0%		
TG4 ICT Man	TOTAL				30	30				13.4%	11.5%
	End of Eng				10	10				3.9%	3.1%
	VO				20	20				9.5%	8.0%
	OW				-	~				0.0%	0.4%
	Redundancy				-	-				0.0%	0.0%
TG4 ICT Tech	TOTAL				130	120				7.0%	6.2%
	End of Eng				10	10				0.7%	0.5%
	VO				100	90				5.6%	5.0%
	OW				10	10				0.7%	0.6%
	Redundancy				-	-				0.0%	0.0%
TG4 ICT CIT	TOTAL	~	~	~	20	10	4.5%	4.1%	3.9%	15.5%	9.8%
	End of Eng	-	~	-	~	~	0.0%	0.8%	0.0%	3.4%	0.9%
	VO	~	~	~	10	10	2.7%	2.4%	3.9%	8.6%	5.4%
	OW	~	~	-	~	~	1.8%	0.8%	0.0%	3.4%	3.6%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Trade	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18
TG5 Gen Eng Tech	TOTAL	10	20	10	10	10	19.5%	25.4%	16.6%	9.8%	11.0%
	End of Eng	10	10	~	~	~	18.1%	10.5%	6.6%	3.3%	4.7%
	VO	~	10	~	~	~	1.4%	15.0%	8.3%	6.5%	6.3%
	OW	-	-	~	-	-	0.0%	0.0%	1.7%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG5 Gen Tech E	TOTAL	50	50	40	30	30	10.8%	12.0%	10.3%	7.6%	7.9%
	End of Eng	20	10	10	~	10	4.9%	2.6%	1.6%	1.0%	2.0%
	VO	20	30	30	20	20	5.2%	8.2%	7.7%	6.3%	5.3%
	OW	~	~	~	~	~	0.7%	1.3%	1.1%	0.3%	0.5%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG5 Gen Tech M	TOTAL	60	80	70	40	60	8.3%	11.5%	9.9%	5.3%	7.9%
	End of Eng	20	20	20	10	20	2.9%	2.8%	2.9%	1.1%	2.7%
	VO	40	60	40	20	20	4.6%	8.0%	5.9%	3.6%	3.0%
	OW	~	~	10	~	20	0.5%	0.7%	1.2%	0.6%	2.2%
	Redundancy	~	-	-	-	-	0.4%	0.0%	0.0%	0.0%	0.0%
TG5 Gen Tech WS	TOTAL	10	10	10	~	~	5.6%	7.8%	7.4%	3.8%	3.7%
	End of Eng	~	~	~	~	~	1.6%	1.7%	2.8%	1.9%	1.9%
	VO	~	10	~	~	~	2.4%	6.1%	4.6%	1.9%	1.9%
	OW	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	Redundancy	~	-	-	-	-	1.6%	0.0%	0.0%	0.0%	0.0%
TG6 Log(Driver)	TOTAL	100	90	80	70	90	11.8%	10.1%	8.4%	7.8%	9.7%
	End of Eng	40	20	10	10	10	5.0%	2.6%	1.0%	1.5%	1.2%
	VO	50	50	50	40	60	5.3%	5.2%	6.0%	4.9%	6.7%
	OW	10	20	10	10	20	1.5%	2.3%	1.4%	1.4%	1.8%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG8 Fftr	TOTAL	60	60	40	60	50	13.0%	11.7%	7.5%	10.6%	9.3%
	End of Eng	~	~	~	10	~	0.4%	1.0%	0.4%	1.2%	0.7%
	VO	50	50	40	50	40	10.8%	9.6%	6.4%	8.1%	6.7%
	OW	10	10	~	10	10	1.8%	1.2%	0.7%	1.2%	1.9%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Trade	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18
TG8 Gnr	TOTAL	150	200	180	130	110	8.1%	11.0%	10.8%	8.1%	7.1%
	End of Eng	20	20	20	10	10	0.9%	0.9%	1.1%	0.5%	0.6%
	VO	80	130	120	70	70	4.1%	7.3%	7.1%	4.6%	4.3%
	OW	60	50	40	50	40	3.1%	2.7%	2.6%	2.9%	2.3%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG8 RAFP	TOTAL	110	60	60	70	80	10.7%	6.6%	6.4%	7.2%	7.5%
	End of Eng	30	10	10	10	~	2.6%	1.3%	1.1%	0.6%	0.3%
