

Definitions, references and indicator sources for Work, Worklessness and Health: Local Infographic tool

Definitions relating to work and worklessness are published by the Office for National Statistics (ONS)

Term	Definition	Link to source where applicable
Economically inactive	Economically inactive people in the UK as measured by the Labour Force Survey and consists of people aged 16 and over without a job who have not sought work in the last four weeks and/or are not available to start work in the next two weeks. The main economically inactive groups are students, people looking after family and home, long-term sick and disabled, temporarily sick and disabled, retired people and discouraged workers. (ONS)	https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/aguidetolabourmarketstatistics#economic-inactivity
Employment	The number of people in employment in the UK as measured by the Labour Force Survey consists of people aged 16 and over who did one hour or more of paid work per week (as an employee or self-employed), those who had a job that they were temporarily away from, those on government-supported training and employment programmes, and those doing unpaid family work.	https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/aguidetolabourmarketstatistics#employment
Workless households	Workless households are households, as defined previously, and where no-one aged 16 and over is in employment. These members may be unemployed or economically inactive. Economically inactive members may be unavailable to work because of, for example, family commitments, retirement or study, or they may be unable to work through sickness or disability (ONS).	https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/bulletins/worklesshouseholdsforregionsacrosstheuk/2016
Worklessness	Refers to a state where an individual or no one in a household aged 16 and over are in employment, either through unemployment or economic inactivity.	
Unemployed	The number of unemployed people in the UK as measured by the Labour Force Survey includes people who meet the international definition of unemployment specified by the International Labour Organisation (ILO). This ILO definition defines unemployed people as being: <ul style="list-style-type: none"> • without a job, have been actively seeking work in the past four weeks and are available to start work in the next two weeks • out of work, have found a job and are waiting to start it in the next two weeks (ONS) 	https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/aguidetolabourmarketstatistics#unemployment

References and indicator sources

Slide no.	Ref no.	Reference / indicator	Source	Web-link
5	-	Employment rate	Percentage of all respondents in the Labour Force Survey classed as employed (aged 16-64), Wider determinants profile (work and the labour market domain), PHE Fingertips	https://fingertips.phe.org.uk/profile/wider-determinants/data#page/6/gid/1938133042/pat/6/par/E12000007/ati/102/are/E09000002
5	-	Economic inactivity	The percentage of the population aged 16-64 years who are economically inactive, Wider determinants profile (work and the labour market domain), PHE Fingertips	https://fingertips.phe.org.uk/profile/wider-determinants/data#page/6/gid/1938133042/pat/6/par/E12000007/ati/102/are/E09000002/iid/92899/age/204/sex/4
6	-	Unemployment	Percentage of the population aged 16+ who are unemployed (ONS model-based estimates, Wider determinants profile (work and the labour market domain), PHE Fingertips	https://fingertips.phe.org.uk/profile/wider-determinants/data#page/6/gid/1938133042/pat/6/par/E12000007/ati/102/are/E09000002/iid/91126/age/164/sex/4
6	-	Employment rate trend	Percentage of all respondents in the Labour Force Survey classed as employed (aged 16-64, Wider determinants profile (work and the labour market domain), PHE Fingertips	https://fingertips.phe.org.uk/profile/wider-determinants/data#page/6/gid/1938133042/pat/6/par/E12000007/ati/102/are/E09000002
7	-	Long term jobseekers allowance (number and rate)	Number and rate per 1,000 population aged 16-64 years of people claiming Jobseeker's Allowance (JSA) for >12 months, Wider determinants profile (work and the labour market domain), PHE Fingertips	https://fingertips.phe.org.uk/profile/wider-determinants/data#page/6/gid/1938133042/pat/6/par/E12000007/ati/102/are/E09000002/iid/91133/age/204/sex/4
9	-	Learning Disabilities employment gap	Percentage point gap in the employment rate between those with a learning disability and the overall employment rate, Wider determinants profile (work and the labour market domain), PHE Fingertips	https://fingertips.phe.org.uk/profile/wider-determinants/data#page/6/gid/1938133042/pat/6/par/E12000007/ati/102/are/E09000002/iid/90283/age/183/sex/4
11	-	Long term conditions employment gap	Percentage point gap in the employment rate between those with a long-term health condition and the overall employment rate, Wider determinants profile (work and the labour market domain), PHE Fingertips	https://fingertips.phe.org.uk/profile/wider-determinants/data#page/6/gid/1938133042/pat/6/par/E12000007/ati/102/are/E09000002/iid/90282/age/204/sex/4

