



Age UK Herefordshire & Worcestershire

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

Age UK Herefordshire & Worcestershire

Signed: *P. J. W. Talbot*

Name: *P. J. W. TALBOT*

Position: *CHIEF EXECUTIVE*

Date: *22nd May 2018*

The Armed Forces Covenant

An Enduring Covenant Between
The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown
And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 We at Age UK Herefordshire & Worcestershire will endeavour in our organisational dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 Age UK Herefordshire & Worcestershire recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation through our relevant marketing materials and communications*
- *striving to support the employment of Service spouses and partners through our equal opportunities recruitment process*
- *aiming to actively participate in Armed Forces Day through promotions of the day and by linking with local activities and partners*
- *recognising veterans and people from the armed forces when they access our services and, with consent, recording this information to provide ongoing support if needed*
- *providing person-centred support for veterans born before 1950 through our Joining Forces – Veterans Wellcheck programme (Joining Forces is supported by the Aged Veterans Fund funded by the Chancellor using LIBOR funds)*
- *working in partnership with other armed forces focused organisations to support veterans and their families, where appropriate, in Herefordshire and Worcestershire*

2.2 We will publicise these commitments on our website and through our marketing communications. We will provide updates on how we are honouring them and provide people with ways of feeding back to us.