	VO	60	40	50	50	60	6.2%	4.4%	4.7%	5.3%	6.2%
	OW	20	10	10	10	10	2.0%	0.9%	0.6%	1.3%	1.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG9 ATC	TOTAL	20	20	20	20	20	5.7%	5.7%	6.6%	5.4%	6.0%
	End of Eng	~	~	~	10	~	0.9%	0.6%	0.7%	2.0%	1.4%
	VO	10	20	20	10	10	3.8%	4.8%	5.3%	2.7%	3.2%
	OW	~	~	~	~	~	0.9%	0.3%	0.7%	0.7%	1.4%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG9 FOM/FOA	TOTAL	80	50	60	50	60	9.6%	6.5%	6.8%	5.9%	6.9%
	End of Eng	20	20	10	10	10	2.6%	2.4%	1.3%	0.7%	1.2%
	VO	50	30	30	40	40	5.7%	3.2%	4.0%	4.5%	5.1%
	OW	10	10	10	10	~	1.4%	0.9%	1.5%	0.7%	0.6%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG10 RAF PTI	TOTAL	40	30	20	20	20	9.1%	7.6%	6.7%	4.8%	4.1%
	End of Eng	10	10	~	~	-	1.9%	2.5%	1.1%	1.3%	0.0%
	VO	10	10	20	10	10	2.4%	3.6%	4.3%	2.6%	3.3%
	OW	10	10	~	~	~	1.7%	1.5%	1.3%	0.8%	0.8%
	Redundancy	10	-	-	-	-	3.1%	0.0%	0.0%	0.0%	0.0%
TG11 Int An	TOTAL	40	50	60	40	40	5.0%	7.2%	8.7%	6.2%	5.2%
	End of Eng	10	10	10	~	~	1.3%	1.6%	1.6%	0.4%	0.3%
	VO	30	40	50	40	30	3.5%	4.7%	7.1%	5.3%	4.5%
	OW	~	10	~	~	~	0.3%	0.8%	0.1%	0.4%	0.4%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Trade	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18
TG11 Int An(L)	TOTAL	10	20	10	20	10	6.8%	10.8%	8.4%	12.5%	7.3%
	End of Eng	~	~	-	~	-	1.2%	0.7%	0.0%	2.5%	0.0%
	VO	10	10	10	10	10	5.0%	8.8%	6.9%	8.3%	7.3%
	OW	~	~	~	~	-	0.6%	1.3%	1.5%	1.7%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG12 ASMOp	TOTAL	50	20	30	30	30	8.5%	4.3%	5.4%	5.9%	6.6%
	End of Eng	20	~	~	~	~	3.5%	0.7%	0.7%	0.4%	0.2%
	VO	20	20	20	30	30	4.1%	3.1%	4.0%	5.2%	5.2%
	OW	~	~	~	~	10	0.9%	0.5%	0.7%	0.4%	1.2%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG12 SNCO WC	TOTAL	~	-	~	~	-	19.4%	0.0%	3.5%	6.0%	0.0%
	End of Eng	~	-	~	~	-	7.8%	0.0%	3.5%	3.0%	0.0%
	VO	~	-	-	~	-	11.6%	0.0%	0.0%	3.0%	0.0%
	OW	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG13 SE Fitt	TOTAL	40	40	30	20	40	8.7%	7.2%	5.3%	4.7%	8.8%
	End of Eng	20	10	10	10	10	3.3%	2.5%	1.7%	1.1%	2.1%
	VO	20	20	10	10	20	3.5%	4.3%	2.5%	1.9%	4.5%
	OW	10	~	10	10	10	1.9%	0.4%	1.1%	1.7%	2.1%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG14 Air Cart	TOTAL	~	10	~	~	~	5.8%	8.6%	4.3%	1.4%	2.8%
	End of Eng	~	-	-	-	-	1.5%	0.0%	0.0%	0.0%	0.0%
	VO	~	~	~	~	~	2.9%	7.2%	4.3%	1.4%	2.8%
	OW	~	~	-	-	-	1.5%	1.4%	0.0%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG14 Photo	TOTAL	20	10	~	~	~	14.7%	14.0%	1.1%	5.2%	4.0%
	End of Eng	10	10	-	-	~	8.7%	6.0%	0.0%	0.0%	1.0%
	VO	~	10	~	~	~	2.6%	7.0%	1.1%	3.1%	3.0%
	OW	~	~	-	~	-	0.9%	1.0%	0.0%	2.1%	0.0%
	Redundancy	~	-	-	-	-	2.6%	0.0%	0.0%	0.0%	0.0%

