

Youth Justice Board | Equality and Diversity Report 2018



Note

This report is a snapshot of the equality and diversity data for the Youth Justice Board as at February 2018. Data for this report has been drawn from administrative systems based on self-reporting.

Data is presented in a format to protect the identity of staff – redaction indicates numbers/percentages less than 5 where anonymity could be affected.

Gender

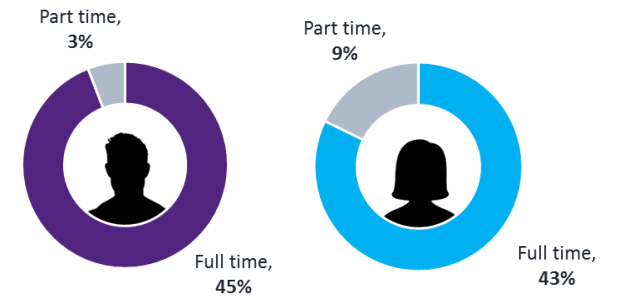
Gender by grade

Grade	Male	Female
AO	-	-
EO	6.5%	6.5%
HEO	9.3%	7.5%
SEO	16.8%	22.4%
G7	8.4%	9.3%
G6	-	-
SCS	-	-

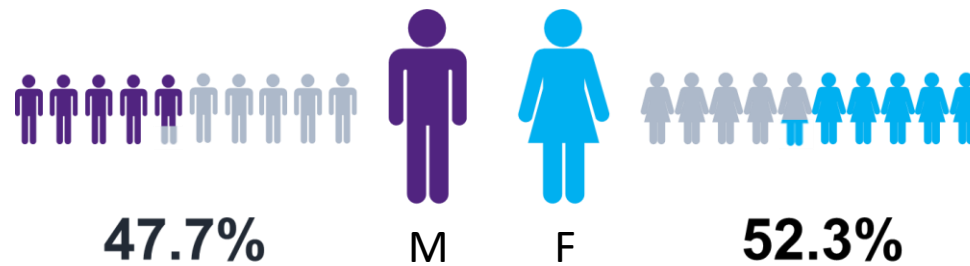
Gender by age

Grade	Male	Female
16 - 24	-	-
25 - 34	5.6%	11.2%
35 - 44	21.1%	15.9%
45 - 54	15%	15.9%
55 - 64	11.2%	8.4%
65+	-	-

