

Employee owner online consultation respondents

Your name:
d
What organisation do you represent (if any)?
d
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Catherine Shepherd
What organisation do you represent (if any)?
Osborne Clarke
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
David Erdal
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Author of books on employee ownership
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
David Hole
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Bruce Hanton
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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No

Your name:
Phil Bagnall
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Mary Leeds
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Brian Ronald
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Indie Kaur
What organisation do you represent (if any)?
Barts Health
Type: Business representative organisation/trade body
Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Carl Nichols
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Roland Bell
What organisation do you represent (if any)?
Roland Bell
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Technology sector entrepreneur
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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No

Your name:
Jamie Rowe
What organisation do you represent (if any)?
none
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Daran Brown
What organisation do you represent (if any)?
School Trends
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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No

Your name:
Steve Collington
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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No

Your name:
Rachel Evans
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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No

Your name:
Merrie Mannassi
What organisation do you represent (if any)?
Crofton Engineering Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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No

Your name:
Jonathan Holden
What organisation do you represent (if any)?
N/a
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Rob Hill
What organisation do you represent (if any)?
InfraSolve Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
David Eastham
What organisation do you represent (if any)?
Private Citizen
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Martin Ward
What organisation do you represent (if any)?
ASCL
Type: Business representative organisation/trade body
Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Prateek Buch
What organisation do you represent (if any)?
Social Liberal Forum, writing in personal capacity
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
C Austen
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Cornelia East
What organisation do you represent (if any)?
Architectural
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Laurence Ross
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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No

Your name:
Laura Josh
What organisation do you represent (if any)?
HM Revenue & Customs
Type: Business representative organisation/trade body
Type: Central government
Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Laura Josh
What organisation do you represent (if any)?
HM Revenue & Customs
Type: Business representative organisation/trade body
Type: Central government
Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Tracy Winter
What organisation do you represent (if any)?
Bibby Consulting and Support
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Andrew OCallaghan
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Mark Blackburn
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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No

Your name:
Ben Harding
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
DAVID HOSSACK
What organisation do you represent (if any)?
MORTON FRASER
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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No

Your name:
Mark Lancaster
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Andrew Harrison
What organisation do you represent (if any)?
Co-ownership Solutions LLP
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
We help businesses convert to employee ownership
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Sally Stone
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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No

Your name:
Nichola Smith
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Nicola Mullineux
What organisation do you represent (if any)?
Peninsula Business Services Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Employment Law and Business Consultancy
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Rob Pinniger
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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No

Your name:
Geoff Caesar
What organisation do you represent (if any)?
The Legal Director Limited
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Claire Campbell
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Will Winch
What organisation do you represent (if any)?
Mishcon de Reya
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Billy Tonner
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Ken Worthing
What organisation do you represent (if any)?
Beakbane Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Martin Fletcher
What organisation do you represent (if any)?
None - individual response from an employee
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
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Type: Central government
Type: Charity or social enterprise
Type: Individual
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Type: Legal representative
Type: Local government
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Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Peter Reisdorf
What organisation do you represent (if any)?
none
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Chris Fox
What organisation do you represent (if any)?
Canning School Ltd.
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
ndougherty
What organisation do you represent (if any)?
bar council
Type: Business representative organisation/trade body
Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Zoe Martin
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Campbell Ritchie
What organisation do you represent (if any)?
HR Advantage
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Jean Evans
What organisation do you represent (if any)?
Liberal Democrats
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Karen Ordoyno
What organisation do you represent (if any)?
Local Government
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Roger Englefield
What organisation do you represent (if any)?
Pertemps Network Group Limited
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
David James Portmore White
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Greg Webb
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Peter Hayes
What organisation do you represent (if any)?
Peter Hayes
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
retired
Thank you for taking the time to let us have your views We do n
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Your name:
Richard Sealy
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Robert Carruthers
What organisation do you represent (if any)?
Centre for Men's Health
Type: Business representative organisation/trade body
Type: Central government
Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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No