Trade	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18
TG15 Biomed	TOTAL	~	~	~	~	~	5.6%	6.0%	13.6%	7.5%	8.1%
	End of Eng	-	-	~	-	-	0.0%	0.0%	6.8%	0.0%	0.0%
	VO	~	-	~	~	~	5.6%	0.0%	6.8%	7.5%	8.1%
	OW	-	~	-	-	-	0.0%	6.0%	0.0%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG15 EH Tech	TOTAL	~	~	~	10	~	10.4%	8.6%	9.3%	14.6%	2.7%
	End of Eng	~	~	~	-	-	2.1%	2.2%	2.3%	0.0%	0.0%
	VO	~	~	~	~	~	8.3%	6.5%	6.9%	12.2%	2.7%
	OW	-	-	-	~	-	0.0%	0.0%	0.0%	2.4%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG15 ODP	TOTAL	10	~	~	-	10	26.5%	20.5%	18.0%	0.0%	37.9%
	End of Eng	~	-	~	-	-	11.4%	0.0%	9.0%	0.0%	0.0%
	VO	~	~	~	-	~	15.2%	4.1%	9.0%	0.0%	27.1%
	OW	-	~	-	-	~	0.0%	8.2%	0.0%	0.0%	10.8%
	Redundancy	-	~	-	-	-	0.0%	8.2%	0.0%	0.0%	0.0%
TG15 PH Tech	TOTAL	~	~	~	~	-	5.4%	12.0%	12.3%	12.4%	0.0%
	End of Eng	-	-	~	~	-	0.0%	0.0%	6.2%	6.2%	0.0%
	VO	-	~	~	~	-	0.0%	6.0%	6.2%	6.2%	0.0%
	OW	~	~	-	-	-	5.4%	6.0%	0.0%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG15 Radiog	TOTAL	~	-	~	~	~	24.7%	0.0%	36.9%	20.7%	23.3%
	End of Eng	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	VO	~	-	-	-	-	24.7%	0.0%	0.0%	0.0%	0.0%
	OW	-	-	~	~	~	0.0%	0.0%	18.5%	20.7%	23.3%
	Redundancy	-	-	~	-	-	0.0%	0.0%	18.5%	0.0%	0.0%
TG15 RAF Medic	TOTAL	60	50	50	40	40	10.1%	9.4%	9.6%	8.6%	10.1%
	End of Eng	10	10	10	10	~	2.2%	2.1%	1.8%	1.5%	0.7%
	VO	40	30	30	20	20	6.5%	5.3%	6.2%	4.6%	5.7%
	OW	10	10	10	10	20	1.4%	2.1%	1.6%	2.4%	3.7%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Trade	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18
TG15 Nurses Spine	TOTAL	30	30	30			8.9%	10.5%	9.8%		
	End of Eng	~	~	~			1.6%	0.7%	1.0%		
	VO	20	20	20			5.7%	7.9%	6.8%		
	OW	~	~	~			1.6%	0.7%	1.7%		
	Redundancy	-	~	~			0.0%	1.3%	0.3%		
TG15 RN(A)	TOTAL				30	10				10.8%	5.0%
	End of Eng				~	-				1.2%	0.0%
	VO				20	10				7.3%	3.8%
	OW				10	~				2.3%	1.1%
	Redundancy				-	-				0.0%	0.0%
TG15 RN(MH)	TOTAL				~	~				4.7%	4.8%
	End of Eng				-	-				0.0%	0.0%
	VO				~	~				4.7%	4.8%
	OW				-	-				0.0%	0.0%
	Redundancy				-	-				0.0%	0.0%
TG16 Dent Hyg	TOTAL	~	10	10	~		14.1%	34.7%	232.3%	266.7%	
	End of Eng	~	~	~	~		9.4%	11.6%	77.4%	266.7%	
	VO	~	~	-	-		4.7%	5.8%	0.0%	0.0%	
	OW	-	-	-	-		0.0%	0.0%	0.0%	0.0%	
	Redundancy	-	~	10	-		0.0%	17.3%	154.8%	0.0%	
TG16 Dental Nurse	TOTAL	20	30	10	~	10	13.9%	32.4%	16.1%	7.9%	16.2%
	End of Eng	~	~	~	~	~	3.7%	3.3%	4.4%	1.6%	4.9%
	VO	10	20	10	~	~	9.2%	19.0%	10.2%	6.3%	8.1%
	OW	~	~	~	-	~	0.9%	1.1%	1.5%	0.0%	3.2%
	Redundancy	-	10	-	-	-	0.0%	8.9%	0.0%	0.0%	0.0%
TG17 Pers(Spt)	TOTAL	150	100	80	50	70	13.2%	9.4%	7.4%	4.9%	6.9%
	End of Eng	40	20	20	10	10	3.8%	2.4%	1.9%	0.7%	1.4%
	VO	80	50	50	30	40	6.7%	5.0%	5.0%	3.1%	4.0%
	OW	30	20	10	10	20	2.4%	2.0%	0.6%	1.1%	1.5%
	Redundancy	~	-	-	-	-	0.3%	0.0%	0.0%	0.0%	0.0%

