Department for Work and Pensions

DECISION MAKING AND APPEALS (PART OF STRATEGIC COMMUNICATIONS)

Decision Makers Guide

Volume 2 Amendment 39 – Feb 2018

- 1. This letter provides details on Amendment 39; the changes have already been incorporated in to the Intranet and Internet versions of the DMG.
- 2. PDF amendment packages are also available. These can be printed with the amended pages being reproduced in full. Each page will contain the amendment number in the footer

PDF amendment packages can be found on the **Intranet** at:

http://intralink/1/lg/acileeds/guidance/decision%20makers%20guide/index.asp

or on the **Internet** at the 'Amdt Packages' tab on the following link:

http://www.dwp.gov.uk/publications/specialist-guides/decision-makers-guide/

Note: When printing PDF packages set the print properties to Duplex/Long Edge in order to produce double sided prints.

Amendment 39 affects Chapter 7, Part 03. The changes are

- para. 072823 amendment to spare paras
- para. 072828 Involuntary unemployment new para
- para. 073829 Meaning of "involuntary unemployment" new para
- para. 073830 072831 Undue delay new paras
- para. 073832 072840 new spare paras
- para. 073197 croatia deleted from text
- para. 073252 Note 2 added cross referencing 073445
- para. 073446 clarification of para text
- para. 073729 example added to text
- 3. For reference purposes Decision Makers may find it useful to retain deleted pages for a short period after the introduction of this package.
- If using a PDF amendment package remove the sheets as stated in the left hand column of the Remove and Insert table below and insert the new sheets as stated in the right hand column (note the record of amendments at the back of the Volume).

Remove	Insert
Chapter 7 Pt 03	Chapter 7 Pt 03
Contents (4 pages)	Contents (4 pages)

072818 – 072985 (3 pages)	072818 - 072985 (4 pages)
073190 – 073199 (1 page)	073190 – 073199 (1 page)
073253 - 073261 (1 page)	073253 – 073261 (1 page)
073435 – 073449 (2 pages)	073435 – 073449 (2 pages)
073730 – 073745 (1 page)	073730 – 073745 (1 page)

Abbreviations

AA Attendance Allowance paid under s 64 of the SS (CB) Act 92

"AA" Attendance Allowance as defined in IS (Gen) Regs, reg 2(1) or

JSA, reg 1(3)

ADC Actual Date of Confinement
ADF Adviser Discretion Fund
ADI Adult Dependency Increase

AFIP Armed Forces Independence Payment

AIP Assessed Income Period

AMG Appropriate Minimum Guarantee

AP Additional Pension
APP Adoption Pay Period

Art Article

ASE Actively seeking employment

AT Appeal Tribunal
AWT All Work Test

BA Bereavement Allowance

BACS Bankers Automated Cleaning System

BB Bereavement Benefits
BL Board and Lodging

BP Basic Pension/Bereavement Premium

BPT Bereavement Payment

BSP Bereavement support payments

BTEC Business and Technology Education Council

BWC Benefit Week Commencing

BWE Benefit Week Ending

CA Carer's Allowance

CAA Constant Attendance Allowance

Cat Category

CB Contributory Benefit
CC Community Charge

CDI Child Dependency Increase

CESC Council of European Social Charter

CHB Child Benefit

CHB(LP) Child Benefit for Lone Parents

CJEU Court of Justice of the European Union

CMB Child Maintenance Bonus
CMP Child Maintenance Premium

CP Carer Premium
CPen Civil Penalty

CSM Child Support Maintenance

CT Council Tax

CTA Common Travel Area
CTB Council Tax Benefit
CTC Child Tax Credit

CTF Community Task Force
CTM Contribution to Maintenance
CWP Cold Weather Payment

CwP Community work Placements

DCP Disabled Child Premium

DCT Direct Credit Transfer

DH Department of Health

Dis G Disablement Gratuity

Dis P Disablement Pension

DLA Disability Living Allowance

DM Decision Maker

DMA Decision Making and Appeals

DMG Decision Makers Guide

DO District Office

DP Disability premium

DPTC Disabled Persons Tax Credit
DWA Disability Working Allowance

DWP Department for Work and Pensions

EC European Community

ECHR European Convention for the Protection of Human Rights and

Fundamental Freedoms

ECJ European Court of Justice

ECSMA European Convention on Social & Medical Assistance

EctHR European Court of Human Rights
EDP Enhanced Disability Premium
EEA European Economic Area
EFC Earnings factor credits

EFTA European Free Trade Association
ELDS Eligible loan deduction scheme

Emp O Employment Officer

EO Employment Option of New Deal for young people

EO(E) Employed Employment Option

EO(S/E) Self-Employed Employment Option of the New Deal for young

people

EPP Enhanced Pensioner Premium
ERC Employment Rehabilitation Centre

ERA Employment Retention and Advancement

ESA Employment and Support Allowance

ESA(Cont) Employment and Support Allowance (contributory allowance)
ESA(IR) Employment and Support Allowance (income-related allowance)

ESA(Y) Employment and Support Allowance for those with limited

capability for work in youth

ESDA Exceptionally Severe Disablement Allowance

ET Employment Training

ETFO Environment Task Force Option of New Deal for young people

EU European Union

EWC Expected Week of Confinement

EZ Employment Zone

FamC Family Credit

FAS Financial Assistance Scheme

FND Flexible New Deal FP Family Premium

FP(LP) Family Premium (Lone Parent Rate)

FRIY Flat Rate Introduction Year
FRM Flat Rate Maintenance

F/T Full-Time

FTE Full-Time Education

FTET Full-Time Education and Training Option

FtT First-tier Tribunal

GA Guardian's Allowance

GB Great Britain
GC Guarantee Credit

GCE General Certificate of Education

GCSE General Certificate of Secondary Education

GMP Guaranteed Minimum Pension

GNVQ General National Vocational Qualification

GP General Practitioner

GPoW Genuine Prospect of Work
GRB Graduated Retirement Benefit
GRC Gender Recognition Certificate
GRP Gender Recognition Panel