Your name:
Martin Tod
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Conor McGovern-Paul
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Simon Dodd
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
MR M.H.Faiz
What organisation do you represent (if any)?
business owner
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Martin Pierce
What organisation do you represent (if any)?
n/a
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Lisa Macpherson
What organisation do you represent (if any)?
PKF(UK)LLP
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Anne
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Guy Remond
What organisation do you represent (if any)?
Cake Solutions Limited
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
roger englefield
What organisation do you represent (if any)?
pertemps network group
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Andy Davies
What organisation do you represent (if any)?
Gripple Limited, Sheffield, S4 7UQ
Type: Business representative organisation/trade body
Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Employee owned business
Thank you for taking the time to let us have your views We do n
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Your name:
Samantha Jinks
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Your name:
Julie Barclay
What organisation do you represent (if any)?
Julie Barclay
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Ross Welland
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Accountant and tax adviser
Thank you for taking the time to let us have your views We do n
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Your name:
Cllr. Nigel Jones
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Your name:
Sharon Bowden
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Rob Pickering
What organisation do you represent (if any)?
IP Cortex Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Gerald Avison
What organisation do you represent (if any)?
TTP Group plc
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Eric Feltin
What organisation do you represent (if any)?
Switchfire Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Matthew Walsh
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Allan Wakefield
What organisation do you represent (if any)?
Alcrest (Northern) Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Graham Shelton
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
george roussopoulos
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Now retired
Thank you for taking the time to let us have your views We do n
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No

Your name:
Debbie Bullock
What organisation do you represent (if any)?
lakeland
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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No

Your name:
David Goodall
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Chris Lucas
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Julian Huppert
What organisation do you represent (if any)?
MP for Cambridge
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Member of Parliament
Thank you for taking the time to let us have your views We do n
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Your name:
Joan Finch
What organisation do you represent (if any)?
J Finch & Associates
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Alastair Macpherson
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Fiona Bell
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Deire MacGinley
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
E J Stacey
What organisation do you represent (if any)?
ProjectHR Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Experienced HR Consultant
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Miss Grant
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Keir Fuller
What organisation do you represent (if any)?
Unison
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Gill Phipps
What organisation do you represent (if any)?
Retail shop - school uniform
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Janet Abeyesundera
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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No

Your name:
William Jones
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Ivan Morley
What organisation do you represent (if any)?
none
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Richard Broadbent
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Isobel Hooper
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Nick Tamblyn
What organisation do you represent (if any)?
Perkins Slade Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
chris smart
What organisation do you represent (if any)?
retired company director with employee share ownership
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
employee share owner
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Chris Williams
What organisation do you represent (if any)?
Williams HR
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Thomas Miles
What organisation do you represent (if any)?
none
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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No

Your name:
Matthew Lambert
What organisation do you represent (if any)?
N/A
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Simon Banks
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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No

Your name:
chri smart
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
retired employee owner
Thank you for taking the time to let us have your views We do n
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Your name:
Claire Booker
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Robert Heale
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Trevor
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Ash Dorey
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Rory Roberson
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Louise Farrell
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Glenn Andrews
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Bev Cross
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Jordan Clough
What organisation do you represent (if any)?
Tullis Russel Group
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Nicolette Rattle
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Rob Prowse
What organisation do you represent (if any)?
none
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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No

Your name:
Elaine Woodard
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
m taylor
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
James Moore
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
David Poole
What organisation do you represent (if any)?
ESOP Centre
Type: Business representative organisation/trade body
Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Roland Bell
What organisation do you represent (if any)?
Roland Bell
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Founder member of various IT startups since the mid-1970's
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Your name:
Darren Newman
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Employment law trainer, consultant and writer
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Conor McGovern-Paul
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Gev Pringle
What organisation do you represent (if any)?
Gateshead Voluntary Organisations Council
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Tracy Connell
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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No

Your name:
Paul Clarke
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Gary McKenna
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Robert Hutchison
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
John Ball
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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No