Trade	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18
TG18 Log(Mov)	TOTAL	60	70	50	60	50	6.9%	7.6%	5.1%	6.1%	5.6%
	End of Eng	20	10	10	10	10	2.1%	0.8%	0.9%	1.1%	1.4%
	VO	30	40	40	40	30	3.8%	4.8%	3.8%	4.3%	3.0%
	OW	10	20	~	10	10	0.9%	2.0%	0.4%	0.7%	1.2%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG18 Log(Sup)	TOTAL	140	120	120	90	100	9.4%	8.7%	8.7%	6.9%	7.4%
	End of Eng	70	50	40	20	30	4.7%	3.4%	2.7%	1.6%	2.2%
	VO	60	60	60	50	50	4.1%	4.0%	4.4%	3.9%	3.9%
	OW	10	20	20	20	20	0.6%	1.3%	1.5%	1.3%	1.3%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG19 Log(AGS)	TOTAL	30	40	30	40	30	8.2%	9.9%	7.7%	11.8%	9.4%
	End of Eng	20	20	10	10	10	3.7%	4.4%	3.1%	3.7%	2.5%
	VO	10	20	20	20	20	3.0%	4.4%	3.8%	5.8%	5.0%
	OW	10	~	~	10	10	1.5%	1.0%	0.8%	2.4%	1.9%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG19 Log(Chef)	TOTAL	60	30	30	30	40	11.9%	7.3%	6.0%	6.2%	9.9%
	End of Eng	20	20	10	10	20	4.3%	4.1%	1.9%	2.1%	3.7%
	VO	10	10	10	10	20	2.1%	1.8%	3.0%	2.5%	3.9%
	OW	10	10	~	10	10	1.5%	1.4%	1.2%	1.6%	2.3%
	Redundancy	20	-	-	-	-	4.0%	0.0%	0.0%	0.0%	0.0%
TG21 Musn	TOTAL	10	10	20	~	~	5.0%	5.0%	11.0%	3.2%	2.5%
	End of Eng	~	~	~	~	~	0.6%	0.6%	0.6%	0.6%	0.6%
	VO	~	~	10	~	~	3.1%	3.1%	7.1%	2.5%	1.8%
	OW	~	~	~	-	-	1.2%	1.2%	3.2%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

