Totally Wickeds

Date: 1st JUN 18

Position: Managing Director

Name: Mavis Corner

Signed:

Totally Wickeds
Signed on behalf of:

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value serving personnel, both Regular and Reservists, Veterans and their families contribute to our business and our country.
upholding this Covenant
demonstrates the value of their contribution. This has no greater expression than in Forces. Recognising those who have performed military duty under the country and bodies, private organisations, and the actions of individuals in supporting the Armed Forces involves the whole of society; it includes voluntary and charitable
injured and the bereaved.

appropriate in some cases, especially for those who have given most such as the citizens in the provision of public and commercial services. Special consideration is served in the past, and their families, should face no disadvantage compared to other Those who serve in the Armed Forces, whether regular or Reserve, those who have respect and support and fair treatment.

service, the Army and the Royal Air Force, together with their families. They deserve forces. In return, the whole nation has a moral obligation to the members of the and forces also play a vital role in supporting the operational effectiveness of our Armed Families also play a significant role in bearing the loss of life or death as a result of their duty.

The first duty of Government is the defence of the realm. Our Armed Forces fulfill that And their Families

All those who have served in the Armed Forces of the Crown

— and —

Her Majesty’s Government

The People of the United Kingdom

An enduring Covenant between

The Armed Forces Covenant
Section 1: Principles of the Armed Forces Covenant

1.1 Totally Wicked will endeavour to ensure that all our business dealings uphold the key principles of the Armed Forces Covenant.

- Forces Covenant logo
- By publishing our Armed Forces Covenant pledge on our website and displaying it around the workplace.
- Actively supporting veterans and organisations via sponsorships where appropriate.
- Actively participating in Armed Forces Day.
- Including by accommodating their training and deployment when possible.
- Seeking to support our employees who choose to be members of the Reserve Forces.
- Before, during and after a partner's deployment, endeavours to offer a degree of flexibility in granting leave for service spouses and partners.
- Striving to support the employment of service spouses and partners.
- Criteria in order to establish a tailored employment pathway for service leavers.
- Seeking to support the employment of veterans young and old if they meet the selection criteria.
- Offering a discount online and in-store to members of the Armed Forces Community.
- Promoting the fact that we are an armed forces-friendly organisation.

Section 2: Demonstrating our Commitment

Bereaved

- In some circumstances special treatment may be appropriate especially for the bereaved or public and commercial services compared to any other citizen.

No member of the Armed Forces Community should face disadvantage in the provision of

Forces Covenant which are:

- 2.1 Totally Wicked recognises the value serving personnel, reservists, veterans and their families.