Your name:
Steve Comer
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Freya Copley-Mills
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
cynthia james
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Laura Binnie
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
John Harnedy
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
P Edwards
What organisation do you represent (if any)?
Erewash Voluntary Action CVS Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Melanie Davis
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Gareth Epps
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Lorna Farrant
What organisation do you represent (if any)?
National Gallery Co Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
tanya barman
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Ada Benson
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Matthew Swallow
What organisation do you represent (if any)?
DSL Systems Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Tim Chudley
What organisation do you represent (if any)?
Sundial Group
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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No

Your name:
James Blessing
What organisation do you represent (if any)?
n/a
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Kevin Slevin
What organisation do you represent (if any)?
n/a
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Julia Hines
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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No

Your name:
Peter Stevens
What organisation do you represent (if any)?
Mythic Beasts Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
karl meyer
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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No

Your name:
Bob Browning
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
David Evans
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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No

Your name:
Charles West
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Allan Boyd
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Andrew Toye
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Naomi
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
asdjkl;
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Mark Inskip
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
David Ord
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Suzanne Fletcher
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Richard Fagence
What organisation do you represent (if any)?
Windsor Liberal Democrats
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
David Becket
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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No

Your name:
trevor snaith
What organisation do you represent (if any)?
Wycombe District Council group leader
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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No

Your name:
Lois Norton
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Richard East
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Gareth Epps
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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No

Your name:
Scott Rober Wilson
What organisation do you represent (if any)?
none
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Employee of a large business
Thank you for taking the time to let us have your views We do n
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Your name:
Kirsty Horne
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
katie howe
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Daniel Groom
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Katharina Draisbach
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Rachel Prince
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Simon Tucker
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Lucy Hodge
What organisation do you represent (if any)?
N/A
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Emma Watts
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Maria Pretzler
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Daniel Henry
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Christopher Pelling
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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No

Your name:
Chris Lovell
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Maria Pretzler
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
University lecturer involved in employability initiatives
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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No

Your name:
Martin Tod
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Peter Howe
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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No

Your name:
Gavin Greig
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Paul Whittle
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Dr D L Clements
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
S. Page
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
employee of medium business
Thank you for taking the time to let us have your views We do n
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No

Your name:
Dave Harris
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
David Hunt
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Roger Winter
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Sara
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
LINDA WILKINSON
What organisation do you represent (if any)?
NONE
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Peter Catterall
What organisation do you represent (if any)?
none
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Cllr Richard Smith
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Julia
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Gareth Loveridge
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Sarah Haywood
What organisation do you represent (if any)?
Clwyd Compounders Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Your name:
Graham Phillips
What organisation do you represent (if any)?
N/A
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Sheryl Waterhouse
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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No

Your name:
Nick Barlow
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
David Edwards
What organisation do you represent (if any)?
SOMNIUM Technologies
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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No

Your name:
Candace Kendall
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Sue Bollom
What organisation do you represent (if any)?
Department of Transport Shared Services
Type: Business representative organisation/trade body
Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Currently Civil Service - Shared Services
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
qwer
What organisation do you represent (if any)?
qw
Type: Business representative organisation/trade body
Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Tom Roberts
What organisation do you represent (if any)?
Amey UK plc
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
At BIS we carry out our research on many different topics and co

Your name:
David Daws
What organisation do you represent (if any)?
Co-ownership Solutions and Blake Laphorn
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
At BIS we carry out our research on many different topics and co

Your name:
Peter Shouksmith
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Karen Teago
What organisation do you represent (if any)?
Independent Employment Law Specialist
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Charlotte Puttock
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
James Hackett
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Jane Edsell
What organisation do you represent (if any)?
n/a
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Rod Dowler
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Gemma Brown
What organisation do you represent (if any)?
TPP Law
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Shona McCulloch
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Alan Lewis
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
CLIVE B. JOHNSON
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Iolanda Carneiro
What organisation do you represent (if any)?
none
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
David Jobson
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Rona Miller
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Helga Janzen
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Andrew Harrison
What organisation do you represent (if any)?
Sutcliffe Play Trustee Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Yvonne
What organisation do you represent (if any)?
John Grose Group Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Chris Whitmore
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Nzube Ufodike
What organisation do you represent (if any)?
Amoo Venture Capital Advisory
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Giles Robertson
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Alex Wasyliw
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Anna Dubert
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Paul Wild
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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No