¹ Outflow has been broken down into four categories which include the following exit reasons:

- a. End of Eng (End of Engagement) includes personnel whose exit reason is listed as End of Engagement;
- b. VO (Voluntary Outflow) includes those whose exit reason is listed as PVR, Pregnancy or Statutory Right;
- c. OW (Other Wastage) covers all other exit reasons with the exception of Redundancy.

² Strength includes all trained regular personnel and excludes Full Time Reserve Service personnel, volunteer reserves and mobilised reservists.

Notes:

- a. In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.
- b. Due to the rounding methods used, totals may not always equal the sum of the parts.
- c. When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias.
- d. Percentages have been calculated from unrounded data.

Table 11. Outflow Numbers¹ and average Return of Service (RoS)² by Branch/Trade

	April 1997 - March 2000		April 2007 - March 2010		April 2014 - March 2017		April 2015 - March 2018	
	Number	Average RoS	Number	Average RoS	Number	Average RoS	Number	Average RoS
OFFICERS	2 560	13 years 11 months	1 900	18 years 0 months	1 610	19 years 2 months	1 500	19 years 7 months
GENERAL DUTIES	-	-	10	32 years 1 month				
PILOT	660	18 years 2 months	430	19 years 7 months	400	19 years 7 months	400	19 years 11 months
WSO	320	16 years 8 months	220	23 years 9 months	150	24 years 10 months	140	24 years 8 months
AIR OPS CONTROL/SYSTEMS							180	16 years 3 months
ATC	180	8 years 11 months	100	15 years 10 months	80	16 years 1 month		
ABM	90	11 years 3 months	60	16 years 7 months	70	17 years 4 months		
INT	30	8 years 10 months	50	14 years 0 months	70	14 years 10 months	60	14 years 7 months
REGT	80	7 years 5 months	60	14 years 9 months	60	19 years 2 months	60	20 years 1 month
FLT OPS	40	1 year 4 months	30	9 years 5 months	40	15 years 5 months		
PROV	30	7 years 2 months	30	12 years 11 months	40	17 years 3 months	40	17 years 2 months
ENG (AS)					170	19 years 6 months	150	20 years 5 months
ENG (CE)					100	18 years 2 months	100	20 years 4 months
ENG (Unknown)	500	12 years 10 months	380	16 years 9 months	~	N/A	~	N/A
LOGISTICS	130	16 years 9 months	150	19 years 4 months	90	22 years 6 months	90	21 years 8 months
PERS (SPT)	230	13 years 3 months	160	18 years 6 months	100	20 years 5 months	110	20 years 4 months
PERS (PED)	20	9 years 2 months	20	13 years 6 months				
PERS (TRG)	50	9 years 4 months	60	16 years 8 months	40	18 years 8 months	30	18 years 8 months
PERS (Unknown)					10	19 years 7 months	~	-
MEDICAL	70	15 years 5 months	50	13 years 1 month	70	16 years 4 months	60	17 years 7 months
MED SPT	20	7 years 1 month	20	14 years 8 months				
MED SPT (MAINSTREAM/EHO)					20	18 years 1 month	20	22 years 0 months
MED SPT (PHYSIO)					~	-	~	-
NURSING OFFICER	20	9 years 11 months	30	12 years 7 months	30	16 years 11 months	30	16 years 6 months
DENTAL	20	14 years 0 months	10	15 years 0 months	20	16 years 4 months	10	18 years 1 month
CHAPLAIN	20	18 years 0 months	20	13 years 6 months	20	16 years 2 months	10	17 years 4 months
LEGAL	~	-	10	12 years 2 months	10	15 years 8 months	10	17 years 0 months
MUSIC	~	-	~	-	~	-	~	-
Unknown Branch	40	N/A	~	N/A	~	N/A	~	N/A