HA Health Authority
HB Housing Benefit

HBS Housing Benefit Supplement
HCP Health care professional

Hep C Hepatitis C

HIV Human Immunodeficiency Virus

HM Her Majesty

HMF Her Majesty's Forces

HMRC Her Majesty's Revenue and Customs

HO Home Office

HPP Higher Pensioner Premium

HRP Home Responsibilities Protection

IA Industrial Accident

IAP Intensive Activity Period for those aged 25 and over and under 50

IAP for 50+ Intensive Activity Period for those aged 50 or over

IB Incapacity Benefit

IBLT Long-term Incapacity Benefit
IBS Infected Blood Scheme

IBST Short-term Incapacity Benefit

IBST(H) Higher rate of short-term Incapacity Benefit
IBST(L) Lower rate of short-term Incapacity Benefit

IB(Y) Incapacity Benefit for those incapacitated in youth

IC Intermittent Custody
IDB Industrial Death Benefit
IFM Immediate Family Member

IfW Incapacity for Work
II Industrial Injury(ies)

IIDB Industrial Injuries Disablement BenefitIncs Increments (of Retirement Pension)IND Immigration and Nationality Department

IPC International Pension Centre

IPPIW Immediate Past Period of Incapacity for Work

IS Income Support

IT Industrial Tribunal (now Employment Tribunal)

IVA Invalidity Allowance
IVB Invalidity Benefit
IVP Invalidity Pension

IVS Invalid Vehicle Scheme

JSA Jobseeker's Allowance

JSA 18-21 Jobseeker's Allowance 18-21 Work Skills Pilot Scheme

Pilot Scheme

JSA(Cont) Contribution based JSA
JSAg Jobseeker's Agreement
JSA(IB) Income based JSA
JSD Jobseeker's Direction
JSP Jobseeking Period

LA Local Authority

LCW Limited capability for work

LCWA Limited capability for work assessment

LCWRA Limited capability for work related activity

LEA Local Education Authority
LEC Local Enterprise Council
LEL Lower Earnings Limit

LETS Local Exchange Trading System

LPP Lone Parent Premium
LPRO Lone Parent run-on

LQPM Legally Qualified Panel Member

LRP Liable Relative Payment
LSC Learning and Skills Council

LT Linking Term

LTACP Living Together as Civil Partners

LTAMC Living Together as Married Couple

LTAHAW Living Together as Husband And Wife

MA Maternity Allowance

MAP Maternity Allowance Period

MB Maternity Benefit
MG Maternity Grant

MID Mortgage Interest Direct
MIRO Mortgage Interest run-on
MP Member of Parliament
MPP Maternity Pay Period

MSC Maximum Savings Credit

MSP Member of the Scottish Parliament

NASS National Asylum Support Service

NCET National Council for Education and Training

NCIP Non-Contributory Invalidity Pension

ND New Deal

NDLP New Deal for Lone Parents
NDP New Deal for Partners

NDYP New Deal for Young People ND18-24 New Deal for 18-24 year olds

ND25+ New Deal for claimants aged 25 years and over

NHS National Health Service
NI National Insurance

NINO National Insurance Number
NMW National Minimum Wage

NRP Non-Resident Parent

NVQ National Vocational Qualification

OOT Own Occupation Test
OPB One Parent Benefit

PA Pay Personal Adviser
Pay Pay As You Earn

PB and MDB Pneumoconiosis, Byssinosis and Miscellaneous Diseases Benefits

scheme

PCA Personal Capability Assessment

PD Prescribed Disease

PETA Personal Expenses Transitional Addition

PFA Person(s) From Abroad

PIE Period of Interruption of Employment

PILON Pay In Lieu Of Notice

PILOR Pay In Lieu Of Remuneration
PIP Personal Independence Payment
PIW Period of Incapacity for Work

PLCW Period of limited capability for work

PLCWA Period of limited capability for work assessment

PO Post Office

POAOB Payment on Account of Benefit

POA Power of Attorney
PP Pensioner Premium
PR Preserved Right

PSIC Person Subject to Immigration Control

P/T Part-Time PW Pay-Week

PWC Person With Care

PWHL Permitted Work Higher Limit

PWHLS Permitted Work Higher Limit subsequent period

PWK Permitted Work

PWLL Permitted Work Lower Limit

PWP Permitted Work Period

QB Qualifying Benefit

QBP Qualifying Benefit or Pension

QD Qualifying Days

QEF Qualifying earnings factor

QI Qualifying Income QP Qualifying Period

QRW Qualifying remunerative work

QW Qualifying Week

QWfl Quarterly Work-focused interview

RA Retirement Allowance
RBD Reduced Benefit Direction
RCH Residential Care Home

REA Reduced Earnings Allowance

Reg(s) Regulation(s)

Res A Residential Allowance

RISWR Redundant Iron and Steel Employees re-adaptation scheme

RMPS Redundant Mineworkers Payment scheme

RP Retirement Pension

RQC Relevant Qualifying Condition
RVU Relationship Validation Unit

S Section (of an Act)
S2P State Second Pension
SAP Shared Additional Pension

SAYE Save As You Earn
SB Sickness Benefit
SC Savings Credit

Sch Schedule (as in an Act)
SCT Savings Credit Threshold

SDA Severe Disablement Allowance

SDM Sector Decision Maker
SDP Severe Disability Premium

S/E Self-Employed
Sec Section (of an Act)

SED Scottish Education Department

SERPS State Earnings Related Pension Scheme

Sev DP Severely Disabled Person

SF Social Fund

SFFP Social Fund Funeral Payment(s)

SFO Social Fund Officer

SHA Special Hardship Allowance

SI Statutory Instrument

SIBSS Scottish Infected Blood Support Scheme

SIR Standard Interest Rate

SJP Supervised Jobsearch Pilot Scheme

SMG Standard Minimum Guarantee

SMP Statutory Maternity Pay

SP State Pensions

SPC State Pension Credit

SpTA Special Transitional Addition

SPW Supported Permitted Work

SRPS Shipbuilding Redundancy Payment Scheme

SS Social Security

SS benefits Benefits payable under SS(CB) Act 92

SSI Scottish Statutory Instrument
SSMG Sure Start Maternity Grant

SSP Statutory Sick Pay

STCP Skills Training Conditionality Pilot

Supp B Supplementary Benefit

SVQ Scottish Vocational Qualification

TA Transitional Addition

TAW Temporary Allowance for Widow(ers)

