MOD Main Civilian Personnel Diversity Dashboard

Female representation

	Oct-14	Oct-16	Oct-18	Oct 2014 v Oct 2018 ppt change	Direction
MOD Main Total	**40.0**	**41.1**	**42.9**	**2.9**	⇧
of which:					
Non Industrial	**44.8**	**45.5**	**46.9**	**2.1**	⇧
SCS	26.4	30.0	32.6	6.2	⇧
Band B	35.3	36.3	39.4	4.1	⇧
Band C	39.0	40.5	43.5	4.5	⇧
Band D	40.8	43.5	46.7	5.9	⇧
Band E	52.7	51.6	51.4	-1.3	⇩
Industrial	**14.9**	**15.0**	**13.2**	**-1.7**	⇩

Religion / Faith representation

	Oct-14	Oct-16	Oct-18	Oct 2014 v Oct 2018 ppt change	Direction
MOD Main Total					
Christian	71.0	68.9	66.1	-4.9	⇩
Non-Christian	5.3	5.1	5.4	0.1	⇧
Secular	23.8	25.9	28.5	4.7	⇧

Part Time representation

	Oct-14	Oct-16	Oct-18	Oct 2014 v Oct 2018 ppt change	Direction
MOD Main Total	**10.7**	**10.7**	**11.6**	**0.9**	⇧

Black and Minority Ethnic (BAME) representation

	Oct-14	Oct-16	Oct-18	Oct 2014 v Oct 2018 ppt change	Direction
MOD Main Total	**4.0**	**4.3**	**4.8**	**0.8**	⇧
of which:					
Non Industrial	**4.3**	**4.6**	**5.0**	**0.7**	⇧
SCS	*	*	*	..	..
Band B	4.4	4.4	5.2	0.8	⇧
Band C	4.4	4.6	5.0	0.6	⇧
Band D	3.9	4.3	5.2	1.3	⇧
Band E	4.5	4.7	5.0	0.5	⇧
Industrial	*	*	*	*	*

Age group representation

	Oct-14	Oct-16	Oct-18	Oct 2014 v Oct 2018 ppt change	Direction
16 - 29	6.1	6.8	7.9	1.8	⇧
30 - 39	14.5	15.2	15.8	1.3	⇧
40 - 49	30.5	26.6	23.1	-7.4	⇩
50 - 59	37.0	39.2	39.8	2.8	⇧
60 & over	11.9	12.2	13.3	1.4	⇧

LGB representation

	Oct-14	Oct-16	Oct-18	Oct 2014 v Oct 2018 ppt change	Direction
MOD Main Total	**1.7**	**2.0**	**2.3**	**0.6**	⇧
of which:					
Non Industrial	**1.7**	**2.0**	**2.3**	**0.6**	⇧
SCS	*	4.6	4.7	..	..
Band B	2.0	*	2.7	0.7	⇧
Band C	1.6	2.0	2.4	0.8	⇧
Band D	1.9	1.9	2.4	0.5	⇧
Band E	1.7	2.0	2.1	0.4	⇧
Industrial	*	*	*	*	*

Notes:

Core MOD includes all Top Level budgetary Areas (TLBs).

Representation percentages are based on known declarations. Gender and Age are 100%

Percentage point changes are based on raw percentages rather than rounded percentages.

* = Not applicable. Declaration rates below 60 per cent do not allow for reliable analysis of representation rates.

.. = Not available.