	April 1997 - March 2000		April 2007 - March 2010		April 2014 - March 2017		April 2015 - March 2018	
	Number	Average RoS						
Non-Commissioned Aircrew	120	25 years 5 months	210	19 years 9 months	190	23 years 2 months	160	22 years 4 months
NCA WSOp(A Eng)	-	-	30	25 years 7 months	30	32 years 0 months	20	31 years 2 months
NCA WSOp(Crew)	50	25 years 4 months	70	22 years 3 months	100	21 years 5 months	90	21 years 2 months
NCA WSOp(EW/Acc)	60	24 years 0 months	60	27 years 6 months	50	23 years 8 months	40	23 years 2 months
NCA WSOp(L)	10	33 years 10 months	10	22 years 7 months	10	23 years 3 months	10	19 years 8 months
NCA WSOp(Unknown)	-	N/A	40	N/A	~	N/A	~	N/A
Ground Trades	12 120	13 years 4 months	10 150	13 years 6 months	6 330	15 years 0 months	5 720	14 years 5 months
TG1 A Eng Tech	120	35 years 6 months	180	35 years 0 months	170	35 years 2 months	140	34 years 9 months
TG1 A Tech Av	1 080	19 years 0 months	1 070	17 years 0 months	650	16 years 2 months	560	14 years 10 months
TG1 A Tech M	1 310	18 years 1 month	1 390	15 years 8 months	720	16 years 3 months	580	15 years 5 months
TG1 AMM Av							10	3 years 7 months
TG1 AMM M							20	3 years 4 months
TG1 Eng Tech W	410	17 years 3 months	380	18 years 1 month	270	17 years 3 months	240	18 years 3 months
TG4 ICT Man	-	-	150	29 years 2 months	100	33 years 9 months	80	34 years 1 month
TG4 ICT Tech	70	8 years 0 months	440	14 years 0 months	480	15 years 3 months	400	13 years 11 months
TG4 ICT CIT	50	12 years 8 months	20	8 years 5 months	30	13 years 10 months	30	13 years 3 months
TG5 Gen Eng Tech	-	-	30	33 years 0 months	30	35 years 5 months	20	34 years 10 months
TG5 Gen Tech E	170	16 years 0 months	150	13 years 4 months	120	11 years 9 months	100	11 years 2 months
TG5 Gen Tech M	370	16 years 3 months	360	16 years 2 months	180	13 years 3 months	160	14 years 1 month
TG5 Gen Tech WS	30	15 years 7 months	30	16 years 3 months	20	14 years 3 months	20	15 years 4 months
TG6 Log(Driver)	520	12 years 11 months	320	13 years 5 months	240	12 years 4 months	240	11 years 0 months
TG8 Fftr	320	12 years 10 months	200	11 years 9 months	160	10 years 4 months	150	9 years 4 months
TG8 Gnr	460	12 years 0 months	1 040	5 years 5 months	520	10 years 7 months	430	11 years 5 months
TG8 RAFP	560	13 years 6 months	420	17 years 11 months	200	16 years 6 months	210	16 years 1 month
TG9 ATC ⁴	50	26 years 9 months	60	20 years 5 months	50	24 years 11 months	50	24 years 0 months
TG9 FOM/FOA ⁴	310	12 years 4 months	190	13 years 0 months	160	13 years 1 month	160	13 years 5 months
TG10 RAF PTI	60	19 years 3 months	60	17 years 9 months	70	17 years 4 months	60	17 years 9 months
TG11 Int An	160	14 years 6 months	120	15 years 2 months	160	15 years 9 months	140	14 years 10 months
TG11 Int An(L)	30	15 years 0 months	60	14 years 1 month	40	15 years 2 months	30	16 years 1 month
TG12 ASMOp/SNCO WC	210	11 years 11 months	160	14 years 5 months	90	17 years 4 months	100	15 years 4 months
TG13 SE Fitt	140	16 years 11 months	150	14 years 0 months	90	15 years 1 month	100	17 years 3 months
TG14 Air Cart	10	18 years 6 months	20	17 years 7 months	10	15 years 1 month	10	12 years 1 month
TG14 PHOTO	120	16 years 3 months	50	17 years 3 months	20	14 years 2 months	10	11 years 7 months

