



The Office of the Northamptonshire Police & Crime Commissioner

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

Signed on behalf of:
**The Office of the Northamptonshire
Police & Crime Commissioner**

Signed: _____

Name: Stephen Mold

Position: Police & Crime Commissioner
Northamptonshire

Date: Monday 25th June 2018

Signed on behalf of:
Ministry of Defence

Signed: _____

Name: Lt Col Emma Read

Position: CO 254 Medical Regiment

Date: Monday 25th June 2018



COMMUNITY JUSTICE SECURITY



Ministry
of Defence

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 **The Office of the Northamptonshire Police & Crime Commissioner** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 We recognise the value serving personnel, veterans, military families and reservists bring to our community. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation;*
- **Veterans:** *seeking to support the provision of services for veterans in the community;*
- **Recruitment of Service Leavers:** *seeking to support the employment of Service leavers and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service leavers;*
- **Service Spouses & Partners:** *striving to provide support services for Service spouses and partners in the community and in employment;*
- **Reserve Forces:** *seeking to support members of the Reserve Forces who are employed by Northamptonshire Police and Crime Commissioner, to facilitate their military training commitments and, when necessary, deployment. This will specifically include a commitment to allow an additional 10 days annual leave to reservists to undertake their training and duty requirements;*
- **Cadet Organisations:** *seeking to support cadet force adult volunteers who are employed by Northamptonshire Police and Crime Commissioner, to facilitate their cadet training commitments; also aiming to support local cadet units.*
- **Armed Forces Day:** *aiming to support Armed Forces Day across the county.*

2.2 We will publicise these commitments through our literature, on staff notices, and on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.