

Department for Business, Energy & Industrial Strategy
1 Victoria Street
London
SW1H 0ET

Head Office
1 & 2 The Shrubberies, George Lane
South Woodford, London E18 1BD
T: +44 (0)20 8989 6677
E: enquiries@nautilusint.org
W: nautilusint.org

Northern Office
Nautilus House, Mariners' Park
Wallasey CH45 7PH
T: +44 (0)151 639 8454

23rd May 2018

Dear Sir/Madam

Re: Taylor review consultation on measures to promote transparency in the UK labour market

Nautilus International is the Trade Union and Professional Organisation representing 23,000 (18,000 in the UK) Masters, Officers, Officer Trainees (Cadets) and other maritime professionals including Marine Pilots and large yacht personnel. We also have members based in the Netherlands and in Switzerland.

I regularly attend the TUC's meeting of Union Lawyers which discuss consultations on changes to employment law. I have seen the TUC's draft submission to this consultation and I can confirm that Nautilus fully agrees and adopts it. Therefore, let the record reflect that Nautilus supports the TUC's response.

I would like to make some additional comments which adversely affect seafarers. It should be noted that seafarers are recognised by the ILO as being workers who need special protection due to the global nature of their work.

Nautilus has many members who work all over the world and a significant problem for them is that they are often put in a position where they cannot enforce their employment rights in the UK due to the absence of a strong connection with the UK or their employment is deemed not to be based in the UK. Therefore, for seafarers, the first hurdle is often establishing jurisdiction within the UK to enforce the right in the first place. This often happens in claims of unfair dismissal.

UK VAT Reg No. 872 4139 18

Nautilus International also administers the
Nautilus Welfare Fund and the
J W Slater Fund which are registered charities

Mark Dickinson MSc (Econ), General Secretary

Mission Statement:

Our mission is to be an independent, influential, global trade union and professional organisation, committed to delivering high quality, cost effective services to members, and welfare to necessitous seafarers and their dependants and other maritime professionals.



Therefore, it is important that seafarers are included in any proposals to improve transparency in the UK labour market. Such transparency will help to inform seafarers of their rights and also help to overcome some of the other hurdles referred to above. Nautilus hopes to be involved in the consultation on draft legislation that is published to implement any changes.

We hope that these comments are taken into account.

Should you have any questions please do not hesitate to contact me.

Yours faithfully

Director of Legal Services