

Public Appointments Diversity Stocktake 2018
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Table 1: Overall summary

Overall there are in the order of 6,000 public appointees (as at 31st March 2018). High level diversity statistics are as follows:

	2017	2018
Gender:		
Percentage known	97%	94%
Percentage Female	43%	43%
Ethnicity:		
Percentage known	80%	81%
Percentage BAME	10%	10%
Disability:		
Percentage known	65%	65%
Percentage who declared a disability	5%	5%

Table 2: Female Appointees in Post by Department

Department	Percentage Female	
	2017	2018
BEIS	34%	35%
CO	34%	34%
MHCLG	28%	23%
DDCMS	37%	41%
DEFRA	33%	31%
DFE	29%	38%
DfiD	38%	38%
DFT	36%	30%
DHSC	38%	36%
DWP	38%	38%
FCO	23%	31%
HMT	35%	34%
HO	38%	41%
MOD	21%	20%
MOJ	50%	51%
Other¹	49%	47%

¹Other includes Attorney General's Office. Department for International Trade, Northern Ireland Office and Office for the Secretary of State for Scotland.

Table 3: Female Appointees by type of post

	2017	2018
All Appointees	43%	43%
Chairs	30%	31%
Board Members	44%	44%

Table 4: BAME Appointees by type of post

	2017	2018
All Appointees	10%	10%
Chairs	4%	3%
Board Members	10%	11%

Table 5: Disability of Appointees by type of post

	2017	2018
All Appointees	5%	5%
Chairs	5%	5%
Board Members	5%	5%

Table 6: Gender balance by type of body

	2017		2018	
	Percentage Female	Percentage Male	Percentage Female	Percentage Male
Departmental Appointments	36%	64%	38%	62%
Regional Voluntary Justice Appointments²	52%	48%	52%	48%
NHS Trusts Appointment³	37%	63%	35%	65%

Table 7: Ethnic balance by type of body

	2017		2018	
	Percentage BAME	Percentage Not BAME	Percentage BAME	Percentage Not BAME
Departmental Appointments	7%	93%	7%	93%
Regional Voluntary Justice Appointments²	13%	87%	13%	87%
NHS Trusts Appointments³	11%	89%	12%	88%

Table 8: Balance of disabled people by type of body

	2017		2016	
	Percentage Disabled	Percentage Not Disabled	Percentage Disabled	Percentage Not Disabled
Departmental Appointments	5%	95%	4%	96%
Regional Voluntary Justice Appointments²	5%	95%	5%	95%
NHS Trusts Appointments³	4%	96%	5%	95%

² These appointments include those made to Advisory Committees on Justices of the Peace, Independent Monitoring Board of any prison or young offender institution, including national chair, Prisoner Escort and Custody Services Lay Observers and Multi Agency Public Project Arrangements Lay observers.

³ These appointments are delegated to NHS Improvement

Explanatory notes

1. Cabinet Office published a full stocktake of diversity of sitting public appointees for the first time in December 2017, as part of the Public Appointments Diversity Action Plan. Figures published in 2017 are reproduced here. We committed to updating these statistics annually.
2. Figures are approximate, and based on data provided by Government Departments and public bodies, as a snapshot of public appointees in post as at 31st March 2017 and 31st March 2018.
3. The increase in number of public appointees reported in 2018 is largely due to improved data collection from existing bodies, rather than signalling a significant increase in public appointees.
4. All percentages given are calculated as the number with declared characteristic divided by total number of appointees where characteristic is known (and does not include those appointees for whom we do not have diversity data). This is standard practice for reporting diversity statistics.