TBI Total Benefit Income

TD Trade Dispute

TE Transitional Element

TEC Training and Enterprise Council

TFEU Treaty on the Functioning of the European Union

TS Tribunals Service
TT Thalidomide Trust

TU Trade Union

UB Unemployment Benefit

UC Universal Credit

UCP Urgent Case Payment
UEL Upper Earnings Limit
UK United Kingdom

US Unemployability Supplement

UT Upper Tribunal

VAT Value Added Tax

VSO Voluntary Sector Option of New Deal for young people

WA Widow's Allowance WB Widow's Benefit

WBLA Work Based Learning for Adults

WBLfYP Work Based Learning for Young People

WBTfA Work Based Training for Adults

WBTfYP Work Based Training for Young People

WC Workmen's Compensation

WC(S) The Workmen's Compensation (Supplementation) Scheme WC (Supp) Workmen's Compensation (supplementation) scheme

WCA Work capability assessment

WDisP War Disablement Pension

WFHRA Work focused health related assessment

Wfl Work-focused Interview

WHP Work and Health Programme

WFP Winter Fuel Payment

WFTC Working Families Tax Credit
WMA Widowed Mother's Allowance

WMA(C) WMA payable where late husband entitled to Cat C retirement

pension

WP Widow's Pension
Wp Work programme

WPA Widowed Parent's Allowance

WP(C) Widow's Pension payable where late husband entitled to Cat C

retirement Pension

WPT Widow's Payment

WRAC Work-related activity component

WRAG Work-related activity group
WSI Welsh Statutory Instrument

WTB Work and training beneficiary(ies)

WTC Working Tax Credit

WtWB Welfare to Work Beneficiary

WWP War Widow's Pension/War Widower's Pension

YT Youth Training

Part 3 - Habitual residence & right to reside - IS/JSA/SPC/ESA

Contents

Habitual residence	
Introduction	072770
General principle	072780
Common travel area	072786
When the test should be applied	072791
Persons who are not a "person from abroad/person	
not in Great Britain"	072800
Workers	072810
Genuine and effective work	072816
Retaining worker status	
Temporary illness or accident	072821
Involuntary unemployment – employed in UK for one year or more .	072822
Involuntary unemployment – employed in UK for less than one year	072823
Vocational training	072824
Meaning of "registered as a jobseeker"	072826
Involuntary unemployment	072828
Meaning of involuntary unemployment	072829
Undue delay	072830
Self-employed persons	072841
Retaining the status of being a self-employed person	072861
Family members of workers and self-employed persons	072900
Meaning of "dependent"	072901
Three Month Residence Requirement	
Applying the Three Month Rule	072990
Meaning of "living in"	
Temporary absences	
Saving rule	
JSA(Cont)	
Three Month Residence Requirement – posted worker exemptions	
· · · · · ·	
Person from abroad	
Exempt group	
Evidence of National Insurance Contributions	
EEA jobseeker	0/3021

Meaning of Crown Servant......073023

Meaning of Her Majesty's Forces	073025
Savings provisions	
Minimum Earnings Threshold	
Meaning of "worker" – two tier approach	073035
Tier 1 – Minimum Earnings Threshold	
Tier 2 – Minimum Earnings Threshold criteria not met	
Deciding if a person is/was a "worker" – factors to take into account	
Is the person exercising their right as a worker?	
Genuine and effective work	
Part-time work	
Self-employment	
Examples of self-employment	073036
Genuine Prospects of Work (GPoW) – JSA(IB)	
Introduction	073080
Jobseekers	073084
Retaining Worker Status	073085
Employed in the UK for less than one year	073086
Employed in the UK for one year or more	073090
The Genuine Prospect of Work Test	073092
The Relevant Period	073093
When does the relevant period start?	073094
Standard of proof	073096
Genuine chance of being engaged	073097
Actively seeking employment	073098
Compelling evidence of continuing to seek employment and having	
a genuine chance of being engaged	073099
Other relevant considerations	073101
JSA(Cont)	073106
Further claim to JSA made after GPoW assessment	073111
Genuine and effective work	073112
Part-time work	073120
What happens if claimant fails GPoW test?	
Joint claims	073122
Family members	073123
Extending GPoW assessment to stock EEA nationals	
Introduction	073126
Does legislation allow for GPoW to be applied to claims made	
before 1.1.14?	073128

Three month notification	073129
Alternative right to reside	073131
Is the relevant period being applied to stock cases?	073134
Compelling evidence	073135
Changes in circumstance	
Extensions	073136
Loss of Housing Benefit	073140
Right to reside as a jobseeker – JSA	
Introduction	073141
Relevant period	073142
On entry jobseeker	073143
Jobseeker – previous right to reside in another capacity other	
than as a jobseeker since 1.1.14	073145
Retained worker	073147
Absence from the UK of 12 months or more	073149
Absence from the UK of less than 12 months	073151
Breaks in claim	073153
JSA(Cont)	073156
Joint claims	073160
Transitional provisions	073162
GPoW & extended periods of sickness	
Introduction	073166
Extended period of sickness	073167
Can a GPoW assessment interview be conducted during an extende	d
period of sickness	073168
Interruptions that affect when the relevant period ends	073170
Extended period of sickness occurs during relevant period, but	
ends before GPoW assessment date	073171
Claimant within an extended period of sickness at GPoW	
assessment date	
Maximum extension period	073173
Exemptions to the Habitual Residence Test	
Persons exempted from the general rule on the right of	
permanent residence	073181
Refugees/Persons granted humanitarian protection	
Discretionary leave	073187
Destitution domestic violence concession	073191
Asylum seekers	073195
Claimant unable to provide documentary evidence of nationality	073198