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11	1	Unemployed people were more than twice as likely as employed people to report having a limiting long term condition.	Adult Health in Great Britain, 2013	https://www.ons.gov.uk/peoplepopulationandcommunity/healthandsocialcare/healthandlifeexpectancies/compendium/opinionsandlifestylesurvey/2015-03-19/adulthealthgreatbritain2013
11	2	Having a long term condition is associated with unemployment and worklessness with an employment rate of 60% (compared to 74% employment in the GB working age population) Q4 2014	Labour Force Survey, (Feb 2015)	https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/406369/labour-force-survey-disabled-people.pdf
13	-	Gap in employment rate for those in contact with secondary mental health services and the overall employment rate	The percentage point gap between the percentage of working age adults who are receiving secondary mental health services and who are on the Care Programme Approach recorded as being employed (aged 18 to 69) and the percentage of all respondents in the Labour Force Survey classed as employed (aged 16 to 64), Wider determinants profile (work and the labour market domain), PHE Fingertips	https://fingertips.phe.org.uk/profile/wider-determinants/data#page/6/gid/1938133042/pat/6/par/E12000007/ati/102/are/E09000002/iid/90635/age/208/sex/4
13	-	Percentage of total Employment Support Allowance claimants with primary condition of mental and behavioural disorders	Department for Work and Pensions. Work and Pensions Longitudinal Study: benefit claimants – employment support allowance [Internet]. Nomis, 2017. [cited 2017 October 27].	https://www.nomisweb.co.uk/query/select/getdatasetbtheme.asp?opt=3&theme=&subgrp=.. Also available at: https://fingertips.phe.org.uk/profile/wider-determinants/supporting-information/work-and-the-labour-market (Local authority level Employment Support Allowance split by primary condition)

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13	3	Almost 1 in 6 people of working age have a diagnosable mental health condition	McManus S, Bebbington P, Jenkins R, Brugha T. Adult psychiatric morbidity survey 2014 Mental health and Wellbeing in England (2014)	https://digital.nhs.uk/catalogue/PUB21748 https://digital.nhs.uk/media/32857/APMS-2014-Executive-Summary/pdf/Adult_psychiatric_study_Executive_Summary_WEB
15	-	Number and percentage of Employment Support Allowance claimants where MSK conditions are primary health cause identified	Department for Work and Pensions. Work and Pensions Longitudinal Study: benefit claimants – employment support allowance [Internet]. Nomis, 2017. [cited 2017 October 27].	https://www.nomisweb.co.uk/query/select/getdatasetbtheme.asp?opt=3&theme=&subgrp=.. Also available at: : https://fingertips.phe.org.uk/profile/wider-determinants/supporting-information/work-and-the-labour-market (Local authority level Employment Support Allowance split by primary condition)
15	4	One in 10 of the working age population reported having an MSK condition	Steadman, Woods, Silvester (2015) Health and wellbeing at work: a survey of employees	https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/447127/rr901-health-and-wellbeing-at-work.pdf
15	5	Working days lost due to work-related musculoskeletal disorders in 2016/17	Health & Safety Executive (2017) Work-related Musculoskeletal Disorders (WRMSDs) Statistics in Great Britain 2017	http://www.hse.gov.uk/statistics/causdis/musculoskeletal/msd.pdf
17	-	Employment rate in 50-64 yr olds	Percentage of all respondents in the Labour Force Survey classed as employed (aged 16-64), see inequalities tab. Wider determinants profile (work and the labour market domain), PHE Fingertips.	https://fingertips.phe.org.uk/profile/wider-determinants/data#page/6/gid/1938133042/pat/6/par/E12000007/ati/102/are/E09000002
17	6	Nationally, 3.1% of people 50yrs and over are unemployed	Percentage of the population aged 16+ who are unemployed (ONS model-based estimates) PHE Fingertips (inequalities tab) 2016	https://fingertips.phe.org.uk/profile/wider-determinants/data#page/7/gid/1938133042/pat/6/par/E12000004/ati/102/are/E06000015/iid/91126/age/164/sex/4

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17	7	9.0%: Employment Support Allowance in England among 50-64yr olds	Percentage of the population aged 16-64 years claiming Employment Support Allowance, Incapacity Benefit or Severe Disablement Allowance, PHE Fingertips (inequalities tab) 2015	https://fingertips.phe.org.uk/profile/wider-determinants/data#page/7/gid/1938133042/pat/6/par/E12000004/ati/102/are/E06000015/iid/93104/age/204/sex/4
19	-	NEET rate in 16-17 yr olds	% of 16-17 year olds not in education, employment or training (NEET) or whose activity is not known - current method, Public Health Outcomes Framework, PHE Fingertips	https://fingertips.phe.org.uk/public-health-outcomes-framework#page/6/gid/1000041/pat/6/par/E12000007/ati/102/are/E09000022/iid/93203/age/174/sex/4
19	-	NEET rate in 19-24yr olds	Percentage of people aged 19-24 yrs not in education, employment or training (NEET), Wider determinants profile (work and the labour market domain), PHE Fingertips	https://fingertips.phe.org.uk/search/employment#page/6/gid/1/pat/15/par/E92000001/ati/6/are/E12000006/iid/91125/age/252/sex/4
19	-	% employees with at least 1 day off in previous week	Percentage of employees who had at least one day off due to sickness absence in the previous working week, Wider determinants profile (work and the labour market domain), PHE Fingertips	https://fingertips.phe.org.uk/profile/wider-determinants/data#page/6/gid/1938133042/pat/6/par/E12000007/ati/102/are/E09000022/iid/90286/age/164/sex/4
19	-	% working days lost to sickness absence	% of working days lost due to sickness absence in the previous working week, Wider determinants profile (work and the labour market domain), PHE Fingertips	https://fingertips.phe.org.uk/profile/wider-determinants/data#page/6/gid/1938133042/pat/6/par/E12000007/ati/102/are/E09000022/iid/90287/age/164/sex/4
21	8	Causes of lost working days in 2016	ONS	https://www.ons.gov.uk/news/news/totalof137millionworkingdayslosttosicknessandinjuryin2016

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