Gender by status

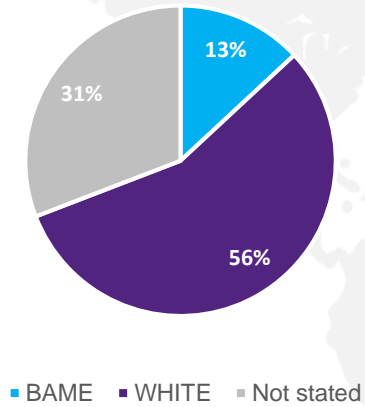


Staff by gender

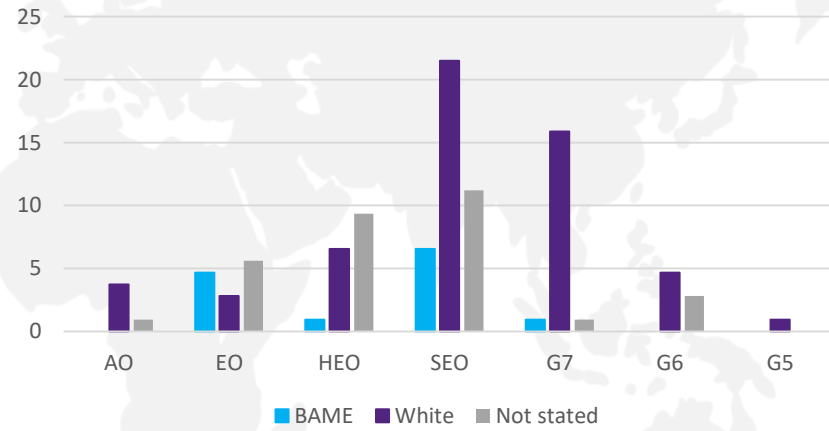


Ethnicity

Staff by ethnicity

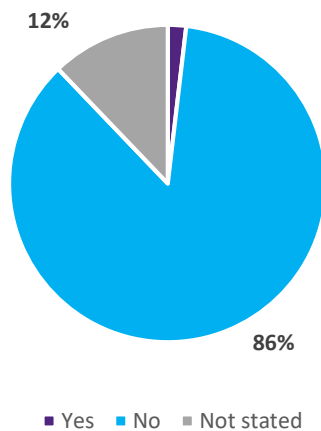


Ethnicity by grade

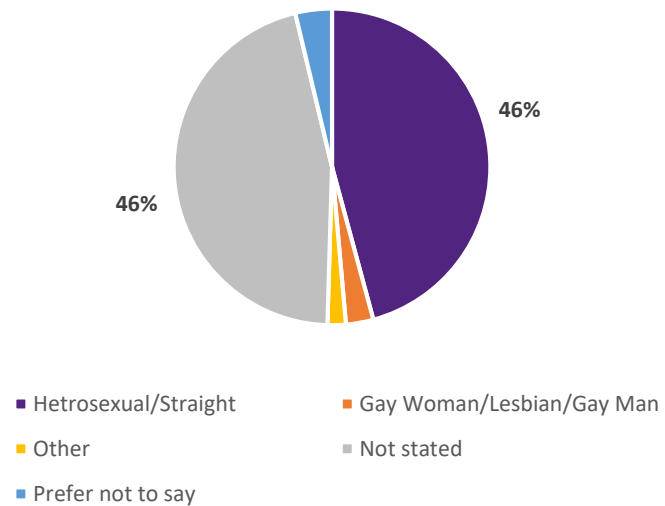


Disability & Sexual Orientation

Disability

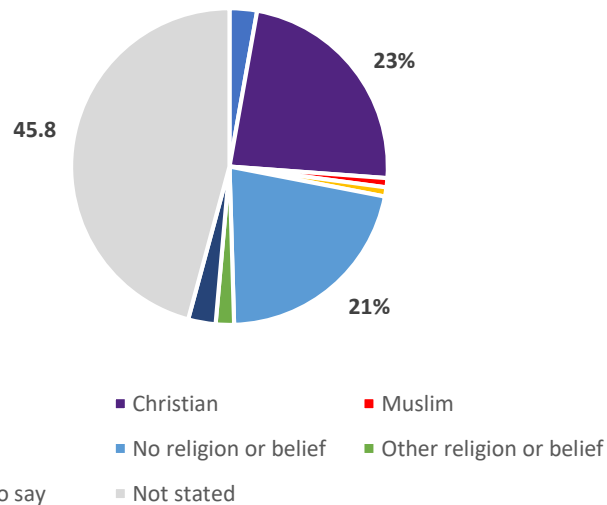


Sexual Orientation



Religion or belief

Percentage of staff by religion or belief

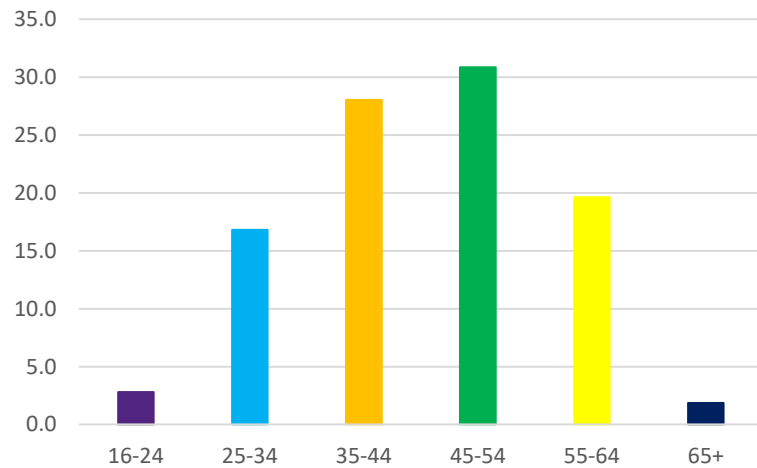


Percentage of staff by religion or belief and grade

	AO	EO	HEO	SEO	G7	G6	SCS
Buddhist	-	-	-	-	-	-	-
Christian	-	-	-	7.5%	5.6%	-	-
Muslim	-	-	-	-	-	-	-
Sikh	-	-	-	-	-	-	-
No religion or belief	-	-	5.6%	6.5%	-	-	-
Other religion or belief	-	-	-	-	-	-	-
Prefer not to say	-	-	-	-	-	-	-
Not stated	-	6.5%	8.4%	20.6%	5.6%	-	-

Age

Staff by age



Age by grade

	AO	EO	HEO	SEO	G7	G6	SCS
16 - 24	-	-	-	-	-	-	-
25 - 34	-	-	7.5%	-	-	-	-
35 - 44	-	-	-	14%	6.5%	-	-
45 - 54	-	-	-	14%	5.6%	-	-
55 - 64	-	-	-	8.4%	-	-	-
65+	-	-	-	-	-	-	-