### Redundancy factsheet

jobcentreplus

Department for Work and Pensions

Being made redundant is challenging. But there's support and information available to help you find a new job, understand what benefits you can claim and provide you with useful sources of information.

Lots of the information in this factsheet needs to be accessed online. If you don't have access to a computer or the Internet you can use these at a Jobcentre or library.



# Where can I find help to get another job?

Your local Jobcentre. Find details of yours at www.gov.uk/contact-jobcentre-plus

They can help you:

- get the best job matches
- find out what training options are available and refer you to these
- organise work trials (if you're eligible)
- join a work club
- if you're disabled by telling you about any extra help available e.g. Access to Work which helps people with disabilities at work. Visit www.gov.uk/access-to-work to find out more
- claim money if you're eligible to help meet costs for travel, childcare, tools or equipment

Use the free **Universal Jobmatch** service (available 24 hours a day, 7 days a week). Go to **www.gov.uk/jobsearch** to:

- search 1000's of job vacancies
- create up to date CV's to give you the best chance of making a good first impression on an employer
- match your CV to the jobs you want and send it direct to the employer

**Remember**, your CV is important as it is often your first opportunity to make a good impression on an employer.



Ask at your local Jobcentre for details of their own Twitter feed. You'll get to see lots of local vacancies and find out about

local events to help you back to work.

Follow our Twitter feed **@khubdwp** to learn more about national employment opportunities and career information.

#### Other places to look for jobs

- company websites or visit them in person – many employers don't advertise their vacancies but have a vacancies section on their website where you may be able to apply online
- Daily Jobseeker search online for dailyjobseeker.tumblr.com
- newspapers and trade journals find out what day your local newspaper advertises jobs
- word of mouth speak to your family and friends to ask if they know of any vacancies
- social media look on social media sites such as Facebook, Twitter or LinkedIn and like or follow employers you may like to work for
- jobsfairs check with your local Jobcentre or in newspapers for local jobsfairs

### **Apprenticeships**

Find out what's on offer www.gov.uk/apply-apprenticeship

### **Self Employment**

Search online for www.gov.uk/browse/business or find out what's on offer:

- England www.nationalenterprisenetwork.org
- Scotland www.bgateway.com
- Wales www.business.wales.gov.uk

#### **Overseas Vacancies**

Find out more:

www.eures.europa.eu

or check for overseas vacancies on the Universal Johmatch service

### **Helpful websites**

There are many websites that advertise jobs, here are some of them:

- www.totaljobs.com
- www.monster.co.uk
- www.indeed.co.uk
- www.jobsite.co.uk
- www.jobs.co.uk
- www.redgoldfish.co.uk
- www.fish4.co.uk
- www.graduate-jobs.com
- www.prospects.ac.uk
- www.gowales.co.uk
- www.education.gov.uk/get-into-teaching

If you have manufacturing, engineering or scientific skills, you could register with the 'Talent Retention Solution' at

#### www.talentretention.biz

You can also register with recruitment agencies specialising in your field of work. Search online for your local ones on The Recruitment Employment Confederation website www.rec.uk.com/about-us/for-jobseekers/choosing-a-recruitment-agency

#### How can I improve my skills?

Your local jobcentre can help you identify your skills, experience, career aspirations and potential training needs. They could also help arrange vocational training.

For information to help you plan your career, build a CV and find a job go to www.gov.uk/career-skills-and-training

You may consider voluntary work to help you get new skills. Find out what's on offer at www.gov.uk/government/get-involved/take-part/volunteer

### What benefits can I get and how do I claim?

Go online
www.gov.uk/benefits-calculators to
find full details about all of the benefits
available including Universal Credit, Jobseekers
Allowance, Housing and Council Tax Benefit.

Universal Credit is a new payment to help with living costs. It's being introduced in stages depending on where you live. If you need to make a claim you need to apply online at www.gov.uk/universal-credit

# Where can I get advice on redundancy-related issues?

To find out more about your rights go to:

- www.gov.uk/redundant-your-rights
- www.gov.uk/your-rights-if-youremployer-is-insolvent
- www.acas.org.uk

### If you live in Scotland or Wales

Scotland – Partnership Action for Continuing Employment is the Scottish Government's partnership framework, helping people dealing with redundancy. Phone the Scottish redundancy helpline on 0800 917 8000 or visit www.redundancyscotland.co.uk

**Wales** – the Welsh Governments redundancy action scheme is aimed to help people dealing with redundancy. There are various sources of help available. Visit

www.careerswales.com/en/jobs-and-training/unemployment-and-redundancy/coping-with-redundancy/

#### For budgeting and money advice visit:

- www.moneyadviceservice.org.uk
- www.thedebtadvicenetwork.org
- www.nationaldebtline.co.uk
- www.citizensadvice.org.uk
- www.hmrc.gov.uk

# If you need to talk to someone about coping with redundancy visit:

- www.samaritans.org
- www.relate.org.uk
- www.stepsforstress.org (Scotland only)

#### Can I find out about pensions?

If you've reached or are approaching pension age you may need advice about pensions or retirement.

- To find out what happens about your workplace pension please ask your previous employer or pension provider
- To find out more about your State Pension, including how much you could get and when you can claim it, visit

#### www.gov.uk/check-state-pension

- If you're aged 50 or over and have a defined contribution pension you can have a free, impartial guidance appointment with Pension Wise. Call 0800 138 3944 to book an appointment or go to
- www.pensionwise.gov.uk
- For independent advice on pensions visit www.pensionadvisoryservice.org.uk
- If you need to know how pensions may be affected by insolvency visit www.pensionprotectionfund.org.uk

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