Continu	ation of leave	073202
CJEU J	udgment Saint Prix v. SSWP	
Intro	duction	073203
Facts	s of the case	073205
CJE	J ruling	073206
Reas	onable period	073207
DM a	action	073209
Com	plex cases	073214
Entit	ement to SMP or MA	073215
Self-	employment	073216
IS – Rig	ht to reside – worker status and pregnancy	
Back	ground	073217
Judg	ment of the Upper Tribunal	
To w	hom are Saint Prix rights available?	073219
Whe	n does the <i>Saint Prix</i> right start?	073221
How	long does the reasonable period last?	073222
Retu	rning to work or jobseeking	073226
Can	a Saint Prix right contribute towards permanent residence?	073227
Natu	re of the Saint Prix right to reside - prospective or retrospectiv	е
ass	essment	073228
Right to	reside	073234
Extende	d right of residence	073236
Qualifie	d persons	073238
Jobs	eekers	073240
Work	ers and self-employed persons	073242
Self-	sufficient persons with comprehensive sickness insurance	073244
Stud	ents	073248
Com	prehensive sickness insurance for family members of students	s073249
Family r	nembers	072250
,		073250
•	ning of "family member"	
Mea		073252
Mear Family r	ning of "family member"	073252
Mean Family r	ning of "family member"nembers of British Citizens	073252 073254 073256
Mean Family r	ning of "family member"	073252 073254 073256 073258
Mean Family r The The Defir	ning of "family member" nembers of British Citizens old rules new rules	073252 073254 073256 073258 073262
Mean Family r The The Defir	ning of "family member" nembers of British Citizens old rules new rules nition of EEA national	073252 073254 073256 073258 073262 073263
Mean Family r The The Defir Tran	ning of "family member" nembers of British Citizens old rules new rules nition of EEA national sitional provisions	073252 073254 073256 073258 073262 073263 073265

"Family member who retains the right of residence"	073300
Permanent right of residence - 5 years residence	073350
Temporary absences that do not break continuity	073360
Qualifying period - effect of periods of residence before 30.4.06	
- EEA nationals	
Qualifying period - periods before accession	073364
Periods where residence was not in accordance with the regs	073366
Effect of absence after right to permanent residence acquired	073368
Primary carers	
Introduction	073381
Meaning of "exempt person"	073383
Meaning of "primary carer"	073385
Derivative rights to reside	073387
Effect of absences	073400
Application to joint primary carers	073403
Meaning of "general education"	073405
Meaning of "worker"	073407
Self-employed parent	073411
Derivative residence card	073413
EEA right to reside – Permanent residence	
Introduction	073414
Continuity of residence – Breaks during 5 year qualifying period	073417
Permanent residence with less than 5 years residence	073418
Periods of residence prior to 30.4.06	073425
Derivative right of residence	073426
Long-term jobseeker	073427
Evidence to demonstrate permanent residence	073429
Claimant unable to provide original documentary evidence	073430
Moving between alternate rights to reside	073433
Imprisonment	073436
Sanctions and Disallowances of JSA	073442
Separation from EEA partner	073444
Deportation orders	073447
Rights to reside which are excluded	
Introduction	073450
Initial right of residence	
-	
FU Citizenship rights	073481
Primary carers of British citizen children	

Transitional Protection	073486
Right to reside - A8 country nationals	
Introduction	073500
The A8 countries	073501
Workers	073502
Work Seekers	073503
Inactive persons	073504
Authorised employer	073505
Worker registration scheme	073508
Exempt workers	073511
Uninterrupted work	073512
Self-employed persons	073513
A8 nationals - ending of restrictions on right to reside	073520
Effect on JSA(IB)	073522
Saving provisions	
"Accession worker"	073524
Right to reside	073525
Acquiring a permanent right to reside	073527
Workers who have ceased activity	073528
Savings and modifications of Imm (EEA) Regs 2006	073530
Right to reside - A2 country nationals	
Nationals of Bulgaria and Romania	073551
Derogation for A2 nationals	073555
A2 nationals exempt from the habitual residence test	073560
Exempt from worker authorization	073565
Uninterrupted work	073581
Self-employed	073583
Bulgarians and Romanians – ending of restrictions	
Effect on JSA(IB)	073600
Transitional rules	
A2 national who was subject to worker authorisation	073605
Retaining worker status	073607
Permanent right to reside	073609
Meaning of "legally working"	073611
Workers who have ceased activity	073613
Right to reside – Croatian nationals	
Introduction	073650

Transitional provisions of the Treaty	073660
The two groups	073665
Croatian nationals subject to worker authorisation	073670
Worker authorisation document	073676
Exemption from the habitual residence test	073678
Right to reside	073680
Self-employment stops	073683
Self-sufficient persons and students	073685
Summary	073687
Croatian nationals who are not subject to worker authorisation	073689
Meaning of "legally working"	073691
Meaning of "family member"	073694
Meaning of "unmarried or same sex partner"	073696
Right to reside	073698
Self-employment	073700
Family members	073703
Actual habitual residence	
Requirement to establish a residence that is habitual in nature	073707
Settled intention to remain	073711
Relevant factors	073716
Appropriate period of time	073723
Becoming habitually resident	073726
Resuming a previous habitual residence	073729
EC law	073746
Resuming previous residence	073748
Factors to take into account	073756
Centre of interest	073758
Length and continuity of residence	073760
Length and purpose of absence	073762
Employment	073764
Intentions	073766

is genuine and effective because it is not on such a small scale as to be marginal and ancillary. The work was on a regular basis continuing for a reasonable length of time.

072818 - 072820

Retaining worker status

Temporary illness or accident

072821 A worker retains worker status when he

- 1. stops working and
- 2. is temporarily unable to work due to illness or accident¹.

Note 1: These retained workers are not subject to their right to reside status ending after six months and do not therefore have to satisfy a GPoW assessment (073080 et seq)

Note 2: For retaining the status of being a self-employed person, see 072861.

Note 3: The illness or accident which results in a worker being temporarily unable to work must be suffered by that worker².

1 Imm (EEA) Regs 2016, reg 6(2)(a); 2 CIS/3182/2005, para 20

Involuntary unemployment - Employed in the UK for one year or more

- 072822 Workers retain worker status when they stop working, after having worked as an employee in the UK for **one year or more** provided¹ the person
 - 1. has registered as a jobseeker with the relevant employment office and
 - 2. is in duly recorded involuntary unemployment after having been in genuine and effective work for **one year or more and**
 - 3. can provide evidence that they are seeking employment and have a genuine chance of being engaged.

