

Ref:

Appeal from decision of employment tribunal/certification officer

Respondent's Answer

Case name: **v**

- 1** The respondent is (*name and address of respondent*).

- 2** Any communication relating to this appeal may be sent to the respondent at (*respondent's address for service, including telephone number if any*).

- 3** The respondent intends to resist the appeal of (*here give the name of appellant*).

The grounds on which the respondent will rely are [the grounds relied upon by the employment tribunal/Certification Officer for making the judgment, decision or order appealed from] [and] [the following grounds]: (*here set out any grounds which differ from those relied upon by the employment tribunal or Certification Officer, as the case may be*).

4 The respondent cross-appeals from (*here give particulars of the decision appealed from*).

5 The respondent's grounds of appeal are: (*here state the grounds of appeal*).

Signed: Date: