

The Widows Empowerment Trust \_

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

> Signed on behalf of: The Widows Empowerment Trust

Signed: aoae

Position: Founder/Chief Executive Officer

Date: 3/05/2018



## **The Armed Forces Covenant**

An Enduring Covenant Between

The People of the United Kingdom Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## Section 1: Principles Of The Armed Forces Covenant

- 1.1 We The Widows Empowerment Trust will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:
  - no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen
  - *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 The Widows Empowerment Trust recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers;
- seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;
  - offering support to our local cadet units, either in our local community or in local schools,

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.

## Our overall function:

The Widows Empowerment Trust provide relief and support to women who are bereaved, who are socially excluded in particular but exclusively by providing education and training, counselling and information. This will provide them opportunity to live again after the trauma of experiencing a loved one death and helping them to integrate into the society.

Our aims are:

- To provide services to widows
- Fundraise to meet charity objective

- Providing volunteering opportunity
- Involving widows in planning

With all our aims of our organisation, we 'll be able to positively commit to uphold the principles of the Armed Forces Covenant to able to establish tailored employment pathway indirectly. This by offering a life time skills, experience that will enable them stand out, make a difference and to be recognised.

We run variety of services to meet our aims such

- By offering a supportive environment where widows can talk freely in the company of others in the same position as our education and training workshop ie sewing, knitting and crotchet).
- By offering our befriending/home visit
- By provide a social environment which include variety of events/party we celebrate to suit all taste such as Valentine's day, mother's- day and Christmas party

These activities we offered we tailored employment pathway and also working in collaboration with our local cadet unit especially on fundraising events and planning our events, this will build more their confident, self esteem and leadership skills.

We are also working in partnership with the Manchester University, Manchester metropolitan university, jobcentre plus etc providing employment opportunities to student and jobseeker allowance etc.

For more details, our website <u>www.widowsempowerment.com</u> facebook:Widowsempowerment

We are looking forward providing our voluntary support to the Armed Forces Community.