

# Withdrawn

**This publication is withdrawn.**

This publication is no longer current.

Could you run a Work Club?

# Important legal information

The document entitled 'Could you run a Work Club' is for information purposes only and offers practical advice and guidance to those organisations interested in establishing or supporting a Work Club. This will not replace the need for the organisations involved in Work Clubs to seek separate advice, including legal advice.

Any Work Club set up will be a private entity and any matters arising out of or in relation to its establishment or running will be a private matter for the Work Club and not the Department for Work and Pensions (DWP) or Jobcentre Plus (JCP).

Any issues or complaints that arise as a result of a Work Club, by its members or a member of the public, will be for the individual Club to resolve. Jobcentre Plus will in no way be held liable for any matters related to the Work Clubs or in relation to the content or information included in this guide. DWP/JCP bear no liability and give no indemnity.

Any organisation involved in the delivery of Work Clubs will be expected to comply with all legal requirements, including the Disability Discrimination Act, Equality Act 2010, Human Rights Act and the Data Protection Act. DWP / JCP will not be involved in enforcing or policing compliance or resolving disputes.

As Work Clubs are not Jobcentre Plus led and there is no formal agreement between Jobcentre Plus and their organisers, Jobcentre Plus will not be held liable for any matters related to Work Clubs. The organisation(s) / individual(s) involved in delivering the Work Club are legally responsible for maintaining the health and safety standards at any Work Club held on their premises.

The costs of any associated checks, including CRB checks, are the responsibility of the organisation(s) / individual(s) that is taking on the customer / volunteer and cannot be met by Jobcentre Plus.

DWP/JCP forbids use of its DWP logos or imagery/copyright material or any Intellectual Property by Work Clubs and/or indication to any affiliation to the DWP/JCP by references in documentation or spoken words unless through express written consent granted by JCP.

This document is for illustrative purposes only and does not present itself as legal advice. The reader is strongly advised to seek independent advice, including legal advice.

## Disclaimer

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The logo for Jobcentre Plus, featuring the text 'jobcentreplus' in a white, lowercase, sans-serif font on a black rectangular background.

Department for  
Work and Pensions