Note: See also 072810 to 072817 for guidance on whether the person was a worker the first place

1 Imm (EEA) Regs 2016, reg 6(2)(b);

Involuntary unemployment - Employed in the UK for less than one year

072823 DMG 07282**2** sets out the conditions for a right to reside as a worker who retains worker status after having worked as an employee for one year or more and then becomes involuntarily unemployed. This paragraph sets out the conditions for a right to reside as a worker who retains worker status after having worked as an employee in the UK for **less than one year**. A person who¹

- 1. has registered as a jobseeker with the relevant employment office and
- 2. is in duly recorded involuntary unemployment after having been in genuine and effective employment for less than one year and
- can provide evidence that they are seeking employment and have a genuine chance of being engaged

will only retain worker status for a maximum of 6 months starting with the first day of duly recorded involuntary unemployment².

Note: this paragraph should be read in conjunction with DMG 073087.

1 Imm (EEA) Regs 2016, reg 6(2)(c); 2 reg 6(3)

Vocational Training

072824 Workers can retain worker status when they

- 1. are involuntarily unemployed and have embarked on vocational training¹ or
- 2. have voluntarily ceased working and have embarked on vocational training that is related to the person's previous employment².

1 Imm (EEA) Regs 2016, reg 6(2)(d); 2 reg 6(2)(e)

072825

Meaning of "registered as a jobseeker"

On 18.12.09 a UT decided the case of an EEA national who claimed IS. She had completed a habitual residence questionnaire, answering yes to the question "Are you looking for work in the UK?" and submitted the questionnaire to a Jobcentre Plus Office. The UT held¹ that the Secretary of State had not put in place any formal system for registration, the claimant had satisfied the requirement to register by her statement on the questionnaire. The Court of Appeal later confirmed the UT's decision².

1 SSWP v FE [2009] UKUT 287 (AAC), CIS/184/08; 2 Secretary of State for Work and Pensions v Elmi [2011] EWCA Civ 1403

072827 Consequently, with effect from 18.12.09 onwards where a claimant

- 1. makes a claim for IS, ESA(IR) or SPC, and
- 2. is a migrant worker from another EEA state, and
- 3. has worked in the UK but is currently unemployed and
- 4. has declared on the claim form or otherwise in the course of making the claim (including on the habitual residence form) that they are looking for work, but has either
 - 4.1. not claimed JSA or NI credits, or
 - 4.2. has made a claim for JSA or NI Credits which has failed and

can establish that they continue to seek employment in the UK
 it should be accepted that the claimant is not a person from abroad/person not in GB.

Involuntary Unemployment

- 072828 DMG 072822 and 072823 set out the conditions which need to be satisfied for a person to retain their worker status¹. These conditions are that
 - 1. the claimant must be in involuntary unemployment and
 - 2. the involuntary unemployment must be duly recorded and
 - the claimant must have registered as a jobseeker with the relevant employment office and
 - **4.** the claimant can provide evidence that they are seeking employment and have a genuine chance of being engaged.

1 Imm (EEA) Regs 2016, reg 6(2)(b) & (c); Directive 2004/38/EC, Art. 7(3)(b)

The meaning of "involuntary unemployment"

- 072829 The concept of involuntary unemployment is interpreted as meaning that the person retains a link with the labour market¹. That is determined by having regard to
 - the reasons why the previous employment ended and
 - 2. the person's intention and
 - **3.** the person's activities after leaving their employment.

Note: The reasons why the previous employment ended are relevant considerations as to whether or not the claimant is genuinely still in the labour market, but those reasons are not necessarily the determining factor. They provide the context for a person's activities after they have left their employment².

1 R(IS)12/98; Case C-413/01 Ninni-Orasche [2003] ECR I-13217; 2 CIS/3315/2005 & CIS/2423/2009

Undue delay

O72830 Consideration should be given to the timeliness within which the conditions for retaining worker status are satisfied and whether there has been any undue delay between the end of employment and the claim to JSA. In order to retain worker status, the claimant must act promptly and without undue delay¹.

1 CIS/2423/09

072831 Where there is a delay of more than a few days between the end of employment and the making of a claim to JSA, the DM should make enquiries into the reasons for, and circumstances of, any delay. What the claimant did between the ending of employment and their claim to JSA, will be determining factors as to whether there are reasonable grounds for the delay, such that it is not right to regard it as an undue delay. It follows that the longer the delay, the more compelling the reasons must be for it.

Example

Maria, a Spanish national, has been working for her employer for 14 months, working set shift patterns. Following a change to her shift patterns, Maria now has difficulty with travel arrangements for the late shift. Maria's employer will not let her deviate from the new shift pattern, stating that she must work the same shifts as her colleagues. Maria gives her notice and looks for work closer to home whilst she is working her notice. Once her employment ceases, Maria does not claim JSA immediately, although she continues to look for work, contacting prospective employers. After a month, Maria claims JSA. The DM determines that

- Maria's employment ended due to a change in her shift pattern which was outside Maria's control and
- Maria's intention was to find another job and that she had commenced looking for alternative work whilst working her notice and
- Once her employment ceased, Maria continued looking for work, contacting prospective employers.

When the DM considers the one month delay in Maria's claim to JSA, Maria explains that she had not claimed JSA immediately after ceasing employment because she was confident of getting another job quickly. She had provisionally been offered a job which was due to start the day before she made her claim to JSA, but at the last minute, the job had fallen through. Maria produced a letter from the company giving details of why the job was no longer available. The DM determines that there are reasonable grounds for the delay and that Maria remained in the labour market between the ending of her employment and the date of making her claim to JSA. Consequently Maria retains her worker status.

072832 - 072840

Self-employed persons

- 1072841 In the context of EU rights to reside it is the EU law meaning of self-employed that has to be applied. EU law distinguishes between "workers" (who are persons who perform "services for and under the direction of another person in return for which he receives remuneration" and self-employed (who are "independent providers of services who are not in a relationship of subordination with the person who receives the services". The CJEU has also stated that the following three factors are characteristic of self-employment
 - there is no relationship of subordination concerning the choice of activity, working conditions and conditions of remuneration and
 - 2. the activity is engaged under the person's own responsibility and
 - **3.** the remuneration is paid in full to the person so engaged directly.

In addition self-employed earners derive their right to move and reside from article 49 of the TFEU rather than article 45 which applies to workers.

