

Staff survey questions: schools

Schools give out online questionnaires when they're being inspected. This document lists the questions they ask their staff in these online questionnaires. It is for reference only.

* Indicates influence on next question

1 Management level/role (Leave blank if you are worried this would identify you)

Drop down menu:

Senior leader

Middle leader

Teacher

Support staff - teaching

Support staff - other

Other

2 Were you working at this school when it was last inspected?

Yes*

No

3 Do you think this school has improved since it was last inspected?

Yes – a lot better

Yes – a little better

Neither better nor worse

No – a little worse

No – a lot worse

4 I am proud to be a member of staff at this school

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

5 Pupils are safe at this school

Strongly agree

Agree

Neither agree nor disagree*

Disagree*

Strongly disagree*

6 You have said that pupils may not be safe at this provider. Please can you tell us why this is?

(Please do not make a child protection disclosure. If you wish to make a disclosure you must contact your school's dedicated safeguarding lead, or local authority designated officer within children's services.)

7 Staff consistently manage the behaviour of pupils well

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

8 The pupils' behaviour is at least good at this school

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

9 Leaders support staff well in managing behaviour

Strongly agree

Agree

Neither agree nor disagree

Disagree*

Strongly disagree*

10 You've said that leaders do not support staff in managing behaviour well. Please would you share the reasons for your answer?

(Free text)

11 The school deals with any cases of bullying of pupils effectively (bullying includes persistent name-calling, online or prejudice-based bullying)

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

12 Leaders use professional development to encourage, challenge and support teachers' improvement

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

13 Leaders do all they can to ensure the school has a motivated, respected and effective teaching staff

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

14 Leaders have created a climate in which teachers are trusted to take risks and innovate in ways that are right for the pupils

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

15 This school has a culture that encourages calm and orderly conduct and is aspirational for all pupils

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

16 The school challenges all pupils to make at least good progress

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

17 This school is well led and managed

Strongly agree

Agree

Neither agree nor disagree

Disagree*

Strongly disagree*

18 Please would you share the reasons for your answer?

(Free text)

19 Leaders and managers take workload into account when developing and implementing policies and procedures so as to avoid placing unnecessary burdens on staff.

Strongly agree

Agree

Neither agree nor disagree
Disagree
Strongly disagree

[You may wish to expand upon your response here. (Free text)]

20 I feel well supported working in this school

Strongly agree
Agree
Neither agree nor disagree
Disagree
Strongly disagree

21 All staff are treated fairly and with respect at this school

Strongly agree
Agree
Neither agree nor disagree
Disagree
Strongly disagree

22 Leaders and managers are considerate of my well-being

Strongly agree
Agree
Neither agree nor disagree
Disagree
Strongly disagree

23 I enjoy working at this school

Strongly agree
Agree
Neither agree nor disagree
Disagree
Strongly disagree



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