	April 1997 - March 2000		April 2007 - March 2010		April 2014 - March 2017		April 2015 - March 2018	
	Number	Average RoS						
TG15 Biomed	~	-	~	-	~	-	~	-
TG15 EH Tech	10	16 years 5 months	10	9 years 7 months	10	16 years 3 months	10	14 years 3 months
TG15 ODP	~	-	10	17 years 9 months	10	13 years 10 months	10	13 years 9 months
TG15 PH Tech	~	-	~	-	10	15 years 3 months	~	-
TG15 Radiog	~	-	~	-	~	-	~	-
TG15 RAF Medic	170	12 years 3 months	180	11 years 6 months	140	15 years 7 months	130	14 years 6 months
TG15 Nurses Spine	60	7 years 11 months	100	8 years 4 months				
TG15 RN(A)					80	11 years 5 months	70	11 years 0 months
TG15 RN(MH)					10	12 years 6 months	~	-
TG16 Dent Hyg	20	13 years 10 months	10	11 years 7 months	20	13 years 4 months	10	13 years 10 months
TG16 Dent Tech	-	-	10	19 years 1 month	~	-	~	-
TG16 Dental Nurse	50	10 years 11 months	30	7 years 9 months	40	12 years 11 months	30	14 years 8 months
TG17 Pers(Spt)	500	15 years 3 months	470	18 years 10 months	220	20 years 4 months	200	20 years 6 months
TG18 Log(Mov)	170	13 years 7 months	200	13 years 3 months	180	14 years 9 months	160	16 years 1 month
TG18 Log(Sup)	800	14 years 2 months	370	16 years 2 months	340	16 years 10 months	310	16 years 2 months
TG19 Log(Cat)	260	10 years 7 months	110	9 years 3 months				
TG19 Log(Cat Man)	20	27 years 1 month	20	27 years 1 month				
TG19 Log(AGS)					110	16 years 0 months	110	15 years 3 months
TG19 Log(Chef)	280	13 years 10 months	120	10 years 11 months	90	15 years 3 months	100	15 years 9 months
TG21 Musn	50	13 years 10 months	20	21 years 9 months	30	19 years 11 months	30	21 years 7 months
Trade Unknown	1 820	N/A	1 120	N/A	450	N/A	470	N/A

¹ Based on outflow from regular strength and therefore excludes Full Time Reserve Service personnel, volunteer reserves and mobilised reservists. It includes trained & untrained personnel.

² Return of Service has been calculated using entry date. There are known problems with the entry date information extracted from JPA. If personnel have transferred to the RAF from another Service, have served under an alternative assignment type (e.g. reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting RoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service. It will invariably include time spent on untrained strength.

³ Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by trade is less than or equal to 5 but greater than zero, average total length of service information has been suppressed and marked with a "-".

⁴ Prior to the Apr 2014 - Mar 2017 period ATCAs are grouped with the ATCs. For the Apr 2014 - Mar 2017 and Apr 2015 - Mar 2018 periods they have been grouped with FOM/FOAs.

Notes:

- a. In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.
- b. Due to the rounding methods used, totals may not always equal the sum of the parts.
- c. When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias.