



## Stow Maries Great War Aerodrome Trust

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

**Stow Maries Great War Aerodrome Trust**

Signed on behalf of:

**Ministry of Defence**

Signed:

Signed:

Name: LIEUTENANT COLONEL STEVE CALDWELL

Position: CHIEF EXECUTIVE OFFICER

Position: COMMANDER COLCHESTER GARRISON

Date: 30<sup>th</sup> JUNE 2018

Date: 30<sup>th</sup> JUNE 2018



Ministry  
of Defence

# The Armed Forces Covenant

An Enduring Covenant Between  
The People of the United Kingdom  
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown  
And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.



## Section 1: Principles Of The Armed Forces Covenant

1.1 We the Stow Maries Great War Aerodrome Trust will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances, special treatment may be appropriate especially for the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 The Stow Maries Great War Aerodrome Trust recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation; by proudly displaying the Armed Forces Covenant logo in our literature and on our social media platforms, and to raise awareness of the Covenant to all visitors to the museum;*
- *seeking to support the employment of serving personnel and veterans, young and old, in a volunteer capacity, by providing a warm, friendly, fun and understanding work environment with special consideration given to those who have been wounded, injured or made sick by their service;*
- *seeking to support any employee who is a member of the Reserve forces, including by accommodating their training and deployment where possible;*
- *offering support to our local cadet units, either in our local community or in local schools, where possible; by involving the youth community in events and projects which consider the Armed Forces Covenant and its relevance today in the context of the First World War and Stow Maries Great War Aerodrome's history;*
- *aiming to actively participate in Armed Forces Day; by hosting each year an open day event with free admission to the public, or when this is not possible, by supporting other local organisers and their events;*

- *offering free entrance to serving members of the Armed Forces, and up to one guest of theirs, on the aerodrome's non-event days, upon production of a valid Identity card.*
- *offering a discount on non-event days to members of the Armed Forces Community on production of a valid Defence Discount Service Privilege Card.*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.