Your name:
George Potter
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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No

Your name:
Gemma Roulston
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
a member of the Liberal Democrats
Thank you for taking the time to let us have your views We do n
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Your name:
Fiona White
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Mark Widdop
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Helen Rowe
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
David Chaplin
What organisation do you represent (if any)?
Bath Publishing
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
William Jones
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Joanne Green
What organisation do you represent (if any)?
Individual response
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Paul Clarke
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Andrea Jones
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Lola Kiss
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Simon Charters
What organisation do you represent (if any)?
Nine
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Nicholas D Hart
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
J. Janus
What organisation do you represent (if any)?
Janus Legal Advice
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
peter hough
What organisation do you represent (if any)?
personal
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
David Winton
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Pauline Wilkes
What organisation do you represent (if any)?
Multiple SME's
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Large business (over 250 staff)
Type: Legal representative
Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Aaron Hussey
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Derek Scott
What organisation do you represent (if any)?
D&L Scott (members of Co-operatives UK)
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Alexandra McAdam Clark
What organisation do you represent (if any)?
McAdam Mediation
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Mediation provider
Thank you for taking the time to let us have your views We do n
At BIS we carry out our research on many different topics and co
Yes

Your name:
Fiona Reid
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Alexandra McAdam Clark
What organisation do you represent (if any)?
McADAM mediation
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Graeme Taylor
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Brian Berry
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
xx
What organisation do you represent (if any)?
xx
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Professor Deborah Lockton
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
john murphy
What organisation do you represent (if any)?
n/a
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Carol Tricks
What organisation do you represent (if any)?
none
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Steve Parfett
What organisation do you represent (if any)?
A G Parfett & Sons Ltd
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Tracy Connell
What organisation do you represent (if any)?
Liberal Democrats Members
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Political Party
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Jon Robinson
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Doug Shaw
What organisation do you represent (if any)?
What Goes Around Limited
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
jeremy tobias-tarsh
What organisation do you represent (if any)?
not answering as a representative of my organisation
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
I have founded a number of businesses and then sold them to larger where we have gone from medium to large business status. I a
Thank you for taking the time to let us have your views We do n
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Your name:
Fiona Aldridge
What organisation do you represent (if any)?
NIACE
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
simon garbett
What organisation do you represent (if any)?
The Employment Agents Movement
Type: Business representative organisation/trade body
Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Belinda McIntosh
What organisation do you represent (if any)?
Hr CConsultancy
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Robert Edwards
What organisation do you represent (if any)?
Ashmore Group plc
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
anita monteith
What organisation do you represent (if any)?
None
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Kevin Aggett
What organisation do you represent (if any)?
University of Exeter
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Researcher
Thank you for taking the time to let us have your views We do n
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Your name:
Tim Lloyd
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Fiona Bell
What organisation do you represent (if any)?
QCA
Type: Business representative organisation/trade body
Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Anon
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Roger Chater
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Yes

Your name:
Craig Edmondson
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Dale Sinclair
What organisation do you represent (if any)?
Dyer
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Niki Rosenbaum
What organisation do you represent (if any)?
Treacletiger
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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No

Your name:
Neil Jones
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Graeme Dickson
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Daniel Sear
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Della Thomas
What organisation do you represent (if any)?
Liverpool Community College
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Further education provider
Thank you for taking the time to let us have your views We do n
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Your name:
Chris Devine
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
J Mackenzie
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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Your name:
Matthew Bleasdale
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Type: Individual
Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
Please acknowledge this reply
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Yes

Your name:
Flora Jafarzade
What organisation do you represent (if any)?
Type: Business representative organisation/trade body
Type: Central government
Type: Charity or social enterprise
Charity or social enterprise
Type: Individual
Type: Large business (over 250 staff)
Type: Legal representative
Type: Local government
Type: Medium business (50 to 250 staff)
Type: Micro business (up to 9 staff)
Type: Small business (10 to 49 staff)
Type: Trade union or staff association
Type: Other (please describe)
Thank you for taking the time to let us have your views We do n
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