



The Oil & Pipelines Agency

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Policy and Commitment Statement Health, Safety, Environment and Quality Performance

The Oil and Pipelines Agency's primary aim is to safely manage the Navy Oil Fuel Depots (OFDs) in order to provide a fuel storage and pipeline delivery service that meets the requirements of our customers and stakeholders.

As a COMAH Operator, the Agency operates within the major hazard industry. The successful management of Health, Safety, Environment and Quality performance is fundamental to our success and our reputation.

The Agency is committed through effective management of our business and with the support of all personnel to meet or exceed our HSE and Quality objectives while striving continually to improve our performance. Our Quality and HSE Management System provides a structured approach to the management of the risks inherent in our activities. Accountability for the provision of a safe and healthy working environment through active process safety leadership, sound procedures and guidelines, effective training programmes and good communications are cascaded through all levels of management and staff. The Agency strives to provide a generative safety culture that encourages open reporting at all levels in order to identify and reduce risks within our business and create opportunities for learning. The Agency operates a just culture which promotes a questioning attitude committed to safety excellence.

In the management of all our activities, The Agency aims to have HSE and Quality performance we can be proud of, to earn the confidence of customers, stakeholders and society at large, to be a good neighbour and to contribute to sustainable development.

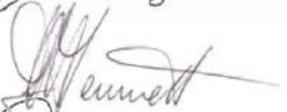
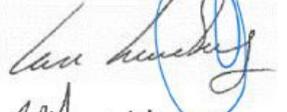
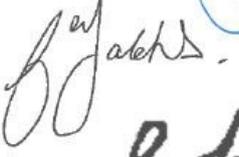
The Oil and Pipelines Agency:

- Commits to the prevention of ill-health, injury and harm to the environment and the measures necessary to prevent major accidents and limit the consequences to persons and/or the environment.
- Commits to the delivery of the Continuous Improvement via its Annual Business Plans in pursuit of an incident-free business.
- Requires Line Management to demonstrate the delivery of excellent HSE performance through defined accountabilities and responsibilities.
- Requires each employee to work together in the identification, removal or mitigation of hazards. As HSE and Quality management is the responsibility of all employees.
- Requires its contractors to manage HSE and Quality in line with this policy. They are expected to work in a manner that safeguards themselves, co-workers, the environment and all those connected with our business.
- Commits to comply with applicable legal requirements and any additional requirements stated in the HSEQ Management System.
- Facilitate a learning environment linking the major accident hazards (MAH) to the assured performance of all employees engaged in safety related tasks associated with those hazards.
- Promotes honest and open incident reporting and the sharing of lessons learned both internally and externally.
- Includes HSE and Quality performance in the appraisal of all staff *and* rewards them accordingly.

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- Provides an environment of ownership allowing anyone to prevent work starting or to stop any work in progress, where activities are not in compliance with this commitment and policy statement.

The Agency requires all staff and contractors to work within this HSE and Quality Policy and Commitment and firmly believe that there is nothing more important than performing every job in a safe manner. Operational performance and costs are important, but we always have the time and the money to work safely.

	Adrian Jackson	Chief Executive
	Lisa England	Compliance & Risk Director
	Sue Jemmett	Human Resources Director
	Paul Grange	Chief Operating Officer
	Tim Backhouse	Chief Finance Officer
	Mark Jessop	Programme Director
	Ian Lindsay	Engineering Director
	Ben Jacobs	IT Infrastructure Manager
	Ronnie Fulton	Maintenance Manager
	John Johnson	Marine Operations Manager

The Oil and Pipelines Agency 12 March 2024