

DWP Provider Guidance ESF 2014 – 2020

Annex 8 - Labour Market Situation Definitions

<p>Employed.</p>	<p>Persons aged 15 and over in Employment (Work for pay, profit or family gain or were not at work but had a job or business from which they were temporarily absent because of for instance, illness, holidays, industrial dispute, and education or training).</p> <p><u>Includes:</u></p> <ul style="list-style-type: none"> • Employees (including those in subsidised positions and apprentices) • Self-employed • Family workers • Persons on maternity or paternity leave • non-UC claimants working over 16 hours per week • UC claimants whose circumstances place them in either; the All Work Related Requirements (AWRR) – Light Touch regime, or the No Work Related Requirements – Working Enough groups. <p><u>Excludes:</u></p> <ul style="list-style-type: none"> • UC claimants who are placed in the All Work Related Requirements (AWRR) – Light Touch regime because of their partner's circumstances (<i>treat as unemployed</i>). • Persons who are registered as unemployed but have a small part-time job (as allowed under the definition of registered unemployed) - (<i>treat as unemployed</i>). • Persons on full-time parental leave - (if registered as unemployed then <i>treat as unemployed</i>, otherwise <i>treat as inactive</i>). • Conscripts who performed some work for pay or profit during the reference week - (<i>treat as inactive</i>).
<p>Unemployed.</p>	<p>Persons out of work, available for work and actively seeking work who are registered as a JSA claimant (including Credits Only and Joint Claims) OR UC Claimant whose circumstances place them in the All Work Related Requirements (AWRR) – Intensive Work Search Regime.</p> <p><u>Includes:</u></p> <ul style="list-style-type: none"> • Persons who are registered as unemployed (as above) but have <i>a small part-time job</i> (as defined).
<p>Inactive.</p>	<p>Persons not <i>employed</i> and not <i>unemployed</i> (as defined).</p> <p><u>Includes:</u></p> <ul style="list-style-type: none"> • Full-Time students (even if registered unemployed). • ESA, IB, IS claimants (including Credits Only Claims). • UC claimants who are placed in the Work preparation requirement or Work-focused interview requirement conditionality groups.

	<ul style="list-style-type: none"> • People not in receipt of benefits • People who are distant from the labour market who need additional support, skills and/or confidence to enable them to move towards employment • People in receipt of State Pensions <p>To note, this list is not exhaustive.</p> <p><u>Excludes:</u></p> <ul style="list-style-type: none"> • Self-Employed, including helping family members (<i>treat as employed</i>)
<p>Part-time Work (a small part-time job as allowed under unemployed definitions).</p>	<p>For <i>Unemployed</i> (as defined) JSA participants 'a small part-time job' equates to employment under 16 hours per week.</p> <p>For <i>Unemployed</i> (as defined) UC participants 'a small part-time job' equates to employment that does not move the claimant out of the All Work Related Requirements (AWRR) - Intensive Work Search Regime.</p>