1 Case C-357/89 Raulin v Minister Van Onderwijs en Wtenschappen; 2 Case C-256/01 Allonby v Accrington and Rossendale College; 3 Case C-268/99, Jany v Staatssecretaris van Justitie

072842 Questions may arise as to whether (for the purposes of the EU right to reside) at any particular moment in time a claimant is a self-employed person. An Upper Tribunal Judge has said this 1

"I do not accept that a claimant who is for the moment doing no work is necessarily no longer self-employed. There will commonly be periods in a person's self-employment when no work is done. Weekends and holiday periods are obvious examples. There may also be periods when there is no work to do. The concept of self-employment encompasses periods of both feast and famine. During the latter, the person may be engaged in a variety of tasks that are properly seen as part of continuing self-employment: administrative work, such as maintaining the accounts; in marketing to generate more work; or developing the business in new directions. Selfemployment is not confined to periods of actual work. It includes natural periods of rest and the vicissitudes of business life. This does not mean that self-employment survives regardless of how little work arrives. It does mean that the issue can only be decided in the context of the facts at any particular time. The amount of work is one factor. Whether the claimant is taking any other steps in the course of self-employment is also relevant. The claimant's motives and intentions must also be taken into account, although they will not necessarily be decisive".

DMs will have to arrive at a judgement based on all the facts of the case in accordance with this guidance.

1 SSWP v JS [2010] UKUT 240 (AAC)

- O72843 In order for a person to be regarded as self-employed for the purposes of the right to reside, the condition that the work involved be genuine and effective must also be satisfied (see DMG 072816 & 072817).
- 072844 Unless Tier 1 of the MET (DMG 073038) is satisfied to establish that the selfemployed work is genuine and effective, the DM should consider all the circumstances of each particular case. Factors to consider may include
 - 1. periods of actual work
 - 2. monies received for such work
 - **3.** administration tasks relating to the business
 - **4.** maintaining accounts
 - 5. marketing work to generate more work
 - **6.** development of business in new directions

7.

8. receipts for tools, stock or materials purchased

This is not an exhaustive list.

072845 A person must have more than an intention to be self-employed. They must provide evidence of the steps taken, or the ways used to set up their self-employment¹.

1 R(IS)6/00

072846 It helps to have registered with HMRC as a self-employed person. However, a person not registered with HMRC does not necessarily mean that they are not self-employed. Registration with HMRC may be one of the factors towards establishing that the person has self-employed status. However that registration should link to genuine and effective work (see 072843).

072847 - 072860

Retaining the status of being a self-employed person

072861 A self-employed person retains that status only if he is unable to work temporarily as a result of an illness or accident¹.

1 Imm (EEA) Regs 2016, reg 6(4); R (on the application of Marian Tilianu) v Social Fund Inspector and SSWP [2010] EWCA Civ 1397

Note: the illness or accident which results in a self-employed person being temporarily unable to work must be suffered by that self-employed person.

072862 - 072899

Family members of workers and self-employed persons

- 072900 Family members of persons referred to in 072800 **1.** and **2.** have the same rights of residence as those persons and are entitled to reside in the UK for as long as they remain family members of a worker or s/e person or someone who retains the status of worker or s/e person. These family members are deemed **not** to be persons from abroad/not in GB (see DMG 072800 **3.**). The following are family members for these purposes¹
 - 1. spouse or civil partner or
 - 2. direct descendants of the EEA national, his spouse or civil partner who are
 - 2.1 under the age of 21 or
 - 2.2 dependants of his, his spouse or civil partner or
 - **3.** direct ascendant relatives of the EEA national, his spouse or civil partner, who are dependants.

Note: if certain conditions are met, family members of British citizens have the same EU law rights to reside as they would if they were a family member of another EEA state² (see DMG 073254 et seq for full details of the conditions). Thus where the conditions are satisfied and the British citizen would fall within the terms of DMG 072800 **1.** and **2,** if they were a national of another EEA state, their family members should be treated in the same way as a family member described in DMG 072800 **3**. As such they will not be a "person from abroad" for the purposes of IS, JSA(IB) and ESA(IR). Nor will they be a person treated as not in GB for the purposes of SPC.

1 Directive 2004/38/EC, art 2; 2 Imm (EEA) Regs 2016, reg 9

Meaning of "dependent"

- 072901 Direct descendants aged 21 or over (see 072900 **2.2**) and any relatives in the ascending family line (see 072900 **3.**) must prove they are dependent on the EEA national or his spouse or civil partner. A UT Judge has analysed the EU case law on the meaning of "dependent" in this context. He summarised that case law¹ as finding that²
 - 1. a person is only dependent who actually receives support from another and
 - 2. there need be no right to that support and it is irrelevant that there are alternative sources of support available and
 - 3. that support must be material³, although not necessarily financial, and must provide for, or contribute towards the basic necessities of life.

1 Case C-316/85, Centre Public D'Aide Sociale de Courcelles v Lebon; Case C-2000/02, Chen v Secretary of State for the Home Department; Case C-1/05, Jia v Migrationsverket; 2 CIS/2100/07; 3 C-423/12 Reyes

072902 - 072985

A claimant given one of the above is not a person from abroad (or a person not treated as in GB for SPC purposes) for as long as the leave lasts, including periods when he/she has applied in time for an extension of leave.

073190

Destitution domestic violence concession

- 073191 Since 1.4.12, individuals who came to the UK or were granted leave to stay in the UK as the spouse or partner of
 - 1. a British citizen or
 - 2. someone settled in the UK

and whose relationship has broken down due to domestic violence have been able to apply to the Home Office for three months limited leave to remain (granted outside the Immigration Rules) pending consideration of an application for indefinite leave to remain.

073192 The Home Office consider whether:

- the applicant entered the UK or was given leave to remain in the UK as a spouse, civil partner, unmarried or same sex partner of a British Citizen or someone present and settled in the UK and
- 2. the relationship has broken down due to domestic violence and
- they do not have the means to access accommodation or to support themselves and need financial help and
- **4.** they will apply to stay permanently in the UK under the Destitution Domestic Violence immigration rule¹.

If the Home Office accepts that someone satisfies all 4 of the conditions above it will issue the applicant with letters notifying the start and end date for 3 months limited leave to remain in the UK. During this 3 month period the claimant must apply to stay permanently under the Domestic Violence immigration rule¹.

