



Lytchett Minster School

We, the undersigned,
commit to honour the Armed Forces Covenant
and support the Armed Forces Community.

We recognise the value Serving Personnel (Regular & Reserve), Cadets,
Veterans, and military families contribute to our business/school/charity and
our country.

Signed: Andrew Mead

Name: Andrew Mead

Position: Headmaster

Date: 3rd June 2018



The Armed Forces Covenant

An Enduring Covenant Between
The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown
And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles of The Armed Forces Covenant

1.1 We **Lytchett Minster School** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 **Lytchett Minster School** recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

1. promoting the fact that we are an armed forces-friendly organisation;

- a) *assisting the Royal British Legion to sell Remembrance Day poppies*
- b) *holding Remembrance Day ceremonies*
- c) *Inviting the forces to take part in our annual Careers Fair*

2. seeking to support the employment of veterans young and old;

- a) *advertising vacancies through the Career Transition Partnership (CTP) www.ctp.org.uk to ensure employment opportunities are made available to veterans*
- b) *recognising military skills and qualifications in our recruitment and selection process*

3. striving to support the employment of Service spouses and partners;

- a) *advertising vacancies widely in the armed forces community*
- b) *welcoming applications from spouses/partners and offering interviews to those who meet the criteria in the job specification*

4. being sympathetic to requests for special absences and holidays

- a) *sympathetically reviewing requests for absences or a holiday where they impact on family life surrounding deployments*
- b) *considering special leave for employees who are bereaved or whose partner is injured*

5. offering support to our local cadet units, either in our local community or in local schools,

- a) *offering opportunities to local cadet units to promote their activities to students in school*
- b) *making facilities/premises available for use by cadets where appropriate*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our stakeholders on how we are doing.