We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

Bodhi360

Signed:

Name: Douglas Eaglesham
Position: Company Director
Date: 13th November 2017
And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.
Section 1: Principles Of The Armed Forces Covenant

1.1 We Bodhi360 will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

• no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen

• in some circumstances special treatment may be appropriate especially for the injured or bereaved.

Section 2: Demonstrating our Commitment

2.1 Bodhi360 recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

• promoting the fact that we are an armed forces-friendly organisation (Bodhi360 supports HQ 160 Brigade in Transition events throughout Wales, and provides voluntary (unpaid) training services for the Personnel Recovery Centre in Catterick Garrison (Phoenix House).

• seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers (Bodhi360 visits Personnel Recovery Centres on a regular basis to provide motivational employment overviews for Wounded, Injured or Sick members of the Armed Forces.)

• striving to support the employment of Service spouses and partners (Bodhi360 currently employs (as at 27/07/2016) two immediate members of a veteran’s family).

• endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner’s deployment;

• seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;

• offering support to our local cadet units, either in our local community or in local schools, where possible (Bodhi360 seeks to engage with and support all elements of the RFCA).

• aiming to actively participate in Armed Forces Day (Bodhi360 has supported Armed Forces Day celebrations in North Wales over the last three years (from 27/07/2016).

• offering a discount to members of the Armed Forces Community;

• any additional commitments Bodhi360 can make (based on local circumstances). Bodhi360 also assists members of the WIS community with preparation for transition out of the Armed Forces (cv reviews; networking advice etc).

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.