1 Immigration Rules, rule 289B

- 073193 If the person has made an application to stay permanently within the 3 month period but the Home Office has not yet made a decision by the end of the 3 month period, the period of limited leave under the Destitution Domestic Violence concession continues until the final decision is made. In these circumstances (i.e. where an application has been made within the 3 month period but the Home Office has not made a decision within that 3 month period) where the final decision is a refusal to grant indefinite leave to remain, the limited leave continues for a further 10 days after the Home Office decision is sent to the applicant.
- O73194 During any period when a person has limited leave under the Destitution Domestic Violence concession (including the periods of extension described in DMG 073193 above), that person does not have to satisfy the requirement that they be habitually

resident in the CTA¹ and therefore (provided they satisfy the other conditions of entitlement) will be eligible for IS, ESA(IR), JSA(IB) or SPC, as the case may be).

1 IS (Gen) Regs, reg 21AA(4)(h); ESA Reg, reg 70(4)(h); JSA Regs, reg 85A(4)(h); SPC Regs, reg 2(4)(h)

Asylum seekers

073195 A person who is awaiting a decision on an application for asylum is given temporary admission and is lawfully present in GB¹. However, unless and until granted asylum, an asylum seeker is a person subject to immigration control (PSIC).

1 R(IS) 2/06

073196 A PSIC is not normally entitled to any benefits¹ (see DMG 070831 et seq) but there are some exceptions (see DMG 070835). For means-tested benefits these exceptions include any nationals of countries which have ratified either ECSMA or CESC who are lawfully present in GB².

1 I & A Act 99, s 115; 2 SS (Immigration & Asylum) Consequential Regs 2000, reg 2(1) & Para 4 of Sch Part I

073197 Therefore an asylum seeker from Macedonia, or Turkey is not precluded from income related benefits under section 115. However, an asylum seeker on temporary admission has neither a right to reside nor can be habitually resident.

Simple lawful presence following temporary admission does not equate to a right to reside 1.

1 R(IS) 8/07 & R(IS) 3/08

Claimant unable to provide documentary evidence of nationality

073198 The claimant has primary responsibility to provide documentary evidence of their nationality, to support their continued residence in the UK. If the claimant has not provided sufficient evidence to the DM to confirm that they have leave to enter or remain in the UK with recourse to public funds, they will be a person subject to immigration control.

073199 Evidence of nationality must be in the form of

- a valid passport containing the immigration stamp or vignette granting them leave to remain or
- 2. a Biometric Residence Permit.

Note: A Home Office Immigration Status Document with a residence permit vignette granting leave to remain **or** a Home Office decision letter granting leave to remain may accompany a passport.

- direct ascendant relatives of the EEA national, his spouse or civil partner, who are dependants or
- **4.** extended family members (see DMG 073293)

Note 1: See DMG 072901 for advice on dependency

Note 2: See the Note to DMG 073445 for guidance in respect of a child under the age of 21 where they are estranged from their parents.

1 Imm (EEA) Regs 2016, reg 7(1)

073253

Family Members of British Citizens

073254 If certain conditions are satisfied, family members (as defined in DMG 073252) of British citizens have the same EU law rights to reside as they would if they were a family member of another EEA state¹. Those conditions were amended with effect from 1.1.14 but there are some transitional provisions. The following guidance gives the conditions as they were before 1.1.14, then the new conditions and finally the details of the transitional provisions.

1 Imm (EEA) Regs 2016, reg 9

073255

The old rules

- 073256 Prior to the amendment described below, a person who was a family member of a British citizen ("BC") enjoyed the same rights to reside as if they were a family member of an EEA national but only if
 - 1. the BC was either
 - **1.1** residing in an EEA State as a worker or S/E person **or**
 - 1.2 so residing before returning to the UK and
 - if the family member was the spouse or civil partner of the BC, they were living together in the EEA state where the BC was residing as a worker or S/E person as in 1.1 or
 - had married or entered into a civil partnership before the BC returned to the UK after having resided in an EEA state as a worker or a S/E person as in
 1.2.

073257

The new rules

073258 With effect from 25.11.16, a person who is a family member (as defined in 073252) of a British citizen (BC) has the same rights to reside in the UK as if they were the family member of a national of any other EEA state, provided that the following conditions are satisfied¹

- 1. the BC
 - 1.1 was residing in an EEA state (other than the UK) as a worker, S/E person, self-sufficient person or student immediately before returning to the UK or
 - 1.2 had acquired a right of permanent residence in an EEA state and
- 2. the family member and BC resided together in the EEA state and
- **3.** the family member and BC's residence in the EEA state was genuine.

Note: For the purposes of **1.2** the BC is only to be treated as having acquired the right of permanent residence in the EEA state², if such residence would have led to the acquisition of the right of permanent residence³, had it taken place in the UK.

1 Imm (EEA) Regs 2016, reg 9(2); O&B (C-456/12); 2 Imm (EEA) Regs 2016, reg 9(6); 3 reg 15

- 073259 From 25.11.16, factors that are relevant to whether residence in an EEA state (other than the UK) is or was genuine, include¹
 - 1. whether the centre of the BC's life transferred to the EEA state and
 - 2. the length of the family member and BC's joint residence in the EEA state and
 - 3. the nature and quality of the family member and BC's accommodation in the EEA state and whether it is or was the BC's principal residence and
 - 4. the degree of the family member and BC's integration in the EEA state and
 - **5.** whether the family member's first lawful residence in the EU with the BC was in an EEA state.

1 Imm (EEA) Regs 2016, reg 9(3)

073260 There is no application of the regulation in the circumstances where

- the purpose of the residence of the BC in the other EEA state was as a
 means to circumvent any immigration laws² applicable to any non-EEA family
 members to have leave to enter or remain in the UK or
- a person is only eligible to be treated as a family member as a result of being an extended family member³ (see 073293).

1 Imm (EEA) Regs 2016, reg 9(4); 2 Immigration Act1971; 3 Imm (EEA) Regs 2016, reg 7(3)

- 073261 Where it is necessary to treat a BC as though the BC were an EEA national¹, for the purposes of determining whether the BC would be a qualified person² (see 073238)
 - any requirement to have comprehensive sickness insurance (see 073244 073246 and 073249) cover in the UK still applies, except that cover is not required to extend to the BC or
 - in assessing whether the BC can continue to be treated as a retained worker³, the BC is not required to satisfy condition A⁴ (see 073084) or

awarded an extension of JSA(IB) until 31.10.14. Person B left her job on 31.7.15 and claimed JSA. The DM decided that person B had acquired a permanent right to reside as she had demonstrated 5 years continuous residence as a qualified person. Person B was treated as a jobseeker for the period 3.2.14 – 31.10.14 as she had demonstrated she was actively seeking employment and had a genuine chance of engagement throughout that period.

O73435 A break, as described within 073433 and 073434, would not be allowable when the break is within a single right to reside, such as a jobseeker. This is because the claimant, in those circumstances, has failed to comply with the requirements to demonstrate that right continuously (see 073440 with regard to disallowances).

Imprisonment

073436 Periods of imprisonment by an EEA national (or their family member) interrupt continuity of residence¹ for the purposes of satisfying the Residence Directive².

1 MG (C-400/12); Onuekwere (C-378/12); 2 Directive 2004/38/EC, Art. 16(3)

- O73437 The CJEU in *MG* point out that the imposition of a custodial sentence by a national court is an indication that the person concerned has not respected the values expressed by the society of the host Member State in its criminal law. Accordingly the taking into consideration of periods of imprisonment, for the purposes of the acquisition of the right of permanent residence, would clearly be contrary to the aim pursued by the Directive in establishing that right of residence.
- O73438 The CJEU in *Onuekwere* also found that the continuity of residence of 5 years is interrupted by periods of imprisonment in the host Member State. As a consequence, periods which precede and follow the periods of imprisonment may not be added up to reach the minimum period of 5 years required for the acquisition of a permanent residence permit. Therefore upon release from prison, a person must satisfy a new 5 year period, in order to acquire permanent residence status. The period of imprisonment does not count towards a permanent right to reside because it is a period when the claimant was not exercising a right to reside, nor exercising free movement rights.

073439 - 073441

Sanctions & Disallowances of JSA

- O73442 In the case of a sanction, payment of JSA is removed for a time, but entitlement may continue. So where the EEA national has not yet reached their GPoW assessment interview, they would still get their 6 months as a retained worker or 91 days as a jobseeker. The period of the sanction would not break continuity for the calculation towards the 5 year period for permanent residence.
- O73443 In the case of a disallowance, the JSA award ends. If the disallowance is for a fixed period, the claimant will have to reclaim JSA once the disallowance has ended.

 Once the claimant has made a repeat claim as a jobseeker (who has received such

a disallowance), they will get the balance (if any) of their relevant period. A period of disallowance would therefore break the continuity for the calculation towards the 5 year period for permanent residence.

Separation from EEA partner

- 073444 Family members have an automatic right of residence in the UK for as long as they remain the family member of an EEA national who
 - 1. is entitled to reside in the UK for an initial period of three months or
 - 2. is a qualified person or
 - **3.** has a right of permanent residence (DMG <u>073250</u>).

The meaning of family member² includes (amongst others) a spouse or civil partner (DMG 073252 **1.**)

1 Imm (EEA) Regs 2016, reg 14(2); 2 reg 7(1)(a)

- 073445 Where there has been a breakdown in the relationship and the spouse or civil partner no longer live in the same household as the EEA national, the spouse or civil partner is still considered to be a family member for as long as
 - the relationship between the spouse or civil partner and the EEA national has not been dissolved and
 - 2. the EEA national continues to be a qualified person, or have a permanent right to reside¹.

If they later get divorced or legally terminate their civil partnership, the spouse or civil partner will only have a right to live in the UK if they satisfy the conditions² relating to a family member who has retained the right of residence (DMG <u>073300</u>).

Note: The breakdown in the relationship can also include a child under the age of 21, who is estranged from their parents. Such a child remains a family member without being in the same household³.

1 Imm (EEA) Regs 2016, reg 14(2); Diatta (C-267/83); 2 Imm (EEA) Regs 2016, reg 10; 3 reg 7(1)(b)(i)

Where there has been a breakdown in the relationship and the claimant wishes to demonstrate permanent residence, the onus is on the claimant to provide documentary evidence of their EEA national sponsor. Where the claimant has been the victim of domestic violence (DMG 21369) and so cannot provide anything other than oral evidence to demonstrate their residency status, the DM should adopt a pragmatic approach. It must be remembered that a claimant's oral statement is evidence (DMG 01400). Where oral evidence is the only evidence available, the DM must decide on the balance of probability (DMG 01343) whether the claimant has discharged the burden of proof (DMG 01405 et seq).

Note: This guidance does not cover a couple who are LTAMC.

Deportation orders

O73447 An EEA national (or family member of an EEA national) may be deported from the UK, where it is decided that the person's removal is justified on the grounds of public policy, public security or public health¹.

1 Imm (EEA) Regs 2016, reg 23(6)(b); Immigration Act 1971, s.3(5), s.5 & Sch3

073448 A person exercising a right to reside under the Imm (EEA) Regs 2016 (for example, a permanent right of residence) continues to hold that status until such time as a deportation order is served1.

Note: DMs should note that it is the serving of the deportation order itself (not the decision to make such an order) that invalidates any leave to remain in the UK that was given to the person before the deportation order was made².

1 Imm (EEA) Regs 2016, reg 23(9); 2 Immigration Act 1971, Sch 3, para 2(2)

073449

Example 1

On 4.2.18, Alex returned to the UK after undertaking a 12 week placement in Tanzania. This was a voluntary placement with the International Citizen Service, a scheme funded by the UK Government Department for International Development (DfID). Alex makes a claim to JSA from 5.2.18.

As this was a recognised voluntary scheme funded by DfID, which from the outset was temporary in nature (i.e. a 12 week programme), and as the claimant's intention was to return to the UK following the end of the programme, the DM determines that Alex's centre of interest remained in the UK during his absence, that the absence was temporary and that Alex did not lose his habitual residence during the period of his absence.

Example 2

Karen has British nationality. In December 2010 she left the UK to live and work in the United States. In January 2013, when her two year employment contract came to an end, Karen returned to the UK. She claimed JSA on 18.1.13. It emerged that, during her absence, Karen had retained a property here and had continued to pay the mortgage on it. She had put the bulk of her belongings in storage in the UK. She had also returned to the UK twice a year. The DM decided that Karen was resuming her previous habitual residence here immediately on her return.

073730 - 073745